

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,732.0	1,678.0	1,649.0
On Roll Regular Shared-Time	13.0	20.0	0.0
On Roll Special Ed Full-Time	349.0	344.0	375.0
On Roll Special Ed Shared-Time	8.0	7.0	5.0
On Roll Subtotal	2,102.0	2,049.0	2,029.0
In Private School Placements	16.0	15.0	13.0
Sent to Other Districts Regular	2.0	5.0	20.0
Sent to Other Districts Special Ed	1.0	1.0	21.5
Received	61.0	64.0	3.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	39,780,265	40,787,401	43,139,513
	Total Tax Levy	10-121x	39,780,265	40,787,401	43,139,513
	Total Tuition	10-1300	1,121,560	879,504	1,037,636
	Rents and Royalties	10-1910	118,714	60,000	60,000
	Unrestricted Miscellaneous Revenues	10-1XXX	649,073	165,000	165,000
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	163,363	2,210	2,210
	Other Restricted Miscellaneous Revenues	10-1XXX	47,014	0	0
	Total Revenues from Local Sources		41,880,489	41,894,615	44,404,859
General Fund Revenues from State Sources	School Choice Aid	10-3116	63,332	34,932	36,008
	Categorical Transportation Aid	10-3121	124,035	202,374	223,298
	Extraordinary Aid	10-3131	806,801	726,000	726,000
	Categorical Special Education Aid	10-3132	2,093,930	2,497,092	2,645,966
	Equalization Aid	10-3176	406,379	0	0
	Categorical Security Aid	10-3177	168,558	261,010	268,842
	Other State Aids	10-3XXX	44,178	0	0
	State Reimbursement for Menstrual Products	10-3301	3,377	0	0
Total Revenues from State Sources		3,710,590	3,721,408	3,900,114	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	8,409	4,385	4,090
	Total Revenues from Federal Sources		8,409	4,385	4,090
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,068,036	3,650,476
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,034,399	721,948
	Withdrawal from Maintenance Reserve	10-310	0	954,259	959,029
	Transfers from Other Funds	10-5200	94,256	0	0
	Adjustment for Prior Year Encumbrances		0	136,460	0
	Actual Revenues (Over)/Under Expenditures		1,743,576	0	0
General Fund Revenues	Total Operating Budget		47,437,320	53,813,562	53,640,516

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	388,202	230,000	230,000
	Scholarship Fund Revenue	20-1770	7,442	3,000	3,000
	Other Revenue from Local Sources	20-1XXX	2,246	12,596	0
	Total Revenues from Local Sources	20-1XXX	397,890	245,596	233,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	101,314	0	129,480
	Nonpublic Teacher Stem Grant	20-3212	0	20,505	0
	Other Restricted Entitlements	20-32XX	0	397,491	293,715
	State Grants Through Intermediate Sources	20-3700	375,816	0	0
	Total Revenues from State Sources		477,130	417,996	423,195
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	105,150	55,316	41,487
	Title II	20-4451-4455	44,001	34,033	25,525
	Title III	20-4491-4494	1,360	1,789	1,342
	Title IV	20-4471-4474	24,937	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	594,157	584,956	438,717
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	14,722	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	4,182	0	0
	ARP-ESSER	20-4540	3,890	0	0
	Other	20-4XXX	8,100	0	0
	Total Revenues from Federal Sources		800,499	686,094	514,571
Special Revenue Fund Revenues	Total Grants and Entitlements		1,680,474	1,349,686	1,170,766
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	982,955	987,509	992,011
	Total Revenues from Local Sources		982,955	987,509	992,011
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	344,121	342,910	344,660
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		1,327,076	1,330,419	1,336,672
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,327,075	1,330,419	1,336,672
All Fund Revenues	Total Revenues/Sources		50,444,869	56,493,667	56,147,954
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		50,444,869	56,493,667	56,147,954

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,196,136	14,994,018	14,898,633
	Special Education-Instruction	11-2XX-100-XXX	6,255,482	6,133,079	6,280,780
	Basic Skills/Remedial-Instruction	11-230-100-XXX	251,024	185,939	260,477
	Bilingual Education-Instruction	11-240-100-XXX	68,545	73,881	80,016
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	270,785	330,241	309,121
	School-Sponsored Athletics-Instruction	11-402-100-XXX	839,587	971,147	988,186
	Before/After School Programs	11-421-XXX-XXX	9,668	26,703	27,738
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,069,523	2,113,571	2,348,425
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	36,893	38,347	39,487
	Undistributed Expenditures-Health Services	11-000-213-XXX	528,342	563,631	537,011
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	870,124	1,063,874	992,461
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	293,327	412,363	397,167
	Undistributed Expenditures-Guidance	11-000-218-XXX	988,106	1,052,708	1,089,820
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	955,030	969,227	968,998
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,119,475	1,206,339	1,279,890
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	491,559	524,090	525,714
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	37,760	122,354	126,853
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	682,476	889,911	816,649
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,668,504	2,095,994	1,928,686
	Undistributed Expenditures-Central Services	11-000-251-XXX	550,057	729,122	602,965
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	145,647	206,481	174,805
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,902,079	4,497,432	4,785,649
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,330,298	1,476,826	1,536,486
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,972,535	10,008,428	11,787,689
	Undistributed Expenditures-Food Services	11-000-310-930	75,000	75,000	75,000
	Total Undistributed Expenditures			23,716,735	28,045,698
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		45,607,962	50,761,206	52,859,206

