



**BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM
MANAGEMENT PAY STRUCTURE
EFFECTIVE JULY 1, 2025**

STEP	M1	M2	M3	M4	M5	M5+	M6	M7
A	\$7,273.58	\$8,727.50	\$9,426.75	\$10,086.58	\$10,792.17	\$12,083.00	\$12,512.58	\$14,323.50
	\$87,283.00	\$104,730.00	\$113,121.00	\$121,039.00	\$129,506.00	\$144,996.00	\$150,151.00	\$171,882.00
B	\$7,674.42	\$9,208.25	\$9,944.75	\$10,640.75	\$11,385.92	\$12,747.00	\$13,201.08	\$15,112.25
	\$92,093.00	\$110,499.00	\$119,337.00	\$127,689.00	\$136,631.00	\$152,964.00	\$158,413.00	\$181,347.00
C	\$8,096.50	\$9,714.50	\$10,492.58	\$11,248.33	\$12,012.58	\$13,448.42	\$13,926.92	\$15,942.58
	\$97,158.00	\$116,574.00	\$125,911.00	\$134,980.00	\$144,151.00	\$161,381.00	\$167,123.00	\$191,311.00
D	\$8,541.00	\$10,248.58	\$11,069.25	\$11,844.17	\$12,673.50	\$14,188.08	\$14,692.33	\$16,819.83
	\$102,492.00	\$122,983.00	\$132,831.00	\$142,130.00	\$152,082.00	\$170,257.00	\$176,308.00	\$201,838.00
E	\$9,011.08	\$10,812.42	\$11,677.92	\$12,495.50	\$13,370.58	\$14,968.33	\$15,500.25	\$17,745.00
	\$108,133.00	\$129,749.00	\$140,135.00	\$149,946.00	\$160,447.00	\$179,620.00	\$186,003.00	\$212,940.00
F	\$9,506.67	\$11,407.25	\$12,320.58	\$13,182.92	\$14,106.08	\$15,791.25	\$16,352.92	\$18,720.33
	\$114,080.00	\$136,887.00	\$147,847.00	\$158,195.00	\$169,273.00	\$189,495.00	\$196,235.00	\$224,644.00

M1	
M2	Administrative Services Coordinator
M3	
M4	Program Manager; Business Manager; Special Projects and Grants Manager
M5	Coordinator- Assistant Principal; Coordinator of Administrative Services & Strategic Communications, Student Services Coordinator
M5+	Senior Coordinator, Student Services, Equity, Access- Principal
M6	Director of Business Services; Director of Personnel Services; Director of Business Development & Public Relations; Director of Instruction; Director of Educational Services
M7	Assistant Superintendent of Educational Services

LONGEVITY:
Management employees will receive an ongoing 5.5% longevity increase upon completing one year in Step F of the salary schedule, receiving a satisfactory evaluation for that year, and attaining eight years of service.

Degree Stipends: AA/AS \$350, BA/BS \$750, MA/MS \$1000, Doctorate \$2000, Stipend for highest degree earned paid annually.
Industry Certifications: \$500 each up to 5 approved certifications, per Board Policy, paid annually.
Employees may receive a degree stipend or certifications stipend, not both.
Three (3) Flex days annually, non-accrual, subject to Superintendent's approval.

Full-time employees eligible for Health & Welfare benefits will receive an employer contribution of \$2250/month. Eligible part-time employees may receive a prorated amount.