

MORRIS SCHOOL DISTRICT
Minutes of March 16, 2026
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, March 16, 2026 at 7:00 pm.

Mr. Anthony Lo Franco called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, TAPinto Morristown and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Diana Agu, Mrs. Katie Cole, Mrs. Meredith Davidson, Ms. Linda K. Murphy, Board Vice-President, Ms. Sieglinde Pylypchuk, Mr. Alan Smith, Mrs. Melissa Spiotta and Mrs. Beth Wall.

Ms. Tina Perry, Morris Plains Representative & Dr. Vivian Rodriguez, Board President were absent.

Also present at 7:00pm, Dr. Anne Mucci, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Tina Alberto, Anti-Bullying Coordinator, Dr. Diana Pinto-Gomez, Assistant Superintendent of Pupil Services and Bilingual Education

The Board moved to go into closed session at 7:26pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on March 16, 2026 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mr. Smith , seconded by Mrs. Agu

AYES: Mrs. Agu, Mrs. Cole, Mrs. Davidson, Ms. Murphy,
Ms. Pylypchuk, Mr. Smith, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

RECUSE: None

ABSENT: Ms. Perry, Dr. Rodriguez

At 7:26 pm, Mrs. Spiotta, moved to go into open session. Mrs. Davidson seconded the motion which was carried unanimously.

Also present, for open session, Ms. Deb Engelgried, Director of Data Analysis and Programming, Mrs. Joan Frederick, Assistant Business Administrator/Assistant Board Secretary, Mr. Matthew Kriley, Director of Elementary Education, Mr. Mark Manning, Morristown High School Executive Principal.

Approximately 28 members of the public/press were present.

PLEDGE OF ALLEGIANCE

Ms. Murphy led the Board in the pledge of allegiance.

COMMITTEE REPORTS

Student Representatives:

Ms. Zheng reported on the following topics:

- *Spring sports beginning*
- *Fiddler on the Roof a success this past weekend*
- *Music highlights*
 - *Band/Orchestra concerts*
 - *Jazz band competing for state finals*
- *Interact Club currently hosting the Red Cross Change for Change through 3/23, inviting students to bring in spare change to help provide life saving aid for the community.*
- *Women in STEM*
- *SGO held vote on 10 deconstructed Fridays w/events vs. familiar spirit week in June with pep rally*
- *College decisions*
- *Spring break*

SUPERINTENDENT'S REPORT

Dr. Mucci introduced the presentations that followed.

At the conclusion of the presentations, Dr. Mucci congratulated all who were involved in the FMS and MHS successful and enjoyable musicals. Additionally, thanking all involved in the planning of the Governor's Educator of the Year award celebration which took place earlier in the evening prior to the Board of Education meeting. Furthermore, gratitude to the Board in their support of the district's goals and their acceptance of new ways to celebrate the accomplishments of the staff.

PRESENTATIONS

Student Safety & Incident Report (SY 25-26 Semester 1); presented by Ms. Alberto & Ms. Engelfried

2026-2027 Preliminary Budget Presentation & District Goals Update; presented by Dr. Mucci, Mr. Manning & Mr. Lo Franco

PRESIDENT'S REPORT

Ms. Murphy highlighted Morris Educational Foundation on their successful Morristown ONStage event, adding the district's gratitude for the grants we continue to receive.

Ms. Murphy recognized two long time employees on the agenda retiring at the end of this school year.

COMMITTEE REPORTS, Cont'd

Curriculum

Mrs. Davidson reported/highlighted the following:

- *Field trip approvals*
- *MEF Grants*
- *Summer programs*
- *Mid-year achievement data review*

Finance

Ms. Murphy reported/highlighted the following:

- *26-27 Budget*
- *Surplus asset sales/disposal*
- *New security vestibule at Alexander Hamilton*
- *Alfred Vail wall repair*
- *FMS Turf field*
- *Transportation extra routes monthly update*

Human Resources

Mr. Smith reported/highlighted the following:

- *Abolishments of positions no longer required*

Policy

Mrs. Wall reported/highlighted the following:

- *Ms. Alberto & Ms. Engelfried previewed presentation for Board Meeting*
- *Discussion and approved for first read:*
 - *Policy/Regulation 5420 - Reporting Pupil Progress*
 - *Policy/Regulation 2535 - Library Material*
- *Periodic review of policies and regulations on for first read*
- *Review of February school and section counts*

Governance

Mrs. Cole reported/highlighted the following:

- *Future committee meeting time change*
- *Remaining retreat dates set*
- *Future Board goals*

Referendum

Ms. Murphy reported/highlighted the following:

- *Still awaiting state aid numbers.*
- *Working on early campaign activities and engagements.*
- *Updating referendum website.*
- *Communications committee to be formed with staff, community members, clergy, etc.*

Negotiations

Mrs. Spiotta reported all items proceeding nicely at each meeting.

