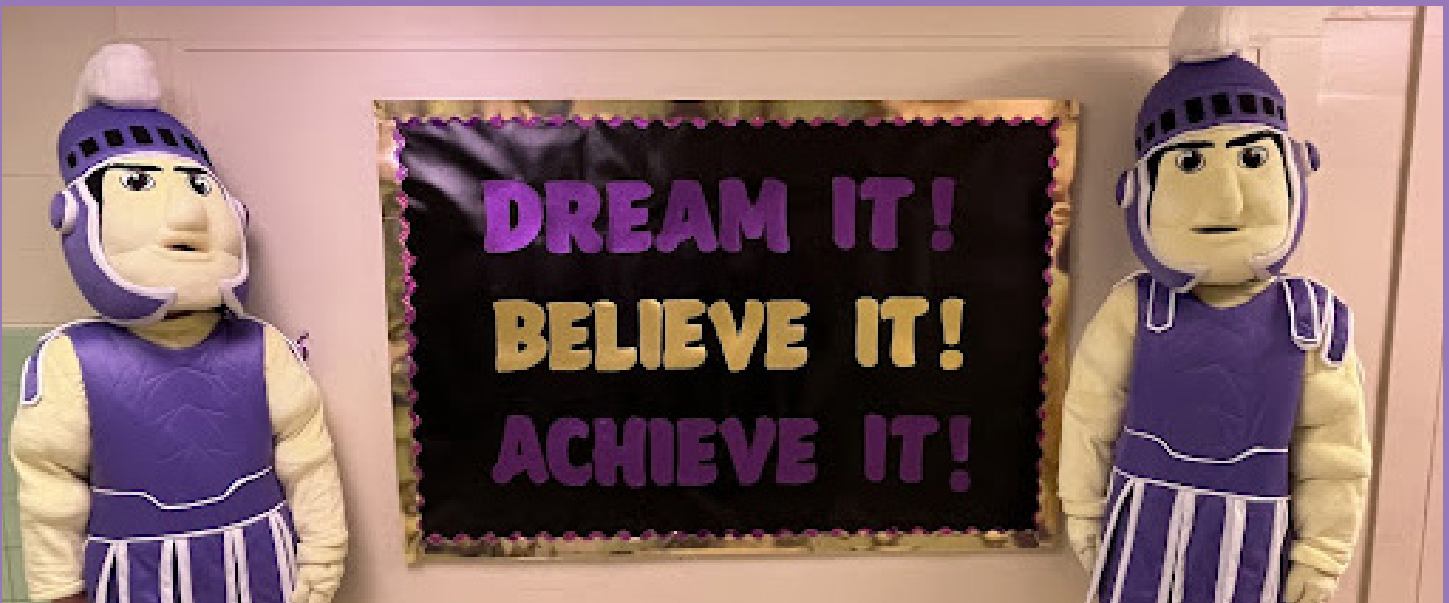


INVITATION TO APPLY



Sodus Central School District Superintendent of Schools

6375 Robinson Rd, Sodus, NY 14551

Application Deadline: May 27, 2026 || Anticipated Start Date: August 17, 2026

THE IDEAL CANDIDATE

The Sodus Central School District seeks a student-centered, collaborative and transparent leader who can strengthen relationships, elevate district pride and drive measurable improvements in student outcomes. The successful candidate will be a visible presence in the community, an effective communicator and a team builder who fosters accountability and trust.

The ideal candidate will...

- Have experience in instructional leadership and curriculum development
- Be a visible and approachable leader in schools and the community
- Uphold a commitment to engaging the district's community and families
- Create positive, foundational relationships with staff to build strong, effective teams and foster trust
- Be skilled in change management and organizational improvement
- Demonstrate a high level of integrity, accountability and ethical leadership
- Possess strong communication skills to connect across all stakeholder groups with transparency
- Have a capacity to listen, respond and act with transparency
- Place a strong emphasis on school safety
- Increase engagement and academic outcomes for all students
- Support student well-being and social-emotional health

Leadership Style Expectations:

- Collaborative
- Action-oriented
- Transparent and honest, even in difficult situations
- Decisive, yet inclusive in decision-making
- Responsive to feedback and open to criticism
- Community-oriented, valuing partnerships and proactive visibility

We're here!



