



ST. IGNATIUS COLLEGE PREPARATORY

High School Mandarin Teacher

REPORTS TO: Assistant Principal for Academics

LOCATION: In-person on Campus in San Francisco, CA

STATUS: EXEMPT, FULL TIME, NOT REMOTE

SALARY RANGE: \$85,000-\$120,000 (Subject to experience and qualifications)

MISSION STATEMENT:

St. Ignatius College Preparatory is a Catholic, Jesuit school serving the San Francisco Bay Area since 1855. Through a rigorous and integrated program of academic, spiritual, and co-curricular activities, St. Ignatius challenges its students to lead lives of faith, integrity, and compassion. Students are enriched by a diverse and loving Christian community and are called to become life-long learners who develop their individual talents for the greater glory of God. With a commitment to intellectual excellence, leadership, service, and justice, we strive to be men and women for and with others, responding courageously to the opportunities and challenges of our time.

PRIMARY ROLE:

Teach 5 SECTIONS OF MANDARIN ONSITE, NOT-REMOTE

Position Overview

We seek a dynamic and mission-driven Mandarin Teacher who is passionate about teaching and committed to educating the whole student. The ideal candidate will thrive in a collaborative learning environment, contribute to the life of the school beyond the classroom, and demonstrate excellence in instruction, communication, and professional growth.

A SUCCESSFUL CANDIDATE IN THIS POSITION WILL BE ABLE TO DEMONSTRATE:

- A strong commitment to the school's mission, including active participation in campus ministry and co-curricular activities
- The ability to collaborate in a dynamic professional learning community to develop curriculum, lessons, and assessments
- Effective and engaging teaching practices, with a genuine enthusiasm for working with adolescents
- Skillful integration of educational technology while maintaining a classroom environment centered on inquiry and student engagement
- A commitment to diversity, equity, inclusion, and belonging

- Excellent oral, written, and interpersonal communication skills
- Passion for the subject matter and the ability to inspire student interest
- Flexibility in working within an existing curriculum while contributing innovative ideas to enhance academic programs
- Openness to feedback and a commitment to ongoing professional growth and lifelong learning
- Reliability, including strong attendance and punctuality
- The ability to teach across multiple grade levels
- Adaptability and creativity in a fast-paced environment that values innovation, iteration, and continuous improvement
- Willingness to expand teaching responsibilities as program enrollment grows
- An openness to and flexibility for teaching more sections of Mandarin in the future, as the program enrollment grows.

Qualifications:

- Bachelor's Degree in Chinese or a closely related field (advanced degrees encouraged).
- Fluency in Mandarin
- Teaching credential in Mandarin preferred
- Mastery of subject matter and ability to teach across multiple grade levels.
- Successful teaching experience at the secondary school and/or university level.
- Demonstrated experience integrating educational technology effectively.
- Excellent oral and written communication skills.
- Strong interpersonal skills and ability to collaborate in a team-oriented environment.

Desired Attributes:

A successful candidate will demonstrate:

- Commitment to the mission of the school and the formation of the whole student.
- A growth mindset and dedication to continuous improvement.
- Sound professional judgment and high ethical standards.
- Passion for language and culture.
- Willingness to adapt to an existing curriculum while contributing innovative ideas.
- Openness to feedback and dedication to lifelong learning in both practice and subject area.
- Flexibility and creativity in a dynamic environment that values iteration and new ideas.
- Commitment to restorative practices that strengthen relationships and foster a positive school culture.

SI OFFERS A COMPREHENSIVE AND RICH EMPLOYEE BENEFITS PROGRAM WHICH INCLUDES:

- Company paid Medical Insurance Contributions for single, two-party and family plans at a rate of 75%
- Fully paid insurance for Dental, Vision, Life, AD&D coverage for single, two-party and family plans
- Flexible Spending Plans for insurance plans plus for child care coverage
- Tuition remission program (Summer and Academic year)

- Student Loan Reimbursement (up to \$2,000 annually)
- Annual Retirement Savings Contributions (403b)

SI FOSTERS A DIVERSE AND INCLUSIVE COMMUNITY:

St. Ignatius College Preparatory strives to be a just, inclusive, and Catholic, Ignatian community where all students, faculty, staff, parents and alumni feel seen, heard, valued, and loved and experience full acceptance. We are committed to hiring, supporting, and retaining a diverse faculty and staff. We see our determination to offer diversity, equity, inclusion, and belonging not as a destination to be reached, but a continuous, life-long journey together.

HOW TO APPLY:

Interested applicants should submit a resume using this link: [Language Department Application Form](#) (Please rename uploaded files to include your name)

Pre-employment background screening is required for all positions. St. Ignatius College Preparatory is required by law to conduct FBI and DOJ background checks, TB clearance, and mandated child abuse prevention training for all employees.

St. Ignatius College Preparatory is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law.

Consistent with its obligations under the law, St. Ignatius College Preparatory will provide reasonable accommodation to any employee with a disability who requires accommodation to perform the essential functions of the employee's job.