



**OREGON SCHOOL DISTRICT
BOARD OF EDUCATION**

“...helping students acquire the skills, knowledge, and attitudes to achieve their individual potential...”

From Oregon School District Mission Statement

OREGON SCHOOL DISTRICT

DATE: MONDAY, APRIL 27, 2026
 TIME: 6:30 PM
 PLACE: OSD Innovation Center, OHS, 456 N Perry Parkway

- Order of Business
- Call to Order
- Roll Call
- Proof of Notice of Meeting and Approval of Agenda

REVISED AGENDA

A. REORGANIZATION	
1.	Board Members Oath of Office
2.	Election of Officers
a.	President
b.	Vice President
c.	Treasurer
d.	Clerk
B. CONSENT CALENDAR	
	NOTE: Items under the Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board Member requests an item be removed from the calendar for separate action.
1.	Minutes of Previous Meeting
2.	Approval of Payments
3.	Treasurer’s Report, if any
4.	Staff Resignations/Retirements, if any
5.	Staff Assignments, if any
6.	Field Trip Requests, if any
7.	Acceptance of Donations, if any:
8.	Approval of New Scholarships, if any:
9.	Approval of Safety Drill Reports, if any:
C. INFORMATION ITEMS	
1.	Superintendent’s Report - Student Highlights
2.	Public Comment*
3.	Oregon Education Association (OEA) Report
D. ACTION ITEMS	
1.	Official Designations
a.	Newspaper
b.	Resolution regarding Investment of District Funds
c.	Resolution - Depositories
2.	Appointment of Representatives

	a.	CESA #2 Delegate
	b.	WASB Delegate
	c.	Board Committees
	d.	OSD Wellness Committee
	3.	EduStaff Contract for Guest Teachers and Staff for 2026-27
E. DISCUSSION ITEMS		
	1.	Committee Reports
		a. Visioning Committee
		b. Policy Committee
	2.	Spanish Immersion Kindergarten Proposal
F. INFORMATION ITEMS		
	1.	Visioning and Strategic Planning
	2.	Teaching and Learning Update
	3.	Federal and State Legislative Update
	4.	Superintendent's Report
G. CLOSING		
	1.	Future Agenda
	2.	Check Out
H. CLOSED/EXECUTIVE SESSION		
	Consideration of Adjourning to Closed Session on Item H.1 as provided under Wisconsin Statutes §19.85	
	1.	Discussing any potential non-renewal of certified staff contracts pursuant to Wisconsin Statutes §19.85(1)(c) and Wisconsin Statutes §118.22.
I. ADJOURNMENT		

Go to: www.OregonSD.org/board-meetings/agendas for the most updated version agenda.

Public Comment

District Policy 180.05 provides an opportunity for the public to address the Board. We value the public comment period and feedback from our stakeholders. To comply with the Open Meetings Law and to ensure consistency, public comment will have the following parameters:

- Speakers will have three minutes in which to make their comments. Ms. Katie Heitz will signal the speaker when their time is up.
- The Board will not comment after each speaker and will reserve discussion to any items on the agenda. Speakers are welcome to stay for the meeting.
- Next steps following public comment may include: referral to the appropriate administrator for follow-up with the speaker or placement of the matter on a future Board agenda.

OREGON SCHOOL DISTRICT

Date: April 27, 2026
Time: 6:30 PM
Place: Innovation Center at Oregon High School, 456 N Perry Parkway, Oregon, WI

Mission: The mission of the Oregon School District is to educate all students by helping them acquire the skills, knowledge, and attitudes needed to achieve their individual potential, to contribute to a changing society, and to be receptive to learning as a lifelong process. The mission will be accomplished by delivering a high quality program through the joint efforts of students, staff, parents, and community.

	Item	Who	Handouts/Visuals	Expected Outcome
	Opening and welcome 1. Call to Order 2. Roll call 3. Proof of Notice	Dr. Bergstrom	None	Review of Agenda
	A. Reorganization 1. Board Members Oath of Office 2. Election of Officers a. President b. Vice President c. Treasurer d. Clerk	Dr. Bergstrom Dr. Bergstrom	1. None 2. Attached	
	B. Consent Calendar 1. Minutes – 4/13/2026 Board Meeting 2. Approval of Payments 3. Treasurer’s Report 4. Staff Resignations/Retirements 5. Staff Assignments 6. Field Trip Request 7. Donations 8. Approval of New Scholarships 9. Approval of Safety Drill Reports	Board President	1. Attached 2. Attached 3. None 4. Attached 5. None 6. Attached 7. Attached 8. None 9. None	
	C. Information Items 1. Superintendent’s Report – Student Highlights 2. Public Comment 3. OEA Report			
	D. Action Items: 1. Official Designations a. Newspaper b. Resolution regarding Investment of District Funds c. Resolution – Depositories 2. Appointment of Representatives a. CESA #2 Delegate b. WASB Delegate	1. Board President 2. Board President	1. Attached 2. Attached	

	c. Board Committees d. OSD Wellness Committee 3. EduStaff Contract for Guest Teachers and Staff for 2026-27			
	E. Discussion Items 1. Committee Reports a. Committee of the Whole b. Policy 2. Spanish Immersion Kindergarten Proposal	1. Committee Chairs 2. Dr. Bergstrom	1. None 2. None	
	F. Information Items 1. Vision and Strategic Planning 2. Teaching and Learning Update 3. Federal and State Legislative Update 4. Superintendent's Report	1. Dr. Bergstrom 2. Dr. Bergstrom 3. Dr. Bergstrom 4. Dr. Bergstrom		
	G. Closing 1. Future Agenda 2. Check Out			
	H. Closed/Executive Session 1. Discussing any potential non-renewal of certified staff contracts pursuant to Wisconsin Statutes §19.85(1)(c) and (g) and Wisconsin Statutes §118.22.			
	I. Adjournment			

Book	School Board Policies
Section	100 Board and District Philosophy and Operation
Title	Board Officers
Code	173
Status	Active
Adopted	September 11, 2006

173: Board Officers

The Board of Education shall elect the following officers:

- President
- Treasurer
- Clerk
- Vice-President

173.1 President

The President shall have powers outlined in Wis. Stats. Section 120.15, including the following:

1. Serve as the Board chair at meetings and assure that meeting minutes are properly recorded, approved and signed;
2. Countersign all District checks, share drafts or other drafts, for disbursement of District funds;
3. Defend and prosecute all actions brought by or against the District; and
4. Prosecute any actions for the recovery of any forfeiture incurred under Wisconsin Statutes Chapters 115 to 121 in which the District is interested.

173.2 Treasurer

The Treasurer shall have the powers outlined in Wisconsin Statutes. Section 120.16, including the following:

1. Apply for, receive, or sue for all money due the District;
2. Deposit all funds received by the District in the designated public depositories;
3. Disburse District funds by check signed by the Clerk and Treasurer and countersigned by the President;
4. Keep an accounting of all District receipts and disbursements; and

5. Present at the Annual Meeting a written statement of all money received and disbursed during the preceding year.

173.3 Clerk

The Clerk shall have the powers outlined in Wisconsin Statutes Section 120.17, including the following:

1. Report the name and address of each District officer to the Clerk and Treasurer of each municipality within the District;
2. Maintain a record of the Board's meetings, orders, resolutions and other proceedings;
3. Act as Clerk and record the proceedings of the District's Annual and special meetings;
4. Furnish each teacher with a copy of the contract between the teacher and the District; and
5. Deliver to the clerk of each municipality within the District a statement showing that proportion of the amount of taxes to be assessed on that part of the District lying within the municipality.

