MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Meeting, Tuesday, March 24, 2026
6:00 p.m. Public Session

Call to Order – By Board President Todd at 6:03 p.m.

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Victoria Franco-Herman – Present	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – Present	Kathryn Worland – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator

SALUTE THE FLAG

SUPERINTENDENT'S REPORT / PRESENTATIONS

Ms. McLoughlin congratulated the Montgomery Township's Science Olympiad on winning their third State Championship and earned a place in the May 2026 Competition in Los Angeles. She noted that this marks the district's fourth State Championship in five years and the program's thirteenth State Championship. She shared how proud the district is of the dedicated cast, crew, and pit orchestra for their performance of Mean Girls. She reported that last week the Upper Middle School hosted a transition session for students, which concluded with a parents' information night. She explained that spring sports are ready to begin. She thanked the district's grounds crew for ensuring that the fields are ready for student athletes. She highlighted that during Read Across America, Village Elementary School had the biggest collection of cereal box dominoes to date. She shared that thanks to the incredible generosity of the school community, they collected 677 boxes of cereal for the food bank network of Somerset County, making a difference in the lives of others. She noted that Village also enjoyed hosting a number of very special guest readers from the community and thanked the MTEA for their coordination. She further highlighted that, in early March, the young musicians in the Village

Bands and Orchestra took the stage at the EMPACT for the first time this year and did an amazing job. She expressed that Village was proud of the impressive musicians who performed during the school's concerts and their instrumental music teachers and rehearsal assistants. She noted that the district appreciated their guidance, leadership, and dedication.

Mr. Cory Delgado, Director of School Counseling & Student Wellness, gave a presentation on the Portrait of a Graduate. Mr. Delgado answered questions from the Board.

Mr. Cory Delgado recognized the Montgomery Township School District's National Merit Scholar Finalists. The National Merit Scholar Finalists are as follows:

1. Priyanshu Dasgupta
2. Eesha Gadde
3. August Gao
4. Daniel Leopold
5. Angela Liu
6. Anirudh Muppalla
7. Shruthi Pattabiraman
8. Vibhuv Sharma

MTSD STUDENT REPRESENTATIVE REPORT

MTSD Student Representative, Arhan Agarwal reported on the following past and upcoming events:

- Women's History Month (All March)
- Students and staff are recognizing Women's History Month, celebrating the contributions of women and reflecting on this year's theme, "Leading the Change: Women Shaping a Sustainable Future."
- Senior Trip to Disney (Mar 2 – Mar 7)
- Seniors participated in the annual class trip, building community and creating lasting memories.
- MSEPTA 80s Dance Fundraiser (Mar 6)
- Daylight Saving Time (Mar 8)
- Winter/Spring Pep Rally (Mar 10)
- MHS PTSA Meeting (Mar 11)
- St. Patrick's Day (Mar 17)
- NJGPA Testing (Mar 18–23)
- All Grade 11 students completed state testing following a modified schedule.
- Mean Girls In-School Preview (Mar 19)
- Staff In-Service Day – No School for Students (Mar 20)
- MHS Musical – Mean Girls (Mar 20–21)
- World Down Syndrome Day – Rock Your Socks (Mar 21)
- Rising 9th Grade Parent Night (Mar 25)
- International Night & Seal of Biliteracy (Mar 26)
- Spring Break (Mar 31 - April 4)
- Spring Athletic Season (All March)

Arhan Agarwal also noted the below recent student feedback highlighted areas of interest and potential growth:

- Cultural Awareness & Inclusion;
- Student Engagement Through Activities; and
- Academic Transitions.

Ms. McLoughlin read the results for the Student Safety Data System (SSDS) Report: 2025-2026 School Year, Period 1.

Mr. Cory Delgado gave a presentation on Harassment, Intimidation and Bullying (HIB) – Investigations, Trainings and Programs (ITP), 2025-2026 School Year, Period 1, and HIB Grades Report. Mr. Delgado answered questions from the Board.

Ms. McLoughlin and Mr. Andrew Italiano, School Business Administrator, gave a presentation on the 2026-2027 Proposed Tentative Budget Presentation. Ms. McLoughlin and Mr. Italiano answered questions from the Board.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report:
Mr. Razzoli began by sharing that, this year's, Read Across America was fantastic. He thanked all who attended and reported that there were fifty-seven different guest readers in forty-eight classrooms. He shared that the students love having visitors. He explained that in April the district will host a recycling of spirit wear program. He thanked the Administration and Board for their work on the budget and reiterated that these are tough decisions that impact the district greatly.

Board Member Delegate/Representative Reports:
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
Ms. Nargund provided an update on the March 9, 2026 Montgomery and Rocky Hill Municipal Alliance Meeting. She noted that she and Board Member Kathryn Worland attended the meeting. She reported that Township's Health Educator will be stepping down from her role with the Montgomery Township as of April 2, 2026. She shared that the Alliance will be co-hosting, Beyond the Screens: Parenting in a Digital Age - The Conversation Continues, on April 22, 2026 from 6:30 to 8:30 p.m. at the Upper Middle School. She noted that the next meeting will be held on May 11, 2026. She thanked the Township and Board for the opportunity to collaborate with a committed group of community members.

