STAFFORD TOWNSHIP BOARD OF EDUCATION
Manahawkin, NJ 08050

PUBLIC AGENDA

BUSINESS MEETING

PLACE: Stafford Township Arts Center (STAC)

DATE: April 30, 2026

TIME: 7:00 p.m.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised on TAPinto. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Brian Fenlon	Member
Gregory Gioe	Member
Keith Mollema	Member
Matthew Regulski	Member
Christopher Smith	Member
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

Retirees

Certified Staff

Jeanie Carbone - Ronald L. Meinders Primary Learning Center
Tracy Sinatra - Ronald L. Meinders Primary Learning Center
Roxanne Callahan - Ronald L. Meinders Primary Learning Center
Mandy Nelson - McKinley Avenue Elementary School
Lisa Toci – Ocean Acres Elementary School
James Blomquist – Intermediate School
Charles Nulty - Intermediate School

Support Staff

Diane Hayes – McKinley Avenue Elementary School
Maureen Coppola - McKinley Avenue Elementary School
Dorine Thompson - McKinley Avenue Elementary School
Marie Woolf – Intermediate School
Maria Alaimo - Intermediate School & Transportation
Patricia LaCava – Ocean Acres Elementary School
Julie O'Brien – Central Office
Donna Ashton – Transportation
Mary Gers - Transportation
Eugene Mitrano – Buildings & Grounds

Support Staff Recognition Awards

Christina Villani – Intermediate School
Annette Bowers – McKinley Avenue Elementary School
Arielle Harrold – Ocean Acres Elementary School
Katherine Barone – Ronald L. Meinders Primary Learning Center
Mary Curtin – Oxycocus Elementary School
Michele Exel – Transportation

Teachers of the Year Awards

Shannon Mastrogiovanni – Intermediate School
Suzanne Willadsen – McKinley Avenue Elementary School
Shannon Pandolfo – Ocean Acres Elementary School
Karen Wilson – Ronald L. Meinders Primary Learning Center
Stephanie Woram – Oxycocus Elementary School
Kelsey Molzon – Educational Services Professional, Intermediate School

~ Report of the New Jersey Quality Single Accountability Continuum (NJQSAC) district improvement plan (DIP) for the 2025-2026 school year

PUBLIC BUDGET HEARING

A motion to open the Public Budget Hearing and discuss the 2026-2027 budget.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

BUDGET PRESENTATION

~ The 2026-2027 Budget as presented by George Chidiac, Superintendent and Lourdes LaGuardia, School Business Administrator.

A motion to open Communication from the Public for Public Budget Hearing Only.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

COMMUNICATION FROM THE PUBLIC (PUBLIC BUDGET HEARING ONLY)

School boards are required to set aside a portion of every meeting for public comments. School boards use the public comment period as an opportunity to listen to community concerns - not to debate issues or enter into a question-and-answer session. School boards are not required to respond to questions but may choose to respond to public comments by seeking additional information or delegating authority to the superintendent or a designee to investigate an issue brought forth during public comment.

While public education can be an emotional issue, the school board strives to maintain a certain level of decorum at its meeting. As such, all persons speaking during the public comment ·period should maintain a tone of respect and civility. Courteous behavior is extremely important by all members and attendees.

To allow all speakers to address their comments to the board, it may be necessary for the board and/or administration to hold any responses until after the conclusion of the public comment period; rather than respond to individual speakers. The board cannot recognize proxies, nor will the board tolerate persons that call out, shout down or disrupt others in attendance during public comment; any person who cannot abide by this will be asked to leave.

The Stafford Township Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest, especially when it is intended to assist the Board of Education.

Please feel free to speak to the Board during the public session. Pursuant to Board Policy 0167, comments and discussion will be limited to one three (3) minute period per individual unless requested by the chairperson to continue on a point of clarification.

Public comment at special meetings of the Board shall be related to the call of the meeting. In accordance with the Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if applicable.

Your anticipated courtesy to the members of the public and the Board is appreciated.

For additional information, please review the "Guide to Board of Education Meetings in New Jersey" available on \ e New Jersey Boards Association website at www.njsba.org.

A motion to close the Public Budget Hearing and resume the regular Business Meeting.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

B. SUPERINTENDENT'S EDUCATIONAL REPORT - Attachment

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

To approve the minutes of the following meeting(s):

1. March 26, 2026 Committee of the Whole – 2 Absences (M. Regulski, B. Strouse)
2. March 26, 2026 Business Meeting – 2 Absences (M. Regulski, B. Strouse)
3. March 26, 2026 Closed Session #1 – 2 Absences (M. Regulski, B. Strouse)
4. March 26, 2026 Closed Session #2 – 2 Absences (M. Regulski, B. Strouse)
5. March 26, 2026 Closed Session #3 – 2 Absences (M. Regulski, B. Strouse)

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

School boards are required to set aside a portion of every meeting for public comments. School boards use the public comment period as an opportunity to listen to community concerns - not to debate issues or enter into a question-and-answer session. School boards are not required to respond to questions but may choose to respond to public comments by seeking additional information or delegating authority to the superintendent or a designee to investigate an issue brought forth during public comment.

While public education can be an emotional issue, the school board strives to maintain a certain level of decorum at its meeting. As such, all persons speaking during the public comment ·period should maintain a tone of respect and civility. Courteous behavior is extremely important by all members and attendees.

To allow all speakers to address their comments to the board, it may be necessary for the board and/or administration to hold any responses until after the conclusion of the public comment period; rather than respond to individual speakers. The board cannot recognize proxies, nor will the board tolerate persons that call out, shout down or disrupt others in attendance during public comment; any person who cannot abide by this will be asked to leave.

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Your anticipated courtesy to the members of the public and the Board is appreciated.

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E. CORRESPONDENCE TO AND FROM THE BOARD

F. BOARD BUSINESS

1. There were no incidents of harassment, intimidation, and bullying.

2. To affirm the determination of the Superintendent regarding harassment, intimidation, and bullying incident investigation – Ocean Acres #1, McKinley #4, McKinley #5, Intermediate #3, Intermediate #4

3. BE IT HEREBY RESOLVED that the Stafford Township Board of Education authorizes the School Business Administrator to issue a Request for Proposal and/or Request for Bid for the following services for the 2026-2027 school year: Behavioral Assessments, Neurology Services, Board Attorney, Conflict Attorney, Labor Relations Attorney, Special Education Issues Attorney, School Physician, Risk Management Consultant for Insurance Needs, Electrical Service & Repair, Other Facilities Related Services (Generator Preventative Maintenance, Pest Control Inspection & Treatment), Trash Removal Services

4. BE IT HEREBY RESOLVED that the Stafford Township Board of Education authorizes the School Business Administrator to issue an RFP for Energy Consultant Services for the 2026-2027 school year.

5. RESOLUTION OF THE STAFFORD TOWNSHIP BOARD OF EDUCATION AUTHORIZING SUBMISSION OF A WAIVER REQUEST PURSUANT TO N.J.A.C. 6A:5

   WHEREAS, the Stafford Township School District is in the process of constructing a permanent preschool facility at the Oxycocus School site; and

   WHEREAS, due to construction delays resulting from bid protests and related legal proceedings, the district is seeking approval to continue utilizing its modular classroom units for preschool instruction beyond the currently approved sunset date of June 30, 2027; and

   WHEREAS, the existing modular classroom complex has been reviewed by the New Jersey Department of Education Division of Early Childhood, found appropriate for preschool instruction, and currently meets applicable requirements under N.J.A.C. 6A:13A-7; and

   WHEREAS, beginning in the 2027–2028 school year, N.J.A.C. 6A:13A-7(f)1 prohibits the use of temporary classroom units for preschool classrooms without prior approval pursuant to N.J.A.C. 6A:5; and

   WHEREAS, the continued temporary use of the modular classrooms is educationally, organizationally, and fiscally necessary to maintain uninterrupted

preschool programming for approximately 60 students and to avoid disruptive, infeasible relocation of students or reconfiguration of district facilities; and

WHEREAS, the district's waiver request satisfies the criteria under N.J.A.C. 6A:5 in that:
• it supports the spirit and intent of N.J.S.A. 18A and applicable federal law by enabling continued access to a thorough and efficient preschool education;
• it does not compromise the quality of instruction or the provision of safe, developmentally appropriate learning environments; and
• it poses no risk to student health, safety, or civil rights; and

WHEREAS, the district has informed and engaged parents, staff, administrators, and community members, including a preschool Back to School Night, construction updates shared on district communication platforms, and ongoing reports to the Board of Education;

NOW, THEREFORE, BE IT RESOLVED that the Stafford Township Board of Education hereby approves the submission of a waiver request under N.J.A.C. 6A:5 to allow continued use of modular classroom units for preschool instruction for the 2027–2028 school year; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent of Schools or designee to prepare, execute, and submit all documents necessary to complete the waiver application to the New Jersey Department of Education.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

