

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, March 23, 2026 5:15 PM (Closed Session) 7:30 PM Regular Session
Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. Mr. Brown, called the meeting to order at 7:38 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance

C. **ROLL CALL:**

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>
	<u>Absent</u> London Castle, Student Representative	
	<u>Aye</u> Victor Koziol, Student Representative	

D. **CLOSED SESSION**

Motion by Ms. Seugling, seconded by Mrs. Mallimo-Orna, that the Board of Education adopt the following resolution:

<u>Aye</u> Mr. Camacho (<i>Arrived @ 5:21pm</i>)	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small (<i>Arrived @ 5:24pm</i>)
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 23rd day of March, 2026 at 5:18 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Mallimo-Orna, seconded by Mrs. Small, that the meeting is called to a public session at 7:35 PM.

Aye Mr. Camacho

Aye Mrs. Poulas

Aye Mrs. Small

Absent Mr. Natale

Aye Mrs. Ruggiero

Aye Mrs. Mallimo-Orna, *Vice President*

Absent Mrs. Perez

Aye Ms. Seugling

Aye Mr. Brown, *President*

E. SUPERINTENDENT'S REPORT

- Mr. Howe provided the Good News and Progress Report.

F. PRESENTATIONS

- Dr. Lia Lendis, Multimedia, Broadcasting & Journalism Academy Supervisor recognized the 2026-2027 JTHS Academy students.
- Mrs. Jeanne Howe, Superintendent and Mrs. Rita Oroho Giacchi, Business Administrator presented the 2026-2027 Budget.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

- An audience member requested clarification regarding a slide in the budget presentation and the sale of the central office building.
- An audience member asked when the public would know which option the Board is going to take regarding the budget.
- An audience member inquired about the Milton School building, the cost of rising utilities, and the closing of the central office. They also noted there have been no reports on the administrative costs.
- An audience member reported there is a remote chance of the State making any changes and the district should stop sending out threatening press releases.
- An audience member noted the difficult circumstances the district is facing and requested clarification of the capital reserve and health care adjustments.
- An audience member reiterated the questions regarding the budget timeline and asked about the leases on the Cozy Lake and Milton Schools, and what is being done to protect those assets.
- An audience member noted they were raised in Jefferson, raised their family here, and worked for the school system. They opined that the new superintendent can absorb the duties of the assistant superintendent, and the district should go out to vote on the budget.
- An audience member thanked the Board for their service and offered advice on conducting the superintendent search.

H. STUDENT REPRESENTATIVES

- Student Representative Victor Koziol highlighted events such as the Dunkin Donuts truck visit, career & military fair, DECA competitions, Glammies, NJGPA testing and the spring musical. He also reported the AP practice exams are ongoing, as well as March Steps Madness. He announced students were going to support Mrs. Howe during her budget testimony in Trenton, and the Spring Fling will be held after spring break.

I. COMMITTEE REPORTS

- **Education Committee** - Mrs. Small reported the Committee met on March 3, 2026 and discussed the 2026-2027 and 2027-2028 school year calendars, mental health services, concurrent credit courses, revised curriculum, and approval of day and overnight field trips.
- **Policy and Personnel Committee** - Mrs. Poulas reported the Committee met on March 3, 2026 and discussed open positions in district, staffing issues, and policy and regulations for approval.

- **Building Needs and Finance Committee** - Mrs. Ruggiero reported the Committee met on March 2, 2026 and reviewed the administrative cost components and other operational metric, health benefits costs, Morris County Vocational School tuition challenges, the next steps for the sale of the Drummond Building, staff costs for overnight trips, and a request for a memorial tree at Stanlick School.
 - ❖ Mr. Camacho added additional comments about the budget discussions, noting that making cuts or increasing the tax levy would only be a temporary fix.
- **Morris County School Board Association** - Mrs. Mallimo-Orna reported there was no Morris County meeting this month.
- **Educational Services Commission** - Mrs. Ruggiero reported the Commission approved the final phase of operating the Central Park School, finding alternative placements for the remaining students, and looking at releasing the available square footage for lease.