Ms. Harris provided a brief update on the PTA upcoming events. She shared that the PTA will host an International Night and that yearbook sales are currently ongoing. She noted that the PTO will be hosting spring socials in May for the Lower Middle School. She reported that the Upper Middle School held a Color Me Mind Painting Social. She noted that there was a Duct Tape the Principals event and that the Staff Appreciation Week is coming up. She reported that the schools have begun getting ready for next year's incoming students by hosting visitation days. She shared that the High School conducted the NJGPA Exams and performed the musical, Mean Girls. She reported that the PTA/PTO has received some feedback on Maschio's food service, which the district will be further exploring healthier options and vegetarian options. In response to a question about the lack of volunteerism, Ms. Harris shared ways that people can help. Ms. Harris' report concluded with a discussion of the food services and its associated advisory committee meetings.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI):
Ms. Harris provided a report on the ACI Committee Meeting from March 6, 2026. She reported that the Committee discussed recommendations for 7th and 8th grade French textbooks and professional

development for the Writing Revolution through TWR training. She noted that the training will cost approximately $12,000 and will be funded us ESEA Title II funds. She shared that the Committee also discussed a complimentary program at VES, which was reviewed by the 3rd and 4th grade supervisors, and math placements. She explained that in the 2024-2025 school year, the district provided an option that allowed students in Math 6 and 7, who did not meet the initial criteria for Algebra to sit for an Algebra readiness exam. Since this was a very successful experience, Ms. Harris reported that the district will continue moving forward with it. She advised that eligibility criteria for all math courses can be found on the Mathematics webpage and that an E-Blast will go out to families in the upcoming weeks. She advised that five content areas are up for revision with the NJSLS, which included BPA, college and career readiness, world language, science, and computer design. She explained that when the State reaches the adoption phase, districts will be told when to implement the revisions. She explained that most of the meeting was spent discussing Portrait of a Graduate. She thanked Mr. Delgado for his presentation on the topic. She concluded with reporting on the update of the trial of the six self-contained Preschool classrooms.

Operations, Facilities and Finance Committee (OFF):
Ms. Franco-Herman reported that the OFF Committee met on March 10, 2026. She reported that the Committee had high level discussions on the budget. She noted that Mr. Jim Finn, the district's health insurance broker from Brown and Brown, reviewed the projected increases in health benefit costs. She explained that the Committee discussed strategies to mitigate the rising rates.

Policy and Communications Committee (PCC):
Vice President Spina reported that the Policy and Communication Committee met on March 9, 2026 to discuss the policies and regulations that are up for first reading on tonight's agenda as well as some that will be abolished. She provided an overview of these policies and regulations. She shared that there was a discussion on the Committee's meeting dates and consideration for updating the calendar. She explained the Committee discussed the feasibility study and the change in tonight's meeting date. She noted that Dr. Wang brought up questions about discussing policies related to contract thresholds, curriculum approval and Gifted and Talented at future meetings, which is under consideration. She noted that Dr. Wang also brought up questions about optional language to Policy 0142.1 on Nepotism.

Human Resource Committee (HRC):
Board President Todd shared that the Human Resources Committee met on March 19, 2026 to discuss confidential matters. He noted that the Committee also discussed continuing education classes for members of the CWA and the 2026-2027 personnel roster, which will be discussed and voted on at the April 28, 2026 Board Meeting.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated March 2, 2026 from Janet Church regarding the MHS Teacher of the Year
2. Email dated March 2, 2026 from Oliver Tenney regarding Voting
3. Email dated March 3, 2026 from Karen Anderson regarding Award Recipient
4. Email dated March 3, 2026 from Karen Anderson regarding Award Recipient

EXECUTIVE SESSION
A motion was made by Ms. Spina and seconded by Ms. Franco-Herman to approve the following resolution to convene into Executive Session at 8:02 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7, and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION

A motion was made by Ms. Franco-Herman and seconded by Ms. Spina to reconvene into Open Session at 8:40 p.m.

Upon call of the roll, the motion carried unanimously.

ROLL CALL

Victoria Franco-Herman – Present	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – Present	Kathryn Worland – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator

APPROVAL OF MINUTES

Ms. Spina motioned to approve the following minutes and it was seconded by Ms. Pfeffer. Upon call of the question, the motion carried unanimously.

1. February 24, 2026 Executive Session
2. February 24, 2026 Business Meeting

ACTION AGENDA ITEMS PUBLIC COMMENT

Michael Razzoli, MTEA President

- Mr. Razzoli expressed his deep concern that Board Members are claiming that cuts were not made last year.

Joanna Filak of Skillman

- Ms. Filak expressed her concerns about the rising healthcare costs.

