SHEBOYGAN AREA SCHOOL DISTRICT

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, June 24, 2025

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 24th day of June, 2025, at 6:30 p.m. at the Administrative Services Building (Boardroom), 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 6:49 p.m.

President Laster requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Allie Tasche, Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison, Ms. Denise Wittstock, Ms. Mary Lynne Donohue

APPROVAL OF MINUTES

Moved by Ms. Hibl, seconded by Mr. Madden to approve the Regular Board of Education meeting minutes of May 27, 2025, Special Session meeting minutes of June 10, 2025, Closed Session meeting minutes of May 27, 2025, and Closed Session meeting minutes of June 10, 2025. All ayes. Motion carried unanimously.

DIPLOMAS

Moved by Mr. Laster, seconded by Ms. Donohue to award high school diplomas to Jackson Conard, Noah Langston, and Korey Wallis, North High School Class of 2024. All ayes. Motion carried unanimously.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Dr. Konrath congratulated Azrielle Berge, and Matilde Guevara as Ruth DeYoung Kohler Scholarship for Artistic Excellence Recipients. The scholarship recognizes artistic vision, creativity, technical mastery, and dedication to a career in the arts. Summer school started the week of June 16 and is off to a great start and summer free meals are open to all children 18 years of age and younger. Dr. Konrath talked about the budget and how it fell short for expectations for our students. There has been good dialogue with legislators and he raised issue with the special education reimbursement rate. He added that since 2008-09 the District is more than $3 thousand behind in inflation for each student, and Wisconsin has dropped in the Nation for funding and other statistics. Dr. Konrath stated that when Wisconsin has a surplus and is unable to find money to fund public education there is something wrong. It is perplexing how the special education funding is not consistent with the voucher schools who receive 100 percent reimbursement rate. Ms. Donohue commented that it is important to let our legislators know and Ms. Tasche is in favor of putting our position on paper and what implications it has to our local property taxes.

MISCELLANEOUS

A. Presentation of the 2025-2026 Preliminary Budget

Moved by Mr. Madden, seconded by Ms. Hibl to accept administration's recommendation to approve the preliminary budget for the 2025-2026 fiscal year. All ayes. Motion carried unanimously.

Dr. Konrath recommends the Board move forward with the budget as it is. There will be a gap and there is so much uncertainty it is just impossible to know; however, he recommends this preliminary budget. Mr. Boehlke reported that a balanced budget was presented with a 10 percent increase in special education back in April. We were then told it was a 5 percent increase which is about a $1 million gap for the District. To come forth with reductions right now may cause a lot of angst and we do need a preliminary budget by July 1, 2025 or approve a spending resolution. Mr. Boehlke added that he will continue to move forward with one slight change from May which changed the insurance rate increase projection from 10 to 9 percent. That is only claims through May so we will not know the official rate increase until around September. That reduction was moved to our property liability and workers compensation insurance. The Board is required to approve the budget as presented in the Department of Public Instruction (DPI) format. This is just a snapshot at this time and changes will continue to be made until administration comes back in October when the Board sets the final budget.

B. Spending Resolution for the 2025-2026 Fiscal Year

No action was required as the Board approved the 2025-2026 Preliminary Budget.

C. 10-Year Capital Plan

Moved by Ms. Tasche, seconded by Ms. Hibl to approve the Fund 41 10-Year Capital Plan for the maintenance and capital improvements to districtwide facilities and grounds. All ayes. Motion carried unanimously.

Mr. Boehlke reported that monies spent out of Fund 41 are for capital maintenance improvements and major equipment replacement. The Plan shows a detailed roofing schedule and lists what needs to be done and when we anticipate doing them. At times, we need to defer projects due to budget. There is a large fund balance for facility needs which supplements the Fund 41 budget. The budget that was just passed provided an increase to the Fund 41 budget. Should things change with the budget, we may not be able to put that increase into the Fund 41 budget. Roofing bids have increased in cost significantly so often times we defer to extend their lifetime as long as we can. Many of our buildings were built at the same time so often you will see the same issues at the buildings at the same time. Mr. Boehlke added that generators are a priority.

Dr. Konrath thanked Mr. Vollmer and the extra hours he also contributes with the referendum projects. Mr. Vollmer noted that we have an amazing maintenance staff, and their knowledge base has helped tremendously.

Mr. Laster noted he would like one motion for agenda items D. through I. and asked if the Board had any questions on any of the policies.

Moved by Mr. Madden, seconded by Ms. Boehmer to approve agenda items D., E., F., G., H., and I. All ayes. Motion carried unanimously.

D. Adoption (Second Reading) of Revised Board of Education Policy 2131 – Program; Educational Outcome Goals and Expectations
E. Adoption (Second Reading) of Revised Board of Education Policy 2340 – Program; District-Sponsored Trips
F. Adoption (Second Reading) of New Board of Education Policy 5411 – Students; Third Grade Promotion and Retention: At-Risk Students
G. Adoption (Second Reading) of Revised Board of Education Policy 5505 – Students; Academic Honesty
H. Adoption (Second Reading) of Revised Board of Education Policy 7540.05 – Property; Assistive Technology and Services
I. Adoption (Second Reading) of Revised Board of Education Policy 7544 – Property; Use of Social Media

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Diplomas

From the committee meeting:
Moved by Ms. Tasche, seconded by Ms. Wittstock to accept administration's recommendation to award high school diplomas to Jackson Conard, Noah Langston, and Korey Wallis, North High School Class of 2024. All ayes. Motion carried unanimously.

2. Introduction (First Reading) to Delete Board of Education Policy 8640 – Transportation for Field and Other District-Sponsored Trips

   Moved by Ms. Robbins, seconded by Ms. Donohue to accept the Curriculum and Instruction Committee recommendation to approve the introduction (first reading) to delete Board of Education Policy 8640 – Operations; Transportation for Field and Other District-Sponsored Trips. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Robbins, seconded by Ms. Hibl to approve the introduction (first reading) to delete Board of Education Policy 8640 – Operations; Transportation for Field and Other District-Sponsored Trips. All ayes. Motion carried unanimously.

3. Achievement Gap Reduction Goal Update

   From the committee meeting:
   Administration updated the Board on the end-of-year Achievement Gap Reduction (AGR) program currently in place at Grant, Jefferson, Longfellow, and Sheridan Elementary Schools. Wisconsin Acts 53 and 71 amended the program which required a five-year contract between the school and Department of Public Instruction (DPI). Each principal talked about the growth at their respective school and some of the implemented strategies they continue to make to continue to be on target with their objectives and progress. Ms. Ledezma thanked the Principals for their dedication to the work they do. Ms. Robbins asked what month Kindergarten students are tested and Mr. Neils responded in May. Ms. Hibl thanked the Principals for their work, and she noted that she appreciated how Longfellow Elementary School outlined how their school will be moving forward. Ms. Wittstock also was appreciative of the report as it assists her in her role with a local non-profit.

4. Adoption of Textbooks/Instructional Materials

   Moved by Ms. Robbins, seconded by Ms. Tasche to accept the Curriculum and Instruction Committee recommendation to approve the adoption of Spanish (Grades 8-12) – EntreCulturas, Second Edition, Levels 104, Triangulo Apreciado, 6th Edition textbooks and instructional materials and the adoption of Science (Grades 6-8) – Issues and Science by Lab Aids textbooks and instructional materials. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Mr. Laster, seconded by Ms. Wittstock to approve the adoption of Spanish (Grades 8-12) – EntreCulturas, Second Edition, Levels 104, Triangulo Apreciado, 6th Edition textbooks and instructional materials. All ayes. Motion carried unanimously.

   Moved by Ms. Tasche, seconded by Mr. Laster to approve the adoption of Science (Grades 6-8) – Issues and Science by Lab Aids textbooks and instructional materials. All ayes. Motion carried unanimously.

   Administration presented the background and rationale for each textbook/instructional materials adoption. Ms. Blum walked through the process Spanish teachers and science teachers went through to determine their recommendations. The Spanish adoption is more aligned with the Wisconsin standards and is more about language acquisition and usage (performance indicators). The adoption is two different textbooks and staff will be trained in July as well as professional development days utilized to roll out the textbooks and instructional materials. The science adoption surveyed staff as part of the process and the results indicated that teachers were more interested in the scientific practice because that is how a person more actively thinks about science. This adoption provides real world problems and works with the three-dimensions of learning that include core ideas, crosscutting concepts and science and engineering practices. It is a hands-on curriculum for students and will help teachers who were struggling on how to teach it well. Science will become engaging again.