J. MINUTES OF MEETINGS

Motion by Mrs. Mallimo-Orna, seconded by Mrs. Ruggiero, that the minutes of the February 17, 2026 Regular and Executive Meeting Minutes be approved as submitted:

<u>Abstain</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

K. FINANCE AND BUILDING NEEDS

Motion by Mrs. Small, seconded by Mr. Camacho, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.17, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

K.1 Motion to approve the adoption of the Tentative Budget for School Year 2026-2027.

The Superintendent recommends approval to adopt the Tentative Budget for FY 2026-2027:

WHEREAS, for the second year in a row, Jefferson is being denied formula-based aid in the amount of \$1,166,583; and

WHEREAS, this follows a loss of \$1,190,088 for the 2025-2026 school year; and

WHEREAS, there has been an absence of funding to compensate for the restrictive provisions of the Highlands Act and the provision of clean drinking water to millions of New Jerseyans; and

WHEREAS, the Board of Education has been put in an untenable position that cannot continue to be solved by overburdening the local community or offering a subpar program for our students;

NOW THEREFORE BE IT RESOLVED, that the Tentative Budget be approved for the 2026-2027 school year using the 2026-2027 state aid figures and the Secretary to the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with the statutory deadline:

	General Fund	Special Revenues	Debt Service	Total
2026-2027 Total Expenditures	\$63,364,960	\$5,780,382	\$2,393,886	\$71,539,228

Less: Anticipated Revenues	\$8,094,419	\$5,354,682	\$214,155	\$13,663,256
Taxes to be Raised	\$52,324,535	\$425,700	\$2,179,731	\$54,929,966
Deficit	\$2,946,006	\$0	\$0	\$2,946,006

and, to advertise said Tentative Budget in the Daily Record Newspaper in accordance with the form suggested by the New Jersey Department of Education and according to law; and, a public hearing on the budget for the 2026-2027 school year will be held at Jefferson Township High School Media Center, 1010 Weldon Road, Oak Ridge, NJ 07438 on April 27, 2026 at 7:30 pm.

K.2 *WHEREAS*, school district policy and N.J.A.C. 6A:23A-7.3(a) provides the Jefferson Township Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2026-2027 school year; and

WHEREAS, the maximum expenditure amount allotted for travel and expense reimbursement for the 2025-2026 school year was \$86,393; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$32,036.16 as of March 20, 2026;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey, hereby establishes the school district travel maximum for the 2026-2027 at the sum of \$88,471; and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

K.3 *WHEREAS*, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

WHEREAS, the budget includes the following appropriations; and

Account Code	Description	Amount
11-000-213-300	Health Services Purchased Professional Services	\$31,800
11-000-216-320	Purchased Student-Related Support Services	\$5,082
11-000-217-320	Purchased Professional Extraordinary Services	\$54,924
11-000-218-320-390	Student Guidance Services - Medical Screenings	\$15,950
11-000-219-320	Purchased Prof-Ed Services - Educational/Medical Services Provided to Students	\$24,715
11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	\$12,000
11-000-223-320	Purchased Professional Development Services - Speakers	\$16,288
11-000-230-331	Legal Services	\$80,000
11-000-230-332	Auditor Fees	\$56,100
11-000-230-334	Architect/Engineer Services	\$50,000
11-000-230-339	Other Professional Services	\$10,800
11-150-100-320	Hospital-Based Homebound Instruction	\$20,000
	Total	\$377,659

WHEREAS, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2026-2027 school year.

K.4 Motion to approve the purchase order list dated February 2026 in the amount of \$4,594,316.15.

K.5 Motion to approve the vendors’ bills list for release, on or after March 24, 2026, in the amount of \$466,201.06.

K.6 Motion to approve the check register as of February 2026 in the amount of \$7,245,660.99.

Fund	Amount
General Fund (10)	\$6,669,016.95
Special Revenue Fund (20)	\$576,552.74
Referendum Fund (30)	\$91.30
Total	\$7,245,660.99

K.7 Motion to approve the funds transfers in the 2025-2026 Fiscal Year, dated February 28, 2026, in the amount of \$358,554.93.

K.8 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of February 28, 2026, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

K.9 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of January 31, 2026, after review of the Board Secretary’s and Treasurer’s Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

K.10 *WHEREAS*, the final adopted budget for the 2025-2026 school year included an allocation of \$1,000,000 to modernize the Sewage Treatment plant located on the grounds of the Jefferson Township High School; and

WHEREAS, this project remains a vital project to ensure the proper functioning of the restrooms throughout the high school and intermediate school;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education approves the appointment of Parette Somjen Architects LLC as architect and CP Engineers as engineer at a combined fee of \$199,200 for the first phase of planning and design for the project to redesign and upgrade the High School Sewage Treatment Plant.

K.11 Motion to accept the 2026-2027 Preschool Education Aid (PEA) in the amount of \$4,682,700.00.

K.12 Motion to approve submission of the 2026-2027 Preschool Budget in the amount of \$5,108,400, which is inclusive of the district’s contribution to the special education preschool program.

K.13 Motion to approve renewal of dental insurance policy with Delta Dental of New Jersey, Inc. at a rate increase of 0.0% for two years. Policy effective dates July 1, 2026 through June 30, 2028.

K.14 Motion to authorize the School Business Administrator to effectuate the employee dental insurance policy renewal, group number 07283, held directly with Delta Dental, effective July 1, 2026 through June 30, 2028.

K.15 Motion to accept the following donations in accordance with Policy 7230, Gifts, Grants, and Donations:

Item/Purpose	Grantor	Amount
Cheryl Miskimon Memorial Humanities Scholarship	Ron & Pat Cantoni	\$2,000

K.16 Motion to approve the request for disposal of eligible school records, per State of New Jersey School District Records Retention Schedule, as described below:

Location/ Department	Record Series #	Record Title & Description	Agency & Schedule No.	Retention Period	Dispose After
Board of Education/ Business Office	0019-0000	Invoices	M700105/001	7 years	6/30/25
Board of Education/ Business Office	0026-0001	Purchasing File - Purchase Order (Original)	M700105/001	7 years	6/30/25
Board of Education/ Business Office	0042-0001	Voucher File - Paid	M700105/001	7 years	6/30/25

K.17 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues; and

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable.

L. PERSONNEL

Motion by Mrs. Poulas, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motions L.1 and L.2, excluding L.1 B lines 12-14, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Mrs. Poulas recognized the retirements on tonight's agenda along with their cumulative years of service to Jefferson Township Public Schools.

- L.1** Motion to take action on personnel matters, as listed below, and appoint, and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq. for those employees listed below.

All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Bickford, Dawn 11-214-100-106-001	Appoint	Special Education Aide AID-ST-SPEC-ST-16	1	\$26.21/hr.	Stanlick	4/6/26	6/30/26	7.25 hrs./day, Friday off, replacing H. Moore
Feti, Dilan 11-000-266-110-000	Appoint	Hall Monitor/Security STY-HS-SRTY-NA-03	1	\$25.93/hr.	High School	3/24/26	6/30/26	Not to exceed 4.92 hrs./day, replacing S. Furlong
Fresco-Mastroli, Andrea 11-216-100-106-003	Appoint	Special Education Aide AID-BR-SPEC-BR-25	1	\$26.21/hr.	Briggs	3/24/26	6/30/26	New position, not budgeted, 7 hrs./day, Friday off
James, Nancy 11-130-100-101-290	Appoint	Teacher - Music/Vocal (LTS) LTS-IS-MUSC-IS-01		\$295.50/diem	Intermediate School	3/5/26	5/29/26	Covering #2437
Leon, Angelina 11-216-100-106-003 (0.80) 11-214-100-106-001 (0.20)	Appoint	Special Education Aide AID-BR-SPEC-BR-24	1	\$26.21/hr.	Briggs/ Stanlick	4/13/26	6/30/26	New position, not budgeted, 7 hrs./day, Thursday off
Mollitor, Erin 11-213-100-106-007	Appoint	Special Education Aide AID-IS-SPEC-IS-16	1	\$26.21/hr.	Intermediate School	4/6/26	6/30/26	7 hrs./day, Friday off, replacing M. Wanna
Rivera, Crystal 11-216-100-106-003	Appoint	Special Education Aide AID-BR-SPEC-BR-26	1	\$26.21/hr.	Briggs	3/24/26	6/30/26	New position, not budgeted, 7 hrs./day, Monday off
Stevens, Jake 11-000-262-100-260	Appoint	Custodian CUS-HS-FACI-NA-01	1	\$27.35/hr.	JTHS	3/24/26	6/30/26	Replacing E. Jarosz
Uva, Deana 11-216-100-106-003	Appoint	Special Education Aide AID-BR-SPEC-BR-27	1	\$26.21/hr.	Briggs	3/25/26	6/30/26	New position, not budgeted, 7 hrs./day, Tuesday off
VanTassel, Shannon 11-216-100-106-003	Appoint	Special Education Aide AID-BR-SPEC-BR-13	1	\$26.21/hr.	Briggs	3/24/26	6/30/26	7 hrs./day, Wednesday off, replacing J. Skalecky
Sandberg, Kristine 11-000-219-105-000	Appoint	Secretary IV - Special Services SEC-BO-SPCS-NA-01	5	\$58,231	District	4/6/26	6/30/26	Replacing T. Niziol

* requires mentoring

B. SEPARATIONS					
Name	Nature of Action	Position/Control Number	Location	Date Effective	Discussion
Bublitz, Dawn	Retirement	Secretary - IV - Guidance	High School	9/1/26	17 years in district
Cantwell, Mary	Retirement	Special Education Aide	Intermediate School	7/1/26	23 years in district
Clarizio, Maria	Retirement	Teacher - English	High School	7/1/26	21 years in district
Connors, Amy	Retirement	Teacher - Kindergarten	White Rock	7/1/26	28 years in district
Fisher, Ernest	Retirement	Teacher - Mathematics	High School	7/1/26	23 years in district
Harrison, Christopher	Resignation	Bus Driver	Transportation	4/6/26	
Reinstein, Jodi	Retirement	Supervisor - Special Education, Gifted & Talented	District	7/1/26	4 years in district
Ryan, Laura	Retirement	Special Education Aide	High School	7/1/26	16 years in district
Skalecky, Jessica	Resignation	Special Education Aide	Briggs	2/26/26	
Slusark, Karen	Retirement	Confidential Secretary - Assistant Superintendent	District	9/1/26	15 years in district
Uvino, Charles	Resignation	Bus Driver	Transportation	3/2/26	

C. SCHEDULING/ASSIGNMENT ADJUSTMENTS							
Name	Adjustment	Position/Control Number	Salary	Location	Date Effective	Date Term.	Discussion
Chorzelewski, Krystal	Hours	Special Education Aide		Intermediate School	3/13/26	6/30/26	Not to exceed 5.5 hrs./day
DiGuglielmo, Alyssa	Off Day	Special Education Aide		White Rock	3/9/26	6/30/26	Thursday off

C. SCHEDULING/ASSIGNMENT ADJUSTMENTS							
Name	Adjustment	Position/Control Number	Salary	Location	Date Effective	Date Term.	Discussion
Escolano, Jennifer 20-280-100-100-007	Acct Code Change	Drama (per production)		Intermediate School	10/15/25	6/19/26	Title IV funds Not to exceed 4.67 hrs./day
Finizio, Diane	Hours	Bus Aide		Transportation	3/16/26	6/30/26	
Gil, Marithza	Location	Custodian CUS-WR-FACI-NA-02		White Rock	3/24/26	6/30/26	
Kulick, Lauren 20-280-100-100-007 (0.80) 11-401-100-101-007 (0.20)	Acct Code Change	Select Band		Intermediate School	10/15/25	6/19/26	Title IV funds
Koutouzakis, Asimina 20-218-100-101-290	Acct Code Change	Teacher - Preschool (LTS)		Briggs	2/9/26	6/30/26	PEA grant
Marquez, Edith 20-218-200-110-000	Acct Code Change	Bus Aide		Transportation	2/18/26	6/30/26	PEA grant
Reilly, Heather	Off Day	Special Education Aide		White Rock	3/9/26	6/30/26	Wednesday off
Smalling, Sarah	Start Date	Teacher - Technology/ Financial Literacy		Intermediate School	3/16/26	6/30/26	
Talmadge, Susan	Hours	Bus Driver		Transportation	3/16/26	6/30/26	Not to exceed 7.17 hrs./day