ACTION AGENDA

Prior to voting on Agenda Items 1.1 through 4.1, Mr. Italiano read the walk on Resolution A.1.

Upon call of the roll, the motion carried with the following exception:

Ms. Pfeffer abstained.
Ms. Franco-Herman and Ms. Harris recused themselves from voting.

A.1 MTEA COLLECTIVE NEGOTIATIONS AGREEMENT

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the "Board") and the Montgomery Township Education Association (hereinafter referred to as the "Association") have negotiated a successor collective negotiations agreement (hereinafter referred to as the "CNA") for the 2025-2026, 2026-2027, and 2027-2028 school years; and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2025-2026, 2026-2027, and 2027-2028 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the Association.

Ms. Nargund motioned Agenda Items 1.1 through 4.1 and it was seconded by Ms. Spina. Upon call of the roll, the motion carried with the following exception:

Dr. Wang voted no to the optional paragraph only of Nepotism Policy 0142.1 of Agenda Item 1.2.

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Student Control Report
b. Fire/Security Drill Report
c. Harassment, Intimidation and Bullying (HIB) Report
d. Student Safety Data System (SSDS) Report, 2025-2026, Period 1

1.2 Policy/Regulation First Reading – Accept the following policies and regulation as a first reading:

0142.1 Nepotism

0174	Legal Services
1220	Employment of Chief School Administrator
1552	Sexual Harassment – Staff
1552R	Sexual Harassment – Staff

1.3 Policy/Regulation Abolishment – Approve the Board of Education to abolish the following policies and regulations:

1648.15	Recordkeeping for Healthcare Settings in School Buildings – COVID-19
3362	Sexual Harassment
3362R	Sexual Harassment of Teaching Staff Members Complaint Procedure
4352	Sexual Harassment
4352R	Sexual Harassment of Support Staff Members Complaint Procedure

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Approval for Out-of-District Tuition Student - Approve Student #110700 for sixth grade at the Board-approved tuition rate for the 2026-2027 school year.

2.2 Consultant Approvals for Curriculum and Instruction: 2025-2026 - Approve the following consultants for Curriculum and Instruction for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Lindsay Whited	Provide professional development to staff at OHES on the Cubs Cave creative play space	Not to Exceed $1,650.00 *To be funded by ESEA Title II*

2.3 Subscription Service Approval: 2026-2027 – Approve the purchase of the following goods and services for the 2026-2027 school year:

VENDOR NAME	GOODS AND SERVICES PROVIDED	COST
Go Sign Me Up	License for Software Service Subscription For the 2026-2027 School Year	Not to Exceed $4,122.85 *To be funded by ESEA Title II*

2.4 Out-of-District Placements: 2025-2026 – Approve the following Out-of-District placements for the 2025-2026 School Year.

		TUITION			
Student ID	**School**	**Dates**	**ESY**	**RSY**	**Total for Year**
110138	South Brunswick School District Tuition 1:1 Aide	Withdrawal as of 12/23/2025		 -$27,228.00 -$26,052.00	-$53,280.00

2.5 Consultant Approvals for Special Services: 2025-2026 - Approve the following consultants for Special Services for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Center for Behavioral Health	Psychiatric Evaluation, Fit to Return, Neurodevelopmental Evaluation, Virtual or In-Office	$575.00/per evaluation
	Combined Neuropsychiatric Evaluation or Combined Psychiatric Evaluation with Fit to Return	$675.00/per evaluation *Not to Exceed $7500.00* *Previously $4000.00 Board Approved 6/17/25*
Dr. Lisa G Hahn PhD ABPP	Comprehensive INE including: • Parent Intake • Comprehensive Neuropsychological Testing including Educational Assessment • Record Review • Feedback with Parents • Report Preparation	$460.00/per hour
	Review of Extensive Records, Beyond One (1) Hour	$230.00/per ½ hour
	On-Site Observations (travel cost included)	$460.00/per hour *Not to Exceed $14,000.00*
Light Way ABA Services	BCBA Analyst Services Home Instruction Home ABA instruction by a BCBA	$175.00/per hour $60.00/per hour $175.00/per hour *Not to Exceed $55,000.00* *Previously $5250.00 Board Approved 6/17/25*

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending January 31, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending January 31, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through January 31, 2026 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2026

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated March 24, 2026 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of $12,102,985.21 and

General Account	$12,095,087.31
Food Service Account	$ 7,897.90
TOTAL	$12,102,985.21

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 3/24/26.

3.5 Donation Acceptance – Accept the donation of $1,200.00 from the Rotary Club of Montgomery/Rocky Hill to be used for the MHS Class of 2029 Washington DC Trip.

3.6 Shared Services Agreement with Burlington Township School District - Approve a shared services agreement with Burlington Township School District as the lead agency for certain information technology services available from Pitt Bull Secure Technologies for the period July 1, 2026 through June 30, 2027 at a total cost of $81,384.36 based on pricing through a competitive contracting process conducted by Burlington Township School District.

