

**Minutes of the Regular Meeting of the Board of Education  
Fort Stockton Independent School District  
Monday, March 23, 2026**

Flo Garcia called the meeting to order at 6:00 p.m.

Flo Garcia established a quorum with the following members: Flo Garcia, Anastacio Dominguez, Freddie Martinez, Sandra Rivera, Kay Griffith, Jennifer Gonzales, and Ursula Sanchez.

Flo Garcia announced that the meeting was duly called and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Chapter 551 of the Texas Government Code.

Anastacio Dominguez led the pledges to the flags, and Superintendent Gil Rey Madrid gave the invocation.

**Open Forum and Public Comment**

There were no open forums or public comment requests.

**Staff Reports**

Students of the Month recognized: Alamo: Christopher Bradford, recognized by Sylvia Bernal and Karina Pacheco. Apache: Kobe Allen, recognized by Roxanne Espino and Crystal Payne. Intermediate: Jordan Ybarra, recognized by Julian Castillo. Middle School: Simon Alleman was recognized by Stacey Jones. High School: Raquel Jimenez, recognized by Tatiana Vidal, Sammy Soliz, and Gabe Espino.

Order of the Panther awards - Melanie Salmon, Summer Hinojos, Yaneli Mata, & Adrina Ureste.

Coach Howell informed that athletics, boys' golf excelling, girls' golf also excelling, Middle School is also doing well, and Softball is also doing well. Track is also doing well. First-ever 3-man golf scramble Saturday, 03/28/2026, for FSISD. Mr. Madrid announced SLI - San Antonio rooms will open up on April 15, 2026.

Employee Banquet 05/01/2026. Ursula Sanchez and Nacho Dominguez will be recognized for their years of service.

Educational Foundation presentation given by Dory Wiley and Fernando Gallegos, which informed on the foundation's investment management. Mr. Madrid informed TNMP that it was working with FSISD to avoid the easement. Elevator installation at stadium is in progress. Bids have been received for Alamo Rec. Center. Mr. Alvarado provided curriculum updates. Mr. Madrid will have a budget workshop for June.

**Closed Session**

6:39 p.m.

**Reconvene**

7:39 p.m.

**Consent Agenda**

February 23, 2026, minutes, February 25, 2026, minutes, and February Check Register, approved, motion made by Nacho Dominguez, second by Freddie Martinez, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

**Action Items**

Approve the revisions to FNCE (LOCAL) regarding personal communication and electronic devices as presented motion by Jennifer Gonzales, second by Sandra Rivera, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

CV (LOCAL) increases the Board approval threshold to \$100,000, aligning with CV (LEGAL) and state law requirements. Motion to table by Nacho Dominguez, second Jennifer Gonzales, carried unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Approve the revisions to EFB (LOCAL) regarding library materials as presented motion by Nacho Dominguez, second by Ursula Sanchez, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Motion to approve Audit Engagement Letter with Eckert & Company, LLP as presented by Sandra Rivera, second by Kay Griffith, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Purchase and installation of the stadium sound system, as presented motion by Jennifer Gonzales, second by Nacho Dominguez, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

The contract for the Demolition of the Alamo East Recreation Building awarded to Bruce King Company for \$142,880.00. Motion by Nacho Dominguez, second by Freddie Martinez, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

The District's Migrant Education Plan approved as presented motion by Sandra Rivera, second by Ursula Sanchez, and passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Motion to approve the Targeted Improvement Plans as presented motion by Ursula Sanchez, second by Jennifer Gonzales, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

LIFT contract with Ed Elements, as presented motion by Kay Griffith, second by Freddie Martinez, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Teacher Incentive Allotment Expansion and Spending Plan, as presented motion by Kay Griffith, second by Sandra Rivera, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Approve the list of contract extensions for administrators and non-teacher professionals as presented motion by Nacho Dominguez, second by Freddie Martinez, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Election Services Contract with Pecos County Elections Office for the administration of the FSISD trustee election motion to approve by Jennifer Gonzales, second by Ursula Sanchez, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Notice of Election for the FSISD Trustee Election and authorize the posting and publishing of the notice as required by law. Motion to accept by Kay Griffith, second by Nacho Dominguez, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

The expansion of the iCEV Career and Technical Education curriculum, as presented by Jennifer Gonzales, second by Kay Griffith, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

The SHAC memorandum and appointed members, as presented by motion by Kay Griffith, second by Freddie Martinez, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Memorandum of Understanding with Sul Ross State University and authorize the Superintendent to finalize and execute the agreement on behalf of the District. Motion to approve by Kay Griffith, second by Ursula Sanchez, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Donations from Amistad Motors for the benefit of the Fort Stockton High School Athletic program were accepted; motion by Ursula Sanchez, second by Sandra Rivera, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

2026–2027 campus calendars, as presented; motion by Nacho Domínguez, seconded by Jennifer Gonzales, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Interlocal agreements with the City of Fort Stockton and Pecos County for the Recreation Center Renovation Project and authorize the Superintendent to execute the agreements on behalf of the Board and the District within the parameters presented by Nacho Dominguez, second by Kay Griffith, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Procurement process and authorization for the Superintendent to negotiate and execute an agreement with the selected design-build firm, in consultation with the District's attorney and third-party architect. Motion to approve by Jennifer Gonzales second by Sandra Rivera, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Job Order Contract for the previously approved District-Wide Lighting Retrofit and Aquatics Infrastructure Improvements Project with Centrix Energy Partners, LLC, and authorize the Superintendent to execute the contracts with District attorneys on behalf of the District, motion by Nacho Dominguez, second by Kay Griffith, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

Procurement of design and construction services for the Intermediate School Roofing Project, approve the use of Competitive Sealed Proposals as the delivery method, adopt a required resolution, establish the prevailing wage, and authorize the Superintendent to execute the necessary agreements to proceed with the procurement process on behalf of the Board and the District motion by Kay Griffith, second by Sandra Rivera, passed unanimously.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

**Future Meetings**

The next regular board meeting is scheduled for Monday, April 27, 2026.

Motion to adjourn meeting at 8:31 p.m., first by Ursula Sanchez, second by Anastacio Dominguez.

Garcia: Yes	Dominguez: Yes	Sanchez: Yes	Martinez: Yes
Rivera: Yes	Griffith: Yes	Gonzales: Yes	7:0 Unanimous

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Presiding Officer

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Attesting Officer