

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
MIDDLE SCHOOL MULTI-PURPOSE ROOM
WORK SESSION MEETING MINUTES
TUESDAY, MARCH 17, 2026, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:30 p.m.

II. Flag Salute - Mrs. Carrino-Tamasi led the flag salute.

III. Roll Call of the Board of Education

Mrs. Elisabeth Carrino-Tamasi	President	Present
Dr. Rekha Mandel	Vice President	Present
Mrs. Cynthia Brusco		Present
Mrs. Natasha Crossan		Present
Mr. Peter Dumovic		Present
Mr. Thomas Keeling		Present
Dr. Christina Klausner		Present

Twelve (12) members of the public were in the audience.

IV. Sunshine Law – Mrs. Carrino-Tamasi read the following statement

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Superintendent’s Report

- MTMS Students - accompanied by Mr. Byers
 - Brain project - Synesthesia
- NJSBA Training - [Paul Pineiro](#) ("Building Board Relations and Trust.")
- Budget Presentation - done during the Ops & Finance committee report

District News

- District Communications and Innovation

The district continues to expand communication with families through multiple platforms. The MTSD Minute newsletter reached approximately 75 percent of readership this month, and the district recently launched “Spike,” an AI-powered assistant on the district

website. In its first week, Spike handled more than 500 community inquiries, helping families quickly access information about district programs, events, and resources.

- **National Conference Recognition**

I am pleased to share that I have been invited to present at the 2026 Fred Rogers Institute national conference at Saint Vincent College. The presentation, titled “Look for the Helpers: Supporting Children’s Emotional Safety in a Complex World,” will focus on practical strategies educators and caregivers can use to support children’s emotional well-being in today’s complex media and technology environment.

- **Sustainability and Green Team Initiatives**

Our district Green Team has begun several new initiatives as part of our work toward Sustainable Jersey for Schools Bronze Certification. Current efforts include revitalizing the schoolwide recycling program, planning a new school garden, organizing a homeroom recycling challenge, and preparing future sustainability projects such as a waste audit and schoolwide Green Fair.

- **Legislative Monitoring**

The district continues to monitor several pieces of education legislation, including proposed changes to extraordinary special education aid reimbursement that could shift certain high-cost placement funding to a county-level structure. I will continue to update the Board as additional details emerge.

VI. Board Secretary’s Report

➤ Finance:

NJSBA Annual Workshop



Check your calendar to see if you are available to attend the NJSBA Annual Workshop in Atlantic City this year – October 19 – 22, 2026. Early bird registration opens April 1, 2026

This year’s theme, “*Charting the Path, Empowering Journeys*,” reflects our commitment to providing state school officials with the roadmap and resources they need to lead with confidence in an evolving landscape.

Anyone interested in attending this or the NJSBA Virtual Spring Conference on Friday, May 8th, please email me within the next two weeks so that I can register you.

Thank you to everyone for completing their Ethics Disclosure statements. I appreciate it!

VII. Board President's Report

RESOLUTION RECOGNIZING UNSUNG HERO ANNA CARBONE

WHEREAS, students across our community contribute in meaningful ways that often go unnoticed, demonstrating compassion, dedication, and leadership through quiet acts of service; and

WHEREAS, Anna Carbone, a student at Mendham Township Middle School, has consistently demonstrated these admirable qualities through her commitment to helping others, supporting classmates, and contributing positively to the school community; and

WHEREAS, through her actions, including mentoring younger students, assisting teachers and classmates, volunteering her time, promoting kindness, supporting school initiatives, and consistently helping her peers succeed, Anna Carbone has demonstrated integrity, humility, and a sincere commitment to serving others, always placing the needs of the school community ahead of personal recognition; and

WHEREAS, the character and actions of Anna Carbone embody the spirit of an *Unsung Hero*—someone whose efforts uplift others and strengthen the community through kindness, responsibility, and perseverance; and

WHEREAS, recognizing individuals like Anna Carbone highlights the importance of service, empathy, and leadership in shaping a positive school culture;

NOW, THEREFORE, BE IT RESOLVED, that the Mendham Township Board of Education hereby recognizes Anna Carbone as the 2026 Unsung Hero, commending her outstanding character, selfless service, and positive impact on the Mendham Township Middle School community; and

BE IT FURTHER RESOLVED, that we extend our sincere appreciation to Anna Carbone for serving as a role model for her peers and for demonstrating that even quiet acts of kindness can make a lasting difference.

