



GOAL AREA 1: ACADEMIC ACHIEVEMENT

Literacy Goal

- The percentage of students of color who show typical or aggressive growth by Spring 2026 will increase from 36% to 40% as measured by FAST aReading.
- The percentage of ELL students who show typical or aggressive growth will increase from 37% to 40% at least by Spring 2026 as measured by FAST aReading.
- The percentage of SPED students who show typical or aggressive growth by Spring 2026 will increase from 39% to 45% at least as measured by FAST aReading.

Academic Strategies:

- *MTSS: Plan Cognitively Demanding Experiences Reading Groups Implementation, including functional phonics- Practice Profile.*



GOAL AREA 2: STUDENT WELL-BEING

- By Spring 2026, 90% of 3-5 students will demonstrate the learner profile attributes through their reflection and action as measured by student surveys and end of unit of inquiry assessments

Student Well-Being Strategy:

- *Intentionally integrating learner profile attributes within the units of inquiry and creating student self-reflection tools to monitor understanding and application*



GOAL AREA 3: EFFECTIVE STAFF

- The percentage of Teacher Collaborative Practices will increase from 38% (weak) to 50% (very strong) by Spring 2025 as measured by the 5E survey.

Effective Staff Strategy:

- *Providing peer observation opportunities at least twice a year for all licensed teachers.*



GOAL AREA 4: SCHOOL AND DISTRICT CLIMATE

- The percentage of families of marginalized student groups who attend conferences will increase from 86% to 90% by Spring 2026 as measured by Bancroft's conferences attendance.

School and District Climate Strategy:

- *Culturally Sustaining Pedagogy Implementation & Family Engagement*



Bancroft Elementary provides all students with an excellent academic foundation as creative and critical thinkers who are empowered to act responsibly with respect for self, community, and the world.