

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
ADOPTION OF TENTATIVE BUDGET/REGULAR PUBLIC MEETING

March 16, 2026
Board of Education Conference Room
131 Yawpo Avenue, Oakland, NJ
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

MINUTES

1. Call to Order - Roll Call 7:03 PM

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Mr. Lovelace | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Souders | <input checked="" type="checkbox"/> Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Underfer (Via Zoom) | <input checked="" type="checkbox"/> Ms. Koulikourdis, President |

2. Closed Session 7:03 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 16th day of March, 2026 at 7:03 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Mr. Kinney

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Mr. Lovelace | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Souders | <input checked="" type="checkbox"/> Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Underfer (Via Zoom) | <input checked="" type="checkbox"/> Ms. Koulikourdis, President |

Closed session was concluded at 7:47 PM, at which time the Board recessed and subsequently reconvened into public session at 8:08 PM.

3. Board President’s Announcement 8:00 PM

The meeting was called to order by the Board President at 8:08 P.M. Ms. Koulikourdis thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted

to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Souders further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Mr. Lovelace	<input checked="" type="checkbox"/> Mr. Valenti
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Souders	<input checked="" type="checkbox"/> Mr. Bogdansky, Vice President
<input checked="" type="checkbox"/> Mr. Kinney	<input checked="" type="checkbox"/> Ms. Underfer (Via Zoom)	<input checked="" type="checkbox"/> Ms. Koulikourdis, President

5. Pledge of Allegiance

Ms. Koulikourdis led the Pledge of Allegiance.

6. Board President's Report

Madeline Saxton- Ramapo High School- Ms. Saxton introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

Madelyn Kincel- Indian Hills High School- Ms. Kincel introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

The Board President thanked the students for their reports as well as recognizing a district retiree. She also noted that all committees have met and thanked the administration, staff and committee members for their contribution.

7. Superintendent's Report

Ms. DeMarco commented on the following:

- Various agenda items
 - Retiree
 - Personnel
 - Education
- Culinary Arts Classroom Renovations

Ms. DeMarco concluded by commending the administrative team and business office on the budget preparation.

8. Business Administrator's Report

Mr. Bouldin provided a comprehensive presentation on the 2026-27 Tentative Budget Board questions and comments followed.

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - The chair reported the committee met on March 3, 2026 and highlighted the following:

- Arts- memory project
- Athletics
- Communications- state wide cell phone ban
- Logo
- Next meeting- April 7th

Education & Personnel - The chair reported the committee met on March 10, 2026 and highlighted the following:

- Updates for Special Education
- Renewal of Service providers for Special Education
- NJGPA
- NJSLA
 - Support programs for test preparation
- Personnel

Finance & Facilities - The chair reported the committee met on March 5, 2026 and highlighted the following:

- Donation 10K for facility improvement (Field)
- FCS capital project
- Finances
 - Health care costs
 - Capital Reserve budget
- Tree planting at IHHS
- Renovations of bathrooms at RHS- cost savings
- Food service prices to increase
- Professional reappointments moved to June to allow for planning
- Budget presentation by Mr. Bouldin

Negotiations - The chair reported the committee has not met and there are no updates at this time

Policy - The chair reported the committee met on March 12, 2026 and highlighted the following policies:

- P4125 (e-verify)
- P3125 (e-verify)
- P0143
- P0164
- P0167
- P & R 2530
- P & R 2535
- P & R 9130

Ad-hoc Board Goals - The committee chair reported that board goals will be reviewed and the committee will meet on 03/18/26

10. Public Comment 9:03- 9:20 PM

- A member of the public, Oakland commented on public comment as well as a new position in the district.
- A member of the public, Wyckoff, commented on public comment.