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	153,692	230,578	54,359
	Facilities Acquisition and Construction Services	12-000-400-XXX	13,293	2,819,568	724,741
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,662,373	0	0
	Interest Deposit to Capital Reserve	10-604	0	2,210	2,210
	Total Capital Outlay		1,829,358	3,052,356	781,310
General Fund Expenses and Transfers	General Fund Grand Total		47,437,320	53,813,562	53,640,516
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,246	12,596	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	18,815	23,249	17,437
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	65,223	78,796	59,097
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	148,829	125,032	93,774
	Nonpublic Nursing Services	20-XXX-XXX-XXX	48,490	61,443	46,082
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	18,028	16,591	12,443
	Nonpublic Security Aid	20-XXX-XXX-XXX	76,431	86,510	64,882
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	0	20,505	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	101,314	0	129,480
	Other	20-XXX-XXX-XXX	0	5,870	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	477,130	417,996	423,195
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	105,150	55,316	41,487
	Title II	20-XXX-XXX-XXX	44,001	34,033	25,525
	Title III	20-XXX-XXX-XXX	1,360	1,789	1,342
	Title IV	20-XXX-XXX-XXX	24,937	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	594,157	584,956	438,717
	Other	20-XXX-XXX-XXX	8,100	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	3,890	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	14,722	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	4,182	0	0
	Total Federal Projects	20-XXX-XXX-XXX	800,499	686,094	514,571

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		1,680,474	1,349,686	1,170,766
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,327,075	1,330,419	1,336,672
	Total Debt Service Funds		1,327,075	1,330,419	1,336,672
All Fund Expenses	Total Expenditures/Appropriations		50,444,869	56,493,667	56,147,954
Expenses Net of Transfers	Total Expenditures Net of Transfers		50,444,869	56,493,667	56,147,954

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,548,709	1,832,870	1,539,617	1,072,042
	Repayment of Debt	0	1	1	0
Restricted for General Operating Budget	Capital Reserve	5,815,716	4,636,706	1,054,517	334,779
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,366,667	1,300,000	1,300,500	341,971
	Legal Reserve	7,875,929	6,957,684	3,182,901	0
	Unemployment Fund	866,951	913,966	913,966	913,966
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	275,322	272,925	272,925	272,925
	Scholarship Fund	128,846	126,288	126,288	126,288
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,770	\$20,333	\$22,426	\$23,149	\$24,153
Total Classroom Instruction	\$12,131	\$12,347	\$13,256	\$13,479	\$14,099
Classroom-Salaries and Benefits	\$9,862	\$9,922	\$10,558	\$10,965	\$11,646
Classroom-General Supplies and Textbooks	\$475	\$457	\$563	\$480	\$424
Classroom-Purchased Services	\$1,794	\$1,967	\$2,134	\$2,033	\$2,028
Total Support Services	\$3,064	\$3,267	\$3,653	\$3,824	\$4,026
Support Services-Salaries and Benefits	\$2,733	\$2,988	\$3,157	\$3,332	\$3,650
Total Administrative Costs	\$1,814	\$1,845	\$2,116	\$2,380	\$2,300
Administration Salaries and Benefits	\$1,532	\$1,609	\$1,692	\$1,774	\$1,932
Total Operations and Maintenance of Plant	\$2,040	\$2,133	\$2,516	\$2,531	\$2,760
Operations and Maintenance-Salaries and Benefits	\$1,042	\$1,077	\$1,177	\$1,193	\$1,340
Board Contribution to Food Services	\$24	\$36	\$36	\$37	\$37
Total Extracurricular Costs	\$652	\$652	\$759	\$800	\$817
Total Equipment Costs	\$59	\$74	\$0	\$113	\$27
Legal Costs	\$44	\$44	\$46	\$67	\$52
Employee Benefits as a percentage of salaries*	29.40%	30.78%	32.46%	36.95%	42.36%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in the Pooled Insurance Program of NJ for board insurance and workers' compensation insurance; health benefits are provided through the School Employees' Health Benefits Program administered through the State of NJ.	0
Municipal/Public Works	The district has shared services agreements with our municipality to perform maintenance and routine repairs to our facilities vehicles and to our grounds and athletic fields.	0
Special Education Services	Our district accepts special education students from other districts for our self-contained classes; we also send our special education students to other districts with programs that we do not provide.	0
Technology Services	The district shares network engineering services with North Haledon School District.	0
Transportation Services, including Fuel	The district uses Morris County Ed. Services Commission for contracted bus routes and for processing Aid in Lieu payments. The district obtains its fuel from our municipal gas and diesel pumps.	0

Estimated Tax Rates

Municipality	Category	Amount
Pequannock Township	(A) General Fund School Levy	41,668,725
	(D) Total School Levy	42,660,737
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	3,559,357,675
	(H) Estimated Equalized Valuation (as of 10/01/25)	3,807,206,835
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1707
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1986
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0945
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1205

Employee Contract List for District

Name	Category	Measure
Dorothy Csakvary	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$86,014
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,168
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 240 @ 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dorothy Csakvary	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gordon Gibbs	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$166,094
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Gordon Gibbs	Total Allowances Amount	\$8,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,332
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap Based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap Based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Herbert Andersen	Job Title	Other
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$116,792
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Herbert Andersen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,262
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 260@27 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Herbert Andersen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jacquiline Massaro	Job Title	Accountant
	Job Title II	Accountant
	Base Annual Salary Amount	\$99,672
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,667
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed	

Employee Contract List for District

Name	Category	Measure
Jacquiline Massaro	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 260 @ 20 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Margaret Colicchio	Job Title	Administrative Assistant
	Job Title II	Administrative Asst.
	Base Annual Salary Amount	\$78,539
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Margaret Colicchio	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Portas	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$231,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$20,001
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,827
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap Based on pere diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap Based on pere diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days do n ot roll over.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Portas	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Yvette Fuentes	Job Title	Secretary
	Job Title II	Payroll & Benefits
	Base Annual Salary Amount	\$76,453
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Yvette Fuentes	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported