

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,869.0	1,861.0	1,881.0
On Roll Regular Shared-Time	19.0	16.0	16.0
On Roll Special Ed Full-Time	301.0	319.0	318.0
On Roll Special Ed Shared-Time	8.0	4.0	4.0
On Roll Subtotal	2,197.0	2,200.0	2,219.0
In Private School Placements	34.0	30.0	30.0
Sent to Other Districts Regular	2.0	3.0	3.0
Sent to Other Districts Special Ed	5.5	10.0	10.0
Received		3.0	1.0
In State Facilities	0.0	0.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	43,737,131	44,611,874	45,504,111
	Total Tax Levy	10-121x	43,737,131	44,611,874	45,504,111
	Total Tuition	10-1300	29,074	15,000	15,000
	Transportation Fees from Individuals	10-1410	1,000	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	80,384	0	0
	Rents and Royalties	10-1910	28,356	85,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	411,552	262,142	262,142
	Other Restricted Miscellaneous Revenues	10-1XXX	238,675	0	0
	Total Revenues from Local Sources		44,526,172	44,974,016	45,791,253
General Fund Revenues from State Sources	School Choice Aid	10-3116	512,663	579,136	664,720
	Categorical Transportation Aid	10-3121	666,484	703,820	728,733
	Extraordinary Aid	10-3131	728,140	200,000	200,000
	Categorical Special Education Aid	10-3132	2,516,058	2,594,829	2,776,157
	Categorical Security Aid	10-3177	264,754	355,485	368,492
	Other State Aids	10-3XXX	139,166	0	0
	Total Revenues from State Sources		4,827,265	4,433,270	4,738,102
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	3,438	4,612	11,287
	Total Revenues from Federal Sources		3,438	4,612	11,287
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,650,000	2,607,594
	Withdrawal from Capital Reserve for Local Share	10-307	0	500,000	2,422,863
	Withdrawal from Maintenance Reserve	10-310	0	900,000	900,000
	Adjustment for Prior Year Encumbrances		0	1,933,465	0
	Actual Revenues (Over)/Under Expenditures		-2,310,057	0	0
General Fund Revenues	Total Operating Budget		47,046,818	54,395,363	56,471,099
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	325,853	50,000	50,000
	Other Revenue from Local Sources	20-1XXX	27,345	0	0
	Total Revenues from Local Sources	20-1XXX	353,198	50,000	50,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	93,507	166,498	70,097
	Preschool Education Aid	20-3218	1,771,752	2,549,754	2,708,247
	Other Restricted Entitlements	20-32XX	5,754	0	0
	Total Revenues from State Sources		1,871,013	2,716,252	2,778,344
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	101,212	95,841	71,881
	Title II	20-4451-4455	50,502	40,644	30,483
	Title III	20-4491-4494	29,142	12,811	9,608
	Title IV	20-4471-4474	14,123	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	527,756	505,575	379,181
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	3,282	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	861	0	0
	Other	20-4XXX	63,835	0	0
	Total Revenues from Federal Sources		790,713	664,871	498,653
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	63,512	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	98,670	102,198
Special Revenue Fund Revenues	Total Grants and Entitlements		3,092,517	3,529,793	3,429,195
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,572,612	1,496,894	1,496,330
	Total Revenues from Local Sources		1,572,612	1,496,894	1,496,330
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,357,667	763,688	763,400
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		2,930,279	2,260,582	2,259,731
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,930,278	2,260,582	2,259,731
All Fund Revenues	Total Revenues/Sources		53,069,613	60,185,738	62,160,025
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	63,512	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	98,670	102,198
	Total Revenues/Sources Net of Transfers		53,006,101	60,087,068	62,057,827

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,328,203	12,519,514	12,107,356
	Special Education-Instruction	11-2XX-100-XXX	3,528,854	4,179,332	4,391,460
	Basic Skills/Remedial-Instruction	11-230-100-XXX	355,383	390,903	393,453
	Bilingual Education-Instruction	11-240-100-XXX	170,789	170,663	177,696
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	191,884	220,985	176,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	771,732	862,773	924,997
	Before/After School Programs	11-421-XXX-XXX	1,196	40,000	40,000
	Summer School	11-422-XXX-XXX	16,025	43,857	43,000
	Community Services Programs/Operations	11-800-330-XXX	85,470	98,000	98,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,513,648	5,571,255	5,566,492
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	18,114	20,000	22,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	607,769	841,475	889,305
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,170,420	1,268,762	1,269,016
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	584,223	520,650	774,582
	Undistributed Expenditures-Guidance	11-000-218-XXX	984,855	1,090,193	1,105,455
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	815,878	1,116,926	1,118,355
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	469,252	560,079	595,161
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	306,509	392,153	270,234
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	174,527	261,766	236,643
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	670,029	914,752	757,604
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,393,297	1,462,083	1,588,392
	Undistributed Expenditures-Central Services	11-000-251-XXX	431,027	483,574	472,221
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	349,549	473,910	410,487
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,849,601	6,318,256	5,231,028
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,791,659	2,875,679	2,535,285
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,199,148	9,506,774	10,589,891
	Total Undistributed Expenditures		26,329,505	33,678,287	33,432,151
	General Fund Current Expenses	Total General Current Expense		43,779,041	52,204,314

