

Fabens ISD

2025-2026 New Hire Guide for Teachers

Years of Experience	2025-2026 Salary	Updated Salary for Teachers Eligible for TRA	Notes
0	\$56,500	\$59,200	2025-2026 Salary + \$2,700
1	\$56,950	\$59,650	2025-2026 Salary + \$2,700
2	\$57,350	\$60,050	2025-2026 Salary + \$2,700
3	\$57,950	\$61,950	2025-2026 Salary + \$4,000
4	\$58,572	\$62,572	2025-2026 Salary + \$4,000
5	\$59,000	\$67,000	2025-2026 Salary + \$8,000
6	\$59,400	\$67,400	2025-2026 Salary + \$8,000
7	\$59,700	\$67,700	2025-2026 Salary + \$8,000
8	\$60,000	\$68,000	2025-2026 Salary + \$8,000
9	\$60,300	\$68,300	2025-2026 Salary + \$8,000
10	\$60,900	\$68,900	2025-2026 Salary + \$8,000
11	\$61,300	\$69,300	2025-2026 Salary + \$8,000
12	\$61,500	\$69,500	2025-2026 Salary + \$8,000
13	\$61,832	\$69,832	2025-2026 Salary + \$8,000
14	\$62,180	\$70,180	2025-2026 Salary + \$8,000
15	\$62,557	\$70,557	2025-2026 Salary + \$8,000
16	\$63,137	\$71,137	2025-2026 Salary + \$8,000
17	\$63,427	\$71,427	2025-2026 Salary + \$8,000
18	\$64,123	\$72,123	2025-2026 Salary + \$8,000
19	\$64,353	\$72,353	2025-2026 Salary + \$8,000
20	\$64,586	\$72,586	2025-2026 Salary + \$8,000
21	\$65,319	\$73,319	2025-2026 Salary + \$8,000
22	\$65,651	\$73,651	2025-2026 Salary + \$8,000
23	\$66,083	\$74,083	2025-2026 Salary + \$8,000
24	\$66,942	\$74,942	2025-2026 Salary + \$8,000
25	\$67,644	\$75,644	2025-2026 Salary + \$8,000
26	\$69,303	\$77,303	2025-2026 Salary + \$8,000
27	\$70,680	\$78,680	2025-2026 Salary + \$8,000
28	\$71,951	\$79,951	2025-2026 Salary + \$8,000
29+	\$72,201	\$80,201	2025-2026 Salary + \$8,000