

III. PERSONNEL

Board Liaison: Ms. Cooper

A. Appointments (Certificated Staff)

Approve the following appointments of certificated staff (Pending completion of appropriate paperwork):

Location	First	Last	Position(s)	Replacing	Salary	Effective
VMS	Justine	Shafer	Special Education Teacher	Kim Kiraly-Skubic	MA- Step 1	9/1/2026-6/30/2027
VMS	Kelly	Keenan	Special Education Teacher	Susan Talbot	MA-Step 1	9/1/2026-6/30/2027

B. Appointments/Substitutes

Approve the appointment of the following daily substitute personnel for the 2025-2026 school year:

First	Last	Position	Rate of pay
Lara	Megalos	Teacher	\$24/hour
Jessica	Gretkwski	ABA Paraprofessional	per the approved rate sheet
Jessica	Gretkwski	Teacher	\$24/hour
* Eric	Finale	Teacher/Aide	per the approved rate sheet

***Pending satisfactory completion of all employment obligations**

C. Appointments/Mentor Assignments

Approve the following student Mentor assignments for the 2025-2026 school year:

Location	Provisional Teacher/Mentee	Year	Mentor	Dates
DHS	Ava DeVencentis	1	Kimberly Salacki	2/13/2026-6/30/2026

D. Leave of Absence

Approve the following Leave of Absence:

Location	First	Last	Position	Type of Leave	Dates of Leave
VMS	Allison	Perkins	Special Education Teacher	Board Leave (Year 2)	9/1/2026- 6/30/2027 (unpaid w/o benefits)
VMS	Silvia	Della Iacono	Nurse	FMLA	4/6/2026- on or about 5/4/2026 (Using Sick Days)

E. Revised Leaves of Absence

Revise the following Leaves of Absence:

Location	First	Last	Position	Type of Leave	Dates of Leave
Manito	Jennifer	Grella	Elementary Teacher TCHR.MT.REG.03.02	FMLA NJFLA	3/2/2026-5/6/2026 (41 sick days paid w/benefits) 5/7/2026-10/07/2026 (unpaid w/benefits) returning to district 10/08/2026
District	Alison	Bianchi	Child Study Team- LDTC TCHR.TP.CST.MG.01	FMLA NJFLA	3/26/2026-5/1/2026 (21 sick days paid w/benefits) 5/4/2026-9/25/2026 (unpaid w/benefits) returning to district 9/28/2026

F. Days Without Pay

Acknowledge the following employees' Days Without Pay as listed below:

Location	First	Last	Position	Dates of Leave
Heights	Jacklyn	Cicchino	PT RC Aide/Paraprofessional	3/23/2026, 3/24/2026, 3/27/2026
Heights	Ria	Kiczek	PT RC Aide/Paraprofessional	3/24/2026, 4/9/2026
T.O.P.S.	Lucia	Mucci	ABA Aide/Paraprofessional	3/24/2026, 3/25/2026, 4/6/2026, 4/9/2026, 4/17/2026
Manito	Dawn	Odell	LLD Paraprofessional	4/17/2026 (.5)
VMS	Todd	Certosimo	Night Custodian	4/1/2026, 4/2/2026, 4/6/2026 4/15/2026-4/17/2026
T.O.P.S.	Maggie	O'Keefe	PT Aide/Paraprofessional	4/1/2026, 4/2/2026
Manito	Maria	Glasson	RC Aide/Paraprofessional	4/2/2026
T.O.P.S.	Beth	Spitzer	Paraprofessional	4/7/2026-4/10/2026
VMS	Nicole	Marino	1:1 Paraprofessional	4/8/2026

G. Title I

Approve the following Title I positions for the 2025-2026 school year to be paid upon submission of an approved voucher. These salaries will be funded with Title I funds:

Location	First	Last	Assignment	Salary/Stipend Amount	Notes
Heights	Ruthann	Russo	Substitute Grades 3-5 Aide	\$60 per hour	pending student enrollment
DHS/Heights	Melissa	Kearny	Substitute Grades 3-5 Aide	\$60 per hour	pending student enrollment

H. **Title III**

Approve the following Teachers to attend Sheltered Instruction (SEI) virtual professional development to be paid upon submission of an approved voucher. These salaries will be funded with Title III funds:

Location	First	Last	Assignment	Salary/Stipend Amount
Dogwood	Peggy Anne	Barreira	15 hours	\$60 per hour
Dogwood	Dina	Osborne	15 hours	\$60 per hour
Heights	Emily	Thompson	15 hours	\$60 per hour
Dogwood	Kerri-Ann	Norcia	15 hours	\$60 per hour
Heights	Tina	Rowe	15 hours	\$60 per hour