173.4 Vice President

The Vice President shall assume duties of the President when the President is absent.

173.5 Election of Officers

The Board officers shall be elected at a meeting on the fourth Monday of April. If the Board does not meet on the fourth Monday of April, the election shall take place at the next regularly scheduled Board meeting.

Approved: September 11, 2006

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON APRIL 13, 2026

The regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 6:30 PM on April 13, 2026 in the OSD Innovation Center at Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Ms. Heather Garrison, Mr. Nathan Hensal, Dr. Mary Lokuta, Ms. Leslie Wright and Mr. Troy Pankratz. Board member(s) absent: None. Administrators present: Dr. Leslie Bergstrom, Dr. Shannon Anderson, Ms. Erika Munding, Mr. Andy Weiland, Ms. Jina Jonen, Dr. Candace Weidensee, Dr. Jon Tanner, Ms. Darci Jarstad and Ms. Katie Hetz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Ms. Garrison moved and Mr. Hensal seconded the motion to approve the agenda as posted. Motion passed 7-0 by unanimous voice vote.

A. CONSENT CALENDAR:

Dr. Lokuta moved and Ms. Wright seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes:
 - a. March 9, 2026 Board Meeting Minutes
 - b. March 9, 2026 Closed Session Minutes
2. Approve payments in the amount of \$1,883,948.06
3. Treasurer's Report:
 - Ending February 28, 2026
 - Ending March 31, 2026
4. Staff Resignations/Retirements:
 - Mary Ann Grow - Reading Educational Assistant at RCI - retirement effective June 12, 2026 after 26 years of service;
 - Keith Arndt - 1.0 FTE Custodian at PVE - retirement effective June 30, 2026 after 33 years of service;
 - Karen McCormick - Educational Assistant for Early Learning and 4K - retirement effective June 30, 2026 after 18 years of service;
 - Mackenzie Mead - 1.0 FTE Counselor at OMS - resignation effective June 12, 2026
5. Staffing Assignments:
 - Olivia Paukner - 1.0 FTE Special Education Teacher at PVE;

- Brian Johnson - 1.0 FTE Director of Student Services at the District Office;
- Tamara Sutor - 1.0 FTE Assistant Director of Student Services at the District Office

6. Field Trip Requests: None

7. Acceptance of Donations:

- Fidelity Charitable in the amount of \$500 for NKE's Bieno Classroom;
- Fidelity Charitable in the amount of \$500 for NKE's Bestul Classroom;
- Andy Weiland in the amount of \$100 for A-Team Scholarship;
- Candace Weidensee in the amount of \$100 for A-Team Scholarship;
- Anonymous in the amount of \$100 to purchase items for a family in need;
- Heidi Sarnow in the amount of \$10 for John Curkovic's Popcorn Fund;
- Janesville Performing Arts Center in the amount of \$500 for a Jazz Showcase donation to the Band Program;
- Madison Jazz Society in the amount of \$500 for a Jazz Showcase donation to the Band Program;
- Kaitlin and Peter Young in the amount of \$500 for the OHS Musical;
- Michael and Michelle Brusberg in the amount of \$75 for the OHS Musical;
- Renee and Bryan Hoeft in the amount of \$35 for the OHS Musical;
- William Jacobs and Tina Bastian in the amount of \$125 for the OHS Musical;
- Peter Eckhart in the amount of \$250 for the OHS Girls Wrestling Program;
- Oregon Choral Boosters in the amount of \$450 for the OMS Badger Conference Workshop;
- Elena Schinderle in the amount of \$15 for a food service balance donation;
- Jaelyn Campbell in the amount of \$10 for a food service balance donation;
- Amanda and Ben Bartlett in the amount of \$100 for the OHS Musical;
- One Community Bank (Oregon Branch) donated 50 tote bags for student use.

8. Approval of New Scholarships, if any: None

9. Approval of Safety Drill Reports, if any: None

Mr. Pankratz congratulated Ms. Grown, Mr. Arndt and Ms. McCormick on their upcoming retirements and also thanked those that have generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Wright, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, and Mr. Pankratz. Motion carried 7-0.

B. INFORMATION ITEMS:

1. Superintendent's Report - Student Highlights: Dr. Bergstrom shared photos of recent student highlights. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.
2. Public Comment:
 - Ms. TanyaSorenson spoke on behalf of the Oregon Choral Boosters.

- Dr. Shannon Anderson introduced Mr. Brian Johnson, new OSD Director of Student Services effective July 1, 2026 and Mr. Tamara Sutor, new OSD Assistant Director of Student Services effective July 1, 2026.

3. OEA Report: None
4. Student Report: None

C. ACTION ITEMS:

1. WI School Nutrition Purchasing (WiSNP) Resolution for 2026-2027: Dr. Lokuta moved and Ms. Bizjak seconded the motion to approve the WI School Nutrition Purchasing Resolution as presented by Mr. Weiland. Discussion was held. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion carried 7-0.
2. Issuance of Teacher Contracts for 2026-2027: Ms. Bizjak moved and Dr. Bush seconded the motion to approve the issuance of Educator Contracts for the eligible certified educators for the 2026-2027 school year as presented by Ms. Jonen. Discussion was held. In a roll call vote, the following members voted yes: Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion carried 7-0.
3. Issuance of Licensed Non-Represented Contracts for 2026-2027: Ms. Bizjak moved and Ms. Garrison seconded the motion to approve the issuance of Licensed Non-Represented Contracts for the 2026-2027 school year as presented by Ms. Jonen. Discussion was held. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Garrison, Dr. Bush, Mr. Hensal, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion carried 7-0.
4. Issuance of Administrator Contracts for School Years 2026-2028: Ms. Bizjak moved and Mr. Hensal seconded the motion to approve the modifications to the Administrator contract language and approve the issuance of a two-year contract for the eligible administrators for the 2026-2028 school years. Discussion was held. In a roll call vote, the following members voted yes: Ms. Bizjak, Mr. Hensal, Dr. Bush, Ms. Garrison, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion carried 7-0.
5. Health Insurance Contract for 2026-2029: Ms. Garrison moved and Ms. Wright seconded the motion to approve a 3-year contract with GHC that moves to the Better Together plan where the Board pays 90% of the lowest cost plan (Option #2) as presented by Ms. Jonen and recommended by the Health Insurance Committee. Board Members asked questions and discussion was held. In a roll call vote, the following members voted yes: Ms. Garrison, Ms. Wright, Ms. Bizjak, Dr. Lokuta and Mr. Pankratz. The following member(s) voted no: Dr. Bush. Motion carried 5-1 with Mr. Hensal abstaining.
6. Dental Insurance Contract for 2026-2027: Ms. Garrison moved and Dr. Lokuta seconded the motion to approve a 9% rate increase for dental insurance for the 2026-2027 school year as presented by Ms. Jonen. Discussion was held. In a roll call vote, the following members voted yes: Ms. Garrison, Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion carried 7-0.

D. DISCUSSION ITEMS:

1. Committee Reports

- a. Visioning Steering Committee - No update
- b. Policy Committee - Dr. Lokuta shared that the Policy Committee meeting for this week has been cancelled and will be rescheduled.