VIII. Correspondence - None.

IX. Committee Reports

- **Curriculum and School Programs** - Mr. Keeling delivered the report.
- **DEIB** - No report this month / no meeting.
- **Operations and Finance** - Mrs. Crossan delivered the report.
Presentation by Dr. Constantino - followed by questions/comments.

Mr. Dumovic - Thank you to my Ops & Finance board colleagues and the district administration for their collective and collaborative work in developing this proposed budget.

I support the Committee's recommended proposed budget for next year. I believe Budget Option 1, with its operational reductions, is appropriate and fiscally responsible.

I support this budget even though the spending is more than \$27 million in General Fund expenditures, or a \$1.25 million increase over this year—that's a 4.8% increase in the total operating budget.

We should be especially proud of our work to drive revenues. I believe the proposed budget has anticipated revenues of more than \$6.7 million, or \$518K more than this year—that's a 8.3% increase. And that's because: there's an anticipated increase in transportation fees from other school districts of \$250K more than this year; Preschool tuition revenues that are expected to increase by \$155K more than this year; as well as state aid that is \$85K more than this year.

The proposed budget provides appropriate resources to fully support our district's 2026-2027 needs.

But I'm concerned about our district's long-term financial health. We need to continue to be good stewards of our resources in a world where we have huge health insurance benefit increases, continued rising special education costs, and unpredictable state and federal funding. These cost challenges are significant, and we have to tackle them. It will take time, and it will be hard work. It will require labor negotiations and also a redoubling of our efforts regarding shared services.

I applaud the Ops & Finance committee's recommendation that we proactively address our future financial health beyond the 2026-2027 budget planning process. And I would like to suggest we consider conducting a 3-5 year strategic financial plan to tackle our systemic issues.

Mrs. Crossan - the committee didn't go beyond option 3 - given dramatic increases in costs, it seemed like an unrealistic target. Trying to limit the impact on the classroom, sharing the burden across the board. Please provide more information on how the adjustments are used.

Mrs. Mosner - shared that the district received an enrollment adjustment of approximately \$200,000 and a health care adjustment of approximately \$600,000. The enrollment adjustment is essentially a **budget-time correction tool** that allows districts to align funding and expenditures with **real-time enrollment**, rather than being locked into a static count from the prior year's snapshot date. The health care adjustment is a **cap exception** that enables districts to fund **unavoidable increases in employee health benefits**, ensuring financial stability while maintaining educational programs. The way the software is setup district's are required to utilize the weighted enrollment adjustment first. Once that has been used in its entirety, the health care adjustment can be used. Any portion of that adjustment that is not used is considered banked cap and can be carried forward for the next three budget cycles. Therefore, the district is in a strong position to use the remaining balance of the health care adjustment, approximately \$500,000, for three more years to support additional growth beyond next year...if necessary.

Mr. Keeling - expand on both of those - structural challenge, salaries alone are 50%, benefits are 20% - both numbers are well in excess of 2% - need to be proactive in looking at benefits and creatively address the benefit challenge moving forward.

Mr. Dumovic - Assumptions made about salary increases, union contracts... what about other non-union parties?

Mrs. Mosner replied: 3.50%, mirroring the MTEA-approved rate, similar to what has always been done in the past.

Mrs. Klausner - Asked Mrs. Mosner about increases for tuition students?

Mrs. Mosner - The district collects tuition for pre-k students, not out-of-district students. The district does have a student who is sent from another district to be part of our LLD program, and we do charge them tuition, but that is considered a student received, not sent.

Dr. Mandel - I appreciate Mr. Dumovic's comments on forward thinking, remembering the revenue-generating committee from years ago. There are ways to think about revenue generation and other committees, and to address the challenges. Thank you, Mrs. Mosner, for all your hard work on this budget process and for going back to the broker to secure additional premium reductions. As a board member, it is a goal not to micromanage but to support cost-saving initiatives. Thrilled with option 1, not cutting teaching staff, referendum, great opportunities, we want teachers to know how much we appreciate them. The teachers are worth it, look to understand the benefit program - save money for the future.

Mr. Dumovic - increase in revenues over the years, not related to taxes. Driving other revenues to support expenses. The additional state aid is good. Interest on referendum monies - when can we use those?

Mrs. Mosner - When the referendum project is completed, we can use it. Has to sit in the account until the project is closed. Likely the 27-28 budget.

- **Personnel and Human Resources** - Mr. Dumovic delivered the report.
- **Policy** - Mrs. Brusco delivered the report.
- **Ad Hoc - Referendum/ROD Grant** - Mr. Keeling delivered the report.

X. Consent Items

Approval of Minutes

Regular Session Minutes: February 17, 2026

Curriculum and School Programs

1. Field Trips & Events (Attachment)

BE IT RESOLVED that the Mendham Township Board of Education approves the attached field trips and events for the 2025-2026 school year.

Operations and Finance

1. Certification Reports

BE IT RESOLVED that the Mendham Township Board of Education certify, pursuant to N.J.S.A. 18A:19-4, that no line item account has encumbrances and expenditures which in total exceed the line item appropriation and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for February 2026, no major accounts and fund balances in the 2025/2026 budget have been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. **Board Secretary's Report**

BE IT RESOLVED that the Mendham Township Board of Education approves the February 2026 Board Secretary's Reports.

3. **Treasurer's Report**

BE IT RESOLVED that the Mendham Township Board of Education approves the February 2026 Treasurer's Reports.

4. **February 2026 Transfer Reports**

BE IT RESOLVED that the Mendham Township Board of Education approves the February 2026 transfer report.

5. **March 2026 Bills List**

BE IT RESOLVED that the Mendham Township Board of Education approves the March 2026 Bills List. This includes payroll checks N5677 through N5679 and N5680 through N5682.

Fund 10 - Treasurer Account	\$
Fund 11 - Treasurer Account	\$
Fund 20 - Grant Account	\$
Fund 40 - Debt Service	\$
Fund 60 - Cafeteria Account	\$
Fund 80 - Unemployment	\$
Fund 95 - Athletic Account	\$
Total:	\$

6. **District Travel** *(Attachment)*

BE IT RESOLVED that the Mendham Board of Education approves the attached travel events in agreement with Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1. All mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate (currently \$0.47 per mile).

7. **Use of District Facilities** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the attached use of facility applications for the 2025-2026 school year, with the right to cancel based on school events and needs.

8. **Preschool Tuition for the 2026-2027 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the Preschool Tuition rate for the 2026-2027 school year:

Monthly Preschool Tuition: \$1,475.00 (September - June)

9. **Adoption of the Tentative Budget 2026-2027**

A. **BUDGET AND PUBLIC HEARING**

BE IT RESOLVED that the Mendham Township Board of Education approves and authorizes the Board Secretary to the Board of Education to submit the tentative budget for the 2026-2027 School Year using the 2026-2027 state aid figures to the Executive County Superintendent of Schools for approval in accordance with the N.J.S.A. 18A:7F-5 and 18A:7F-6 to comply with the statutory deadline:

	GENERAL FUND	SPECIAL REVENUES FUNDS	DEBT SERVICE FUND	TOTAL
2026-27 Total Expenditures	\$	\$ 157,500	\$1,348,488	\$
Less: Anticipated Revenues	\$	\$ 157,500	\$ 425,609	\$
Taxes to be Raised	\$	\$ 0	\$ 922,879	\$

And to advertise said tentative budget in the Daily Record in accordance with the form suggested by the New Jersey Department of Education, and according to law and

BE IT FURTHER RESOLVED that a public hearing be held at the Mendham Township Middle School in the Multi-purpose room (MPR) located at 16 Washington Valley Road, Brookside, New Jersey, on April 28, 2026, at 7:30 pm for the purpose of conducting a public hearing on the budget for the 2026-2027 School Year, and

B. USE OF ADJUSTMENTS - 2026-2027

BE IT RESOLVED that the Mendham Township Board of Education includes in the tentative budget the weighted adjustment for increased costs of health benefits in the amount of \$0.00. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment will be used to cover additional increases in staff health benefit premiums. The Board of Education will complete this by June 30, 2027, and acknowledges that it cannot be deferred or completed incrementally over a longer period.

C. TRAVEL AND RELATED EXPENSE REIMBURSEMENT – 2026-2027

BE IT RESOLVED that the Mendham Township Board of Education includes in the tentative budget for the 2026-2027 school year a maximum travel expenditure in the amount of \$25,000. The establishment of this maximum travel expenditure is pursuant to N.J.A.C. 6A:23A-7.3 and is defined in N.J.A.C. 6A:23A-7.1 et seq.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education also set a maximum travel expenditure amount of \$25,000 for the 2025-2026 school year, of which \$12,230 has been spent, and \$3,659 is encumbered to date.

WHEREAS, the Mendham Township Board of Education recognizes that school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities, and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district, and

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board, and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member, where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as

noted on the approved Board of Education Out of District Travel and Reimbursement Forms and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7 to a maximum expenditure of \$25,000 for all staff and board members for the 2026-2027 school year, and

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

D. CAPITAL RESERVE WITHDRAWAL – 2026-2027

WHEREAS, the Mendham Township Board of Education maintains a Capital Reserve Account in accordance with N.J.S.A. 18A:7G-31 and N.J.A.C. 6A:23A-14.1 for the purpose of funding capital projects included in the district's approved Long-Range Facilities Plan (LRFP); and

WHEREAS, the Board has identified the need to allocate funds from the Capital Reserve Account to support the costs associated with the referendum project, as outlined in the district's Long-Range Facilities Plan (LRFP) and

WHEREAS, the withdrawal of these funds is in compliance with the provisions of N.J.A.C. 6A:23A-14.1, which stipulates that funds from the Capital Reserve Account may only be used for capital projects formally approved in the district's LRFP;

NOW, THEREFORE, BE IT RESOLVED that the Mendham Township Board of Education hereby authorizes the withdrawal of \$900,000 from the Capital Reserve Account to be appropriated for the purpose of completing projects for the district during the 2026-2027 school year. To include, but are not limited to, the replacement of HVAC equipment at both the Mendham Township Elementary School and the Mendham Township Middle School, and furniture, supplies/materials for both schools that are needed for the referendum project that were removed to keep the project cost of the bonding down; and

BE IT FURTHER RESOLVED that this appropriation shall be reflected in the district's budget in accordance with N.J.A.C. 6A:23A-14.1(c) and that all expenditures from these funds shall be in strict compliance with statutory and regulatory requirements.

E. MAINTENANCE RESERVE WITHDRAWAL – 2026-2027

WHEREAS, the Mendham Township Board of Education maintains a Maintenance Reserve Account in accordance with N.J.S.A. 18A:7G-31 and N.J.A.C. 6A:23A-14.2 for the purpose of funding required maintenance projects as outlined in the district's Comprehensive Maintenance Plan (CMP); and

WHEREAS, the Board has identified the need to allocate funds from the Maintenance Reserve Account to support the costs associated with [describe specific required maintenance project], as outlined in the district's Comprehensive Maintenance Plan (CMP) and

WHEREAS, the withdrawal of these funds is in compliance with the provisions of N.J.A.C. 6A:23A-14.2, which stipulates that funds from the Maintenance Reserve Account may only be used for required maintenance activities as defined in N.J.A.C. 6A:26A-1.2;

NOW, THEREFORE, BE IT RESOLVED that the Mendham Township Board of Education hereby authorizes the withdrawal of \$400,000 from the Maintenance Reserve Account to be appropriated for the purpose of completing projects for the district during the 2026-2027 school year. To include, but not limited to, the repair and replacement of HVAC equipment at both the Mendham Township Elementary School and the Mendham Township Middle School; and

BE IT FURTHER RESOLVED that this appropriation shall be reflected in the district's budget in accordance with N.J.A.C. 6A:23A-14.2(e) and that all expenditures from these funds shall be in strict compliance with statutory and regulatory requirements.

Personnel and Human Resources

1. **New Hire - Marie Fenelus, Transportation Driver** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves Marie Fenelus, pending completion of paperwork, as a substitute transportation driver effective March 25, 2026, at an hourly rate of \$30.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Marie Fenelus as a full-time Transportation Driver, pending completion of paperwork, effective April 6, 2026, at an hourly rate of \$33.07 for the 2025-2026 school year.

2. **Termination of Employment from Part-Time Position**

BE IT RESOLVED that the Mendham Township Board of Education approves the termination of employee #4926 from their part-time position effective February 26, 2026.

3. **Leave of Absence - Kristen O'Dowd**

BE IT RESOLVED that the Board hereby approves Kristen O'Dowd, Elementary School Teacher, for a leave of absence, having received doctor's certification, commencing August 27, 2026, under the Federal Family Medical Leave Act (FMLA), ending after Twelve (12) weeks on November 20, 2026.

BE IT FURTHER RESOLVED that the Board hereby approves Twelve (12) weeks under the NJ Family Leave Act (FLA) for Kristen O'Dowd, commencing on August 27, 2026, through November 20, 2026.

BE IT FURTHER RESOLVED that the Board hereby approves Kristen O'Dowd with an extended unpaid leave of absence (not covered under FMLA or NJ FLA) beginning November 23, 2026, through June 15, 2027.

BE IT FURTHER RESOLVED that the Board hereby approves Kristen O'Dowd with an anticipated return to work for the 2027-2028 school year.

4. **Leave of Absence – Sharon Romero**

BE IT RESOLVED that the Board hereby approves Sharon Romero, Transportation Driver, for a leave of absence commencing on February 25, 2026, utilizing accumulated sick days under the Federal Family & Medical Leave Act (FMLA).

5. **Leave of Absence – Russell Nordmark**

BE IT RESOLVED that the Board hereby approves Russell Nordmark, Transportation Driver, for a leave of absence commencing on March 28, 2026, utilizing 9 Sick.

6. **Leave of Absence – Jeremy Conover**

BE IT RESOLVED that the Board hereby approves Jeremy Conover, Transportation Driver, for a leave of absence commencing on March 23, 2026, utilizing 5 sick days under the Federal Family & Medical Leave Act (FMLA).

BE IT FURTHER RESOLVED that the Board approves Jeremy Conover with a return to work date of April 6, 2026.

7. **Middle School Schedule B Stipend Position for 2025-2026**

BE IT RESOLVED that the Mendham Township Board of Education approves the following 2025-2026 Co-Curricular Stipend position for Middle School:

CO-CURRICULAR Activity (Schedule B)

Activities	2025-2026 Salary	Staff Member
ESports (spring session) Grades 5-8 (1 hour each) Zero Period	\$272.00 base + Max of 10 events @ \$70.00 each, not to exceed a total of \$972.00	Jonathan Smith

8. **Extra Hours – Karina Chacon**

BE IT RESOLVED that the Mendham Township Board of Education approves extra hours, at an hourly rate of \$42.42, for Karina Chacon to provide support for student #13506812 and the student's participation in the Middle School Play for Friday, March 20, 2026.

9. **Chaperones** (*Attachment*)

BE IT RESOLVED that the Mendham Township Board of Education approves payment at the contractual rate for chaperones following the end of the contractual day.

10. **Substitute Teachers**

BE IT RESOLVED that the Mendham Township Board of Education approves Janelle Campos and Jacqueline Mayers as substitute teachers, pending completion of paperwork, at the current rate of \$125.00 per day for the 2025-2026 school year.

11. **Job Description Review** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the following job descriptions:

Transportation Supervisor
Administrative Assistant to the Transportation Supervisor
Transportation Administrative Assistant - Part-Time
Bus Dispatcher
Transportation Driver
Bus Aide - Part-Time
Head Custodian
Custodian

Policy and Planning

1. **First Readings** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the first reading of the following policies and regulations:

P 8660 Transportation By Private Vehicle (M)
R 8660 Privately Owned Vehicles
P 8710 Property Insurance
P 8740 Bonding
P 8750 Employee Indemnification
P 8760 Pupil Accident Insurance
P 8770 School Board Insurance Group
R 9120 Public Information Program
P 9130 Public Complaints and Grievances
R 9130 Public Complaints and Grievances

- P 9150 School Visitors
- R 9150 School Visitors
- P 9160 Public Attendance at School Events
- P 9180 School Volunteers
- R 9180 School Volunteers
- P 9190 Community Organizations
- R 9190 Community Organizations
- P 9200 Cooperation Between Parent and School

2. **Second Readings** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the second reading and adoption of the following policies and regulations:

- P 8311 Managing Electronic Mail
- P 8335 Family Educational Rights and Privacy Act
- R 8420 Emergency and Non-Fire Evacuation Plan (M)
- R 8420.3 Natural Disasters and Man-Made Catastrophes (M)
- R 8420.4 Kidnapping (M)
- R 8420.5 Asbestos Release (M)
- R 8420.6 Accidents To and From School (M)
- P 8431 Preparedness for Toxic Hazard
- R 8431 Toxic Hazard Preparedness
- R 8442 Reporting Accidents
- P 8451 Control of Communicable Disease (M)
- R 8451 Control of Communicable Disease (M)
- P 8453 HIV/AIDS
- P 8468 Crisis Response
- R 8468 Crisis Response
- P 8506 School Lunch Program Biosecurity Plan (M)
- P 8601 Student Supervision After School Dismissal (M)
- P 8613 Waiver of Student Transportation
- P 8635 Student Transportation Vehicles and School Buses
- P 8651 Community Use of Transportation (M)
- R 8651 Non-Use of District Vehicles

Mrs. Carrino-Tamasi asked the board if everyone was okay with moving the public comment section up on the agenda to now; everyone agreed.

XI. Verbal Communications from the Public

Mr. Alex Keosky - Wooded Acres Lane attended the meeting with his son, Alexy, for his merit badge project. The budget presentation was very clear and transparent, and we support it. Thank you.

XII. Adjourn to Closed EXECUTIVE SESSION

WHEREAS, Chapter 231 P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive session under certain limited circumstances and

WHEREAS, said the law requires the board to adopt a resolution at a public meeting before it can meet in such an executive or private session.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Mendham Township that it does hereby determine that it is necessary to meet in executive session at this time to discuss student matters. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only at a public meeting.

Moved by Dr. Mandel, seconded by Mr. Keeling, to move to Closed Executive Session. The Board adjourned to Closed Executive Session at 9:24 pm.

XIV. Reconvene Open Work Session Meeting

Moved by Mrs. Crossan, seconded by Dr. Mandel, to reconvene to the Work Session Meeting at 9:50 pm., unanimously carried in a voice vote.

ACTION ITEMS

Curriculum and School Programs

1. Harassment/Intimidation/Bullying Report

WHEREAS, the Mendham Township Board of Education has received the Superintendent's report of the incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE, BE IT RESOLVED that the Board will *accept* the Superintendent's recommendations for:

Incident - MTMS #3 2025-2026 - accepts

Personnel and Human Resources

1. **New Hire - Renee Ranucci, Transportation Driver** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves Renee Ranucci, pending completion of paperwork, as a full-time Transportation Driver, effective March 18, 2026, at an hourly rate of \$33.07 for the 2025-2026 school year.

2. **Termination of Employment**

BE IT RESOLVED that the Mendham Township Board of Education approves the termination of employee #4978 effective March 16, 2026.

Mr. Dumovic moved to approve the Action Items for March 17, 2026; Curriculum & School Programs item 1, Personnel & Human Resources items 1-2, seconded by Mr. Keeling, and the motion was CARRIED in a roll call vote: Mrs. Brusco; yes, Mrs. Crossan; yes, Mr. Dumovic; yes, Mr. Keeling; yes, Dr. Klausner; yes, Dr. Mandel; yes, and Mrs. Carrino Tamasi; yes, - motions carry.

XV. Discussion - Mrs. Carrino-Tamasi said if anyone has a conflict for the March 24th meeting, please email Mrs. Mosner as soon as possible. Thank you.

XVI. Adjournment

Moved by Mr. Dumovic, seconded by Dr. Mandel, to adjourn the Regular Session Meeting of March 17, 2026. The meeting was adjourned at 9:54 p.m.

Respectfully submitted,



Donna Mosner
School Business Administrator/Board Secretary