Morris Educational Foundation

Ms. Murphy is happy to be part of the MEF “family”.

PUBLIC COMMENT

Ms. Murphy read the following statement:

Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker; nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board’s policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.

At this point, I would like to invite any members of the public to come forward and provide your full name and address.

Members of the public came forward on the following topics:

- *Inquiry on where to direct any budget or referendum questions*
- *Training for counselors/teachers in at the K-5 level on emotional support to handle conversations during difficult situations*

Dr. Mucci briefly responded.

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

February 25, 2026

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

February 25, 2026

MINUTES (Motions #1-2)

Moved by Mrs. Davidson seconded by Mrs. Spiotta

AYES: Mrs. Agu, Mrs. Davidson, Ms. Pylypchuk, Mr. Smith
 Mrs. Spiotta, Mrs. Wall, Ms. Murphy

NOES: None

ABSTAIN: Mrs. Cole

RECUSE: None

ABSENT: Ms. Perry, Dr. Rodriguez

POLICY

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

Policy	Regulation	Title
<u>0142.1</u>		Nepotism
<u>0145</u>	N/A	Board Member Resignation & Removal
<u>1220</u>		Employment of Chief School Administrator
<u>1552</u>	<u>R1552</u>	Sexual Harassment - Staff
<u>2530</u>	<u>R2530</u>	Resource Materials
<u>2535</u>	<u>R2535</u>	Library Material
<u>5111</u>	N/A	Eligibility of Resident/NonResident Students
<u>5560</u>	<u>R5560</u>	Disruptive pupils
<u>5570</u>	<u>R5570</u>	Sportsmanship
<u>5701</u>	N/A	Plagiarism
<u>5820</u>	N/A	Student government
<u>5841</u>	N/A	Secret societies
<u>5842</u>	N/A	Equal access of pupil organizations
<u>5850</u>	<u>R5850</u>	Social events and class trips
<u>9130</u>	<u>R9130</u>	Public Complaints

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

Policy	Regulation	Title
<u>5420</u>	<u>R5450</u>	Reporting Pupil Progress
<u>6141</u>	N/A	Tax Revenues
<u>6160</u>	<u>R6160</u>	Grant From Private Sources
<u>6210</u>	<u>R6210</u>	Fiscal Planning
<u>6230</u>	N/A	Budget Hearing
<u>6320</u>	<u>R6320</u>	Purchases Subject to Bid
<u>6340</u>	<u>R6340</u>	Multiple Year Contracts
<u>6350</u>	<u>R6350</u>	Competitive Contracting

Policy	Regulation	Title
6421	R6421	Purchases Budgeted
6450	N/A	Choice of Vendor
6520	N/A	Payroll Deductions
6630	N/A	Athletic Fund
6640	N/A	Cafeteria Fund
6650	N/A	Scholarship Fund
6700	N/A	Investments
6810	R6810	Financial Objectives
6831	N/A	Withholding or Recovering State Aid

RESIDENCY RESOLUTION

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the parents/guardians of the students in the list on file were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students in the list on file are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

POLICY (Motions #1-3)

Moved by Mrs. Davidson seconded by Mrs. Wall

AYES: Mrs. Agu, Mrs. Cole Mrs. Davidson, Ms. Pylypchuk, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Ms. Murphy

NOES: None

ABSTAIN: None

RECUSE: None

ABSENT: Ms. Perry, Dr. Rodriguez

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, February 25, 2026.

DISTRICT

FIELD TRIPS

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following additional

 District Field Trip Approval

MEF GRANTS

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<u>PK-8</u>	\$20,000	NP	Colonial Immersion Day

A private donor is funding an immersive two-day celebration of our country's 250th birthday for the students of Normandy Park School.