E. INFORMATION ITEMS:

1. April 7, 2026 Election Update: The OSD Clerk, Ms. Wright, announced the results from the Spring 2026 School Board Election. Mr. Matt Ledbetter was elected to a three year term for Area I after receiving 6129 votes. Ms. Heather Garrison was elected to another three year term for Area II after receiving 6132 votes. Dr. Caleb Bush was elected to another three year term for Area III after receiving 5125 votes to Mr. Josh Kaurich's 2384 votes.
2. Visioning and Strategic Planning: None
3. Teaching & Learning Update: None
4. Federal and State Legislative Update: Dr. Bergstrom spoke about Private School Vouchers and the effects that they have on school district funding.
5. Superintendent's Report - District Highlights: Dr Bergstrom shared many photos and updates from events happening throughout the district. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members spoke of their time with Ms. Bizjak on the Board and thanked her for her years of service to the Oregon School District and the community.

G. ADJOURNMENT:

Ms. Bizjak moved and Ms. Wright seconded the motion to adjourn the meeting. Motion carried 7-0 by unanimous voice vote. The meeting adjourned at 8:23 PM.

Leslie Wright, Clerk
Oregon School District

OREGON SCHOOL DISTRICT BOARD APPROVAL OF PAYMENTS

April 27, 2026

Payment Method	Number of Transactions	Amount
Checks	47	\$109,124.62
ACH	79	\$542,125.17
Purchasing Card		
	Total	\$651,249.79

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
100960	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to RCI 04/07/2026	04/15/2026	109.41
100960	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to OMS 04/03/2026	04/15/2026	110.50
100960	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to OHS 04/07/2026	04/15/2026	120.32
100961	ARDSLEY 000	Ardsley Maintenance Services I	Pool: repaired multiple areas throughout the pool and repainted all lane lines and targets	04/15/2026	6,475.00
100962	BEAVER D000	Beaver Dam High School	Varsity Track Meet 3-27-26	04/15/2026	250.00
100963	DIAZ ANG000	Diaz Hernandez, Angel	2026 Oregon Band Advocates Scholarship	04/15/2026	500.00
100964	EL EDUCA000	EL Education Inc	Lab Classroom PL	04/15/2026	3,300.00
100965	GREAT LA003	Great Lakes Film and Shade	OHS: remove existing film and sealant; supply and install new	04/15/2026	1,066.00
100966	HOY LIN000	Hoy, Lincoln	2026 Oregon Band Advocates Scholarship	04/15/2026	500.00
100967	IIRP 000	IIRP	Restorative Justice Training	04/15/2026	8,670.00
100968	KLITZMAN000	Klitzman Mowing & Snowplowing	Pool snow removal and salting for March 2026	04/15/2026	1,140.00
100968	KLITZMAN000	Klitzman Mowing & Snowplowing	OMS snow removal and salting for March 2026	04/15/2026	1,565.00
100968	KLITZMAN000	Klitzman Mowing & Snowplowing	RCI snow removal and salting for March 2026	04/15/2026	1,340.00
100968	KLITZMAN000	Klitzman Mowing & Snowplowing	BKE snow removal and salting for March 2026	04/15/2026	2,290.00
100969	MCCOYDAN000	McCoy, Dana	2026 Oregon Band Advocates Scholarship	04/15/2026	500.00
100970	MONT L M000	Mont L Martin, Trustee	23-CV-000112	04/15/2026	155.00
100970	MONT L M000	Mont L Martin, Trustee	24-CV-0071	04/15/2026	59.00
100971	STOUGHTO000	Stoughton High School	JV Boys Golf Invite 4-6-26	04/15/2026	125.00
100972	UNITED W000	United Way of Dane County	Payroll accrual	04/15/2026	44.17
100973	UNIVERSI036	University of Wisconsin System	Tuition for 2 Early College Credit Classes (Invoices 753730 & 753733)	04/15/2026	654.00
100974	VILLAGE 000	Village of Oregon	Police services for OHS basketball on 3/14/26	04/15/2026	209.77
100975	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to OHS 04/10/2026	04/20/2026	90.24
100975	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to OMS 04/10/2026	04/20/2026	197.10
100975	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to RCI 04/14/2026	04/20/2026	219.51
100975	ALPHA BA000	Alpha Baking Company Inc	Bread delivery 04/14/2026	04/20/2026	224.16
100975	ALPHA BA000	Alpha Baking Company Inc	Bread delivery OHS 04/14/2026	04/20/2026	138.90
100976	BIOPHARM000	BioPharmaceutical Technology C	Immunology Lab Field Trip	04/20/2026	490.00
100977	BONNECHR000	Bonner, Christian	RCI Solo & Ensemble Adjudication 2/23/26	04/20/2026	150.00
100978	BRANDED 000	Branded Image LLC	T shirts	04/20/2026	482.03
100979	CHANDSAT000	Chandrakanthan, Satha	Girls Soccer Official V/JV 4-7-26	04/20/2026	140.00
100980	ESCO GIF000	ESCO Gifts and Awards Inc	winter sports conference award trophies (Boys Basketball - Inv #2026-205861, Inv #2026-205863, Inv #2026-205862)	04/20/2026	413.00
100981	EWELL ED000	Ewell Educational Services Inc	Career Development Event registration fees (#178-24751, #178-24752, #178-24404, #178-24477, #178-24558)	04/20/2026	700.00
100982	HAGENCHR000	Hagen, Christopher	Boys Lacrosse Official V 4-8-26	04/20/2026	95.00
100983	HAINEOLI000	Haines, Olivia	Winter Cheerleading Coach Stipend	04/20/2026	250.00

