

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 11, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer – Trustee
Matthew Kind, Ex-Officio Student Member

ABSENT: Ms. Melissa Whidden – Trustee
Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Rhonda L. Meserole, CPA
Mr. John Striffolino
Ms. Mary Anne Sadowski – Attorney

At 6:10 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and possible litigation matters.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and possible litigation matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
All Ayes
Motion Carried.

Executive Session concluded at 7:30 p.m.

ADJOURN EXECUTIVE SESSION

At 7:38 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

OPEN PUBLIC SESSION

Topics covered in Matthew Kind's Report dated March 11, 2026, included:

EX-OFFICIO STUDENT

Start of High School Spring Sports Season this week
Congratulations to our Cheerleaders who came in Third Place in their Traditional New York State Championship Competition
Congratulations to our Varsity Bowling Team competing in State's this Friday
Varsity Wrestling had 2 Sophomores place 7th and 6th in their own New York State Wrestling Championship
Friday, March 6th the High School successfully ran their Blood Drive
Friday, March 6th and Saturday, March 7th Seaford High School Drama had their production of Little Shop of Horrors
This coming week the High School Band, Color Guard and Dance Team will perform in the St. Patrick's Day Parade
Harbor School production of Alice in Wonderland will be on Thursday, March 19th
March 27th and March 28th will be the Middle School's drama production

BOARD MEMBER REPORT

Topics covered in Dr. Pecora's Administrative Report dated March 6, 2026, included:

ADMINISTRATIVE REPORT

Update - Energy Performance Contract
Tonight's Personnel Action Report – Tenure of Kathryn Miedl
- Dr. Pecora, Ms. Rhianna DiPalma, Executive Director for Humanities and Ms. Melanie Judson, High School Assistant Principal each spoke about Ms. Miedl
- Ms. Miedl was then presented with a green apple in honor of her receiving tenure
-

Budget Session #2 – Program and Budget Enhancements for 2026-2027.

PRESENTATIONS BUDGET SESSION #2

Dr. Adele Pecora, Superintendent of Schools, Ms. Rhonda Meserole, Assistant Superintendent for Business and Operations, Mr. John Striffolino, Interim Assistant Superintendent for Curriculum and Assessment and Ms. Mary Catherine Culella-Sun, Executive Director for Student Support Services presented Celebrating Excellence, Investing in Tomorrow's Scholars. Areas covered:

Guided By Our Why...Mission – Goals
Inspiring Growth And Academic Success For All Students
Strengthening Achievement Through Seaford Scholar Work And Program Innovation
Measuring Excellence Across Student Outcomes

BUDGET PRESENTATION NO. 2 (cont'd)

Points Of Pride
Empowering Our Exceptional Elementary Programs: Developing Our Leaders Of Tomorrow
Empowering Our Exceptional Middle School Programs: Inspiring And Developing Tomorrow's Leaders
Empowering Our Exceptional High School Programs: All In On Developing Our Leaders Of Tomorrow
Universal Pre-Kindergarten
Expansion Of Program
Enhancing Student Achievement Through Class Size
Elementary Full-Time ICT
Social Emotional Learning And Wellness
- Curriculum
- Partnerships
- Supports
Student Support Highlights
Seaford UFSD Allowable Tax Levy
Tax Levy Comparison
Improving Facilities Is A District Goal
- 2026-2027 Capital Projects Funded Through Our Budget
Middle School Bathroom Renovations
- Girls & Boys Bathrooms Near Cafeteria & Gym
Middle School Gym Windows
High School Access To Outdoor Learning Space
Health & Safety Improvements 2026-2027
Energy Performance Contract On The Horizon
Items Considered For Seaford UFSD Energy Performance Contract
Upcoming Budget Presentations
Thank You

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5.A.-E.
(detailed below)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the of the February 10, 2026 Regular Meeting and the February 25, 2026, Regular Meeting

No Discussion
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer's Report dated January 31, 2026.

No Discussion
All Ayes
Motion Carried.

**TREASURER'S
REPORTS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 5, 2026.

No Discussion
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated January 31, 2026.

No Discussion
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated January 31, 2026.

No Discussion
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated January 31, 2026.

No Discussion
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion Carried.