D. LEAVES OF ABSENCE		
STAFF ID	Nature of Action	Effective
#820	Medical Leave	Unpaid leave of absence beginning 4/8/26 through 6/19/26, per contract
#1183	Medical Leave Extension	Unpaid leave of absence beginning 10/28/25 through 3/13/26, per contract
#1397	Medical Leave	Unpaid leave of absence beginning 3/27/26 through 5/29/26, per contract
#3319	Family Leave	Leave of absence beginning 2/19/26 through 3/24/26, utilizing 15 personal illness and balance unpaid days (FMLA/NJFLA)
#3497	Medical Leave Extension	Unpaid leave of absence beginning 12/12/25 through 3/13/26, per contract
#3734	Medical Leave	Leave of absence beginning 2/27/26 through 3/27/26 utilizing 10.5 personal illness and balance unpaid (per contract)
#3867	Medical Leave	Unpaid leave of absence beginning 3/16/26 through 3/25/26, per contract

E. SUBSTITUTES						
Name	Nature of Action	Position	Location	Date Effective	Date Termin.	Discussion
Calvay, Josephine	Appoint	Aide	District	3/24/26	6/30/26	
Fresco-Mastroliia, Andrea	Appoint	Aide	District	3/16/26	6/30/26	
Hecht, Ashley	Appoint	Aide	District	3/24/26	6/30/26	
Kerr, Logan	Appoint	Teacher	District	4/1/26	6/30/26	
Schaefer, Karin	Appoint	Teacher	District	3/16/26	6/30/26	
VanTassel, Shannon	Appoint	Aide	District	2/27/26	6/30/26	
Young, Christina	Appoint	Teacher	District	2/23/26	6/30/26	

F. EXTRA DUTY PAY						
Name	Nature of Action	Position	Level	Salary	Date Effective	Date Termin.
Intermediate School						
Clark, Sofie	Appoint	Homework Club - Grades 6-8 (0.04)	4	\$165.60	3/4/26	4/14/26
Heller, Cheryl	Appoint	Grade Level Coordinator - Grade 6 (0.40)	4	\$1,656	3/4/26	6/30/26
Reed, Taylor	Appoint	Homework Club - Grades 6-8 (0.14)	4	\$579.60	3/4/26	4/14/26

L.2 Motion to recognize the following corrections to the February 17, 2026 Minutes, Personnel:

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Smalling, Sarah 11-130-100-101-007	Appoint	Teacher - Technology/ Financial Literacy TCH-IS-TCED-IS-01	MA/17	85,599	Intermediate School	4/20/26	6/30/26	Corrected step/salary

G. 2025-2026 SCHOOL YEAR JTHS COACHING STAFF									
Name	Nature of Action	Position	Step	Base	Longevity	Salary	Date Effective	Date Termin.	Discussion
Chapman, Shannon	Appoint	Head Coach - Girls Track	3	\$8,123	\$500	\$8,623	3/9/26	6/24/26	Corrected longevity, salary

G. 2025-2026 SCHOOL YEAR JTHS COACHING STAFF									
Name	Nature of Action	Position	Step	Base	Longevity	Salary	Date Effective	Date Termin.	Discussion
Eastman, Christopher	Appoint	Assistant Coach - Track	3	\$5,611	\$1,250	\$6,861	3/9/26	6/24/26	Corrected longevity, salary
Kalish, Jason	Appoint	Head Coach - Baseball	3	\$8,123	\$650	\$8,773	3/9/26	6/24/26	Corrected longevity, salary
Reid, James	Appoint	Head Coach - Boys Lacrosse	3	\$8,123	\$700	\$8,823	3/9/26	6/24/26	Corrected longevity, salary
Rose, Gino	Appoint	Head Coach - Boys Volleyball	3	\$8,123	\$650	\$8,773	3/9/26	6/24/26	Corrected longevity, salary

The following motion was actioned during the second public session.

