



**BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM
CERTIFICATED PAY STRUCTURE
EFFECTIVE JULY 1, 2025**

STEP	COLUMN				
	C1	C2	C3	C4	C5
1	\$ 46.46	\$ 48.79	\$ 51.22	\$ 53.78	\$ 56.48
2	\$ 47.86	\$ 50.25	\$ 52.76	\$ 55.40	\$ 58.17
3	\$ 49.29	\$ 51.75	\$ 54.35	\$ 57.06	\$ 59.91
4	\$ 50.77	\$ 53.31	\$ 55.98	\$ 58.77	\$ 61.71
5	\$ 52.30	\$ 54.91	\$ 57.65	\$ 60.54	\$ 63.57
6	\$ 53.86	\$ 56.56	\$ 59.38	\$ 62.35	\$ 65.46
7	\$ 55.48	\$ 58.25	\$ 61.16	\$ 64.22	\$ 67.43
8		\$ 60.00	\$ 63.00	\$ 66.15	\$ 69.45
9			\$ 64.89	\$ 68.14	\$ 71.54
10			\$ 66.83	\$ 70.18	\$ 73.68
11				\$ 72.28	\$ 75.90
12					\$ 78.17

C1	Preliminary CTE Credential
C2	B.A. + Preliminary CTE Credential OR Clear CTE Credential
C3	B.A. + Clear CTE Credential OR Clear CTE Credential + 30 Semester Units
C4	B.A. + Clear CTE Credential + 15 Semester Units OR Masters Degree
C5	B.A. + Clear CTE Credential + 30 Semester Units OR Masters Degree + Clear CTE Credential

Prep time is 5 hours per week for assignments of 25 or more instructional hours per week. Instructors working less than 25 hours per week will receive prep-time prorated.

Non-Instructional Rate: Step 1 of Instructor column placement

Substitute assignments for instructors with contracts will be paid at their instructional rate.

Degree Stipend: Doctorate \$2000

Industry Certifications: \$500 each up to 5 approved certifications, per Board Policy, paid annually.

Daily Substitute Rate: for non-contracted instructors paid at Column 1/Step 1

Full-time employees eligible for Health & Welfare benefits will receive an employer contribution of \$2250/month. Eligible part-time employees may receive a prorated amount.

