

# Northrop Site Council 2/24/26

## Attendees

- Mr Uhler (principal)
- Mr Nanneman
- Mr Tiff
- Kris Gorman
- Mary Rick
- Aaron Taylor
- Gina Brusseau
- Jessalyn Johnson

## Notes

### **Interview Update**

- Conducted 39 interviews in 3 nights (5 openings for next year; 4 classroom teachers and a interventionist/Advanced learner teacher)
- Required to interview 4 most senior applicants and up to 4 of your choice (interviewed 8 for most positions)
- Offers go out today
- May need to go to a second round of interviews for 1-2 of the positions

### **Student Climate and Culture Survey Results**

- Scores about adult relationships are fairly consistent; Scores about peer-to-peer and self-development are improving
- What's different?
  - Focus on peer-to-peer relationships in classrooms and with social workers

### **School Transformation Process (see slides from district)**

- Big picture: MPS is \$50Million in debt going into next year - what is the plan for getting on track for stability?
- Status quo (doing nothing) enrollment projections anticipate that the size of the district enrollment is likely to remain stable over next 10 years (+/-1000 students)
- ~25,000 Minneapolis kids are enrolled elsewhere - Largest proportion of kids opting out of MPS are opting for charter schools
- Four areas to increase enrollment
  - Prioritize early entry - increase kindergarten enrollment
  - Enroll residents - enroll more Minneapolis residents
  - Bridge transitions - strengthen elementary → middle transition (88% middle school retention currently; want to get to 94%)

- Stabilize grade-to-grade - improve year-to-year retention
- MPS experience they're working towards
  - Small class sizes
  - Strong school pathways
  - Academic Enrichment and Support
  - Stable student supports
- Buildings
  - How do we save and utilize buildings better?

## **Questions/Discussion**

# Northrop Site Council

## 2025-26

**Tuesday, April 21**

# Agenda

- Interview Update
- Student Culture and Climate Survey
- MPS Transformation Overview

# Interview Update

We conducted 39 interviews last week for our open positions.

14 Northrop staff members helped to interview candidates.

Current status: 4 of our 6 positions have been filled. We will go back to the second round of Interview and Select (MPS internal transfer project) for our 3rd and 4th grade classroom and 5th grade classroom.

# Student Culture and Climate Survey

[Student Culture and Climate Survey 2025-26](#)