L.1B Motion by Mrs. Poulas, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motion L.1 B, lines 12-14, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

B. SEPARATIONS					
Name	Nature of Action	Position/Control Number	Location	Date Effective	Discussion
#3833	Termination			2/24/26	
#3856	Termination			3/5/26	
#3751	Termination			5/26/26	

M. EDUCATION

Motion by Mrs. Mallimo-Orna, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motions M.2 through M.8, and M.10, as described below:

Motions M.1 and M.9 were tabled to the second public session.

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye/Nay</u> *Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

*Ms. Seugling noted Nay on agenda item M.10.

M.2 Motion to approve tuition students received for the 2025-2026 school year, as indicated below plus related services as needed:

Local ID	School	Tuition	Effective
14476620	Wharton School District	\$30,505 <i>Prorated</i>	4/27/26-6/30/26
14476616	Wharton School District	\$30,505 <i>Prorated</i>	4/7/26-6/30/26

M.3 Motion to approve student placement for the 2025-2026 school year, as indicated below plus related services as needed:

Local ID	School	Tuition	Effective
8101371696	Shephard Preparatory High School	\$24,634.38	3/3/26-6/30/26

M.4 Motion to approve the following day field trips:

School, Group/Activity	Location
JTHS, Unified Students	Oakland, NJ
White Rock Elementary School, Kindergarten	West Orange, NJ
JTIS, Seventh Grade	Branchville, NJ
Arthur Stanlick Elementary School, First Grade	Morristown, NJ
JTIS, Sixth Grade	Parsippany, NJ

M.5 Motion to approve the following overnight field trips:

School, Group/Activity	Location
JTHS, DECA International Competition	Atlanta, GA

M.6 Motion to approve the revised 2026-2027 school year calendar and to approve the 2027-2028 school year calendar. *(Attached)*

M.7 Motion to approve the revised curriculum for the 2026-2027 school year, as aligned to the New Jersey Student Learning Standards (NJSLS).

- AP Calculus BC
- Transition Education Gr. 9-12

M.8 Motion to approve the following as concurrent credit courses for the 2026-2027 school year:

- AP Biology
- AP Environmental Science
- AP Physiology
- AP Statistics

M.10 Motion to approve the recommendation of the Superintendent to disenroll student SID# 5593712244 effective March 24, 2026.

The following motions were actioned during the second public session.

M.1 Motion by Mrs. Poulas, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motion M.1, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Abstain</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion to affirm Superintendent's report of incidents of Harassment, Intimidation and Bullying findings reported for January 20, 2026 through February 17, 2026, excluding report JTIS_302258.

M.9 Motion by Mrs. Poulas, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motion M.9, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion to approve the recommendation of the Superintendent to disenroll student SID# 9977089348 effective March 24, 2026.

M.11 Motion by Mrs. Mallimo-Orna, seconded by Mr. Camacho, to accept the recommendation of the Superintendent to approve and adopt motion M.11, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Abstain</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Nay</u> Ms. Seugling	<u>Abstain</u> Mr. Brown, <i>President</i>

Motion to approve Superintendent's determination of an incident of Harassment, Intimidation and Bullying finding reported for JTIS_302258-7277484679.

M.12 Motion by Mrs. Mallimo-Orna, seconded by Ms. Seugling, to accept the recommendation of the Superintendent to approve and adopt motion M.12, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Abstain</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Abstain</u> Mr. Brown, <i>President</i>

Motion to approve Superintendent's determination of an incident of Harassment, Intimidation and Bullying finding reported for JTIS_302258-7359235725.

M.13 Motion by Ms. Seugling, seconded by Mrs. Mallimo-Orna, to accept the recommendation of the Superintendent to approve and adopt motion M.13, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Abstain</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Abstain</u> Mr. Brown, <i>President</i>

Motion to approve Superintendent's determination of an incident of Harassment, Intimidation and Bullying finding reported for JTIS_302258-9871836574.

M.14 Motion by Mrs. Mallimo-Orna, seconded by Mr. Camacho, to accept the recommendation of the Superintendent to approve and adopt motion M.14, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Abstain</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Abstain</u> Mr. Brown, <i>President</i>

Motion to approve Superintendent's determination of an incident of Harassment, Intimidation and Bullying finding reported for JTIS_302258-3597509382.

