SUBSTITUTE PAY SCALE 2026-2027

Approved by BOT:

Pay Grade	Paraprofessional	Daily Rate	Long Term Rate
P1	Office Staff & Aides (w/o College)	$75.00 9.38 / HR	$85.00 10.63 / HR
P2	Office Staff & Aides (w/30 + college hours)	$90.00 11.25/ HR	$100.00 12.50 / HR
	Teacher	Daily Rate	Long Term Rate
T1	Associates Degree	**$95.00** 12.67 / HR	**$105.00** Daily
T2	Bachelor or Higher	**$100.00** 13.34 / HR	**$110.00** Daily
T3	Certified (out of State)	**$105.00** 14.00 / HR	**$115.00** Daily
T4	Certified (Texas)	**$125.00** 16.67 / HR	**$135.00** Daily
	Clinical	Daily Rate	Long Term Rate
C1	LVN	**$100.00** 13.34 / HR	**$110.00**
C2	RN	**$115.00** 15.34 / HR	**$125.00**