BUDGET TRANSFERS

CONSENT AGENDA (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 11, 2026):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. NICOLE BARTOLOTTA

Position: Elementary Teacher
Assignment: Seaford Harbor School
Effective Date: June 30, 2026
Reason: Resignation

P-4: LEAVES:

1. AMY MCCOYD

Position: Teacher - Elementary
Assignment: Seaford Harbor School
Effective Date: March 12, 2026
Sick Leave: March 12, 2026 - March 31, 2026
Leave without Pay: N/A
Expiration Date: April 10, 2026
FMLA: March 12, 2026 - June 10, 2026
Reason: Medical Leave

2. NICOLE CULELLA

Position: Executive Director for STEM and Instructional Technology K-12
Assignment: Central Administration
Effective Date: March 9, 2026
Sick Leave: March 9, 2026 - March 20, 2026
Leave without Pay: N/A
Expiration Date: March 20, 2026
FMLA: March 9, 2026 - June 5, 2026
Reason: Medical Leave

3. PAMELA BRINKMAN

Position: Elementary Teacher- Music
Assignment: Seaford Harbor School
Effective Date: April 13, 2026
Sick Leave: April 13, 2026 - April 24, 2026
Leave without Pay: N/A
Expiration Date: April 24, 2026
FMLA: April 13, 2026 – September 3, 2026
Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS:

1. KATHRYN MIEDL

Position: Secondary Teacher - English
Effective Date: February 27, 2026
Tenure Area: English Language Arts

P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

1. DEREK NG

Position: Secondary Teacher - Mathematics
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Mathematics 7-12 Initial
Effective Date: April 13, 2026
Expiration Date: June 26, 2026
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$125 per day April 13, 2026 - May 27, 2026, MA Step 1 = \$73,005 (.6 FTE prorated) May 28, 2026 - June 30, 2026
Reason: Leave Replacement for Jennifer Wemssen

2. JULIA COBEN

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Social Studies 7-12 Initial, Social Studies 5-6 Extension Initial
Effective Date: March 30, 2026
Expiration Date: May 31, 2026
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: BA = \$36,000 (prorated)

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following volunteer coach for the High School sports for the 2025 - 2026 school year:

(*) Joseph Giardina Varsity Lacrosse

- b) Recommend the Board of Education amend the dates of Julia Mertz's Child Care Leave of absence as approved at the November 19, 2025, Board of Education Meeting:

<u>JULIA MERTZ</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	March 2, 2026	February 23, 2026
Sick Leave:	March 2, 2026 - April 15, 2026 (using 25 available days)	February 25, 2026 - March 23, 2026
Leave without Pay:	April 16, 2026 - June 26, 2026	March 24, 2026 - June 26, 2026
Expiration Date:	June 26, 2026	June 26, 2026
FMLA:	March 2, 2026 - May 29, 2026	February 23, 2026 - May 22, 2026
Reason:	Child Care Leave	Child Care Leave

- c) Recommend the Board of Education amend the dates of Julia Pugliese's Leave Replacement position (Julia Mertz) from the original dates as approved at the January 28, 2026, Board of Education meeting.

<u>JULIA PUGLIESE</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher - 6 th grade	Elementary Teacher - 6 th grade
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Middle School	Seaford Middle School
Certification:	Childhood Education Grades 1-6 Initial, Students with Disabilities 1-6 Initial,	Childhood Education Grades 1-6 Initial, Students with Disabilities 1-6 Initial,
Effective Date:	March 2, 2026	February 23, 2026
Expiration Date:	June 26, 2026	June 26, 2026
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day March 2, 2026 - April 15, 2026, BA + 15 Step 1 = \$63,001 (prorated) April 16, 2026 - June 26, 2026	\$125 per day February 23, 2026 - March 23, 2026, BA + 15 Step 1 = \$63,001 (prorated) March 24, 2026 - June 26, 2026
Reason:	Leave Replacement for Julia Mertz	Leave Replacement for Julia Mertz

- d) Recommend the Board of Education amend the dates of Marisa DeGroff's Child Care Leave of absence as approved at the November 19, 2025, Board of Education Meeting:

<u>MARISA DEGROFF</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	March 30, 2026	March 10, 2026
Sick Leave:	March 30, 2026 - May 13, 2026 (using 25 available days)	March 10, 2026 - April 14, 2026, A.M.
Leave without Pay:	May 14, 2026 - June 26, 2026	April 14, 2026, P.M. - June 26, 2026
Expiration Date:	June 26, 2026	June 26, 2026
FMLA:	March 30, 2026 - June 26, 2026	March 10, 2026 - June 8, 2026
Reason:	Child Care Leave	Child Care Leave

- e) Recommend the Board of Education amend the dates of Karli Rizzi's Leave Replacement position (Marisa DeGroff) from the original dates as approved at the February 10, 2026, Board of Education meeting.