3.7 Approval of Contract with Frontline Education: 2026-2027 - Approve the contract with Frontline Education for the 2026-2027 school year in the amount not to exceed $112,115.45 for the following modules:

Module	Amount
Frontline Central Solution	$21,125.17
Applicant Tracking	$ 7,401.66
Absences & Substitute Management	$31,788.24
Employee Evaluation Management	$26,276.01

IEP Direct	$24,271.36
504 Program Management	$ 1,253.01

3.8 Resolution of State Application for Montgomery Township School District of the Upper Middle School Accessible Walkways Project

WHEREAS, The Board of Education of Montgomery Township in the County of Somerset, NJ (the "Board"), would like to proceed with a school facilities project consisting generally of Accessible Walkways at Upper Middle School:

WHEREAS, the Board now seeks to take steps in order to proceed with the Project:

THEREFORE, BE IT RESOLVED, in accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves all plans prepared in connection with the Project and the Board further authorizes the submission of the same to their County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated with funding from the Capital Reserve Account and the Board is not seeking state funding.

THEREFORE, BE IT FURTHER RESOLVED, That the Board hereby authorizes, if necessary, the amendment to its Long Range Facilities Plan in order to reflect the proposed Project.

THEREFORE BE IT FURTHER RESOLVED, That the School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

3.9 Resolution of State Application for Montgomery Township School District of the Upper Middle School Ceiling Replacement Project

WHEREAS, The Board of Education of Montgomery Township in the County of Somerset, NJ (the "Board"), would like to proceed with a school facilities project consisting generally of Ceiling Replacement at Upper Middle School:

WHEREAS, the Board now seeks to take steps in order to proceed with the Project:

THEREFORE, BE IT RESOLVED, in accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves all plans prepared in connection with the Project and the Board further authorizes the submission of the same to their County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated with funding from local budgeted funds and the Board is not seeking state funding.

THEREFORE, BE IT FURTHER RESOLVED, That the Board hereby authorizes, if necessary, the amendment to its Long Range Facilities Plan in order to reflect the proposed Project.

THEREFORE BE IT FURTHER RESOLVED, That the School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel

and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

3.10 New Jersey Cooperative Bid (Educational Data Services)

RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, accepts the 2026-2027 Shared Services Agreement with the Educational Services Commission of Morris County for Educational Data Services, Inc. services for Ed Data Services purchasing.

3.11 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2026-2027 School Year – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts,

WHEREAS, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

NOW, THEREFORE, BE IT RESOLVED, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2026-2027 school year pursuant to all conditions of the individual State contracts; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2026 to June 30, 2027.

3.12 Adoption of the 2026-2027 Tentative Budget

RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves the 2026-2027 Tentative School Budget using the 2026-2027 State Aid figures, and authorizes its submission by the Board Secretary to the Somerset County Executive Superintendent of Schools for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6, with the following fund allocations:

2026-2027 Budget	Amount
General Fund – Anticipated Revenue	$20,072,894
General Fund – Tax Levy to Be Raised	$97,441,969
Special Revenue Fund	$1,171,397
Debt Service Tax Levy	$4,372,126
Debt Service Other State & Local Sources	$544,522
Total Budget	$123,602,908

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes as included in budget line 600, Budgeted Withdrawal from Capital Reserve, a withdrawal in the amount of $2,267,610 for Capital Projects costs for the:

- MHS HVAC System Upgrades
- LMS HVAC System Upgrades

The total cost of the projects is $3,779,350 with Regular Operating District Grant funding from the State of New Jersey Schools Development Authority of $1,511,740 and represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes as included in budget line 630, Budgeted Withdrawal from Maintenance Reserve includes the withdrawal in the amount of $725,000 for the purpose of renovation of the general maintenance; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the Board Secretary to advertise the 2026-2027 Tentative Budget by posting the complete required budget notice on the District's official website under the Current Legal Notices webpage in accordance with the form suggested by the New Jersey Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a Public Hearing on the budget for the 2026-2027 school year will be held in the Orchard Hill Elementary School Cafeteria (244 Orchard Road, Skillman, NJ 08558) on Tuesday, April 28, 2026 at 6:00 p.m.; and

BE IT FURTHER RESOLVED, that the complete budget will be on file and open to examination at the Montgomery Township School District, Board of Education Offices, at 1014 Route 601 Skillman, NJ 08558, Somerset County New Jersey between the hours of 8:30 a.m. and 3:30 p.m. Monday through Friday, excluding holidays; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education includes in the tentative budget the adjustment for increased costs of health benefits in the amount of

$3,131,093. The additional funds will be used to pay for the additional increases in health benefits premiums; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education includes in the tentative budget the adjustment for banked cap in the amount of $875,963. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment will be used for the purpose of staffing needs to maintain programs and classroom sizes. The Montgomery Township Board of Education will complete this by June 30, 2027 and acknowledges that it cannot be deferred or incrementally completed over a longer period of time; and