CHECK VENDOR		INVOICE	CHECK	AMOUNT	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
100984	HILLCRES000	Hillcrest Supply	greenhouse supplies	04/20/2026	1,306.44
100985	MCFARLAN000	McFarland High School	Track Quad 4-10-26	04/20/2026	150.00
100986	MCGOWMIC000	McGowan, Michael	AVID OMS School Leadership Workshop - Give Michele the check so it can be handed to him on Thursday, April 30. Thanks	04/20/2026	500.00
100987	OREGON B005	Oregon Bicycle Company	labor - bicycle maintenance	04/20/2026	75.00
100988	RANDOLPH001	Randolph School District	Boys Golf V Invite 4-13-26 and 4-14-26	04/20/2026	380.00
100989	ROGERJAM001	Rogers, James	Boys Lacrosse Official V 4-8-26	04/20/2026	95.00
100990	SAUK PRA001	Sauk Prairie High School	JV Boys Golf Invite 4-13-26	04/20/2026	125.00
100991	SCHOLAST004	Scholastic Inc	Scholastic Action magazine	04/20/2026	109.89
100992	SVENDTIM000	Svendsen, Timothy	Girls Lacrosse V Official 3-31-26	04/20/2026	95.00
100993	TORDEKAR000	Tordera, Karen	Accompanist for District Solo & Ensemble March 2026	04/20/2026	210.00
100994	VILLAGE 000	Village of Oregon	Pool SW 2-26 to 3-31-26	04/20/2026	3,628.01
100994	VILLAGE 000	Village of Oregon	OHS SW 2-26 to 3-31-26	04/20/2026	2,500.37
100994	VILLAGE 000	Village of Oregon	JCPE WO 2-26 to 3-31-26	04/20/2026	49.00
100994	VILLAGE 000	Village of Oregon	JCPE SW 2-26 to 3-31-26	04/20/2026	104.45
100994	VILLAGE 000	Village of Oregon	OMS SW 2-26 to 3-31-26	04/20/2026	981.74
100994	VILLAGE 000	Village of Oregon	DO SW 2-26 to 3-31-26	04/20/2026	414.69
100994	VILLAGE 000	Village of Oregon	NKE SW 2-26 to 3-31-26	04/20/2026	680.09
100994	VILLAGE 000	Village of Oregon	MS Irrigation 2-26 to 3-31-26	04/20/2026	13.00
100994	VILLAGE 000	Village of Oregon	PVE SW 2-26 to 3-31-26	04/20/2026	1,666.71
100994	VILLAGE 000	Village of Oregon	RCI SW 2-26 to 3-31-26	04/20/2026	912.80
100994	VILLAGE 000	Village of Oregon	HS NWall SW 2-26 to 3-31-26	04/20/2026	149.98
100994	VILLAGE 000	Village of Oregon	HS WWall Water 2-26 to 3-31-26	04/20/2026	29.00
100995	WSMA 000	WSMA	State Solo & Ensemble transfer fees	04/20/2026	12.00
100996	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to NKE 04/16/2026	04/24/2026	72.90
100997	ATHASJAM000	Athas, James	Accompanist for Solo & Ensemble	04/24/2026	540.00
100998	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy - Oregon School District 1/8/26, 1/15/26, 1/29/26	04/24/2026	480.00
100998	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy - Oregon School District 1/15/26 & 1/29/26	04/24/2026	320.00
100998	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy - Oregon School District 2/12/26, 2/19/26, 2/26/26	04/24/2026	480.00
100998	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy - Oregon School District 2/19/26 & 2/26/26	04/24/2026	320.00
100998	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy - Oregon School District 3/5/26, 3/12/26, 3/19/26, 3/26/26	04/24/2026	640.00
100998	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy - Oregon School District 3/12/26, 3/19/26, 3/26/26	04/24/2026	480.00
100999	BAKERBEN000	Baker, Bengerman	reimbursement for Formula 1 Club supplies	04/24/2026	15.49
101000	BUDGET S000	Budget Signs & Specialties	OHS: 145" x 107" Single-Sided 3m Sintra Sign w/Oregon	04/24/2026	1,184.00

CHECK VENDOR			INVOICE	CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
101001	CUMMINS 001	Cummins Inc	Panther Logo; including installation BKE: generator battery was not holding a charge; replaced battery (deducted \$16.87 sales tax)	04/24/2026	760.32
101002	HAGENCHR000	Hagen, Christopher	Boys Lacrosse Official 4-13-26	04/24/2026	95.00
101003	JANESVIL005	Janesville Cleaning Profession	OHS: Daily cleaning for March 2026 includes weekend events	04/24/2026	6,390.00
101004	LONE PIN002	Lone Pinon LLC	Performance at Fine Arts week (2 assemblies and 1 clinic)	04/24/2026	1,000.00
101005	MADISON 020	Madison Metro School District	Title I Private school services	04/24/2026	373.04
101006	MULABBAL000	Mulabagili, Balakrishna	textbook reimbursement	04/24/2026	113.59
101007	VALUE HO000	Value Holidays Inc	Germany Trip travel	04/24/2026	48,899.00
Totals for checks					109,124.62

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
252601761	AUTISM R001	Autism Resources Network	March 2026 Services for OSD	04/15/2026	540.00
252601762	BUSKAGER000	Buskager Transportation Compan	APRIL PAY	04/15/2026	35,764.36
252601763	C L BENS000	C L Bensen Co Inc	PVE: HVAC materials	04/15/2026	73.86
252601763	C L BENS000	C L Bensen Co Inc	PVE: HVAC materials	04/15/2026	319.68
252601763	C L BENS000	C L Bensen Co Inc	BKE: HVAC materials	04/15/2026	187.73
252601763	C L BENS000	C L Bensen Co Inc	RCI: HVAC materials	04/15/2026	370.42
252601763	C L BENS000	C L Bensen Co Inc	Pool: HVAC materials	04/15/2026	182.22
252601763	C L BENS000	C L Bensen Co Inc	FES: HVAC materials	04/15/2026	2,041.41
252601763	C L BENS000	C L Bensen Co Inc	OMS: HVAC materials	04/15/2026	2,463.81
252601763	C L BENS000	C L Bensen Co Inc	OMS: HVAC materials	04/15/2026	1,043.82
252601764	CBC TRAN000	CBC Transportation LLC	APRIL PAY	04/15/2026	29,322.18
252601765	CDL SUCC000	CDL Success Lady	APRIL PAY	04/15/2026	15,660.83
252601766	COMPLETE001	Complete Office of Wisconsin,	Paper / Supplies - cardstock	04/15/2026	86.40
252601767	D'ORAZIO000	D'Orazio Cleaning Supply Inc	BKE: paper hand towels	04/15/2026	240.72
252601767	D'ORAZIO000	D'Orazio Cleaning Supply Inc	RCI: toilet bowl cleaner, foam hand soap, paper hand towels, toilet tissue, floor pads, labels, cleaning concentrate, sweep & dust sheets	04/15/2026	2,147.74
252601767	D'ORAZIO000	D'Orazio Cleaning Supply Inc	NKE: liners	04/15/2026	779.94
252601767	D'ORAZIO000	D'Orazio Cleaning Supply Inc	NKE: paper hand towels, floor pads, toilet bowl cleaner	04/15/2026	912.18
252601768	GOLTZDAW000	Goltz, Dawn	1/29/2026-3/24/2026 Crackers for student-3 boxes of crackers. String cheese for 3rd & 4th Forward testing 5 packages.	04/15/2026	84.32
252601768	GOLTZDAW000	Goltz, Dawn	3/9/2026 Teacher snacks for Farch pick me ups	04/15/2026	59.29
252601768	GOLTZDAW000	Goltz, Dawn	2/16/2026 Flowers for music and orchestra teacher - PVE concert evening	04/15/2026	20.98
252601769	GORDON F001	Gordon Food Service Inc	Credit for damaged canned pineapple tidbits	04/15/2026	-51.06
252601769	GORDON F001	Gordon Food Service Inc	Credit for damaged yogurt from GFS	04/15/2026	-30.58
252601769	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to NKE 04/09/2026	04/15/2026	3,763.29
252601769	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to RCI 04/09/2026	04/15/2026	5,300.25
252601769	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to FES 04/08/2026	04/15/2026	2,699.93
252601769	GORDON F001	Gordon Food Service Inc	Food delivered to FES 04/08/2026	04/15/2026	771.20
252601769	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to OHS 04/08/2026	04/15/2026	5,038.02
252601769	GORDON F001	Gordon Food Service Inc	Food and supply delivery to OMS 04/08/2026	04/15/2026	3,207.43
252601770	HAGSTJAM001	Hagstrom, James	APRIL PAY	04/15/2026	15,239.28
252601771	HAGSTROM001	Hagstrom Transportation Inc	APRIL PAY	04/15/2026	56,349.41
252601772	HOLMEVEL000	Holmes, Velvet	4/8/2026 Google Certified Trainer Exam	04/15/2026	15.00
252601773	KEMPS LL000	Kemps LLC	Milk delivery, week ending 04/04/2026	04/15/2026	1,076.50
252601774	KWIK TRI000	Kwik Trip Inc	March 2026 Gas - Account 12867	04/15/2026	1,081.41
252601775	LONE PIN001	Lone Pine Transportation Inc	APRIL PAY	04/15/2026	22,438.48