11. Open Board Discussion

- Ms. Koulikourdis read a statement in regard to the board self-assessment and asked if there were any questions or comments, to which there were none.
- A Board member commented on Policy regarding e-verify and the freedom to read act policies. They also commented on P 0164 & P0167.
- A board member commented on OP2, noting that they are voting no. They provided a comprehensive analysis of capital reserve numbers and inflation rates over the years. They expressed their concern about money going forward as well as capital projects in regard to what was necessary.
- A member of the Board commented on P 1064 and the e-verify system. They also commented on the Freedom to Read Act and proposed one parent from each town for the review committee

Ms. Koulikourdis made a motion, seconded by Mr. Bogdansky, to table policy 4125 & policy 3125.

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Mr. DeLaité | <input checked="" type="checkbox"/> Mr. Lovelace | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Souders | <input checked="" type="checkbox"/> Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Underfer (Via Zoom) | <input checked="" type="checkbox"/> Ms. Koulikourdis, President |

12. Action Items

Move to approve the following Meeting Minutes:

- March 2, 2026 Closed & Regular

13. Budget

B1. The Superintendent recommends approval to adopt the **Tentative Budget for SY 2026-2027:**

BE IT RESOLVED that the tentative budget be approved for the SY 2026-2027 using the SY 2026-2027 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline, as follows:

	Gen. Fund	Sp. Rev. Fund	Debt Svc. Fund	Total Budget
Total Appropriations	\$ 71,547,455	\$ 1,229,959	\$ 1,611,675	\$ 74,389,089
Less: Anticipated Revenue	\$ 12,238,958	\$ 1,229,959	\$ -0-	\$ 13,468,917
Taxes to be Raised	\$ 59,308,497	\$ -0-	\$ 1,611,675	\$ 60,920,172

And to advertise said Tentative Budget on the District's Public Notice Webpage on the Districts Website and linked to State of NJ Secretary of States website, as advertised by the Record, in accordance with the form required by the State Department of Education and according to law; and

RESOLVED, that the Board of Education approve the pre-budget year adjusted tax levy, with no weighted increases for enrollment, inflated by 2% in the amount of \$58,894,559 as calculated by the Department of Education, also utilizing partial health care waiver tax levy increase of \$413,938, for a total General Fund Tax Levy of \$59,308,497.

BE IT FURTHER RESOLVED, that a public hearing be held on April 27, 2026 at the Board of Education Conference Room located at 131 Yawpo Avenue, Oakland, New Jersey, 07436 at 8:00 P.M. for the purpose of conducting a public hearing on the budget for the SY 2026-2027.

- B2. **BE IT RESOLVED** that the Board of Education includes in the Tentative Budget a **maximum travel expenditure** in the amount of \$ 93,942 for SY 2026-2027 The maximum travel expenditure amount for SY 2025-2026 is \$90,000, of which, \$15,376 has been spent through February 1, 2026 and \$34,866 is encumbered as of 2/28/2026.

WHEREAS, The Board of Education recognizes school staff and Board members will incur **travel expenses** related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member or district board of education member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.3 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms;

NOW BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.3 as being necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$93,942 for all staff and board members for SY 2026-2027. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

14. Personnel

Motion by Mr. Bogdansky, seconded by Mr. Kinney, to accept the recommendation of the Superintendent, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment, and adopt motions P1 through P5, as described below:

P1. Move to approve the following:

A. RESIGNATIONS/RETIREEES

a. Move to accept **retirement**, with regret, effective July 1, 2026, as follows:

WHEREAS, Allison Wittlinger has dedicated herself to the Ramapo Indian Hills Regional High School District for 34 years as a Special Education Assistant, Special Education Teacher, a Special Education Teacher of English, and a Coach displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Allison Wittlinger has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Allison Wittlinger in recognition of her exemplary service to our school district.

B. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Caitlin MacArthur	Amend	LR-PE/Health		IHHS	BA +15 Step 1	\$59,983	#6100	From 12/15/25-04/17/26 To 12/15/25-06/19/26
b..	Employee #6691	Amend	Use of sick days and NJFLA		RHS			Sick days-	From 3/16/26-5/11/26 To 3/2/26-5/11/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
c.	Employee #6180	Approve	Unpaid NJFLA		RHS				2/24/26 to 2/27/26
d.	Neil Malmud	Approve	Substitute				\$140/Diem		2025-26
e.	Andreas Harilaou	Approve	Substitute				\$140/Diem		2025-26
f.	Employee #6814	Approve	NJFLA		RHS				9/8/26 to 11/30/26

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Daniel Binder	Appoint	Asst. Coach Track & Field		IHHS	Step 4	\$5,871		2025-26
b.	Anthony Mikatarian	Appoint	Security Aide .85		IHHS	Step 4	\$26,245.45		On or about 04/01/26-06/30/26
c.	Patricia Arbucci	Approve	Transportation Support (Stipend)		District		\$12,000 (prorated)		03/17/26-06/30/26
d.	Tony Vukicevic	Approve-per amended job description	Transportation Supervisor		District		\$93,463 (prorated)		04/01/26-06/30/26

- P2. Move to approve the NJSLA Support Program which will provide additional instruction to students preparing for the NJSLA testing in May 2026. The program consists of 40 minutes per day for 7 days in English Language Arts Grade 9 support, 40 minutes per day for 7 days in Algebra 1 support and 40 minutes per day for 7 days in Science Grade 11 support. Teachers will be compensated at the contractual rate of \$69.14 per hour.
- P3. Move to approve the following, from March 17, 2026 to June 30, 2026, to support the Special Education Department with a confidential records organization and digitization project, at the approved \$20.00 hourly rate of pay, not to exceed forty (40) hours each:

Micheal Levy	Rosaleen Welsh	Brian Macchiarelli
Samantha Janiszak	Christa Rauch	Jaclyn Fearon
Denise Pellegrino	Sari Prata	Nina Calvin
Meredith McCambley	Amber Liebau	

- P4. Move to approve, Samantha Janiszak, IHHS, to work as Coordinator of ESY for ten (10) days between June 29, 2026 - July 30, 2026 at the approved rate of \$3,250.00.
- P5. Move to approve, Susan Confrancisco, IHHS, to work as Coordinator of ESY for ten (10) days between June 29, 2026 - July 30, 2026 at the approved rate of \$3,250.00.

15. Education

Motion by Mr. Bogdansky, seconded by Mr. Kinney, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E6, as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2025-26 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Saiph Capital, Wyckoff	Women in Business	03/27/26	0
Museum Natural History	Anthropology / Geography	04/10/26	0
West Point	Boys' Lacrosse	04/11/26	0
Intrepid Museum	World History	04/16/26	\$678.65
Broadway Theater	AP English Language & Comp.	06/04/26	0

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Liberty Science Center	Anatomy, AP Biology	06/09/26	0
Academic Decathlon Nationals Competition, Garden Grove, CA	Academic Decathlon	04/22-04/26/26	0

- E2. Move to approve home instruction for a District student at the approved hourly rate, effective for the 2025-26 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
429221	RHS	9
427395	IHHS	11

- E3. Move to amend the 2025-26 Agreement between CarePlus NJ, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to include additional testing services.

- E4. Move to approve Advanced Placement (AP) Saturday Review Session Hours for April 11, 18, 25, and May 2 and 9, at the contractual rate of \$69.14 per hour, not to exceed 100 hours in total.