B. HUMAN RESOURCES COMMITTEE

Moved by Ms. Hibl, seconded by Ms. Tasche to accept the Human Resources Committee recommendation to approve agenda items #1 and #2. All ayes. Motion carried unanimously.

Moved by Ms. Hibl, seconded by Mr. Madden to accept the Human Resources Committee recommendation to approve agenda items #6, #7, #8, #9, #10, #11, and #12. All ayes. Motion carried unanimously.

1. Appointments

   From the committee meeting:
   Moved by Ms. Robbins, seconded by Ms. Donohue to confirm the following appointments. All ayes. Motion carried

unanimously.

ADMINISTRATOR

Abbigail MacDonald	School Psychologist	UW-Madison	Master's Degree
Madison, WI	District-Wide		$63,960.00

Ms. MacDonald has been hired as a School Psychologist for the 2025-2026 school year. She obtained her Master's degree in School Psychology from the University of Wisconsin–Madison. Ms. MacDonald will be completing her practicum at Farnsworth Middle School and Wilson Elementary School. Ms. MacDonald was one of six candidates interviewed.

Emma Reineking	School Psychologist	UW-Whitewater	Master's Degree
Sheboygan, WI	District-Wide		$63,960.00

Ms. Reineking has been hired as a School Psychologist for the 2025-2026 school year. She obtained her Master's degree in School Psychology from the University of Wisconsin–Whitewater. Ms. Reineking will be completing her practicum at Early Learning Center. Ms. Reineking was one of six candidates interviewed.

Jenna Worth	Associate Principal	Concordia University	Master's Degree
Sheboygan, WI	North High		$83,200.00

Ms. Worth has been hired as the Associate Principal at North High School. She will assume this role on July 1, 2025. She received her Master of Science in Educational Administration from Concordia University. She has been serving the District as the Dean of Students at North High since August 2024. Previously, Ms. Worth has served as a Spanish Teacher at both the Howards Grove School District and the Kohler School District. Ms. Worth was the only candidate interviewed.

TEACHERS

Lisa Ceisel	Physical Education	UW-Whitewater	Bachelor's Degree
Lake Geneva, WI	North High		$48,104.00

Ms. Ceisel has been hired for the 2025-2026 school year. She will be certified in Health and Physical Education. She was one of six candidates interviewed.

Kari Chevalier	Program Support	UW-Eau Claire	Bachelor's Degree
Ham Lake, MN	Student Services		$71,104.00

Ms. Chevalier has been hired for the 2025-2026 school year. She is certified in Autism and Learning Disabilities. She was one of three candidates interviewed.

Jennifer Dvoran	Multi-lingual Learner	UW-Milwaukee	Bachelor's Degree
Port Washington, WI	Pigeon River		$55,604.00

Ms. Dvoran has been hired for the 2025-2026 school year. She is certified in English as a Second Language and Regular Education. She was one of six candidates interviewed.

Justin Engler	Social Studies	UW-Oshkosh	Bachelor's Degree
Oconomowoc, WI	North High		$49,604.00

Mr. Engler has been hired for the 2025-2026 school year. He is certified in History and Social Studies. He was one of eight candidates interviewed.

Laura Fornal	Speech and Language Pathologist	Concordia University	Bachelor's Degree
Mequon, WI	Jackson		$66,604.00

Ms. Fornal has been hired for the 2025-2026 school year. She will be certified as a Speech and Language Pathologist. She was the only candidate interviewed.

Jenna Johnson	English	UW-Oshkosh	Bachelor's Degree
Two Rivers, WI	North High		$48,104.00

Ms. Johnson has been hired for the 2025-2026 school year. She is certified in English. She was one of five candidates interviewed.

Jillene Juday Sheboygan, WI	English Étude Middle	University of Minnesota	Bachelor's Degree $48,104.00

Ms. Juday has been hired for the 2025-2026 school year. She will be certified in English. She was the only candidate interviewed.