<u>CHECK</u>	<u>VENDOR</u>	<u>INVOICE</u>	<u>CHECK</u>	<u>AMOUNT</u>	
<u>NUMBER</u>	<u>KEY</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>DATE</u>	<u>AMOUNT</u>
252601776	MOBILITY000	Mobility by Marcy LLC	March 2026 Invoice: LL Mobility lessons; EH mobility lesson; consult LL, EH, AG, EP; prep; travel; AG IEP meeting, paperwork	04/15/2026	2,076.25
252601777	OMNI TEC000	Omni Technologies LLC	Pool: replaced heat detector in storage room by diving board NKE: replaced heat detector in boiler room	04/15/2026	756.12
252601778	PGL TRAN000	PGL Transport LLC	APRIL PAY	04/15/2026	7,078.23
252601779	STARKELI000	Starkman, Elizabeth	3/2/2026-3/27/2026 March 2026 Mileage (deducted 6.3 mileage for 3/16/26 due to snow day)	04/15/2026	73.08
252601780	SYLVEGIN000	Sylvester, Gina	2/2/2026-3/23/2026 mileage reimbursement	04/15/2026	46.40
252601781	TK ELEVA000	TK Elevator Corporation	OHS: Elevator N not responding; stuck w/doors closed	04/15/2026	1,404.20
252601781	TK ELEVA000	TK Elevator Corporation	OHS: Elevator N not responding; doors shut and stuck on unknown floor	04/15/2026	234.40
252601781	TK ELEVA000	TK Elevator Corporation	OHS: elevator service with phone monitoring 4/1/26-6/30/26	04/15/2026	884.84
252601781	TK ELEVA000	TK Elevator Corporation	NKE: elevator service with phone monitoring 4/1/26-6/30/26	04/15/2026	1,359.75
252601781	TK ELEVA000	TK Elevator Corporation	RCI: elevator service with phone monitoring 4/1/26-6/30/26	04/15/2026	252.76
252601781	TK ELEVA000	TK Elevator Corporation	OMS: elevator service with phone monitoring 4/1/26-6/30/26	04/15/2026	357.51
252601781	TK ELEVA000	TK Elevator Corporation	FES: elevator service with phone monitoring 4/1/26-6/30/26	04/15/2026	472.07
252601782	UNITED M000	United Mailing Services Inc	Mail metering for March 2026 Customer ID: OREGONSCHOOLDIST001	04/15/2026	1,727.83
252601783	WAYNE AC000	Wayne Ace Bus Service LLC	APRIL PAY	04/15/2026	24,697.20
252601784	WIEDEL T000	Wiedel Transportation	APRIL PAY	04/15/2026	40,952.94
252601785	WINTER S000	Winter Services LLC	FES: Plow and salt lot 2/28/26-3/18/26	04/15/2026	1,410.90
252601786	BAHENALB000	Bahena, Alba	reimbursement for special ed license renewal	04/20/2026	100.00
252601786	BAHENALB000	Bahena, Alba	3/2/2026-3/31/2026 mileage	04/20/2026	104.11
252601787	BAYREDAN000	Bayreuther, Daniel	Softball Umpire V 4-9-26	04/20/2026	95.00
252601788	BICOASTA000	BiCoastal Productions LLC	Deposit for Stray Cat's Lee Rocker show, 10/17/26	04/20/2026	4,500.00
252601789	BORTODRA000	Bortolameolli, Drake	Boys Lacrosse Official JV/V 4-7-26	04/20/2026	170.00
252601790	CATHOLIC001	Catholic Charities Inc	Building Bridges Program March 2026	04/20/2026	7,725.00
252601791	CAVEYKEI000	Cavey, Keith	Girls Lacrosse Official V 4-10-26	04/20/2026	95.00
252601792	CHRISLIS000	Christensen, Lisa	4/9/2026 mileage	04/20/2026	143.55
252601793	COMPLETE001	Complete Office of Wisconsin,	Colored paper	04/20/2026	132.00
252601793	COMPLETE001	Complete Office of Wisconsin,	11 x 17 paper	04/20/2026	47.68
252601794	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OHS: liners, paper hand towels, toilet tissue	04/20/2026	1,801.40
252601794	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OHS: liners	04/20/2026	278.55

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
252601794	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OHS: squeegee blade for floor scrubber	04/20/2026	502.18
252601795	DYKSTALI000	Dykstra, Alison	4/10/2026 1 classroom book and 2 teacher education books	04/20/2026	58.66
252601795	DYKSTALI000	Dykstra, Alison	4/10/2026 classroom program	04/20/2026	36.00
252601795	DYKSTALI000	Dykstra, Alison	4/13/2026 Classroom supplies	04/20/2026	52.91
252601796	EDMENTUM000	Edmentum, Inc	Online Curriculum	04/20/2026	7,930.00
252601797	ENVIRONM001	Environmental Management Consu	PVE: Radon Testing	04/20/2026	2,730.00
252601798	FENRICRA000	Fenrick, Craig	Softball Umpire V 4-9-26	04/20/2026	95.00
252601799	FIRST ON000	First Onsite Property Restorat	OHS: mitigation services; drying of gym floor	04/20/2026	15,000.00
252601800	FISHEGRE000	Fisher, Gregory	Girls Soccer Official JV2 4-7-26	04/20/2026	75.00
252601801	FUTURA L000	Futura Language Professionals	CE & Rec Instructor For 5 Separate Spanish Classes	04/20/2026	521.00
252601802	GORDON F000	Gordon Flesch Company Inc	Meter Charges	04/20/2026	807.71
252601803	GORDON F001	Gordon Food Service Inc	Customer Rebate Credit for NKE	04/20/2026	-148.30
252601803	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for OHS	04/20/2026	-340.30
252601803	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for OMS	04/20/2026	-223.74
252601803	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for RCI	04/20/2026	-233.58
252601803	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for FES	04/20/2026	-63.63
252601803	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for NKE	04/20/2026	-37.08
252601803	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for RCI	04/20/2026	-46.72
252601803	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for OMS	04/20/2026	-44.75
252601803	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for FES	04/20/2026	-31.82
252601803	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for OHS	04/20/2026	-56.72
252601803	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to OMS 04/15/2026	04/20/2026	3,861.20
252601803	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to NKE 04/15/2026	04/20/2026	2,481.92
252601803	GORDON F001	Gordon Food Service Inc	Food for NKE office 04/15/2026	04/20/2026	321.30
252601803	GORDON F001	Gordon Food Service Inc	Food and Supply for RCI 04/15/2026	04/20/2026	4,025.71
252601803	GORDON F001	Gordon Food Service Inc	Office Snacks for BKE 04/15/2026	04/20/2026	159.97
252601803	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to OHS 04/17/2026	04/20/2026	5,526.68
252601803	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to FES 04/15/2026	04/20/2026	2,417.73
252601804	GROSSRIC000	Grossen, Richard	3/12/2026-3/13/2026 WTEA Conference and Automotive Training Account # 10E410 342 221300 410 566591	04/20/2026	108.03
252601805	HANLECAI000	Hanley, Caitlin	Girls Lacrosse Official V 4-10-26	04/20/2026	95.00
252601805	HANLECAI000	Hanley, Caitlin	Girls Lacrosse V Official 3-31-26	04/20/2026	95.00
252601806	HOVELANI000	Hovelson, Anitra	accompanist for Solo & Ensemble	04/20/2026	390.00
252601807	KEMPS LL000	Kemps LLC	Milk delivery, week ending 04/11/2026	04/20/2026	3,175.28
252601808	KINGSPET000	Kingslien, Peter	Girls Soccer Official JV2 4-7-26	04/20/2026	75.00
252601809	LEUZIROB000	Leuzinger, Robert	Softball Umpire JV 4-8-26 and 4-9-26	04/20/2026	140.00
252601810	MCCARLAD000	McCartney, LaDelta	10/1/2025-12/31/2025 4th Qtr 2025 Mileage	04/20/2026	70.70
252601811	NONN MAR000	Nonn, Marcel	Softball Umpire V 4-8-26	04/20/2026	95.00