M.15 Motion by Mrs. Mallimo-Orna, seconded by Ms. Seugling, to accept the recommendation of the Superintendent to approve and adopt motion M.15, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Abstain</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Abstain</u> Mr. Brown, <i>President</i>

Motion to affirm Superintendent's report of an incident of Harassment, Intimidation and Bullying findings reported for JTIS_302258-3492270157.

N. POLICY

Motion by Mrs. Poulas, seconded by Mrs. Ruggiero, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

Aye Mr. Camacho Aye Mrs. Poulas Aye Mrs. Small
Absent Mr. Natale Aye Mrs. Ruggiero Aye Mrs. Mallimo-Orna, *Vice President*
Absent Mrs. Perez Aye Ms. Seugling Aye Mr. Brown, *President*

N.1 Motion to approve the Second Reading of the following Bylaws, Policies and Regulations (*available on district website for review*):

File Code	Title	Nature of Change
0142.1 P	Nepotism	M&RV
1220 P	Employment of Chief School Administrator	M&RV
1552 P&R	Sexual Harassment - Staff	M&N
2415.54 P	Jefferson Township Intermediate School Title I - School Parent and Family Engagement	M&RV
2436 P&R	Activity Participation Fee Program	RE&RV
2530 P	Resource Materials	RE&RV
2530 R	Resource Materials	RE&N
2535 P&R	Library Material	M&N
3362 P	Sexual Harassment	M&A
3362 R	Sexual Harassment of Teaching Staff Members Complaint Procedure	RE&A
4352 P	Sexual Harassment	M&A
4352 R	Sexual Harassment of Teaching Staff Members Complaint Procedure	RE&A
5440 R	Honoring Student Achievement	RE&RV
9130 P&R	Public Complaints	RE&RV

KEY: P - Policy R - Regulation N – New RV – Revised M - Mandate RE - Recommended A - Abolish

O. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

Harassment, Intimidation and Bullying Incidents (HIB) for the period of February 17, 2026 through March 23, 2026:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	2	1	1
White Rock	0	0	0
Jefferson Twp. Intermediate School	7	1	6
Jefferson Twp. High School	3	1	2

During the second public session, the number of incidents reported at JTIS was updated to seven, and the number of unconfirmed incidents was updated to six.

Enrollment as of February 27, 2026:

	February 2025	February 2026
Grades PreK	296	285
Grades K-5	1,030	1,026
Grades 6-8	552	527
Grades 9-12	787	747
TOTAL	2,665	2,584
Tuition students received	2	3
Out-of-district placement	16	11

P. COMMUNICATIONS

- None

Q. PUBLIC COMMENTS (*Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G*).

- An audience member asked if the state monitor had any influence over an additional tax levy and/or special question, and inquired if anyone knew how quickly funding would be available to the district. They also noted their appreciation for the Boards’ professionalism in these difficult times.
- An audience member asked when the vote on the budget options would happen.
- An audience member noted the high school did an excellent job with their play this past weekend and thanked the Board for investigating the elementary school use of laptops over pencil and paper.
- Several audience members asked what the red “x” in the budget presentation represented.
- An audience member asked if administration and staff members could be cut due to budget deficiencies.

Mrs. Howe addressed the questions, clarifying that the Board voted during this meeting to submit an unbalanced budget and that while the next steps are unknown, it is anticipated that a state monitor could come in and make cuts.

R. OLD BUSINESS

- None

S. NEW BUSINESS

- None

T. CLOSED SESSION

Motion by Ms. Seugling, seconded by Mrs. Mallimo-Orna, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 23rd day of March, 2026, at 9:54 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7), and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Small, seconded by Mr. Camacho, that the meeting is called to a public session at 10:48 PM.

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

CLOSED SESSION

Motion by Mr. Camacho, seconded by Ms. Seugling, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 23rd day of March, 2026, at 11:02 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7), and (8). The general nature of the discussion will involve the Superintendent search.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mr. Camacho, seconded by Mr. Poulas, that the meeting is called to a public session at 11:47 PM.

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

U. **ADJOURN**

Motion by Ms. Seugling, seconded by Mrs. Small, to adjourn the meeting at 11:48 PM.