Kennedie Kautzer Kiel, WI	English/Social Studies Farnsworth	UW-Milwaukee	Bachelor's Degree $48,104.00

Ms. Kautzer has been hired for the 2025-2026 school year. She will be certified in Regular Education. She was one of two candidates interviewed.

Paola Khatib Chicago, IL	Bilingual School Counselor South High	Northeastern Illinois Univ	Master's Degree $53,604.00

Ms. Khatib has been hired for the 2025-2026 school year. She will be certified as a School Counselor. She was the only candidate interviewed.

Jayden Kolgen Fremont, WI	Cross-Categorical Jefferson	UW-Stout	Bachelor's Degree $48,104.00

Ms. Kolgen has been hired for the 2025-2026 school year. She will be certified in Cross-Categorical Special Education. She was one of three candidates interviewed.

Emily Liesener Grafton, WI	Physical Therapist 90% Early Learning Center	Concordia University	Bachelor's Degree $58,593.60 (prorated)

Ms. Liesener has been hired for the 2025-2026 school year. She will be certified in Physical Therapy. She was one of two candidates interviewed.

Grace Mansfield Clinton, WI	Cross-Categorical Jefferson	UW-Platteville	Bachelor's Degree $48,104.00

Ms. Mansfield has been hired for the 2025-2026 school year. She will be certified in Cross-Categorical Special Education and Regular Education. She was one of three candidates interviewed.

Amy Portmann Sheboygan, WI	Family and Consumer Science Urban	Wayland Baptist Univ	Masters's Degree $62,104.00

Ms. Portman has been hired for the 2025-2026 school year. She is certified in Cross-Categorical Special Education and Family and Consumer Education. She was the only candidate interviewed.

Anna Quinlevan Grafton, WI	Reading and Math Interventionist Jackson	UW-Milwaukee	Bachelor's Degree $62,104.00

Ms. Quinlevan has been hired for the 2025-2026 school year. She is certified as a Reading Teacher and in Regular Education. She was one of four candidates interviewed.

Michael Schroeder Sheboygan, WI	Special Education-Teenship North High	UW-Oshkosh	Bachelor's Degree $48,104.00

Mr. Schroeder has been hired for the 2025-2026 school year. He has been serving as an Educational Assistant with the District since March 2023 and previously as a custodian from August 2021 to February 2023. He has been participating in the RITE program and has an anticipated completion date of June 2026. He will be certified in Cross-Categorical Special Education. He was one of three candidates interviewed.

Olivia Schuh Manitowoc, WI	Cross-Categorical Urban	UW-Madison	Bachelor's Degree $48,104.00

Ms. Schuh has been hired for the 2025-2026 school year. She will be certified in Cross-Categorical Special Education. She was one of two candidates interviewed.

Sophia Shelley Lannon, WI	Speech and Language Pathologist Pigeon River	Concordia University	Master's Degree $66,604.00

Ms. Shelley has been hired for the 2025-2026 school year. She will be certified as a Speech and Language Pathologist. She was the only candidate interviewed.

Daniel Siebert Sheboygan, WI	Third Grade Cooper	Lakeland University	Bachelor's Degree $48,104.00

Mr. Siebert has been hired for the 2025-2026 school year. He will be certified in Regular Education. He was one of seven candidates interviewed.

Jessica Wampler Green Bay, WI	Cross-Categorical North High	UW-Milwaukee	Master's Degree $62,104.00

Ms. Wampler has been hired for the 2025-2026 school year. She is certified in English and History and will be certified in Cross-Categorical Special Education. She was one of two candidates interviewed.

Brooke Weiss West Bend, WI	Cross-Categorical Pigeon River	UW-Superior	Bachelor's Degree $48,104.00

Ms. Weiss has been hired for the 2025-2026 school year. She will be certified in Cross-Categorical Special Education and Regular Education. She was one of three candidates interviewed.

Melissa Wilke Oostburg, WI	Multi-lingual Learner 50% South High	UW-Oshkosh	Bachelor's Degree $26,802.00 (prorated)

Ms. Wilke has been hired for the 2025-2026 school year. She is certified in English as a Second Language and Spanish. She was the only candidate interviewed.

Kendra Winkel Little Chute, WI	Kindergarten Madison	UW-Oshkosh	Bachelor's Degree $53,604.00

Ms. Winkel has been hired for the 2025-2026 school year. She is certified in Regular Education. She was one of seven candidates interviewed.