OUR COMMUNITY: The district covers 66 square miles of primarily agricultural land including the villages of Sodus and Sodus Point, and the unincorporated area of Wallington, Sodus Center, South Sodus, Alton and Joy. Sodus is a rural, agricultural community with a diverse population. Many community residents commute to work in Rochester, 30 miles west. The recreational opportunities of the Sodus Point waterfront community, Brantling Ski Resort, the Sodus Chamber of Commerce Fall Festival, the area bed and breakfast industry, and the ample cherry and apple orchards each serve as vibrant community attractions and economic drivers.

CLUBS AND ACTIVITIES: Art Club, Outdoor Club, Chess Club, Drama Club, ECO Club, Garden Club, Manga & Anime, Masterminds, Musical, National



ALL ABOUT OUR DISTRICT



EDUCATIONAL PROGRAMS:

Sodus is an innovative school district with a focus on curriculum development and implementation, best practice reading and mathematics instruction, improved graduation rates and sustained leadership. Sodus is a Positive Behavioral Interventions and Supports (PBIS) school where respect, responsibility and kindness are explicitly taught, supported and expected of every individual in the school community.

Sodus Elementary School is home to students in grades UPK-3. The Universal Pre-K program includes full-day instruction along with

a Head Start full-day program. Sodus Intermediate School serves students in grades 4-6. Students in grades 7-12 attend Sodus Jr./Sr. High School and benefit from opportunities for college-level courses offered in collaboration with Finger Lakes Community College and Cayuga Community College, as well as career and technical education at the Wayne-Finger Lakes BOCES.

Sodus students are recognized for their performance in the district's outstanding vocal and instrumental music program, school musical and drama productions, and artwork on

the regional and state level.

They cultivate a sense of Spartan Pride in our school district through involvement in extracurricular activities and/or sports; build a sense of citizenship through service to our community; acquire foundational skills and develop college and career-readiness through an internship opportunity and a personal finance class. Our students demonstrate readiness to graduate and successfully enter the next steps in their lives by completing a senior capstone project that culminates the K-12 Spartan school experience.

Honor Society and Junior National Honor Society, Science Club, Science Olympiad, Ski/Snowboard Club, Sodus Gay-Straight Alliance, Student Council, Sunshine Club, Tech Club, Varsity Club, Video Game Club, and Yearbook.

SPORTS: Cross Country, Soccer, Tennis, Football, Volleyball, Alpine Skiing, Basketball, Bowling, Indoor Track, Swimming, Wrestling, Baseball, Golf, Softball, and Track & Field.



SODUS SPARTAN PRIDE



FACTS AND FIGURES:

Total District Population - 8,097

Total Enrollment - 1,033

2025-26 District Budget - \$34,233,478

2024-25 Cost/Pupil - \$30,283

2025-26 Actual Tax Rate - \$20.56

Total Teaching Staff - 123

Total Support Staff - 136

Average Teacher Experience - 16 years

Average Elementary Class Size - 17

High School Graduation Rate - 79%



Position Title: Superintendent of Schools,
Sodus Central School District

Salary/Pay Scale:
\$165,000 - \$190,000

Job Qualifications:

- New York State certification as a School District Leader (SDL, SDA, Administrator with Superintendent Extension) is required
- Central Office experience preferred

Interested individuals are encouraged to submit a letter of interest, resume, three (3) letters of reference, and full application to:

Cathy Hauber, Ed.D. - Search Consultant
Wayne-Finger Lakes BOCES
131 Drumlin Court, Newark, NY 14513
(315) 332-7400 | Cathleen.Hauber@wflboces.org

wflboces.recruitfront.com/JobPosting?JID=81618

Sodus Central School District

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