Job Description
MOORE PUBLIC SCHOOLS

Job Title: **Teacher (Special Education)**

Qualifications:

Credentials: State Certificate to teach in specific position; Certification in specialized field of special education; L.D., T.M.R., M.R., E.M.R., S.E.D., Deaf, Blind etc.; CAPE certification for some positions.

Education: Bachelor's degree in Special Education or related field.

Training/Experience Required: Completed student teaching.

Special Skills, Knowledge, Abilities:
Communication Skills (oral, written, or business): Basic communication skills to exchange information, give/receive simple instructions and respond to inquiries. Includes filling out forms, instructions, and writing/printing legibly. Knowledge of grammatical structure, vocabulary for preparing correspondence from rough draft or proofing of completed material. Communicates in clear English. As position requires, must be able to communicate in a different manner: signing, auxiliary aids, and braille.

Job Goal (Purpose of Position): Performs skilled/professional-level tasks under limited supervision to provide children/students with the proper teaching techniques/environment for learning. Depending on the special needs of students, provides an environment and instruction for their physical, emotional and psychological enrichment so that they will be able to be mainstreamed, if possible, into classes, workplace, or other functioning environment. Establishes less plans, grades, and accomplishes curriculum objectives to enhance each student's self esteem and increase personal growth. In addition, meets with parents and other staff to enhance learner outcomes. An incumbent in this position will utilize discretion, ingenuity and independent judgment due to the variety of challenges of the job. Since there may be several ways to solve a problem, an incumbent is free to choose the solution. For those students that are severely at risk or limited in motor or other hygiene skills, assist with basic hygiene, eating/dressing functions.

Contact with Others: An incumbent in this position has regular contact by telephone or in-person with the public to determine actual information needed. Job requires interpreting and translating facts and information, explaining situations and issues to persons and advising them on alternative courses of action. Maintains confidentiality of all information.

Other Performance Measures: Knowledge of subject matter; cares for and effectively assists students with special concerns; establishes guidelines/syllabus with effective instructional/teaching objectives; encourages effective learning with proper teaching techniques; ensures students are acquiring skills and knowledge to apply principles, theories and other learning; properly monitors student progress (grading, feedback, etc.) and provides environment

to encourage independent thinking challenges for more motivated students; maintains proper classroom/media center discipline.

Contributes to effectiveness/quality of district programs, including extracurricular programs; keeps accurate records, reports, etc. pursuant to district policy; actively supports and looks for ways to improve the quality of customer service as provided by the district; cooperates with other district personnel to improve the quality of education; when serving on committees, maintains an attitude of constructive/supportive behavioral feedback and input to improve the quality of service; continues to be involved in personal growth and development.

Essential Job Functions (Performance Responsibilities):

1. Develops lesson plans and instructional materials that meet the district's curriculum goals as well as the individual needs of each pupil.

2. Translates lesson plans into learning experiences that effectively utilize the available time for instruction.

3. Establishes and maintains standards of pupil behavior needed to achieve a functional learning atmosphere in the classroom.

4. Evaluates pupils' academic and social growth, keeps appropriate records, and prepares reports relating to pupils' progress.

5. Communicates with parents through conferences and other means to discuss pupils' progress and interpret the school program.

6. Identifies pupil needs and cooperates with other professional staff members in assessing and helping pupils solve health, attitude, and learning problems.

7. Creates an effective environment for learning through functional and attractive displays, bulletin boards, and interest centers.

8. Maintains professional competence through in-service education activities provided by the district and self-selected professional growth activities.

9. Selects and requisitions books and instructional aids; maintains required inventory records.

10. Supervises pupils in out-of-classroom activities during the assigned working day.

11. Administers group standardized tests in accordance with the district testing program.

12. Participates in curriculum development programs as required.

13. Participates in faculty committees and sponsorship of pupil activities.

14. Based on the position, may coach, participate in extracurricular activities, etc. These special duties are identified in the appropriate labor agreement.

15. Performs other duties as assigned by the principal.

Supervision exercised: None

Site: Various

Reports To: Principal/Director of Special Services

Physical/Mental Requirements and Working Conditions:
Other than those physical/mental requirements included within the essential functions: Must be able to communicate on the telephone. Must be able to get around the various sites. Must be able to perform playground, lunch, bus and related duties. In certain classes, must be CAPE certified, lifting and assisting those with physical disabilities; changing diapers/clothes; assisting with other bodily functions. Sometimes students can be violent and prone to bite, kick, scratch or hit. Must know how to handle sick/injured students. Must be aware of and handle situations with due care for safety and health of self, others, and student.

Terms of Employment:	In compliance with Negotiated Contract and/or State Law
Salary:	To be established by the Board
Evaluation:	Performance of this job will be evaluated in accordance with Board policy

Approved 3/8/1993