<u>COOK</u>

Anthony Cabrera*	South High School	May 27, 2025	$15.67 per hour

<u>HUMAN RESOURCES</u>

Scott Mabie	Employee Engagement/Wellness	June 11, 2025	$65,900.00 per year

<u>SECRETARY</u>

Jill Madson	Cleveland	August 4, 2025	$18.25 per hour

*Relative of SASD employee

2. Leave of Absence

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Brenda Miron	Educational Assistant	Horace Mann	April 28, 2025 - June 04, 2025

3. Separations

From the committee meeting:
The following separations have been granted:

Susan Becker	Cook	North High	June 4, 2025
Levi Bender	Cook	Horace Mann	June 4, 2025

Erin Berlin	Educational Assistant	Farnsworth	May 21, 2025
Ann Borden	Educational Assistant	Madison	May 9, 2025
Jenika Flores	Educational Assistant	Longfellow	May 29, 2025
Monica Garcia Castro	Secretary	North High	June 13, 2025
Theresa Gehl	Educational Assistant	Jefferson	June 4, 2025
Jolene Giffey	Teacher	Jefferson	June 5, 2025
Evelyn Gurrola	Educational Assistant	Wilson	June 4, 2025
Zaylie Kleinman	Educational Assistant	Madison	June 4, 2025
Patrick Kyle	Teacher	Grant	June 5, 2025
Chu Lee	Educational Assistant	Early Learning Center	June 4, 2025
Lauren Merry	Teacher	South High	June 26, 2025
Hannah Mohoric	Educational Assistant	Longfellow	June 4, 2025
Brett Morth	Educational Assistant	CHANGE Academy	June 4, 2025
Mangda Moua	Educational Assistant	Lincoln-Erdman	June 4, 2025
Kela Neils	Educational Assistant	Wilson	June 4, 2025
Melissa Pirlot	Custodian	Cleveland	June 4, 2025
Naida Roscovius	Interpreter	Urban	June 4, 2025
Danielle Schuessler	Teacher	South High	June 5, 2025
Ariana Soto	Teacher	Sheridan	June 5, 2025
Steven Thayer	Educational Assistant	Jackson	June 4, 2025
Adella Ya	Educational Assistant	Longfellow	June 4, 2025
Mai S Yang	Educational Assistant	Jackson	May 30, 2025

4. Retirements

   Moved by Ms. Hibl, seconded by Ms. Donohue to accept the Human Resources Committee recommendation to grant requests to retire. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Donohue, seconded by Ms. Boehmer to grant the following requests to retire and that the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Brenda Aleff	Educational Assistant	North High	27.25 years of service
Lynn Bitney	Secretary	North High	27.00 years of service
Christy Brunette	Educational Assistant	Horace Mann	27.00 years of service
Linda Hahn	Cook	Wilson	25.20 years of service
Diane Kisow	Educational Assistant	Jefferson	17.70 years of service
Elizabeth Klessig	Educational Assistant	Horace Mann	29.30 years of service
Dawn Wagner	Cook	Jackson	24.00 years of service

5. Internal Administrative Transfer

   From the committee meeting:
   The following internal transfer (an internal employee moving from one position to another position) for the 2025-2026 school year has been granted:

Salvatore Di Stefano	Principal at Urban Middle School and S&I Coordinator	Principal at Cleveland Elementary School
Joseph O'Brien	Assistant Principal at North High School	Principal at Urban Middle School

6. Introduction (First Reading) of Revised Board of Education Policy 3120.04 – Employment of Substitutes

   From the committee meeting:
   Moved by Ms. Robbins, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Policy 3120.04 – Professional Staff; Employment of Substitutes. All ayes. Motion carried unanimously.

   Ms. Hintz explained that the revisions to this policy incorporate language from the administrative guidelines.

7. Introduction (First Reading) of Revised Board of Education Policy 4120.04 – Employment of Substitutes

   From the committee meeting:
   Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Policy 4120.04 – Support Staff; Employment of Substitutes. All ayes. Motion carried unanimously.

   Ms. Hintz noted the revisions to this policy incorporate language from the administrative guidelines.