- E5. Move to approve revised days of testing for the 2025-2026 school year per the updated state testing schedule as follows:

Assessment	Testing Dates	Revised Testing Dates	Make Up Testing Dates
NJGPA-A ELA NJGPA-A Math	March 16-18, March 26 & 27	March 24, 25 March 23	March 30-April 1 March 26 & 27

- E6. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention and counseling supports imposed during the 2025-26 School Year as a result of HIB Investigation for the following HIB investigation(s):

IHHS 002

(Addendum)

- E7. Move to approve District **student field trips and transportation costs** for the 2025-26 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
DECA International Conference, Atlanta GA	DECA	04/24- 04/28/26	0

16. Operations

Motion by Mr. Bogdansky, seconded by Mr. Kinney, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP3 as described below:

- OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Indian Hills High School</i>	
Wyckoff Public Schools	Track Meet; Athletic Field; April 15, 2026; 3:30 - 6:30 P.M.
PTSO PG28	Fundraiser Presentation Medium; Auditorium; May 7, 2026; 7-9 P.M.
Valley Middle School	Championship League Meet - Middle School; Athletic Field; May 18, 2026; 3:30 - 8 P.M.

- OP2. Move to approve the resolution as follows:

WHEREAS, the Board duly advertised for bids for the project Family and Consumer Science Classrooms Alterations at Ramapo & Indian Hills High Schools (“The Project”); and

WHEREAS, on March 3, 2026, the Board received ten (10) bids, which were opened at the public bid opening; and

WHEREAS, the following bid amounts, which include allowances of \$100,000 as well as four (4) alternates, were received for The Project:

<u>COMPANY</u>	<u>BID AMOUNT</u>	<u>Alternate 1</u>	<u>NO AWARD Alternate 2</u>	<u>NO AWARD Alternate 3</u>	<u>Alternate 4</u>	<u>TOTAL BID</u>
Brahma Construction Corp.	\$2,097,000	\$285,131	\$19,837	\$20,075	\$18,647	\$2,440,690
C.M.G. Group	\$2,313,000	\$280,000	\$47,000	\$23,000	\$40,000	\$2,703,000

<u>COMPANY</u>	<u>BID AMOUNT</u>	<u>Alternate 1</u>	<u>NO AWARD Alternate 2</u>	<u>NO AWARD Alternate 3</u>	<u>Alternate 4</u>	<u>TOTAL BID</u>
G. Meyer Group	\$1,906,619	\$259,100	\$41,600	\$18,000	\$36,000	\$2,261,319
Grove Contracting LLC.	\$1,880,000	\$180,000	\$19,000	\$7,000	\$4,000	\$2,090,000
K&D Contractors LLC.	\$3,675,000	\$400,000	\$20,300	\$21,000	\$38,000	\$4,154,300
Northeastern Interior Services	\$1,987,000	\$249,000	\$25,000	\$12,500	\$21,000	\$2,294,500
Pal-Pro Builders LLC.	\$2,000,000	\$200,000	\$20,000	\$15,000	\$23,000	\$2,258,000
Premier Building & Construction Management	\$2,173,000	\$47,000	\$33,000	\$12,000	\$6,000	\$2,271,000
R.J. Michaels & Co. Inc.	\$2,237,000	\$92,700	\$17,316	\$10,500	\$28,375	\$2,385,891
Rbuild LLC.	\$2,241,300	\$95,000	\$26,000	\$12,300	13,400	\$2,388,000

WHEREAS, the Board has determined **Grove Contracting LLC.** to be the lowest responsive and responsible bidder and wishes to award the contract for The Project to **Grove Contracting LLC.**; and

NOW, THEREFORE, BE IT RESOLVED that, in accordance with N.J.S.A. 18A:18A-1 et. seq., the Public School Contracts Law, the Board hereby awards the bid contract, including alternates 1 and 4, for the Project to **Grove Contracting LLC.**, in the total amount of \$2,064,000; and

BE IT FURTHER RESOLVED that, the School Business Administrator is hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution.

OP3. Move to approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education desires to become a member of the Somerset County Cooperative System, #2-SOCCP, effective March 16, 2026 and that such membership shall be for the period ending December 31, 2028 and each renewal, thereafter of the system, unless elects to formally withdraw from the system;

NOW, THEREFORE, BE IT RESOLVED, that the Board President and Board Secretary are hereby authorized to execute the agreement for such membership.

17. Finance

Motion by Mr. Bogdansky, seconded by Mr. Kinney, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F9, as described below:

- F1. Move that the **Financial Reports** of the Business Administrator and the Report of the Cash Reconciliation for the month of **February 2026**, including a cash report for that period, be approved by the Board and ordered filed.
[Report of Board Secretary February 2026](#)
[Report of Cash Reconciliation February 2026](#)
[Report of Cash Summary February 2026](#)
- F2. Move that the Committed **Purchase Order Report** for the month of **February 2026** in the total amount of \$228,525.74 having been audited by the Business Administrator, be approved by the Board.
[Report of Committed Purchase Orders February 2026](#)
- F3. Move to authorize **approval of bills** drawn on the current account for the period **February 19-28, 2026**, in the total amount of \$1,595,884.10 for materials received and/or services rendered, including the February 27, 2026 payroll, having been audited by the Business Administrator, be approved by the Board.
[Report of Summary Check Register February 19-28, 2026](#)
- F4. Move to authorize **approval of bills** drawn on the current account for the period **March 1-10, 2026**, in the total amount of \$2,321,677.34 for materials received and/or services rendered having been audited by the Business Administrator, be approved by the Board.
[Report of Summary Check Register March 1-10, 2026](#)
- F5. Move to approve **transfers** and to authorize the Business Administrator to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **February 2026**.
[Report of Expense Account Adjustments February 2026](#)
- F6. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary
Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Matthew Bouldin, certify that as of **February 28, 2026 no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.
[Report of DOE Budget February 2026](#)
- F7. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$112,651.95 having been audited and approved by the Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	February 2026 Operations	\$110,948.95
Food Services	February 2026 Student Lunches	\$1,703.00

- F8. Move to approve the one-time Facility Improvement Fee (Baseball Fields) in the amount of \$10,000 payable to Wyckoff Township.
- F9. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH26-41	Olivia De Diego	Unlock Success the AP Spanish Language Exam, virtual workshop	June 15, 2026	\$150.00
R26-22	Kim Angerson	Standards-Based Grading-Assessment in the K-12 Classroom, Rutgers University, New Brunswick, NJ	March 25, 2026	\$255.68
R26-23	Yanfei Li-McGurrin	2026 Chinese Language Teacher Association Conference, University of Rhode Island, Kingston, RI	May 1-3, 2026	\$1,593.60
R26-24	Deborah Schwarz	ENG 192 Spring Workshop 2026	April 17, 2026	\$16.60
IH26-42	Alexandra Brown	AP Spanish Language for the New AP Teacher Taft Educational Center, Watertown, CT	June 29 - July 2, 2026	\$1484.34

IH26-43	Michael Paravati	Academic Decathlon Nationals Competition	4/22-4/26/26	\$1,851.00
IH26-44	Merideth McCambley	Academic Decathlon Nationals Competition	4/22-4/26/26	\$1,851.00

(Addendum)

F10. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;


NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:







<i>Req. No.</i>	<i>Employee</i>	<i>Conference</i>	<i>Date</i>	<i>Expenses</i>
IH26-43	Jason Funabashi	DECA International Conference, Atlanta GA	04/24-04/28/26	\$700.00
R26-25	Christine Vita	DECA International Conference, Atlanta GA	04/24-04/28/26	\$700.00

18. Policy












Motion by Mr. Bogdansky, seconded by Mr. Kinney, to accept the recommendation of the Superintendent to approve and adopt motion PO1 through PO2 as described below:

PO1. Move to approve, the first reading of District Policies/Regulations as follows:

<i>Policy Title</i>	<i>Policy Number</i>
Board Member Election and Appointment	 P 0143 Revised

