

**LOS ALAMITOS UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
EFFECTIVE JULY 1, 2025**

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>STEP</b>	<b>Intern/ Non-Credential</b>	<b>BA</b>	<b>BA + 30</b>	<b>BA + 45</b>	<b>BA + 60 &amp; Master's</b>
1	\$61,228	\$75,315	\$75,316	\$75,317	\$81,077
2	\$63,796	\$75,316	\$75,317	\$78,416	\$84,477
3	\$66,446	\$75,317	\$77,385	\$81,939	\$88,251
4	\$69,046	\$75,318	\$80,376	\$85,440	\$92,046
5	\$71,655	\$77,385	\$83,354	\$88,962	\$95,810
6	\$71,655	\$80,292	\$86,330	\$92,472	\$99,599
7	\$71,655	\$83,028	\$89,323	\$95,986	\$103,369
8	\$71,655	\$85,844	\$92,305	\$99,496	\$107,152
9	\$71,655	\$88,928	\$95,282	\$103,001	\$110,931
10	\$71,655	\$91,775	\$98,868	\$106,594	\$114,714
11	\$71,655	\$94,674	\$102,434	\$110,176	\$118,484
12	\$71,655	\$97,530	\$106,005	\$113,758	\$122,260
13	\$71,655	\$100,383	\$109,596	\$117,345	\$126,033
14 - 16	\$71,655	\$103,230	\$113,163	\$120,940	\$129,799
(17 - 20 years)			\$117,903	\$125,767	\$134,912
(21 - 23 years)			\$121,512	\$129,393	\$138,722
(24 - 26 years)			\$125,131	\$133,011	\$142,525
(27+ years)					\$146,335

Column A - Intern and Non-credential

Column B - Bachelor's Degree and appropriate teaching credential

Column C - Bachelor's Degree plus 30 semester units of upper division or graduate work and appropriate teaching credential

Column D - Bachelor's Degree plus 45 semester units of upper division or graduate work and appropriate teaching credential

Column E - Bachelor's Degree, Master's Degree and/or Doctoral Degree\*, plus 60 semester units of upper division or graduate work and teaching credential. 30 units beyond the Master's Degree may be taken before, after, or concurrently with the Master's, but after the Bachelor's.

\*An annual stipend of \$600 will be paid to a unit member with an earned doctorate degree (Ph.D. or Ed.D.) from an accredited university.

**Experience:** Unit members with regular credentials shall, upon employment, be given up to a maximum placement of the tenth step of the salary schedule provided such experience was acquired in public schools or accredited private schools of the United States or its possessions.

[Speech and Language Pathologist - Initial Salary Placement](#)

**Advancement on the salary schedule:** In order to assure course credit for column advancement on the salary schedule, the unit member should obtain approval in advance from the Superintendent or designee. Movement, when eligible, from one column to another column shall be effective when possible by September 1 of any fiscal year. Unit members are required to file a written intent to qualify for such movement with the District Office by May 1 for this transfer to become effective in September.

**Transcript-Date:** It shall be the responsibility of the employee to submit verification of completed work and/or degrees. Official transcripts from your college or university must be received in Human Resources by November 1.

Board Approved: April 21, 2026

Effective Date: July 1, 2025