8. Introduction (First Reading) of Revised Board of Education Policy 3120.08 – Employment of Personnel for Co-Curricular/Extra Curricular Activities

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the introduction (first reading) of revised Policy 3120.08 – Professional Staff; Employment of Personnel for Co-Curricular/Extra-Curricular Activities. All ayes. Motion carried unanimously.

9. Introduction (First Reading) of Revised Board of Education Policy 3431 – Employee Leaves

   From the committee meeting:
   Move by Ms. Robbins, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Policy 3431 – Professional Staff; Employee Leaves. All ayes. Motion carried unanimously.

10. Introduction (First Reading) of Revised Board of Education Policy 4431 – Employee Leaves

    From the committee meeting:
    Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the introduction (first reading) of revised Policy 4431 – Support Staff; Employee Leaves. All ayes. Motion carried unanimously.

11. Introduction (First Reading) to Delete Board of Education Policy 4162 – Controlled Substance and Alcohol Policy for Employees that Transport Students

    From the committee meeting:
    Moved by Ms. Robbins, seconded by Ms. Boehmer to approve the introduction (first reading) to delete Policy 4162 – Support Staff; Controlled Substance and Alcohol Policy for Employees that Transport Students. All ayes. Motion carried unanimously.

    Ms. Hintz explained that this policy is being deleted as it is being renumbered as indicated in the next agenda item. The policy is being renumbered so it is in the same area as other transportation policies and will be easier to locate and reference.

12. Introduction (First Reading) of New Board of Education Policy 8601 – Controlled Substance and Alcohol Policy for Employees that Transport Students

    From the committee meeting:
    Moved by Donohue, seconded by Ms. Hibl to approve the introduction (first reading) of new Policy 8601 – Operations; Controlled Substance and Alcohol Policy for Employees that Transport Students. All ayes. Motion carried unanimously.

C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Community Recreation Department Annual Report

   From the committee meeting:
   Mr. Brooks presented the Community Recreation Department Report for the past three years. He highlighted facility projects, increased youth enrollment numbers, nomination for the ATHENA Organizational Leadership Award on behalf of the Sheboygan County Chamber of Commerce, and the Able in Action program was created. He added they are not seeing large numbers of girls interested in participating in softball so they will work on increasing those number at the younger levels.

   Mr. Madden asked if there has been difficulty finding people to coach and Mr. Brooks responded that it has gone well for all of the programs. Ms. Wittstock asked if there has been any discussion about offering coed baseball/softball and Mr. Brooks responded that they are reviewing that as a possibility.

2. Sheboygan Theatre Company Financial Report

   Moved by Mr. Madden, seconded by Ms. Wittstock to accept the Facilities/Recreation/Theatre Committee recommendation to accept the Sheboygan Theatre Company Financial Report through April 30, 2025. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Tasche, seconded by Ms. Wittstock to accept the Sheboygan Theatre Company Financial Report through April 30, 2025. All ayes. Motion carried unanimously.

3. Community Recreation Department Financial Report

   Moved by Mr. Madden, seconded by Ms. Boehmer to accept the Facilities/Recreation/Theatre Committee recommendation to approve the Community Recreation Department Financial Report through April 30, 2025. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Ruiz-Harrison, seconded by Mr. Laster to accept the Community Recreation Department Financial Report through April 30, 2025. All ayes. Motion carried unanimously.

4. Facility Permit Report

   From the committee meeting:
   Administration presented the Facility Permit Report through May 31, 2025.

   Mr. Brooks reported there have been some problems with the adult soccer program, so he is working through some of those concerns and different ways to manage that.

D. FINANCE & BUDGET COMMITTEE

Moved by Ms. Ruiz Harrison, seconded by Ms. Hibl to accept the Finance and Budget Committee recommendation to approve agenda items #1, #2, #3, #4, and #5. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Boehmer to approve the Fund 41 Capital Projects through April 30, 2025, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

   From the committee meeting:
   Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the Statement of Cash Flow through April 30, 2025, as presented. All ayes. Motion carried unanimously.