CHECK VENDOR		INVOICE	CHECK	AMOUNT	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
252601812	OLKOWRAY000	Olkowski, Raymond	Boys Lacrosse Official JV/V 4-7-26	04/20/2026	170.00
252601813	OMNI FIN000	Omni Financial Group, Inc.	Retiree payout for Doug Spears	04/20/2026	17,307.98
252601814	OMNI TEC000	Omni Technologies LLC	OMS: replaced smoke detector in south hall 2nd floor	04/20/2026	466.30
252601815	PERKIJOH000	Perkins, John	Boys Lacrosse Official V 4-8-26	04/20/2026	95.00
252601816	PUSCHOLI000	Pusch, Olivia	Softball Umpire JV 4-9-26	04/20/2026	70.00
252601817	RINDYJOD000	Rindy, Jody	Reimbursement for FES Spark Supplies Bought	04/20/2026	25.05
252601818	SCHLEJIL000	Schleis, Jill	Girls Lacrosse Official V 4-10-26	04/20/2026	95.00
252601819	SOLVIT I000	Solvit Inc	Dishwasher supplies, delivered to OHS	04/20/2026	465.00
252601820	STEELJAC000	Steele, Jacob	Girls Soccer Official V/JV 4-7-26	04/20/2026	140.00
252601821	ALPHA CO000	Alpha Controls & Services LLC	District Controller Project	04/24/2026	18,900.00
252601821	ALPHA CO000	Alpha Controls & Services LLC	District Controller Project	04/24/2026	28,475.00
252601821	ALPHA CO000	Alpha Controls & Services LLC	HVAC labor 800 hours (10/1/25-9/30/26 billing 3 of 4)	04/24/2026	29,000.00
252601822	BUSH THO000	Bush, Thomas	JV2 Baseball Umpire 4-13-26	04/24/2026	70.00
252601823	FILANPET000	Filandrinos, Peter	JV2 Girls Soccer Official 4-16-26	04/24/2026	75.00
252601824	FINGETAY000	Fingerson, Taylor	JV/Varsity Girls Soccer Official 4-16-26	04/24/2026	150.00
252601825	FRANKDAV000	Frankson, David	Varsity Girls Soccer Official 4-16-26	04/24/2026	95.00
252601826	GOLTZDAW000	Goltz, Dawn	3/5/2026-3/6/2026 mileage to WSSCA conference WI Dells	04/24/2026	94.25
252601826	GOLTZDAW000	Goltz, Dawn	4/9/2026-4/12/2026 Parent teacher conference dinner for teachers	04/24/2026	231.85
252601827	HEGI ERI000	Hegi, Erica	Band Activity / Prof Svc - OMS Band Accompaniment 4/16, 4/23 and 4,25/26	04/24/2026	100.00
252601828	HOBART S000	Hobart Service	Repair of Combi at RCI kitchen (bottom Combi oven)	04/24/2026	3,936.40
252601828	HOBART S000	Hobart Service	Repair of milk cooler (gasket replacement) at NKE	04/24/2026	261.52
252601829	J.M. BRE000	J.M. Brennan Inc	BKE: repaired leaking faucet in staff bathroom B148; faucet repairs in Room A174	04/24/2026	2,494.51
252601830	JAMESDAV002	Jameson, David	1/2 year professional service payment for Badger Assistant Conference Commissioner 2025-2026 - 2nd Installment	04/24/2026	5,253.50
252601831	JANESVIL003	Janesville Janitor Services	OMS: daily cleaning for March 2026	04/24/2026	6,261.38
252601831	JANESVIL003	Janesville Janitor Services	OHS: daily cleaning for March 2026	04/24/2026	13,965.56
252601832	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for March 2026 - BKE	04/24/2026	7,160.56
252601832	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for March 2026 - OMS	04/24/2026	5,688.61
252601832	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for March 2026 - Pool	04/24/2026	1,192.81
252601832	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for March 2026 - DO	04/24/2026	670.49
252601832	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for March 2026 - FES	04/24/2026	10,749.43
252601832	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for March 2026 - PVE	04/24/2026	5,569.73
252601832	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for March 2026 - NKE	04/24/2026	5,432.24
252601832	KLEENMAR000	Kleenmark Services Corp	District fill-in daily contracted cleaning for March 2026 - BKE	04/24/2026	10,984.05

CHECK VENDOR		INVOICE	CHECK	AMOUNT	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
252601833	MCHUGMIC000	McHugh, Michael	1/2 year professional service payment for Badger Conference Commissioner 2025-2026 - 2nd Installment	04/24/2026	7,718.50
252601834	OLKOWRAY000	Olkowski, Raymond	Boys Lacrosse Official 4-13-26	04/24/2026	95.00
252601835	SIGETJAC000	Siget, Jacob	Work Permit Reimbursement	04/24/2026	10.00
252601836	SOLVIT I000	Solvit Inc	Dishwasher cleaning supplies for PVE 04/15/2026	04/24/2026	254.00
252601837	SPENCBRI000	Spencer Grant, Brittany	4/19/2026 Track Meet Snacks and Water	04/24/2026	92.89
252601838	SUMMIT C003	Summit Companies	OHS: Semi-Annual Piping Integrity Puff Test - Cust: 40660125	04/24/2026	286.00
252601839	VALLESIL000	Valle, Silas	JV/Varsity Girls Soccer Official 4-16-26	04/24/2026	150.00
252601840	WEILBTYL000	Weilbrenne, Tyler	JV2 Girls Soccer Official 4-16-26	04/24/2026	75.00
Totals for checks					542,125.17

STAFFING RETIREMENTS/RESIGNATIONS

April 27, 2026

Position	Staff Member
6th Grade Teacher, RCI	Michelle Baltes - retirement effective June 12, 2026 (25 years of service)
Spec Ed Educational Assistant, RCI	Lana Lepinski - retirement effective June 12, 2026 (20 years of service)
6th Grade Teacher, RCI	Joan Howery - retirement effective June 12, 2026 (31 years of service)
Library Media Specialist, BKE	Bridget Herr - resignation effective June 12, 2026
Math Teacher, OHS	Tarilyn Greenfield - resignation effective June 15, 2026
1st Grade Teacher, BKE	Lauren Beauchaine - resignation effective June 15, 2026