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A23A-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education includes in the 2026-2027 Tentative Budget a maximum travel expenditure in the amount of $103,653 for the 2026-2027 school year. The maximum travel expenditure amount for the 2025-2026 school year is $75,407, of which, $19,379.20 has been spent and $56,027.80 is encumbered through March 20, 2026; and

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education recognizes school staff and board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a board of education may establish, for regular district business travel only, an annual school year threshold of $5,000 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the Montgomery Township Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

THEREFORE, BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Montgomery Township Board of Education Out-of-District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education includes in the 2026-2027 Tentative Budget Travel and Related Expense Reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of $103,653 for all staff and board members for the 2026-2027 school year. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded; and

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves an annual maximum expenditure for professional services for the 2026-2027 school year. As defined in N.J.A.C. 6A:23A-5.2(a)1, upon notification if it becomes necessary to exceed the maximum amount, the Board of Education may adopt an increase in the dollar amount through formal Board action:

- Legal Services $184,067;
- Accounting/Auditing Services $38,500; and
- Architectural/Engineering Services $45,000

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

No comments.

CLOSING DISCUSSION OF THE BOARD

No discussions.

ADJOURNMENT

Ms. Pfeffer motioned to adjourn at 8:55 p.m., seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 8:55 p.m.

Respectfully Submitted

Andrew Italiano
Board Secretary

Travel Reimbursement Requests

2025/2026

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Hotel Shuttle/Cab	Baggage	Meals	Lodging	Train/Bus/Subway/Airfare	Registration	Other	Total**
		Rescheduled due to snow - new dates											
Mike Falco	LMS	5/4/26	NJAHPERD Annual Convention								$410.00		$410.00
Katie Foster	LMS	5/5/26	NJAHPERD Annual Convention								$410.00		$410.00
Justine Hickman	LMS	5/4/26	NJAHPERD Annual Convention								$410.00		$410.00
Ryan Kane	UMS	5/4 & 5/5/26	NJAHPERD Annual Convention								$525.00		$525.00
Erin Kobylarz	UMS	5/4 & 5/5/26	NJAHPERD Annual Convention								$525.00		$525.00
Brendan McMorrow	LMS	5/5/26	NJAHPERD Annual Convention								$410.00		$410.00
Sydney Senerchia	OHES	5/4/26	NJAHPERD Annual Convention								$410.00		$410.00
Catherine Gonzalez	LMS	6/29 - 7/2/26	NJSTA's Maitland P. Simmons Memorial Award Summer Institute		$156.79								$156.79
Danielle Puglisi	LMS/UMS	6/29 - 7/2/26	NJSTA's Maitland P. Simmons Memorial Award Summer Institute		$172.58								$172.58
Mary Chemris	UMS	3/27/26	Building Thinking Classrooms with Peter Liljedahl								$375.00		$375.00
Regina Dunich	LMS/VES	5/28/26	Summer Inclusion Conference								$175.00		$175.00

Rose Marie D'Allegro	LMS/UMS	4/13/26	TWR - The Writing Revolution Training								$300.00		$300.00
Damans Guzman	LMS/UMS	4/13/26	TWR - The Writing Revolution Training								$700.00		$700.00
Laura McGill	LMS/UMS	4/13/26	TWR - The Writing Revolution Training								$700.00		$700.00
Alyssa Mentzel	LMS/UMS	4/13/26	TWR - The Writing Revolution Training								$300.00		$300.00
Joseph Morrison	LMS/UMS	4/13/26	TWR - The Writing Revolution Training								$700.00		$700.00
Michelle Prior-Cernadas	LMS/UMS	4/13/26	TWR - The Writing Revolution Training								$700.00		$700.00
Robert Scarpa	LMS/UMS	4/13/26	TWR - The Writing Revolution Training								$700.00		$700.00
Wendy Wachtel	LMS/UMS	4/13/26	TWR - The Writing Revolution Training								$700.00		$700.00
Jeremy Beardsley	LMS/UMS	4/15/26	TWR - The Writing Revolution Training								$700.00		$700.00
Lindsay Camarda	LMS/UMS	4/15/26	TWR - The Writing Revolution Training								$700.00		$700.00
Stephanie Maloney	LMS/UMS	4/15/26	TWR - The Writing Revolution Training								$700.00		$700.00
Enrica Pirone	LMS/UMS	4/15/26	TWR - The Writing Revolution Training								$700.00		$700.00
Tiffany Riley	LMS/UMS	4/15/26	TWR - The Writing Revolution Training								$700.00		$700.00
Jennifer Snyder	LMS/UMS	4/15/26	TWR - The Writing Revolution								$700.00		$700.00