3. Revenues and Expenditures Reports

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Boehmer to approve the Revenue & Expenditures reports through April 30, 2025, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the Budget Revisions and Transfers reports through April 30, 2025, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	**Revised Budget 3-31-25**	**Revised Budget 4-30-25**	**Budget Increase (Decrease)**
REVENUES			
100 Transfers-in	**0.00**	**0.00**	0.00

Local Sources 210 Taxes	22,978,621.00	22,978,621.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	421,942.00	429,380.03	7,438.03
270 School Activity Income	188,795.12	192,030.87	3,235.75
280 Interest on Investments	2,268,155.14	2,268,155.14	0.00
290 Other Revenue, Local Sources	212,773.60	221,266.20	8,492.60
Subtotal Local Sources	**26,070,286.86**	**26,089,453.24**	19,166.38
Other School Districts Within Wisconsin 340 Payments for Services	**1,899,944.00**	**1,899,944.00**	0.00
Revenue from Intermediate Sources 510 Transit of Aids	**18,172.00**	**18,172.00**	0.00
State Sources 610 State Aid -- Categorical	1,028,148.00	1,028,148.00	0.00
620 State Aid -- General	92,186,717.00	92,186,717.00	0.00
630 DPI Special Project Grants	48,273.00	48,273.00	0.00
640 Payments for Services	130,000.00	130,000.00	0.00
650 Student Achievement Guarantee in Education	2,309,520.64	2,309,520.64	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	7,592,638.00	7,592,638.00	0.00
Subtotal State Sources	**103,310,296.64**	**103,310,296.64**	0.00
Federal Sources 710 Transit of Aids	115,948.00	115,948.00	0.00
730 DPI Special Project Grants	2,912,814.00	2,912,814.00	0.00
750 IASA Grants	2,375,973.00	2,375,973.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	**5,404,735.00**	**5,404,735.00**	0.00
Other Financing Sources 860 Compensation, Fixed Assets	**27,738.00**	**27,738.00**	0.00
Other Revenues 960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	142,423.50	155,861.07	13,437.57
990 Miscellaneous	334,143.68	334,143.68	0.00
Subtotal Other Revenues	**476,567.18**	**490,004.75**	13,437.57
TOTAL REVENUES	**137,207,739.68**	**137,240,343.63**	32,603.95
EXPENDITURES	**Revised Budget 3-31-25**	**Revised Budget 4-30-25**	**Budget Increase (Decrease)**
Instruction 110 000 Undifferentiated Curriculum	25,803,483.52	25,812,356.72	8,873.20
120 000 Regular Curriculum	31,158,533.66	31,170,949.66	12,416.00
130 000 Vocational Curriculum	3,216,537.51	3,223,728.54	7,191.03
140 000 Physical Curriculum	3,062,563.00	3,062,563.00	0.00
160 000 Co-Curricular Activities	1,535,311.32	1,532,739.07	(2,572.25)
170 000 Other Special Needs	522,900.00	527,787.00	4,887.00
Subtotal Instruction	**65,299,329.01**	**65,330,123.99**	30,794.98

Support Sources			
210 000 Pupil Services	6,469,012.06	6,444,484.06	(24,528.00)
220 000 Instructional Staff Services	6,078,559.57	6,095,970.37	17,410.80
230 000 General Administration	2,108,310.64	2,113,507.14	5,196.50
240 000 School Building Administration	8,264,321.39	8,257,750.59	(6,570.80)
250 000 Business Administration	17,810,893.56	18,227,897.99	417,004.43
260 000 Central Services	594,977.35	595,541.35	564.00
270 000 Insurance & Judgments	1,240,737.00	1,247,473.00	6,736.00
280 000 Debt Services	1,700.00	1,700.00	0.00
290 000 Other Support Services	2,800,359.51	2,793,371.51	(6,988.00)
Subtotal Support Sources	**45,368,871.08**	**45,777,696.01**	408,824.93
Non-Program Transactions			
410 000 Inter-fund Transfers	14,675,631.77	14,675,631.77	0.00
430 000 Instructional Service Payments	18,882,710.37	18,884,234.37	1,524.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00
Subtotal Non-Program Transactions	**33,558,342.14**	**33,559,866.14**	1,524.00
TOTAL EXPENDITURES	**144,226,542.23**	**144,667,686.14**	441,143.91
SPECIAL EDUCATION (FUND 27)	**Revised Budget 3-31-25**	**Revised Budget 4-30-25**	**Change in Budget**
TOTAL REVENUES	**24,133,484.77**	**24,133,484.77**	-
100 000 Instruction	19,892,665.62	19,893,165.62	500.00
200 000 Support Services	4,168,569.15	4,168,069.15	(500.00)
400 000 Non-Program Transactions	72,250.00	72,250.00	-
TOTAL EXPENDITURES	**24,133,484.77**	**24,133,484.77**	-

5. Fund Balance Designation

From the committee meeting:
Moved by Mr. Madden, seconded by Ms. Donohue to approve the fund balance designations for the fiscal year ending June 30, 2025, as presented. All ayes. Motion carried unanimously.

