

SCHOOL DISTRICT OF ONALASKA

Working together to ensure high levels of learning for all



					Year of Service as of 7/1/2026					
B	Paraprofessionals	2025/26 Base Rate	Increase	2026/27 Increase	2026/27 Base Rate	5 years	10 years	15 years	20 years	25 years
	Regular Education	\$ 20.22	2.80%	\$ 0.57	\$ 20.79	\$ 21.04	\$ 21.29	\$ 21.54	\$ 21.79	\$ 22.04
	Special Education/Health Para	\$ 21.42	2.80%	\$ 0.60	\$ 22.02	\$ 22.27	\$ 22.52	\$ 22.77	\$ 23.02	\$ 23.27
	Special Educ Personal Care	\$ 22.63	2.80%	\$ 0.63	\$ 23.26	\$ 23.51	\$ 23.76	\$ 24.01	\$ 24.26	\$ 24.51
					Year of Service as of 7/1/2026					
C	Admin Asst/Specialists	2025/26 Base Rate	Increase	2026/27 Increase	2026/27 Base Rate	5 years	10 years	15 years	20 years	25 years
	Administrative Assistant	\$ 25.70	2.80%	\$ 0.72	\$ 26.42	\$ 26.67	\$ 26.92	\$ 27.17	\$ 27.42	\$ 27.67
	Specialist	\$ 26.81	2.80%	\$ 0.75	\$ 27.56	\$ 27.81	\$ 28.06	\$ 28.31	\$ 28.56	\$ 28.81
	CC Specialist	\$ 21.36	2.80%	\$ 0.60	\$ 21.96	\$ 22.21	\$ 22.46	\$ 22.71	\$ 22.96	\$ 23.21
					Year of Service as of 9/15/2026					
	Interpreters	\$ 23.96	2.80%	\$ 0.67	\$ 24.63	\$ 24.88	\$ 25.13	\$ 25.38	\$ 25.63	\$ 25.88
					Year of Service as of 7/1/2026					
D	School Nutrition	2025/26 Base Rate	Increase	2026/27 Increase	2026/27 Base Rate	5 years	10 years	15 years	20 years	25 years
	Cooks	\$ 19.55	2.80%	\$ 0.55	\$ 20.10	\$ 20.35	\$ 20.60	\$ 20.85	\$ 21.10	\$ 21.35
	Supervisors	\$ 24.27	2.80%	\$ 0.68	\$ 24.95	\$ 25.20	\$ 25.45	\$ 25.70	\$ 25.95	\$ 26.20
					Year of Service as of 7/1/2026					
E	Facilities and Crossing Guards	2025/26 Base Rate	Increase	2026/27 Increase	2026/27 Base Rate	5 years	10 years	15 years	20 years	25 years
	Custodians/Groundskeeper	\$ 22.57	2.80%	\$ 0.63	\$ 23.21	\$ 23.46	\$ 23.71	\$ 23.96	\$ 24.21	\$ 24.46
	Head Custodians	\$ 24.59	2.80%	\$ 0.69	\$ 25.28	\$ 25.53	\$ 25.78	\$ 26.03	\$ 26.28	\$ 26.53
	Crossing Guards	\$ 20.22	2.80%	\$ 0.57	\$ 20.79	\$ 21.04	\$ 21.29	\$ 21.54	\$ 21.79	\$ 22.04
					Year of Service as of 9/15/2026					
F	Specialized Hourly Staff	2025/26 Base Rate	Increase	2026/27 Increase	2026/27 Base Rate	5 years	10 years	15 years	20 years	25 years
	Specialized Interpreter	\$ 36.40	2.80%	\$ 1.02	\$ 37.42	\$ 37.67	\$ 37.92	\$ 38.17	\$ 38.42	\$ 38.67

Approved 04.27.26, Effective 07.01.26