NEW BUSINESS

G. FINANCE/INSURANCE/TRANSPORTATION

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

Board Secretary's Certification:

I, Lourdes LaGuardia, School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23-A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

_____ _____
School Business Administrator/Board Secretary Date

1. To approve for payment of April 2026 bills list totaling $2,348,045.16 as attached. (G-1)

   Fund 10 - $1,351,700.81
   Fund 20 - $224,003.42
   Fund 30 - $654,410.39
   Fund 40 - $0
   Fund 60 - $109,740.52 refund 60/62 $53.40
   Fund 61 - $1,282.97
   Fund 62 - $6,907.05

   *Note - $788,966.87 of the amounts listed were made as EFT payments. (G-1a)

   *To approve for payment of March 2026 additional bills list totaling $597,894.14 as attached. (G-1b)

   Fund 10 - $199,232.76
   Fund 20 - $40,237.95
   Fund 30 - $271,989

Fund 40 - $0
Fund 60 - $78,916.67 refund 60/62 $5,850
Fund 61 - $0
Fund 62 - $7,517.76

*Note - $271,989 of the amounts listed were made as EFT payments. (G-1c)

2. To approve for payment of payroll

    a. dated March 13, 2026 totaling $1,627,984.58
    b. dated March 30, 2026 totaling $1,661,802.84

3. To accept the Treasurer's Report for the month of February 2026.

4. To accept the Secretary's Report for the month of February 2026.

5. To approve the attached line item transfers for February 2026.

6. To approve the attached list of donations.

7. WHEREAS, the Stafford Township Board of Education adopted a tentative budget on March 26, 2026, and submitted it to the Executive County Superintendent of Schools for approval, and

   WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 6, 2026, and

   WHEREAS, the tentative budget was posted on the district's website on April 13, 2026, and

   WHEREAS, the final budget was presented to the public during a hearing held at Stafford Township Arts Center (STAC), 1000 McKinley Avenue, Manahawkin, NJ, on April 30, 2026.

NOW, THEREFORE, BE IT RESOLVED that the Stafford Township Board of Education hereby adopts the following final budget for school year 2026-2027:

		General Fund	Special Revenue	Debt Service	TOTAL
2026-2027 Total Expenditures		$54,216,095	$8,373,644	$4,944,995	$67,534,734
Less: Anticipated Revenues		$54,216,095	$8,373,644	$4,944,995	$67,534,734
Taxes to be Raised		$40,188,054	- 0 -	$3,950,236	$44,138,290

Adjustment for ENROLLMENT

BE IT RESOLVED that the Stafford Township Board of Education includes in the final budget the adjustment for enrollment in the amount of $442,792. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

Adjustment for HEALTH CARE COSTS

BE IT RESOLVED that the Stafford Township Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of $2,355,137. The additional funds will be used to pay for the additional increases in health benefit premiums.

Capital Reserve Withdrawal – Other Capital Projects

BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of $277,000 for other capital project costs which will include:

a. $55,000 for Parking Lot Repavement;
b. $100,000 for Construct Undercarriage Cleaner Ramp/Electrical TFTM;
c. $85,000 for MDF IDF Core Switches Relocation Replacement; and
d. $37,000 for Ocean Acres Refurbish Generator

These projects represent expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Maintenance Reserve Withdrawal

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a $400,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

Emergency Reserve Withdrawal

BE IT RESOLVED that the general fund appropriations include a $50,583 withdrawal from the Emergency Reserve Account for the improvement of school security in the district.

Travel and Related Expense Reimbursement 2026-2027

WHEREAS, the Stafford Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Stafford Township Board of Education established $50,000 as the maximum travel amount for the current school year and has expended $16,000 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of $50,000 for the 2026-2027 school year.

Adoption of Preschool Budget Workbook 2026-2027

To approve the submission of the Preschool Budget Workbook 2026-2027 for the preschool budget in the amount of $7,468,709. Funding sources include the following:

PEA State Aid	$6,959,810
Carry-Over Audit	$185,099
General Fund Contribution	$323,800

Further that the Business Administrator be authorized to submit the preschool budget workbook to the New Jersey Division of Early Childhood Services for approval in accordance with the statutory deadline.

8. To approve the attached Tuition Rates for the 2026-2027 school year.

9. To approve the attached NJDOE Preschool Education Program Contracts as private providers for participation in the Preschool Program for the 2026-2027 school year. Compensation in the amount of $17,050 per student will be paid to each preschool:

    a. Happy Days Preschool I
    b. Happy Days Preschool II
    c. Little Graduates Preschool and Learning Center
    d. The Learning Experience

10. To approve the Preschool Private Provider Budget Workbook Submission for participation in the Preschool Program for the 2026-2027 school year.

    a. Happy Days Preschool I - $511,514
    b. Happy Days Preschool II - $767,270
    c. Little Graduates Preschool and Learning Center - $255,751
    d. The Learning Experience $ 511,514

11. To approve the attached extension of contract to Educational Data Services, Inc., Saddle Brook, NJ for the cooperative purchase of teaching, office and custodial supplies for the 2026-2027 school year for a fee of $6,375.

12. To approve Silvergate Prep to provide five (5) hours of homebound instruction per week at $50/hr for student #22666 while in the hospital from April 8, 2026 to May 7, 2026.

13. BE IT RESOLVED by the Stafford Township Board of Education to accept and approve the E-rate bid proposal from Core BTS, Inc. d/b/a NRI of Indianapolis, IN in the total amount not to exceed $80,705.15 for replacement of MDF and IDF switches at the Primary Learning Center and run fiber out to PLC North. This was one of five (5) E-rate bids received and was selected on lowest amount. Attached is the Bid Tabulation.

14. To approve the Comcast Enterprise Services Agreement (E-Rate) #NJ-ESCNJ-011624-FY'24 in the amount of $2,972.82 monthly for 36 months beginning July 1, 2026 and ending June 30, 2029.

15. To approve to submit and accept an application for Filtered Bottle-Filling Stations and Filtered Faucets through the New Jersey School Lead Filters Program in the amount of $3,911.75 for the 2025-2026 school year.

16. To approve to submit and accept the Sustainable Jersey for Schools Grant for the Primary Learning Center Nature as a Classroom: Outdoor Seating for Engaged Learning in the amount of $2,000, commencing March 30, 2026 and ending March 31, 2027.

17. To rescind the Agreement with Lifetouch National School Studios, Inc. for photographic services for the 2026-2027 school year. This agreement was previously approved at the November 17, 2025 Business Meeting.

18. To approve BNL School Pictures / BNL Enterprises, Inc. of Marlboro, NJ for School Photographic Services for the 2026-2027 school year, with two one-year renewal options. This proposal was one of seven received and was selected based on the factors set forth in the RFP. (Year 1 of 3)

19. To approve the attached Shared Services Agreement with Beach Haven Board of Education to provide Child Study Team Services to Beach Haven Elementary School at a cost of $3,100 per pupil for the 2026-2027 school year.

20. To approve the attached Shared Services Agreement with Long Beach Island School District to provide a Qualified Network Administrator and/or Technology Support Specialist to Long Beach Island for two days per week at a cost of $58,500 for the 2026-2027 school year, commencing July 1, 2026.

21. To approve the attached Shared Service Agreement with Southern Regional Board of Education to receive Media Specialist Services at a cost of $52.69 per week for the 2026-2027 school year, commencing September 1, 2026 to comply with Media Specialist Department of Education requirement.

22. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide Administrative Assistants to the Superintendent to Eagleswood Elementary School on an as needed basis at no cost for the 2026-2027 school year, commencing July 1, 2026.

23. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide an Art Teacher to Eagleswood Elementary School for one full school day per week at a cost of $400.00 per day for the 2026-2027 school year, commencing September 1, 2026.

24. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Board Certified Behavior Analyst to Eagleswood Elementary School for one day per week and/or as needed at a cost of $400.00 per day for the 2026-2027 school year, commencing September 1, 2026.

25. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Building Mechanic to Eagleswood Elementary School on an as needed basis at a cost of $23.00 per hour and/or $185.00 per day for the 2026-2027 school year, commencing July 1, 2026.

26. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Curriculum/Special Education Director and/or Administrator to Eagleswood Elementary School on an as needed basis at no cost for the 2026-2027 school year, commencing July 1, 2026.

27. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide an Electrician to Eagleswood Elementary School on an as needed basis at a cost of $34.00 per hour for the 2026-2027 school year, commencing July 1, 2026.

28. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide an English as a Second Language Teacher (ESL) to Eagleswood Elementary School for one half day per week at a cost of $200.00 per day for the 2026-2027 school year, commencing September 1, 2026.

29. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Facilities Supervisor to Eagleswood Elementary School on an as needed basis at no cost for the 2026-2027 school year, commencing July 1, 2026.

30. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a HVAC Technician to Eagleswood Elementary School on an as needed basis at a cost of $22.00 per hour and/or $176.00 per day for the 2026-2027 school year, commencing July 1, 2026.

31. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Learning Disabled Teacher Consultant (LDTC) to Eagleswood Elementary School for two full school days per week at a cost of $400.00 per day for the 2026-2027 school year, commencing September 1, 2026.

32. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Physical Education Teacher to Eagleswood Elementary School for two full school days per week at a cost of $400.00 per day for the 2026-2027 school year, commencing September 1, 2026.

33. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a School Psychologist to Eagleswood Elementary School for one full school day per week and/or on an as needed basis at a cost of $400.00 per day for the 2026-2027 school year, commencing September 1, 2026.

34. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Social Worker to Eagleswood Elementary School, in person, for one day per week and/or as needed at a cost of $400.00 per day for the 2026-2027 school year, commencing September 1, 2026.

35. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Speech Therapist to Eagleswood Elementary School for two full school days per week at a cost of $400.00 per day for the 2026-2027 school year, commencing September 1, 2026.

36. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Substitute Custodian to Eagleswood Elementary School on an as needed basis at a cost of $16.00 per hour for the 2026-2027 school year, commencing July 1, 2026.

37. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Substitute Safety Officer to Eagleswood Elementary School on an as needed basis at a cost of $30.00 per hour or $240.00 per day for the 2026-2027 school year, commencing September 1, 2026.

38. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Technology Director to Eagleswood Elementary School on an as needed basis at no cost for the 2026-2027 school year, commencing April 30, 2026.

39. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Teacher of World Language to Eagleswood Elementary School for one day per week at a cost of $400.00 per day for the 2026-2027 school year, commencing September 1, 2026.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals.

1. NOW, THEREFORE, BE IT RESOLVED that the Stafford Township Board of Education approve the renewal contract (year 3 of 5) for Food Service Management for the 2026-2027 school year, with an option for two (2) one (1) year extensions thereafter at the Board's discretion to Maschio's Food Services Inc located at 525 East Main Street, Chester, NJ 07930. It is the recommendation of the Business Administrator that the Stafford Township Board of Education approve the contract to Maschio's Food Services Inc (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

   The FSMC shall receive, in addition to the costs of operation, a fee of $0.2264 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as the cost of operation. The district guarantees the payment of such costs and fee to the FSMC. The 2026-2027 Total Cost of the Contract is projected to be $891,734.97 as found on the Response and Projected Operating Statement (Form 23).

   The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by the FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by the FSMC shall be the amount of $4.70.

The per meal management fee of $0.2264 will be multiplied by total meals.

The FSMC guarantees that the return to the District from the Food Service Program for the school year will be $15,000. If the annual operating statement shows a return of less than $15,000, Maschio's Food Services Inc will pay the difference between the actual and the guaranteed amount. Financial terms of the Contract are based upon the assumptions as stated in Section II A, Paragraph 8, and Section BBB (Guarantee Conditions and Assumptions) in the Contract. If there is a change in conditions, including, without limitation, changes to the preceding assumptions, the parties agree to enter negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

2. To approve the submission of Form #72 Consolidation Agreement with Long Beach Island School District to provide food services for the 2026-2027 school year as per the Department of Agriculture regulations.

3. To approve the submission of Form #72 Consolidation Agreement with Eagleswood School District to provide food services for the 2026-2027 school year as per the Department of Agriculture regulations.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

NO ACTION ITEMS

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals.

1. To approve the change of assignment for the attached list of personnel for the 2025-2026 school year.

2. To approve the following retirements:
    a. Maria Alaimo, CPA and Bus Aide, effective July 1, 2026
    b. Patricia LaCava, Teacher Aide, effective July 1, 2026
    c. Mary Gers, Bus Aide, effective July 1, 2026

3. To approve the following resignations:
    a. Isabella Carson, Teacher Aide, effective March 30, 2026
    b. Danielle Garris, School Psychologist, effective July 1, 2026
    c. Anna Panacek, Teacher, effective July 1, 2026