Mr. Boehlke noted that it is a Governmental Accounting Standards Board (GASB) requirement that fund balance designations occur at the end of the fiscal year, which ends June 30, 2025. These are previous designations with the current balances. He further noted that fund balance designations really occur in November after the audit has been completed. The administration will present recommendations to the Board in November to adjust the fund balance designations based on the completion of the 2024-2025 audit.

6. Gifts

Moved by Ms. Ruiz-Harrison, seconded by Mr. Madden to accept the Finance and Budget Committee recommendation to accept all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Boehmer to accept all gifts to the District, approving those $2,500 and greater. All ayes. Motion carried unanimously.

Gift	Donor	Building/Program	Amount
For Information			
Monetary	Bookworm Gardens	South	75.00
Monetary	Cory Bouck/Elizabeth Sanders Bouck	North	200.00
Monetary	McGoey Dermatology	North	200.00
Monetary	Sandra Diener	North	250.00
Monetary	Elizabeth Bartelt	North	500.00
Monetary	Mustard Seed Hair Co., LLC	North	500.00
Monetary	Delasanta Dental	North	500.00

Monetary	Mayer Law Firm, S.C.	North	750.00
Monetary	Leslie Kohler	North	1,000.00
Gift Cards	MilwauTea	North	1,190.00
Monetary	Bemis Family Foundation	Sheboygan Theatre Company	1,000.00
Monetary	Sheboygan County Chamber	Sheboygan Theatre Company	300.00
Action			
Monetary	Semicolon Inc.	North	3,000.00

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Roundtable – Dr. Konrath shared information from the June 16, 2025 meeting and added that most of his colleagues are very concerned with the budget and the effects it will have on schools. Legislators listened but did not have much to update.
2. Sheboygan Public Education Foundation – Dr. Konrath shared information from the June 11, 2025 meeting and thanked the Foundation for their scholarship night.
3. Hazardous Review Committee – Mr. Madden shared information from the June 16, 2025 meeting including the annual hazardous areas to be reviewed. Mr. Madden reported there are no changes; however, the committee will review possible changes to include Weeden Creek Road for the 2026-2027 hazardous areas.

   Moved by Mr. Madden, seconded by Ms. Donohue to accept the Hazardous Review Committee recommendation to recertify the current hazardous walking areas for the 2025-2026 school year. All ayes. Motion carried unanimously.

COMMUNICATIONS

Communications were received.

FUTURE MEETING DATES

July 22, 2025 – Committee meetings at 6:00 p.m.; Regular Board of Education meeting at 6:30 p.m.

ADJOURN

Moved by Ms. Donohue, seconded by Ms. Hibl to adjourn at 7:35 p.m. to Closed Session per Wisconsin State Statutes Section 19.85(1)(c) – To discuss the employment contract of the Superintendent of Schools in accordance with Policy 1240. A roll call vote was taken, and motion carried unanimously (Tasche, Hibl, Madden, Robbins, Laster, Boehmer, Ruiz-Harrison, Donohue, Wittstock).

Moved by Ms. Hibl, seconded by Ms. Donohue to reconvene to Open Session at 8:52 p.m. All ayes. Motion carried unanimously.

Moved by Ms. Boehmer, seconded by Ms. Hibl to enter into contract with Dr. Jacob Konrath for the 2025-2026 and 2026-2027 school years to serve as Superintendent of Schools based upon the contract parameters discussed in Closed Session. All ayes. Motion carried unanimously.

Moved by Ms. Donohue, seconded by Ms. Boehmer to adjourn at 8:53 p.m. All ayes. Motion carried unanimously.



Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board