

**LOS ALAMITOS UNIFIED SCHOOL DISTRICT
ACTIVITIES DIRECTOR SALARY SCHEDULE
WORKING: 12 MONTHS, 199 DAYS
EFFECTIVE JULY 1, 2025**

	A	B	C	D	E
STEP	Intern/ Non-Credential	BA	BA + 30	BA + 45	BA + 60 & Master's
1	\$72,148	\$86,235	\$86,236	\$86,237	\$91,997
2	\$74,716	\$86,236	\$86,237	\$89,336	\$95,397
3	\$77,366	\$86,237	\$88,305	\$92,859	\$99,172
4	\$79,966	\$86,238	\$91,296	\$96,360	\$102,966
5	\$82,576	\$88,305	\$94,274	\$99,882	\$106,730
6	\$82,576	\$91,212	\$97,251	\$103,392	\$110,520
7	\$82,576	\$93,948	\$100,243	\$106,907	\$114,289
8	\$82,576	\$96,764	\$103,226	\$110,416	\$118,072
9	\$82,576	\$99,848	\$106,202	\$113,921	\$121,851
10	\$82,576	\$102,695	\$109,789	\$117,514	\$125,635
11	\$82,576	\$105,594	\$113,354	\$121,096	\$129,404
12	\$82,576	\$108,450	\$116,925	\$124,679	\$133,180
13	\$82,576	\$111,303	\$120,516	\$128,265	\$136,953
14 - 16	\$82,576	\$114,150	\$124,083	\$131,860	\$140,719
(17 - 20 years)			\$128,823	\$136,687	\$145,832
(21 - 23 years)			\$132,432	\$140,313	\$149,642
(24 - 26 years)			\$136,051	\$143,931	\$153,445
(27+ years)					\$157,255

Column A - Intern and Non-credential

Column B - Bachelor's Degree and appropriate teaching credential

Column C - Bachelor's Degree plus 30 semester units of upper division or graduate work and appropriate teaching credential

Column D - Bachelor's Degree plus 45 semester units of upper division or graduate work and appropriate teaching credential

Column E - Bachelor's Degree, Master's Degree and/or Doctoral Degree*, plus 60 semester units of upper division or graduate work and teaching credential.

*An annual stipend of \$600 will be paid to anyone with an earned doctorate degree (Ph.D. or Ed.D.) from an accredited university.

Experience: Persons with regular credentials shall, upon employment, be given up to a maximum placement of the tenth step of the salary schedule provided such experience was acquired in public schools or accredited private schools of the United States or its possessions. Including credit for one (1) year's service shall be granted for each 200 days of verifiable substitute teacher service to a maximum of two (2) years credit. The Salary Schedule allows all years of teaching/education experience in Los Alamitos Unified to be included in determining salary placement.

Advancement on the salary schedule: In order to assure course credit for column advancement on the salary schedule, the employee should obtain approval in advance from the Superintendent or designee. Movement, when eligible, from one column to another column shall be effective when possible by July 1 of any fiscal year. Employees are required to file a written intent to qualify for such movement with the District Office by May 1 for this transfer to become effective in July

Transcript-Date: It shall be the responsibility of the employee to submit verification of completed work and/or degrees. Official transcripts from your college or university must be received in Human Resources by November 1.

Board Approved: April 21, 2026

Effective Date: July 1, 2025