4. To approve the following leaves:
    a. Employee ID #7021, unpaid leave of absence, beginning March26, 2026 and returning March 27, 2026
    b. Employee ID #7080, unpaid leave of absence, beginning March 16, 2026 and returning March 18, 2026
    c. Employee ID #7049, unpaid leave of absence, beginning March 20, 2026 and returning March 23, 2026
    d. Employee ID #6797, unpaid leave of absence, beginning March 17, 2026 and returning March 18, 2026
    e. Employee ID #6916, unpaid leave of absence, beginning February 27, 2026 and returning March 2, 2026 AND beginning March 6, 2026 and returning March 10, 2026 AND beginning March 16, 2026 and returning March 18, 2026 AND beginning March 24, 2026 and returning March 25, 2026
    f. Employee ID #5825, unpaid leave of absence, beginning March 26, 2026 and returning April 26, 2026
    g. Employee ID #4086, unpaid leave of absence, beginning March 23, 2026 (1/2-day PM) and returning March 24, 2026
    h. Employee ID #4519, unpaid leave of absence, beginning March 31, 2026 and returning April 1, 2026
    i. Employee ID #6284, unpaid contractual child rearing leave, beginning September 1, 2026 and returning July 1, 2027
    j. Employee ID #6873, unpaid leave of absence, beginning March 24, 2026 and returning March 25, 2026 AND beginning March 30, 2026 and returning March 31, 2026
    k. Employee ID #6110, unpaid family leave FMLA, beginning September 16, 2026 and returning December 15, 2026
    l. Employee ID #7080, unpaid leave of absence, beginning April 14, 2026 and returning April 15, 2026
    m. Employee ID #6718, unpaid leave of absence, beginning April 2, 2026 (1/2-day PM) and returning April 3, 2026
    n. Employee ID #4519, unpaid leave of absence, beginning April 20, 2026 and returning April 22, 2026

5. To approve the personnel listed below for Extra-Curricular and Enrichment Programs for the 2025-2026 school year:
    a. Kayla Rogers

6. To approve the attached list of student fieldwork placements for the 2025-2026 school year.

7. To approve the attached contract between the Stafford Township Board of Education and Lourdes LaGuardia, Business Administrator, beginning July 1, 2026 and ending June 30, 2027. This contract has been approved by the Executive County Superintendent.

8. To approve the attached contract between the Stafford Township Board of Education and Stephanie Bush, Director of Personnel, beginning July 1, 2026 and ending June 30, 2027.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2025-2026 board/district goals.

NO ACTION ITEMS

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

L. ADVANCED PLANNING

M. PUBLIC COMMENT

School boards are required to set aside a portion of every meeting for public comments. School boards use the public comment period as an opportunity to listen to community concerns - not to debate issues or enter into a question-and-answer session. School boards are not required to respond to questions but may choose to respond to public comments by seeking additional information or delegating authority to the superintendent or a designee to investigate an issue brought forth during public comment.

While public education can be an emotional issue, the school board strives to maintain a certain level of decorum at its meeting. As such, all persons speaking during the public comment ·period should maintain a tone of respect and civility. Courteous behavior is extremely important by all members and attendees.

To allow all speakers to address their comments to the board, it may be necessary for the board and/or administration to hold any responses until after the conclusion of the public comment period; rather than respond to individual speakers. The board cannot recognize proxies, nor will the board tolerate persons that call out, shout down or disrupt others in attendance during public comment; any person who cannot abide by this will be asked to leave.

The Stafford Township Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest, especially when it is intended to assist the Board of Education.

Please feel free to speak to the Board during the public session. Pursuant to Board Policy 0167, comments and discussion will be limited to one three (3) minute period per individual unless requested by the chairperson to continue on a point of clarification.

Public comment at special meetings of the Board shall be related to the call of the meeting. In accordance with the Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if applicable.

Your anticipated courtesy to the members of the public and the Board is appreciated.

For additional information, please review the "Guide to Board of Education Meetings in New Jersey" available on \ e New Jersey Boards Association website at www.njsba.org.

N. BOARD INFORMATIONAL ITEMS

O. CLOSED SESSION (IF NEEDED)

Whereas Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting under certain circumstances; and

Whereas, this public body is of the opinion that such circumstances presently exist;

Now, therefore, be it resolved by the Stafford Township Board of Education, County of Ocean, State of New Jersey, as follows:

The public shall be excluded from discussion of and action of the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

_____

It is anticipated at this time that the above-stated subject matters shall be made public at such time as the reasons for non-disclosure no longer exists.

ADJOURNMENT

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				