



**BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM
SUPERINTENDENT PAY STRUCTURE
EFFECTIVE JULY 1, 2025**

STEP	SUPT1 (Annual)
A	\$17,875.14 \$214,501.72
B	\$18,502.96 \$222,035.50
C	\$19,240.56 \$230,886.73
D	\$19,913.14 \$238,957.73
E	\$20,610.24 \$247,322.91
F	\$21,744.36 \$260,932.32

SUPT1	Superintendent
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Any adjustments in salary shall be in the form of a written amendment approved by the Commission

LONGEVITY:
Management employees will receive an ongoing 5.5% longevity increase upon completing one year in Step F of the salary schedule, receiving a satisfactory evaluation for that year, and attaining eight years of service.

Degree Stipends: AA/AS \$350, BA/BS \$750, MA/MS \$1000, Doctorate \$2000, Stipend for highest degree earned paid annually.
Industry Certifications: \$500 each up to 5 approved certifications, per Board Policy, paid annually.
Employees may receive a degree stipend or certifications stipend, not both.
Three (3) Flex days, annually, non-accrual, subject to Superintendent's approval.

Full-time employees eligible for Health & Welfare benefits will receive an employer contribution of \$2250/month. Eligible part-time employees may receive a prorated amount.