NEW STAFFING ASSIGNMENTS/CONTRACT CHANGES

2026-27 School Year

Board Meeting: April 27, 2026

FTE	Position	Staff Member	Degree
1.0	Special Education FES	Jenna Oskey. We recommend Jenna for the special education teacher position at FES. Jenna has seven years of teaching experience, and has been on an interim contract at FES this semester. We are excited to recommend her for this regular position!	MA
1.0	Physics OHS	William Welch. We recommend William for the physics teacher position at OHS. Will has ten years of teaching and administrator experience, most recently at Xavier High School in Appleton. We are excited to recommend him for this position!	MA
0.8	Physical Therapist District-Wide	Caitlyn Myers. We recommend Caitlyn for the physical therapist position in our District. Caitlyn recently graduated from the UW LaCrosse with a Doctor of Physical Therapy. She is completing her student PT experience in the Madison Metropolitan School District. We are excited to recommend her for this position!	PhD
1.0	Math OHS	Katie Kinman. We recommend Katie for the math teacher position at OHS. Katie has 11 years of teaching experience, most recently in the Milton School District. She previously taught math at OMS and OHS. We are excited to welcome her back to our District!	MA
1.0	Math OMS	Alyssa David. We recommend Alyssa for the math teacher position at OMS. Alyssa has 12 years of teaching experience, most recently in California. We are excited to welcome her to our District!	BA
1.0	Phy Ed / Health OMS	Kaycia Zimmerman. We recommend Kaycia for the phy ed / health teacher position at OMS. Kaycia has one year of teaching experience in the Janesville School District. We are excited to welcome her to our District!	BA

CHANGE IN ASSIGNMENT / CONTRACT

Name	Prior Assignment	New Assignment
Quinn Hasenkamp	Building Sub, FES, 1.0 FTE	Kindergarten, FES, 1.0 FTE
Jamie Prah	Art, NKE, 1.0 FTE	Art, OHS. 1.0 FTE
Lisa Hogue	OT, District-Wide, .8 FTE	OT, District-Wide, 1.0 FTE

APPROVAL FORM FOR FIELD TRIPS NOT WITHIN THE SCHOOL DAY

Please Read School Board Policies Entirely:

[352: School-Sponsored Field Trip](#)

[352.06: School-Sponsored Field Trip Administrative Guidelines](#)

A preliminary request using this request format must be presented to the Board of Education for approval prior to making any commitments to students or parents. The preliminary request must indicate if there is a possibility for a follow up competitive trip later on.

A final proposal should be submitted for Board approval at least 30 days prior to date of departure. A final proposal must include all data not available on the preliminary report.

A copy of both the preliminary and the final proposal should be submitted to the designated associate principal that oversees field trips.

To: Houston, Texas for FIRST FRC Worlds Competition

From: Oregon High School

Date of Trip: April 28-May 3

Number of Overnights

5 overnights

Approximate Round Trip Distance

2,200 miles

Objective of the Trip

The OHS robotics team won at state and has qualified for world championships. This is an amazing STEAM program engaging students in hands-on creative problem solving. There is mechanical, electrical, programming, business and so many more aspects for students to contribute to the team. Worlds is the culmination of the year, and only 12 teams from Wisconsin qualify.

APPROVAL FORM FOR FIELD TRIPS NOT WITHIN THE SCHOOL DAY

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A copy of both the preliminary and the final proposal should be submitted to the designated associate principal that oversees field trips.

To: Road America - N 7390 WI-67, Plymouth, WI 53073

From: Oregon High School

Date of Trip: May 3rd to May 5th

Number of Overnights

2 nights

Approximate Round Trip Distance

240 miles

Objective of the Trip

Explain how this field trip is related to the curriculum.

The Formula 1 club is going to Road America to run the car they have been working on.

April 27, 2026 Board Donations

Date	Donor Name	Donation Amount	Purpose of Donation
4/13/2026	Lisa Christensen		Clarinet to OMS Band
4/16/2026	Summit Credit Union	\$500	Summit Credit Union Scholarship
4/17/2026	Radel, Ross & Tracy	\$500	OHS Band Program
4/17/2026	Young, Kaitlin & Peter	\$500	OSD Band Advocates
4/20/2026	Friends of the Orchestra	\$199.50	Field Trip Transportation

RESOLUTION No. 2026-04

BE IT RESOLVED, that the Board of Education for the Oregon School District designates the Oregon Observer to be the official district newspaper.

This is to certify that the foregoing resolution was adopted by the Oregon School District at a meeting held on the 27th day of April, 2026.

By: _____

Oregon School District Clerk

OREGON SCHOOL DISTRICT
RESOLUTION REGARDING INVESTMENT OF DISTRICT FUNDS
RESOLUTION NUMBER 2026-02

WHEREAS Oregon School District, Oregon, Wisconsin (the "District") is authorized by Section 66.0603 and Chapter 219 of the Wisconsin Statutes to invest funds of the District in certain specified types of investments("Permissible Investments"); and

WHEREAS it is necessary for the efficient conduct of the District's business affairs that the Business Manager be authorized to take the actions necessary to invest District funds in certain types of Permissible Investments;

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District that:

Section 1. Authority of Business Manager

The Business Manager of the District is authorized to act on behalf of the District in investing District funds in any of the following types of Permissible Instruments:

- (a) bonds, notes, certificates of indebtedness, treasury bills or other securities now or hereafter issued by the United States of America, it's agencies and allowable instrumentalities;
- (b) interest bearing savings accounts, interest bearing certificates of deposits or interest bearing time deposits, or any other investments constituting direct obligations of any credit union, bank, savings bank, trust company, or savings and loan association that is authorized to transact business in the State of Wisconsin and is FDIC or NCUA insured. Amounts in excess of FDIC or NCUA insurable limits shall be secured by collateral or private insurance.
- (c) certificates of deposit that are insured by an insurer having a claims paying rating which is the highest rating category assigned by a nationally recognized rating agency;
- (d) the Wisconsin State Treasurer's Local Government Investment Pool and
- (e) the Wisconsin Investment Series Cooperative.

Investment products that are considered derivatives are specifically excluded from approved investments.

The Business Manager shall have authority to act in the name of the District in giving orders for and/or instructions with respect to such Permissible Investments, opening accounts with securities brokers and/or dealers with respect to such Permissible Investments, withdrawing funds from such Permissible Investments and executing and delivering any and all other agreements, documents, releases and writings that may be required in connection with such Permissible Investments.

Section 2. Investment in Other Permissible Investments

No investment of District funds shall be made in Permissible Investments other than those listed in Section 1 of this Resolution without specific authorization by the School Board.

Section 3 Collateralization

(a) It is the policy of the District to require that time deposits in excess of FDIC or NCUA insurable limits be secured by collateral or private insurance to protect public deposits in a single financial institution if it were to default.

(b)Eligible insurers must have a claims paying rating in the highest or 2nd highest rating category assigned by a nationally recognized rating agency.

(c) Eligible collateral instruments are any investment instruments acceptable under Wisconsin Statutes. The collateral must be placed in safekeeping at or before the time the District buys the investments so that it is evident that the purchase of the investment is predicated on the securing of collateral.

(d) Safekeeping of Collateral

1. Third party safekeeping is required for all collateral. To accomplish this, the securities must be held at one or more of the following locations:
 - a. at a Federal Reserve Bank or its branch office;
 - b. at another custodial facility in a trust or safekeeping department through book-entry at the Federal Reserve;
 - c. by an escrow agent of the pledging institution.
2. Safekeeping will be documented by an approved written agreement between the Board of Education and the governing board of the bank that complies with FDIC or NCUA regulations. This may be in the form of a safekeeping agreement.
3. Substitution or exchange of securities held in safekeeping for the District can be approved exclusively by the Treasurer or its agent, only if the market value of the replacement securities is equal to or greater than the market value of the securities being replaced.

