



Bromley East Charter School

Non-Exempt Salary Schedule Table by Job Title and Steps 2026–2027

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2	Instructional Paraprofessional Lunch & Recess Paraprofessional	\$18.17	\$18.55	\$18.93	\$19.32	\$19.71	\$20.12	\$20.53	\$20.95	\$21.38	\$21.82	\$22.26	\$22.72	\$23.19	\$23.66	\$24.15	\$24.64	\$25.15	\$25.66	\$26.19	\$26.72
3	Custodian Front Office Assistant Health Aide	\$18.96	\$19.35	\$19.75	\$20.15	\$20.56	\$20.99	\$21.42	\$21.85	\$22.30	\$22.76	\$23.23	\$23.70	\$24.19	\$24.68	\$25.19	\$25.71	\$26.23	\$26.77	\$27.32	\$27.88
4	Special Education Paraprofessional	\$19.75	\$20.15	\$20.57	\$20.99	\$21.42	\$21.86	\$22.30	\$22.76	\$23.23	\$23.70	\$24.19	\$24.69	\$25.19	\$25.71	\$26.24	\$26.77	\$27.32	\$27.88	\$28.45	\$29.04
5	Front Office Lead	\$20.53	\$20.95	\$21.38	\$21.82	\$22.27	\$22.73	\$23.19	\$23.67	\$24.15	\$24.65	\$25.15	\$25.67	\$26.20	\$26.73	\$27.28	\$27.84	\$28.41	\$28.99	\$29.59	\$30.19
6	Administrative Assistant	\$21.32	\$21.76	\$22.20	\$22.66	\$23.12	\$23.60	\$24.08	\$24.57	\$25.08	\$25.59	\$26.12	\$26.65	\$27.20	\$27.76	\$28.32	\$28.91	\$29.50	\$30.10	\$30.72	\$31.35
7	Registrar Campus monitor	\$22.11	\$22.56	\$23.02	\$23.49	\$23.98	\$24.47	\$24.97	\$25.48	\$26.00	\$26.54	\$27.08	\$27.64	\$28.20	\$28.78	\$29.37	\$29.97	\$30.59	\$31.21	\$31.85	\$32.51
8	In house Substitute	\$22.89	\$23.36	\$23.84	\$24.33	\$24.83	\$25.34	\$25.86	\$26.39	\$26.93	\$27.48	\$28.04	\$28.62	\$29.20	\$29.80	\$30.41	\$31.04	\$31.67	\$32.32	\$32.99	\$33.66
9	No Positions	\$23.72	\$24.21	\$24.70	\$25.21	\$25.73	\$26.26	\$26.79	\$27.34	\$27.90	\$28.48	\$29.06	\$29.66	\$30.26	\$30.88	\$31.52	\$32.16	\$32.82	\$33.49	\$34.18	\$34.88
10	Facilities Manager	\$24.55	\$25.06	\$25.57	\$26.09	\$26.63	\$27.17	\$27.73	\$28.30	\$28.88	\$29.47	\$30.08	\$30.69	\$31.32	\$31.96	\$32.62	\$33.29	\$33.97	\$34.67	\$35.38	\$36.10
11	No positions	\$25.38	\$25.90	\$26.43	\$26.97	\$27.53	\$28.09	\$28.67	\$29.26	\$29.85	\$30.47	\$31.09	\$31.73	\$32.38	\$33.04	\$33.72	\$34.41	\$35.12	\$35.84	\$36.57	\$37.32
12	HR/Finance Assistant	\$26.21	\$26.75	\$27.30	\$27.86	\$28.43	\$29.01	\$29.60	\$30.21	\$30.83	\$31.46	\$32.11	\$32.77	\$33.44	\$34.12	\$34.82	\$35.54	\$36.26	\$37.01	\$37.77	\$38.54
13	No Positions	\$27.04	\$27.59	\$28.16	\$28.74	\$29.33	\$29.93	\$30.54	\$31.17	\$31.81	\$32.46	\$33.12	\$33.80	\$34.50	\$35.20	\$35.92	\$36.66	\$37.41	\$38.18	\$38.96	\$39.76
14	Tier 1 Technology Specialist	\$27.87	\$28.44	\$29.02	\$29.62	\$30.23	\$30.85	\$31.48	\$32.12	\$32.78	\$33.45	\$34.14	\$34.84	\$35.55	\$36.28	\$37.03	\$37.79	\$38.56	\$39.35	\$40.16	\$40.98

Updated March 2026

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
15	No Positions	\$28.70	\$29.29	\$29.89	\$30.50	\$31.13	\$31.76	\$32.42	\$33.08	\$33.76	\$34.45	\$35.16	\$35.88	\$36.61	\$37.36	\$38.13	\$38.91	\$39.71	\$40.52	\$41.35	\$42.20
16	No Positions	\$29.53	\$30.13	\$30.75	\$31.38	\$32.03	\$32.68	\$33.35	\$34.04	\$34.73	\$35.45	\$36.17	\$36.91	\$37.67	\$38.44	\$39.23	\$40.03	\$40.86	\$41.69	\$42.55	\$43.42
17	No Positions	\$30.36	\$30.98	\$31.62	\$32.26	\$32.93	\$33.60	\$34.29	\$34.99	\$35.71	\$36.44	\$37.19	\$37.95	\$38.73	\$39.52	\$40.33	\$41.16	\$42.00	\$42.86	\$43.74	\$44.64
18	No Positions	\$31.19	\$31.83	\$32.48	\$33.15	\$33.82	\$34.52	\$35.23	\$35.95	\$36.68	\$37.44	\$38.20	\$38.99	\$39.79	\$40.60	\$41.43	\$42.28	\$43.15	\$44.04	\$44.94	\$45.86
19	Tier 2 Technology Specialist	\$32.02	\$32.67	\$33.34	\$34.03	\$34.72	\$35.44	\$36.16	\$36.90	\$37.66	\$38.43	\$39.22	\$40.02	\$40.84	\$41.68	\$42.54	\$43.41	\$44.30	\$45.21	\$46.13	\$47.08