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Absent</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee	Transportation Fee	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage @ \$0.47/mi	Misc. Fees (including parking/tolls/misc fees)	Total Expense
Miller, Kelly	3/31/26	Whippany, NJ	NJASBO Purchasing Review/Update	\$195.00	-	-	-	-	\$16.31	-	\$211.31
Reinstein, Jodi	4/16/26-4/17/26	Woodbridge, NJ	New Jersey Speech and Hearing Association Convention	\$285.00	-	-	-	-	\$43.24	-	\$328.24

Jefferson Township Public Schools 2026-2027

This school calendar includes 186 days, meets the State minimum of 180 days, and allows up to six emergency closing days. If additional school days need to be scheduled, make-up days are as follows: April 10th-14th, starting April 10th, and June, beginning the 16th. **Employees planning vacations during these dates do so at their own risk.** Any remaining emergency closing days not used by April 5th may lead to a revised calendar.

School Year Calendar



July 26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

New Teacher Orientation

September 26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- September**
 - 1: All Staff Orientation
 - 2: First Day of School
 - 7: Schools Closed-Labor Day
 - October**
 - 12: Schools Closed-Staff P.D.
 - November**
 - 2-4: Early Dismissal **Grades Pre K-6 Only**
 - Parent-Teacher Conferences **Pre K-5 Only**
 - 5&6: Schools Closed-NJEA Convention
 - 25: Early Dismissal
 - 26&27: Schools Closed-Thanksgiving Recess
 - December**
 - 1: Delayed Opening-Staff P.D.
 - 23: Early Dismissal
 - 24-31: Schools Closed-Holiday Recess
 - January**
 - 1: Schools Closed-Holiday Recess
 - 18: Schools Closed-Staff P.D.
 - February**
 - 15: Schools Closed-Presidents' Day
 - March**
 - 9: Delayed Opening-Staff P.D.
 - 26: Schools Closed-Good Friday
 - 29-31: Schools Closed-Spring Recess
 - April**
 - 1&2: Schools Closed-Spring Recess
 - May**
 - 31: Schools Closed-Memorial Day
 - June**
 - 14-18: Early Release All Students
 - 18: Last Day of School
- If emergency closing days are not used by 4/5, schools will be closed in the following order, depending on the number of unused emergency days: 5/28, 6/11, 5/21, 5/14 & 5/7
- BOE Approved:03/23/2026 (revised)**

Jefferson Township Public Schools 2027-2028

School Year Calendar



July 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

New Teacher Orientation

September 27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November 27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 28						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

March 28						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 28						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 28						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July 28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

This school calendar includes 186 days, meets the State minimum of 180 days, and allows up to six emergency closing days. If additional school days need to be scheduled, make-up days are as follows: April 10th-14th, starting April 10th, and June, beginning the 16th. Employees planning vacations during these dates do so at their own risk. Any remaining emergency closing days not used by April 3rd may lead to a revised calendar.

- September**
- 1: All Staff Orientation
- 2: First Day of School
- 6: Schools Closed-Labor Day
- October**
- 11: Schools Closed-Staff P.D.
- November**
- 1-3: Early Dismissal **Grades Pre K-6 Only**
- Parent-Teacher Conferences **Pre K-5 Only**
- 4&5: Schools Closed-NJEA Convention
- 24: Early Dismissal
- 25&26: Schools Closed-Thanksgiving Recess
- December**
- 7: Delayed Opening-Staff P.D.
- 23: Early Dismissal
- 24-31: Schools Closed-Holiday Recess
- January**
- 17: Schools Closed-Staff P.D.
- February**
- 21: Schools Closed-Presidents' Day
- March**
- 7: Delayed Opening-Staff P.D.
- April**
- 10-13: Schools Closed-Spring Recess
- 14: Schools Closed-Good Friday
- May**
- 29: Schools Closed-Memorial Day
- June**
- 9, 12-15: Early Release All Students
- 15: Last Day of School & Early Release

If emergency closing days are not used by 4/3, schools will be closed in the following order, depending on the number of unused emergency closing days: 4/17, 5/26, 5/30, 5/19 & 5/12

BOE Approved: 03/23/2026