			Training										
Laura Wright	LMS/UMS	4/15/26	TWR - The Writing Revolution Training								$700.00		$700.00
Erika Fedo	LMS/UMS	4/27/26	TWR - The Writing Revolution Training								$700.00		$700.00
Kristen Kaplan	LMS/UMS	4/27/26	TWR - The Writing Revolution Training								$700.00		$700.00
Jenny O'Connor	LMS/UMS	4/27/26	TWR - The Writing Revolution Training								$700.00		$700.00
Jennifer Romano	LMS/UMS	4/27/26	TWR - The Writing Revolution Training								$300.00		$300.00
Alma Reyes	District	4/15/26	Annual Multilingual Learners' Summit & Administrator's Panel								$195.00		$195.00
Danielle Puglisi	LMS/UMS	4/17/26	NJ Special Ed Annual Summit		$11.94						$195.00		$205.94
Sarah Juarez	UMS	3/27/26	Planning Field Trip for 250th Anniversary of the Declaration of Independence								$33.00		$33.00
Nancy Randolph	UMS	3/27/26	Planning Field Trip for 250th Anniversary of the Declaration of Independence	$31.57	$46.06						$33.00		$110.63
			**Estimated	**BOE**	**3/24/2026**								
***Excluding Tolls**													
****Includes Registrations**													

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, March 24, 2026

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	OHES	Eva	Embry	Teacher/Grade 2 TCH.OH.TCHR.02.03.	07/01/2026	Resignation	09/01/2019 – 06/30/20026
2.	OHES	Rebecca	Richards	Teacher/School Psychologist TCH.OH.PSYC.MG.01	07/01/2026	Retirement	09/01/2015 – 06/30/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Jada	Denigris	Bus Driver TRN.TR.DRVR.NA.02	Temporary Disability Temporary Disability FMLA/NJFLA Anticipated Return	02/26/2026 – 03/06/2026 (Paid; w/ Benefits) 03/09/2026 – 05/08/2026 (Unpaid; w/ Benefits) 05/11/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026
2.	TRANS	Elizabeth	Pierrot	Bus Attendant TRN.TR.BAID.NA.03	NJFLA Anticipated Return	03/11/2026 – 05/08/2026 (Unpaid; waives Benefits) 05/11/2026
3.	HS	Carolyn	Casey	Teacher/Health & PE TCH.HS.HPE.MG.02	Leave of Absence Leave of Absence Anticipated Return	02/24/2026 (.5pm) – 03/03/2026 (.5am) (Unpaid; w/Benefits) ***- Revised*** 03/03/2026 (.5pm) – 04/06/2026 (Paid; w/ Benefits) ***- Revised*** 04/07/2026
4.	UMS	Molly	Girt	Teacher/Math TCH.UM.MATH.MG.01	Unpaid Leave Anticipated Return	04/07/2026 – 04/17/2026 04/20/2026
5.	LMS	Kathy	Jordan	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.02	Temporary Disability Temporary Disability FMLA/NJFLA Anticipated Return	04/27/2026 – 06/12/2026 (.5 am) (Paid; w/ Benefits) ***- Revised*** 06/12/2026 (.5 pm) – 06/30/2026 (Unpaid; w/ Benefits) ***- Revised*** 09/01/2026 – 11/20/2026 (Unpaid; w/ Benefits) 11/23/2026

6.	VES	Aubrie	Caprio	Teacher/Grade 3 TCH.VS.TCHR.03.01	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	09/16/2025 – 12/11/2025 (Paid; w/ Benefits) 12/12/2025 – 03/06/2026 (Unpaid; w/ Benefits) 03/07/2026 – 01/18/2027 - ***Revised*** 01/19/2027 - ***Revised***
7.	VES	Patricia	Cizin	Teacher/School Nurse TCH.VS.NRSE.MG.01	FMLA/NJFLA *(Intermittently)* Anticipated Return	01/20/2026 – 06/30/2026 (Unpaid; w/ Benefits)-***Revised*** 07/01/2026 - ***Revised***
8.	VES	Kristen	Gluck	Teacher/Grade 3 TCH.VS.TCHR.03.10	FMLA/NJFLA *(Intermittently)* Anticipated Return	03/26/2026 – 05/21/2026 (Paid; waives Benefits) 05/22/2026
9.	OHES	Michael	Belfiore	Teacher/Health & PE TCH.OH.HPE.MG.05	Leave of Absence Anticipated Return	01/08/2026 – 03/16/2026 (Paid; w/ Benefits) - ***Revised*** 03/17/2026 - ***Revised***
10.	OHES	Kimberly	Benkovich	Teacher/Kindergarten TCH.OH.TCHR.KG.06	Temporary Disability FMLA/NJFLA Anticipated Return	01/22/2026 – 04/17/2026 (Paid; w/ Benefits)-***Revised*** 04/20/2026 – 06/30/2026 (Unpaid; w/ Benefits)-***Revised*** 09/01/2026

C. Appointments/Renewals/Rescinds (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	HS	Michael	Simborski *	Vice Principal (Interim) APR.HS.APRN.NA.03	Vincent Cuccaro	N/A	N/A	$500 p/d	Yes	04/13/2026 – 06/30/2026