Section 4. Effectiveness of Authority Granted Under This Resolution

- (a) The authority given under this Resolution shall be in full force and effect upon adoption of this Resolution and shall remain in effect for a period of one (1) year from and after that date, unless such authority is rescinded by the School Board prior to that time.
- (b) If the authority granted under this Resolution is rescinded by the School Board, the Clerk of the District shall give written notice to all securities brokers and dealers and other financial institutions with which the District is involved at the time.
- (c) The authority granted under this Resolution can be renewed only by appropriate action of the School Board taken previous to the date of expiration of the authority herein granted by affirmative vote of two-thirds of the members-elect of the School Board.

Section 5. Custodial, Credit and Interest Rate Risks

1. Credit Risk for deposits, which is the risk of loss or failure of the depository bank, is minimized by the District by obtaining collateral or insurance for all deposited amounts in excess of the FDIC or NCUA insurable limits.
2. Credit Risk for investments, which is in the event that an issuer or other counterparty to an investment will not fulfill its obligation, is minimized by the District by investing in vehicles authorized under Wisconsin Statute 66.0603.
3. Custodial Risk for investments, which is in event of the failure of a counterparty causing an inability of the counterparty to return District's investments, is managed by limiting the District's permissible investments listed in section 1, in accordance with 66.0603 and Chapter 219 of the Wisconsin Statutes.

The Oregon School District shall mitigate Custodial Risk by having securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board Statement No. 3 –“Deposits with Financial Institutions, Investments (Including Repurchase Agreements), and Reverse Repurchase Agreements”, Category I,

the highest recognized safekeeping procedures.

4. Interest Rate Risk, which is the risk in event that the market value of securities fall due to changes in the market interest rates, will be minimized by structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby, avoiding the need to sell securities on the open market prior to maturity.

CERTIFICATE OF SCHOOL DISTRICT CLERK

I, _____, do hereby certify as follows:

That I am the duly elected and qualified clerk of the Oregon School District, Oregon, Wisconsin;

That at the regular meeting of the School Board of the District held on April 27, 2026, which was attended by _____ of the seven (7) members of the School Board, that by affirmative vote of two-thirds (2/3) of the members-elect of the School Board, a resolution was duly adopted by said School Board, a true, complete, and correct copy of which is attached hereto, and that said resolution has not been modified or rescinded and remains in full force and effect.

Date: _____

School District Clerk

Oregon School District
Resolution Regarding Depositories for District Funds
Resolution Number 2026-03

BE IT RESOLVED, That the following be designated as depositories for the Oregon School District:

US Bank
One Community Bank
Lake Ridge Bank
Heartland Credit Union
BMO Bank N.A.
State of Wisconsin Investment Pool
Wisconsin Investment Series Cooperative
PTMA Financial Solutions

BE IT FURTHER RESOLVED, That the monies deposited in such depositories may be maintained in investment vehicles permissible under Wisconsin Statutes 66.0603 and Chapter 219 and are further outlined in the Oregon School District Investment Policy.

CERTIFICATE OF SCHOOL DISTRICT CLERK

I, _____, do hereby certify as follows:

That I am the duly elected and qualified clerk of the Oregon School District, Oregon, Wisconsin;

That at the regular meeting of the School Board of the District held on April 27, 2026, which was attended by _____ of the seven (7) members of the School Board, that by affirmative vote of two-thirds (2/3) of the members-elect of the School Board, a resolution was duly adopted by said School Board, a true, complete, and correct copy of which is attached hereto, and that said resolution has not been modified or rescinded and remains in full force and effect.

Date: _____

School District Clerk

OREGON SCHOOL DISTRICT
2025-26 School Year
April 27, 2026

Action
 Discussion
 Information

TO: Board of Education
FROM: Dr. Leslie Bergstrom
DATE: April 27, 2026

AGENDA ITEM: D3 - Edustaff

INITIATED BY: Dr. Leslie Bergstrom, Andrew Weiland and Jina Jonen
SUBMITTED BY: Dr. Leslie Bergstrom, Andrew Weiland and Jina Jonen

BOARD POLICY OR STATUTORY REFERENCE: None

SUPPORTING DATA:

Over the past few years, we have been working to strengthen our pool of guest teachers and guest support staff so we can better support our schools when staff are absent. We know how challenging it can be when positions go unfilled, and we deeply appreciate the flexibility, teamwork, and extra effort so many of our staff provide to support students and one another when staff need to be absent.

When identifying strategies to address workload, the 2024 Professional Sustainability Task Force recommended that the District “implement effective strategies to address the substitute shortage.” While we have tried a variety of approaches, we have not yet found a lasting solution—and we know how important it is that we do.

One option we have been exploring to find a lasting solution to the substitute shortage is partnering with Edustaff, an educational staffing agency. The structure under this potential model would be as follows:

- Daily guest staff would be employed by Edustaff rather than by the Oregon School District; and
- Building substitutes and long-term guest educators / support staff would continue to be employed and assigned by the District.

The District would continue to set wage rates for guest teachers and support staff. Edustaff also offers additional benefits such as a preventative care medical plan, a 401(k), onboarding support, and professional development opportunities. Our hope is that our valued daily guest teachers and support staff would choose to continue working in our schools through Edustaff, maintaining the

strong relationships they have built with our students and staff. We truly could not carry out our mission without them.

DeForest, Monona Grove, and Middleton-Cross Plains currently partner with Edustaff and have reported positive results. Their teacher fill rates are consistently above 90% each month, and support staff fill monthly rates are above 75%.

In comparison, our average monthly fill rates are around 75% for teachers and 50% for support staff. Because of this, we explored Edustaff as an option that could improve fill rates while also reducing the added burden placed on staff who step in to cover absences.

Moving to Edustaff will have a budget impact. We estimate it will cost approximately \$60,000 next year, although we hope to have some savings in class coverage costs (we paid approximately \$79,000 last year in class coverage and \$65,000 so far this school year). We pay Edustaff based on our fill rates, so the higher our fill rates, the larger budget impact. However, there is an intangible cost to our staff and students in terms of workload and stress to not have these positions filled.

We held a virtual informational session with Edustaff for all staff, guest teachers, and support staff on Wednesday, April 15 at 4:15 p.m. After that session, we emailed a recording of the session, along with the slide deck and a brief survey for staff to complete. We only had 73 responses to the survey, so it may not be representative, but it is the best data we currently have. Of the respondents:

- 36% encouraged the Board to explore Edustaff
- 23% discouraged the Board from exploring Edustaff
- 27% had no opinion
- 14% had miscellaneous responses

This is not an easy recommendation to make. We greatly value our guest teachers and guest support staff and truly could not serve our students without them. We know that we will need many of them to be willing to be employed with Edustaff in order for them to be successful. After balancing all of the considerations, we do recommend making the transition because the other strategies we have tried, such as increasing rates, incentivizing working 30 hours or more, hiring a recruitment specialist, etc., have not made a significant impact; conversely, moving to Edustaff has made a significant impact in other districts. As a result, this is our recommendation.

SUMMARY / RECOMMENDATION:

The Board approve contracting with Edustaff for daily guest teachers and guest support staff for the 2026-27 school year.

SUPERINTENDENT: _____

ACTION BY BOARD: Motion _____ Second: _____ Vote: _____
Revisions, if any _____

Agenda Item: D 3