

**LOS ALAMITOS UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
EFFECTIVE JULY 1, 2025**

RANGE		PAY CYCLES	WORK YEAR	ANNUAL SALARY				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
I	Deputy Superintendent	12	12 mos*	\$216,576	\$222,618	\$228,977	\$235,447	\$262,328
II	Assistant Superintendent	12	12 mos*	\$216,576	\$222,618	\$228,977	\$235,447	\$256,689
III	Director Special Education Educational Services Student Services & Personnel	12	223 days	\$159,091	\$164,188	\$169,318	\$174,791	\$185,801
IV	Director Fiscal Services Information Technology Facilities, Maintenance, Ops and Transportation	12	12 mos**	\$159,091	\$164,188	\$169,318	\$174,791	\$180,434
V	Director, Food Services	12	12 mos**	\$123,589	\$129,399	\$134,802	\$140,531	\$146,563
VI	Communications and Public Information Officer	12	12 mos**	\$134,150	\$138,550	\$143,074	\$147,707	\$154,699
VII	Coordinator, Early Learning	12	212 days	\$135,397	\$139,910	\$144,423	\$149,152	\$156,244
VIII	Coordinator Special Education Education Technology and CTE	12	205 days	\$130,523	\$134,548	\$138,577	\$142,604	\$146,621
IX	Mental Health Service Specialist	12	203 days	\$128,016	\$132,923	\$136,906	\$140,393	\$145,091
X	High School Principal	12	222 days	\$177,653	\$183,400	\$189,311	\$195,386	\$201,084
XI	Middle School Principal	12	218 days	\$159,091	\$164,181	\$169,326	\$174,792	\$179,785
XII	Elementary Principal	12	210 days	\$148,499	\$153,334	\$158,315	\$163,422	\$171,178
XIII	High School Assistant Principal	12	215 days	\$150,075	\$154,818	\$159,697	\$164,695	\$170,004
XIV	Assistant Principal Middle School Elementary School	12	206 days	\$134,150	\$138,550	\$143,074	\$147,707	\$154,699

The Salary Schedule allows all years of teaching/education experience in Los Alamitos Unified to be included in determining eligibility for longevity stipend.

The Salary Schedule allows for up to nine years of teaching/education experience outside the Los Alamitos Unified District to be included in determining eligibility for longevity stipend for individuals who join the District at the administrative level.

Note: The District does recognize and pay an additional \$1,000 annual stipend to anyone having a doctorate degree.

A longevity stipend of \$3,851 is given at the 17th, 21st, 24th and 27th years of administrative service with the District.

* 12 month employees includes 22 days paid vacation per year

** 12 month employees includes 21 days paid vacation per year

Board Approved: April 21,

2026 Effective Date: July 1,

2025