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	437,710	387,034	200,802
	Facilities Acquisition and Construction Services	12-000-400-XXX	545,685	1,135,274	1,958,685
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,194,484	500,000	2,422,863
	Total Capital Outlay		3,177,879	2,022,308	4,582,350
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	89,898	168,741	104,636
	General Fund Grand Total		47,046,818	54,395,363	56,471,099
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	27,345	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	953,561	1,419,619	1,385,989
	Support Services	20-218-200-XXX	946,775	1,380,303	1,494,553
	Facility Acquisition and Construction Services	20-218-400-XXX	28,435	15,000	0
	Total Preschool Education Aid	20-218-XXX-XXX	1,928,771	2,814,922	2,880,542
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	716	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,820	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	686	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	2,532	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,934,525	2,814,922	2,880,542
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	101,212	95,841	71,881
	Title II	20-XXX-XXX-XXX	50,502	40,644	30,483
	Title III	20-XXX-XXX-XXX	29,142	12,811	9,608
	Title IV	20-XXX-XXX-XXX	14,123	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	527,756	505,575	379,181
	Other	20-XXX-XXX-XXX	63,835	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	3,282	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	861	0	0
	Total Federal Projects	20-XXX-XXX-XXX	790,713	664,871	498,653
Special Revenue Fund Expenses	Total Special Revenue Funds		3,092,517	3,529,793	3,429,195

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,930,278	2,260,582	2,259,731
	Total Debt Service Funds		2,930,278	2,260,582	2,259,731
All Fund Expenses	Total Expenditures/Appropriations		53,069,613	60,185,738	62,160,025
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	63,512	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	98,670	102,198
	Total Expenditures Net of Transfers		53,006,101	60,087,068	62,057,827

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	2,347,849	2,617,819	3,080,166	1,049,238
	Repayment of Debt	0	1	1	0
Restricted for General Operating Budget	Capital Reserve	11,266,122	13,585,655	13,085,655	10,662,792
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	3,200,000	3,400,000	2,500,000	1,600,000
	Legal Reserve	688,357	1,226,666	576,666	0
	Unemployment Fund	52,407	84,373	84,373	84,373
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	273,031	258,950	258,950	258,950
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,715	\$17,982	\$20,041	\$21,272	\$21,090
Total Classroom Instruction	\$9,407	\$10,054	\$11,025	\$11,381	\$11,462
Classroom-Salaries and Benefits	\$8,782	\$9,313	\$10,575	\$10,837	\$11,033
Classroom-General Supplies and Textbooks	\$531	\$570	\$331	\$413	\$304
Classroom-Purchased Services	\$94	\$171	\$120	\$131	\$125
Total Support Services	\$2,910	\$3,159	\$3,683	\$3,922	\$4,148
Support Services-Salaries and Benefits	\$2,403	\$2,527	\$3,109	\$3,239	\$3,476
Total Administrative Costs	\$1,595	\$1,629	\$1,796	\$1,943	\$1,942
Administration Salaries and Benefits	\$1,403	\$1,425	\$1,557	\$1,591	\$1,700
Total Operations and Maintenance of Plant	\$2,128	\$2,467	\$2,751	\$3,215	\$2,707
Operations and Maintenance-Salaries and Benefits	\$1,047	\$1,078	\$1,198	\$1,230	\$1,185
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$533	\$538	\$610	\$632	\$654
Total Equipment Costs	\$153	\$213	\$146	\$184	\$91
Legal Costs	\$55	\$73	\$51	\$65	\$52
Employee Benefits as a percentage of salaries*	33.74%	29.92%	35.62%	35.42%	38.97%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	ERIC North, NJSIG	0
Others	Shared service with Township for equipment	0
Purchasing	Cooperative Pricing: Ed Data, ESCNJ, HCESC, state contracts	0
	ACES	0
Transportation Services, including Fuel	Coordinated transportation- MUJC, SCESC, UCESC	0

Estimated Tax Rates

Municipality	Category	Amount
Springfield Township	(A) General Fund School Levy	45,504,111
	(D) Total School Levy	47,000,441
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	3,903,630,320
	(H) Estimated Equalized Valuation (as of 10/01/25)	4,729,391,603
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1657
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2040
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9622
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9938

Employee Contract List for District

Name	Category	Measure
Ann Suter	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ann Suter	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony Salerno	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Athletics
	Base Annual Salary Amount	\$118,450
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family

Employee Contract List for District

Name	Category	Measure
Anthony Salerno	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Arturo Feria	Job Title	Other
	Job Title II	Foreman
	Base Annual Salary Amount	\$79,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Arturo Feria	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family
	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,166
	Contractual Post-Employment Benefit Description of Payout of Sick days	retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Arturo Feria	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Calmar Walker	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$133,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Calmar Walker	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Erica Scudero	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$197,077
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Erica Scudero	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family
	Total Allowances Amount	\$5,996
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,352
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jonathan Philips	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family
	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jonathan Philips	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie Spoerl	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$133,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Family	

Employee Contract List for District

Name	Category	Measure
Lorens Lugo	Job Title	Other
	Job Title II	Technology
	Base Annual Salary Amount	\$76,252
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family
	Total Allowances Amount	\$2,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,904
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lorens Lugo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michelle Calas	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$206,821
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Family	

Employee Contract List for District

Name	Category	Measure
Michelle Calas	Total Allowances Amount	\$6,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,778
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Nicholas Dial	Job Title	Other
	Job Title II	Technology
	Base Annual Salary Amount	\$76,252
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family
	Total Allowances Amount	\$2,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Nicholas Dial	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,904
	Contractual Post-Employment Benefit Description of Payout of Sick days	retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Dial	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rachel Goldberg	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$236,192
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Personal
	Total Allowances Amount	\$12,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$54,970	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Rachel Goldberg	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Tiffany Boehm	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Early Childhood
	Base Annual Salary Amount	\$142,055
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Tiffany Boehm	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Other
	Job Title II	Fiscal Specialist
	Base Annual Salary Amount	\$81,255
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
Tracy Budis	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tracy Budis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported