



**BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM
CLASSIFIED PAY STRUCTURE
EFFECTIVE JULY 1, 2025**

STEP	C7	C8	C9	C10	C11	C12	C13	C14
A	\$3,573.97 \$20.54	\$4,021.65 \$23.11	\$4,423.49 \$25.42	\$4,865.84 \$27.97	\$5,351.89 \$30.76	\$5,886.97 \$33.83	\$6,476.41 \$37.22	\$7,123.41 \$40.94
B	\$3,771.15 \$21.68	\$4,242.28 \$24.38	\$4,666.51 \$26.82	\$5,133.37 \$29.50	\$5,646.08 \$32.45	\$6,211.00 \$35.70	\$6,832.42 \$39.27	\$7,515.67 \$43.20
C	\$3,977.94 \$22.86	\$4,475.72 \$25.72	\$4,923.40 \$28.30	\$5,415.84 \$31.13	\$5,957.32 \$34.24	\$6,553.15 \$37.66	\$7,207.62 \$41.42	\$7,929.24 \$45.57
D	\$4,197.51 \$24.12	\$4,721.94 \$27.14	\$5,194.14 \$29.86	\$5,713.22 \$32.83	\$6,284.55 \$36.12	\$6,913.43 \$39.73	\$7,604.13 \$43.71	\$8,365.18 \$48.07
E	\$4,427.75 \$25.45	\$4,982.02 \$28.63	\$5,479.80 \$31.50	\$6,027.67 \$34.64	\$6,629.90 \$38.11	\$7,293.96 \$41.92	\$8,023.03 \$46.11	\$8,824.59 \$50.71

C7	Administrative Services Assistant
C8	Account Clerk; Assessment Clerk; Educational Services Assistant; Marketing & Public Relations Assistant; Personnel Services Assistant
C9	Accounting Technician; Business Services Technician; Personnel Services Technician
C10	Administrative Assistant; Facilities Maintenance & Warehouse Specialist; Instructional Assistant; Marketing & Public Relations Specialist; Payroll & Retirement Specialist
C11	Information Technology Support Specialist
C12	Marketing & Recruitment Advisor; Student Records Specialist
C13	Executive Administrative Assistant
C14	Financial Aid Analyst; Fiscal Analyst; Information Technology Analyst; Personnel Services Analyst; Special Projects & Grants Analyst; Student Safety Support Specialist

LONGEVITY:
Classified employees completing one satisfactory year in step E of the salary schedule and attaining ten (10) years of service will receive an additional 5.5%.

Degree Stipends: AA/AS \$350, BA/BS \$750, MA/MS \$1000, Doctorate \$2000, Stipend for highest degree earned paid annually.
Industry Certifications: \$500 each up to 5 approved certifications, per Board Policy, paid annually.
Employees may receive a degree stipend or certifications stipend, not both.

Full-time employees eligible for Health & Welfare benefits will receive an employer contribution of \$2250/month.
Eligible part-time employees may receive a prorated amount.