

**LOS ALAMITOS UNIFIED SCHOOL DISTRICT
CAREER TECHNICAL EDUCATION CREDENTIALLED SALARY SCHEDULE
EFFECTIVE JULY 1, 2025**

	BB	CC	DD	EE
STEP	CTE Credential	AA/AS Degree	BA/BS Degree	BA/BS + Master's Degree
1	\$51,341	\$55,236	\$61,228	\$67,385
2	\$52,876	\$56,616	\$63,066	\$69,272
3	\$54,477	\$58,034	\$64,989	\$71,211
4	\$56,114	\$59,772	\$67,642	\$73,206
5	\$57,846	\$61,382	\$69,672	\$75,256
6	\$59,891	\$63,221	\$71,761	\$77,362
7		\$64,997	\$73,916	\$79,529
8		\$66,952	\$76,131	\$81,755
9 - 10		\$68,959	\$78,416	\$84,045
11 - 12		\$71,028	\$80,768	\$86,398
13 - 15		\$73,151	\$83,190	\$88,817
16-19		\$75,204	\$85,688	\$91,304
20		\$77,309	\$88,258	\$93,862

For holders of Designated Subjects and Career Technical Education credential documents issued by the Commission on Teacher Credentialing and are contracted Los Alamitos Unified employees.

Column BB - CTE Credential

Column CC - AA or AS Degree and CTE Credential

Column DD - BA or BS Degree and CTE Credential

Column EE - BA or BS Degree plus Master's Degree and CTE Credential

*An annual stipend of \$600 will be paid to a unit member with an earned doctorate degree (Ph.D. or Ed.D.) from an accredited university.

CLAD/SDAIE Equivalent

All CTE teachers must hold a Certificate of Completion of CLAD or SDAIE equivalent.

Experience

Unit members with CTE credentials shall, upon employment, be given up to a maximum placement of the tenth step of the salary schedule provided such teaching experience was acquired in public schools or accredited private schools of the United States or its possessions.

Advancement on the salary schedule

In order to assure course credit for column advancement on the salary schedule, the unit member should obtain approval in advance from the Superintendent or designee. Movement, when eligible, from one column to another column shall be effective when possible by September 1 of any fiscal year. Unit members are required to file a written intent to qualify for such movement with the District Office by May 1 for this transfer to become effective in September.

Transcript-Date

It shall be the responsibility of the employee to submit verification of completed work and/or degrees. Official transcripts from your college or university must be received in Human Resources by November 1.

Board Approved: April 21, 2026

Effective Date: July 1, 2025