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	OHES	Uma	Addagalla	Educational Support Assistant (.48) AID.OH.ESA.KG.04	Taniya Mitra	A	$12,137	Yes	04/07/2026 – 06/30/2026
2.	TRANS	Andres	Hurtado *	Bus Driver TRN.TR.DRVR.NA.04	Janet Pinnella	2	$32.60 p/h		04/07/2026 – 06/30/2026
3.	OHES	Subha	Jayasankar	Educational Support Assistant (.48) AID.OH.ESA.KG.01	Courtney Zummo	A	$12,137	Yes	03/16/2026 – 06/30/2026

4.	OHES	Rose	Ryel	Educational Support Assistant (.48) AID.OH.ESA.KG.01	Courtney Zummo	C	$12,329	Yes	03/02/2026 – 06/30/2026 ***- Rescind***

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/OHES AID.OH.TIA.EO.01	Jenna	Simon	Paraprofessional/VES AID.VS.TIA.EO.21	N/A	F	$33,355	02/23/2026 – 06/30/2026
2.	Secretary, 10 MO/OHES/UMS SCK.FL.SSVC.UG.01	Sarah	Yi	Secretary, 10 MO/OHES SCK.FL.SSVC.UG.01	N/A	E	$46,110	09/01/2025 – 06/30/2026

F. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	HS	Emily Fockler	Melissa Fattorusso	Traditional	$550.00	$275.00	03/05/2026-06/30/2026

G. Appointments – To be Funded by ESEA FY26 Title III and Title III Immigrant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Jennifer	Shockey	Teacher – Title III ESL Student Tutoring (Not to Exceed 14 hours) - *Revised* Prep – (Not to Exceed 15 hours) – *Revised*	$65.54 p/h $30.00 p/h	11/19/2025 – 06/19/2026
2.	LMS	Nicole	Ostasiewski	Teacher – Title III ESL Student Tutoring (Not to Exceed 14 hours) - *Revised* Prep – (Not to Exceed 14 hours) – *Revised*	$65.54 p/h $30.00 p/h	11/19/2025 – 06/19/2026
3.	LMS	Enrica	Pirone	Teacher – Title III ESL Student Tutoring (Not to Exceed 28 hours) - *Revised* Prep – (Not to Exceed 26 hours) – *Revised*	$65.54 p/h $30.00 p/h	11/19/2025 – 06/19/2026
4.	LMS	Deborah	Bilik	Teacher – Title III ESL Student Tutoring (Not to Exceed 18 hours) - *Revised* Prep – (Not to Exceed 19 hours) – *Revised*	$65.54 p/h $30.00 p/h	11/19/2025 – 06/19/2026
5.	MHS	Stacey	Wang	Teacher – Title III ESL Student Tutoring (Not to Exceed 13 hours) - *Revised* Prep – (Not to Exceed 13 hours) – *Revised*	$65.54 p/h $30.00 p/h	11/19/2025 – 06/19/2026

H. Appointments – SOAR 2025-2026

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	LMS	Keith	Glock	SOAR High School Coordinator	Stipend $6210	03/25/2026 – 07/01/2026
2.	LMS	Nora	Kobylarz	SOAR Program Administrative Support	Stipend $1000	03/25/2026 – 07/01/2026
3.	LMS	Enrica	Pirone	SOAR Program Assistant	Stipend $6000	03/25/2026 – 07/01/2026
4.	LMS	Sarah	Juarez	SOAR Site Manager	Stipend $4000	06/25/2026 – 07/31/2026
5.	LMS	Auria	D'Souza	Front Desk Coordinator	Stipend $4000	06/25/2026 – 07/31/2026
6.	LMS	Jon	England	SOAR Summer Program Assistant	Stipend $4000	06/25/2026 – 07/31/2026
7.	LMS	Vandana	Sethi	SOAR Paraprofessional (Not to exceed 150 hours)	$22.95 p/h	06/25/2026 – 07/31/2026
8.	LMS	Rangini	Mohan	SOAR Paraprofessional (Not to exceed 150 hours)	$22.95 p/h	06/25/2026 – 07/31/2026
9.	LMS	Pamela	Schrum	Summer CSN (Not to exceed 150 Hours)	$67.51 p/h	06/25/2026 – 07/31/2026
10.	LMS	Tyler	Cuffie	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
11.	LMS	Heather	Geniton	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
12.	LMS	Alison	Koblin	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
13.	LMS	Laura	Boss	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
14.	LMS	Laura	Fernandez	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
15.	LMS	Lauren	McKenna	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
16.	LMS	Emily	Young	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
17.	LMS	Jaimie	Scott	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
18.	LMS	William	Dawson	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
19.	LMS	Dannika	Alvich	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
20.	LMS	Eric	Sletteland	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
21.	LMS	Anthony	Tito	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026