<u>KARLIE RIZZI</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher - Kindergarten	Elementary Teacher - Kindergarten
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Harbor School	Seaford Harbor School
Certification:	Early Childhood Education Birth - Grade 2 Initial, Childhood Education Grades 1-6 Initial, Students with Disabilities 1-6 Initial,	Early Childhood Education Birth - Grade 2 Initial, Childhood Education Grades 1-6 Initial, Students with Disabilities 1-6 Initial,
Effective Date:	March 30, 2026	March 10, 2026
Expiration Date:	June 26, 2026	June 26, 2026
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL – RIZZI (cont'd)

Salary:	\$125 per day March 30, 2026 - May 13, 2026, MA Step 1 = \$73,005 (prorated) May 14, 2026 - June 26, 2026	\$125 per day March 10, 2026 - April 14, 2026 A.M., MA Step 1 = \$73,005 (prorated) April 14, 2026 P.M. - June 26, 2026
Reason:	Leave Replacement for Marisa DeGroff	Leave Replacement for Marisa DeGroff

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2025-2026:
1/27/26, 2/10/26, 2/25/26.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of: **CPSE**

School Year 2025-2026:
2/11/26, 2/12/26.

No Discussion
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services agreement between Seaford UFSD and CAM Search and Consulting, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.

**NEW BUSINESS
CONTRACT 2026/2027
CAM SEARCH AND
CONSULTING
RELATED SERVICES**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a skilled nursing services agreement between Seaford UFSD and CAM Search and Consulting, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.

**CONTRACT 2026/2027
CAM SEARCH AND
CONSULTING
SKILLED NURSING**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve entering into a Memorandum of Agreement with the Seaford Association Of Administrators and authorize the Board President to approve this agreement.

**MEMORANDUM OF
AGREEMENT – SASA
BEREAVEMENT**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and R.S. Abrams & Company, LLP for the 2026-2027 school year and authorize the Board President to sign this agreement.

**CONTRACT 2026/2027
R.S. ABRAMS &
COMPANY, LLP**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a neuropsychological services agreement between Seaford UFSD and Kunsang Gyato, Ph.D. for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026
KUNSANG GYATO, Ph.D.**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an affiliation agreement between the Seaford UFSD and Long Island University for the 2025-2026 school year and authorize the Board President to sign this agreement.

**AFFILIATION AGREEMENT
2025/2026
LONG ISLAND UNIVERSITY**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept a donation from the Seaford Harbor PTA of \$2,150.00 to fund a “Brain Challenge” assembly on May 21, 2026.

DONATION

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Middle School’s field trip requests for 7th grade students to visit the Tenement Museum and have lunch at an ethnic restaurant in New York City on April 15, 2026.

**FIELD TRIP
SEAFORD MIDDLE SCHOOL**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION SEQRA
SEAFORD MIDDLE SCHOOL**

WHEREAS, the Board of Education of the School District desires to embark upon the following capital improvements at the District’s facilities: replacement of Middle School gymnasium windows; egress for Outdoor Learning Space at High School; renovation of Middle School bathrooms (hereinafter the “Projects”); and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10)); and

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1), (2), and (10) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION – LETTER
AGREEMENT**

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, upon recommendation by the Superintendent of Schools, herewith authorizes and approves a certain Letter Agreement between a particular probationary employee, made known to the Board in executive session, and the District; and

RESOLUTION – LETTER AGREEMENT (cont'd)

BE IT FURTHER RESOLVED, that the Board herewith extends the probationary period for the above-referenced probationary employee from June 30, 2026 to June 30, 2027, in accordance with the above-referenced Letter Agreement.

	No Discussion
Lisa Herbert -	Aye
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
	Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- Thank you for a great budget presentation; it's great to see all the program enhancements and the way we are sustaining our programs through the years
- ◆ Appreciate all your efforts and look forward to continuing to grow our program offerings
 - ◆ Thank you to the Seaford Harbor PTA for their monetary donation
- Congratulations to our athletes for their athletic achievements over the last few weeks
- Congratulations to the Seaford High School's Little Shop of Horrors; what an amazing production.
- The "Pit" was a real treat
- Try to make the Middle School Production of Sponge Bob
- ◆ Congratulations to Ms. Miedl on your tenure
 - ◆ Good luck to our bowlers

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:33 p.m.

ADJOURN REGULAR MEETING

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk