



Capital School District

Board of Education Policy

Section: Human Resources
Title: Professional Personnel Medical Requirements
Policy #: 500-12
Date Approved: 11/14/12
Date Revised: 08/15/12

Purpose:

To provide information on personnel medical requirements for district employment.

PROFESSIONAL PERSONNEL – TESTING AND EXAMINATION

TUBERCULIN TEST

All employees of the Capital School District must have a Tuberculin Skin Test as a pre-requisite to employment in the district. This tuberculin test is to be administered at no cost to the employee. After the initial employment, all personnel must be retested every five years at the school in which they are teaching, with the test being administered by the school nurse.

X-RAY REQUIRED

All positive reactors to the Tuberculin Skin Test must receive an X-ray as required by law. Any further medication or treatment will be advised as per the time. Once an employee tested for tuberculosis has a positive reaction to the Skin Test, he/she must have an annual X-ray.

PHYSICAL EXAMINATION

Each professional employee and those employees who are in constant contact with children in the instructional program are required to have a physical examination as part of their pre-employment procedure with the District. A certificate issued by the State Department of Education shall be required with the signature of a physician on his prescription form to accompany the completed health certificate form. The health certificate and signed prescription form will be filed in the personnel folder of the employee and duly recorded. The school district does not expend funds for the purpose of physical examinations for pre-employment purposes.