22.	LMS	Sarah	Lee	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
23.	LMS	Susan	Teza	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
24.	LMS	Jamie	Meeker	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
25.	LMS	Samantha	Lloyd	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
26.	LMS	Emily	Quinn	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
27.	LMS	Kylie	Murphy	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
28.	LMS	Teena	Jessu	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
29.	LMS	Rama	Bulusu	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
30.	LMS	Nicole	Coffey	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
31.	LMS	Joanne	Giambertone	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
32.	LMS	Jess	Roberts	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
33.	LMS	Meghan	Molinaro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
34.	LMS	David	English	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
35.	LMS	Gena	Leimbacher	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
36.	LMS	Jessica	Donnamaria	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
37.	LMS	Jenn	Snyder	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
38.	LMS	Dana	Bucci	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
39.	LMS	Roberto	Centeno	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
40.	LMS	Cory	Weingart	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
41.	LMS	Kristin	Ciesielski	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
42.	LMS	Adam	Hackel	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026

43.	LMS	Laura	Sapnar	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
44.	LMS	Amanda	Bassford	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
45.	LMS	Patricia	LaVelle	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
46.	LMS	Ania	Halis	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
47.	LMS	Kelsie	Kleinsorge	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
48.	LMS	Robert	Bucci	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
49.	LMS	Kristin	DiPietro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
50.	LMS	Megan	Murphy	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
51.	LMS	Michelle	Barbarasch	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
52.	LMS	Kimberly	Marshall	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
53.	LMS	Michael	Razzoli	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
54.	LMS	Kia	Santoro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
55.	LMS	Julia	Santoro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
56.	LMS	Nicholas	Mylowe	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$65.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
57.	DISTRICT	Amr	Abdelhamid	Substitute Teacher/Paraprofessional	NEW	03/24/2026-06/30/2026
58.	DISTRICT	Bhargavi	Bhat	Substitute Teacher/Paraprofessional	NEW	03/24/2026-06/30/2026
59.	DISTRICT	Chloe	Fitzpatrick	Substitute Teacher/Paraprofessional	NEW	03/24/2026-06/30/2026
60.	DISTRICT	Laine	Fischer	Substitute Teacher/Paraprofessional	NEW	03/24/2026-06/30/2026
61.	DISTRICT	Jordan	Yiu	Substitute Teacher/Paraprofessional	NEW	03/16/2026-06/30/2026

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Jenna	Valentine	Purdue University-Global	2025-2026	5	$2,100.00	Principles of Applied Behavior Analysis ***Rescind**
2.	TRANS	Wilson	Suarez	Middlesex County College	2025-2026	3	$378.00	The Mathematics of Money
3.	TRANS	Wilson	Suarez	Middlesex County College	2025-2026	3	$378.00	Guitar I
4.	TRANS	Wilson	Suarez	Middlesex County College	2025-2026	4	$504.00	Heredity, Evolution & Society
5.	TRANS	Wilson	Suarez	Middlesex County College	2025-2026	3	$378.00	Elementary French II

K. Co-Curricular 2025 - 2026

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Peter	Kauzmann	Theater Arts: Set & Stage Crew @ 35% - ***Revised***	$1,774.50	2025-2026 School Year
2.	HS	Matthew	Brady	Theater Arts: Set & Stage Crew @ 35%	$1,774.50	2025-2026 School Year

L. Extra-Curricular Activities 2025-26

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Krystin	Kitto	Volunteer Girls Basketball Coach (p/t)	$1,000	2025-26 Winter Season (Reimbursed by the Booster Club)
2.	HS	Kia	Santoro	Volunteer Girls Basketball Coach	$1,800	2025-26 Winter Season (Reimbursed by the Booster Club
3.	HS	Daniel	Turner	Lacrosse Coach, JV, Boys	$5,900	2025-26 Spring Season
4.	HS	Renee	Colangelo	Lacrosse Coach, JV, Girls	$5,900	2025-26 Spring Season
5.	HS	Salina	Hamlani	Softball Coach, JV	$5,900	2025-26 Spring Season

M. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	UMS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	$492.75	03/02/2026 – 03/06/2026
2.	UMS	Kristen	Donahue-Doulis	Teaching 1 Additional Period (Science)	$462.75	03/02/2026 – 03/06/2026
3.	UMS	Allison	England	Teaching 1 Additional Period (Science)	$371.73	03/02/2026 – 03/06/2026
4.	UMS	Jane	Heebner	Teaching 1 Additional Period (Science)	$492.13	03/02/2026 – 03/06/2026
5.	UMS	Jessica	Pagodin	Teaching 1 Additional Period (Science)	$537.75	03/02/2026 – 03/06/2026
6.	UMS	Jamie	Yavorsky	Teaching 1 Additional Period (Orchestra)	$5,017.71	04/07/2026 – 06/30/2026 ***- Revised***

*** Pending Criminal Background Clearance and Employment History Clearance**
****Salary/Step based on 24-25 salary guides until new salary guides are established.**