<i>Policy Title</i>	<i>Policy Number</i>
Resource Material (Policy)	 P 2530 Revised
Resource Materials (Regulation)-New	 R 2530 New
Library Material (Policy)-New	 P 2535 New
Library Material (Regulation)-New	 R 2535 New
Public Complaints (Policy)	 P 9130 Revised
Public Complaints (Regulation)	 R 9130 Revised

PO2. Move to approve, the second and final reading of District Policies/Regulations as follows:

<i>Policy Title</i>	<i>Policy Number</i>
Duties of Treasurer of School Monies (ABOLISH)	 Bylaw 0172
Nepotism (M)	 P 0142.1 Revised
Employment of Chief School Administrator (M)	 P 1220 Revised
Sexual Harassment – Staff (M) (New Policy)	 P 1552 New
Sexual Harassment – Staff (M) (New Regulation)	 R 1552 New
Sexual Harassment of Teaching Staff/ Complaint Procedure (ABOLISH- Policy)	 P 3362 Current
Sexual Harassment of Teaching Staff/ Complaint Procedure (ABOLISH- Regulation)	 R 3362 Current
Sexual Harassment of Support Staff/ Complaint Procedure (ABOLISH- Policy)	 P 4362 Current
Sexual Harassment of Support Staff/ Complaint Procedure (ABOLISH- Regulation)	 R 4362 Current
Public Participation in Board Meetings	 P 0167 Revised
Conduct of Board Meetings	 P 0164 Bylaw Rev.

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Finance, Policy, and Minutes as a Consent vote.

Moved by Mr. Bogdansky Seconded by Mr. Kinney

	Yes	No	Abstain	Absent
Mr. DeLaite	X			
Ms. Kiel (via zoom)	X	See Below		
Mr. Kinney	X			
Mr. Lovelace	X			
Ms. Souders	X	See Below		
Ms. Underfer	X		See Below	
Mr. Valenti	X	See Below		
Mr. Bogdansky, Vice President	X			
Ms. Koulikourdis, President	X			

Kiel NO- PO1 (P&R 2535) PO2 (P0164, P0167)

Souders NO -OP2, PO1 (P&R 2535, P&R 9130, P&R 2530) PO2 (P0164, P0167)

Underfer ABSTAIN- closed & regular minutes 03/02/26

Valenti NO- OP2

18. Public Comment 9:30-9:36 P.M.

- A member of the public, Franklin Lakes, commented on the role of the board of education and public comment.
- A member of the public, Oakland commented on policy and a new position. They also asked for an update on the ESIP and solar panels.
- A member of the public, Wyckoff, commented on legal expenses.

19. Board Comments

- A member of the board, commented on books ban to which Ms. Demarco noted that the policy is mandated
- A board member questioned the number of students incoming into the schools, to which Ms. Demarco responded and provided numbers and noted the gap is decreasing amongst the two schools.
- A board member commented on finances and maintenance that should have been done years ago and is no reflection on the current administration.
- Ms. DeMarco responded to the question in regard to a new position and noted that it was approved by the district attorney as well as the county superintendent.
- Mr. Bouldin responded to the ESIP question noting that all numbers are available on the website.

20. Anticipated Future Meeting Dates

- Monday, April 27, 2026, RIH BOE Conference Room, 131 Yawpo Avenue, Oakland, NJ 07465.

21. Adjournment 9:43 PM

Moved by Mr. Bogdansky Seconded: Mr. Kinney adjourned the meeting at 9:43 P.M.

<input checked="" type="checkbox"/> Mr. DeLaité	<input checked="" type="checkbox"/> Mr. Lovelace	<input checked="" type="checkbox"/> Mr. Valenti
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Souders	<input checked="" type="checkbox"/> Mr. Bogdansky, Vice President
<input checked="" type="checkbox"/> Mr. Kinney	<input checked="" type="checkbox"/> Ms. Underfer (Via Zoom)	<input checked="" type="checkbox"/> Ms. Koulikourdis, President

Respectfully submitted,

Matthew Bouldin, School Business Administrator/Board Secretary