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$1,408	NP,WL,HC,AV,AH,TJ,SX	Language Skills

Students will experience a chef bringing real cooking ingredients that are allergy-free into the classroom to cook with students.

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$10,500	NP,WL,HC,AV,AH,TJ,SX	Elementary Science Days

The Morris Educational Foundation will provide funds to each of the seven elementary schools to support their annual science day.

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$10,000	NP,WD,HC,AV	2nd Grade Literary

The donation will be used to provide an author's assembly for Grade 2.

9-12	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$11,149	MHS	Expanded Mallet Percussion

Instruments will be used across concerts, theatrical productions, and marching bands across MHS and FMS

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$9,308.12	MHS	Theatre Microphone

Microphones will be used for school dramas, musicals, concerts, and other auditorium events.

DISTRICT	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$5,000	MHS, FMS	MHS and FMS

The donation will be used to purchase yard signs for graduating 8th and 12th grade students.

EDUCATIONAL MATTERS (Motions #1-3)

Moved by Mrs. Davidson seconded by Mrs. Spiotta

AYES: Mrs. Agu, Mrs. Cole (Motions #1-2), Mrs. Davidson, Ms. Pylypchuk, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Ms. Murphy

NOES: None

ABSTAIN: None

RECUSE: Mrs. Cole (Motion #3)

ABSENT: Ms. Perry, Dr. Rodriguez

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of March as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION:

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

9-12

STIPULATION OF SETTLEMENT

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve a Stipulation of Settlement resolving a dispute pertaining to student #620436, which is on file in the office of the Business Administrator.

IDEA GRANT AMENDMENT APPLICATION 2025-2026

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education accepts the funds of the IDEA grant amendment application for the 2025-2026 school year as follows:

IDEA Grant	Allocation
Preschool	\$ 60,866
Basic:	
District	\$ 1,788,254
Non-Public	\$ 144,695
Total Basic	\$ 1,932,949
TOTAL IDEA GRANT	\$ 1,993,815

EXPLANATION

The FY 2026 application was amended to include 2024-2025 IDEA carry-over funds.

PUPIL SERVICES (Motions #1-3)

Moved by Mrs. Davidson seconded by Mrs. Spiotta

AYES: Mrs. Agu, Mrs. Cole (Motion #3), Mrs. Davidson, Ms. Pylypchuk, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Ms. Murphy

NOES: None

ABSTAIN: None

RECUSE: Mrs. Cole (Motions #1-2)

ABSENT: Ms. Perry, Dr. Rodriguez

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2025-2026

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
1.0 Grade 2, HC	1.0 Grade 1, HC	08/27/25
<i>DISTRICT</i>		
1.0 Mechanic, Transportation	1.0 Assistant Mechanic, Transportation	03/17/26

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Employee #7998	March 12, 2026 Terminated
Alfieri, Daniele 1.0 Language Arts, FMS	April 10, 2026 Resigned
Gillan, Kathleen 1.0 Language Arts (LEAVE REPLACEMENT), FMS	February 24, 2026 Resigned
Touw, Mia 1.0 ABS, SX	March 20, 2026 Resigned
<i>9-12</i>	
Dowd, Alyssa 1.0 Math (LEAVE REPLACEMENT), MHS	March 3, 2026 Resigned

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2026-2027

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Maldonado, Franco 1.0 Custodian, FMS	July 1, 2026 Retired
DISTRICT	
Scharin, Jeffrey 1.0 Bus Driver, Transportation	July 1, 2026 Retired

JOB DESCRIPTION(S) 2026-2027

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [9th Grade Cohort Interventionist - Stipend](#)

APPOINTMENT(S) 2025-2026 */**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Azzopardi, Lindsay 1.0 Social Worker, WD	12/17/25-05/13/26 (revised dates)	\$68,025 MA, Step 1	Employee #6970 LEAVE REPLACEMENT
Kitchin, Amy 1.0 Instructional Coach (K-5), HC	03/16/26-06/30/26 (revised dates)	\$90,015 MA, Step 17	Tepedino, K. Resigned
Llanaj, Klea 1.0 ABS, AV	03/09/26-06/30/26	\$34,171	Employee #3043 LEAVE REPLACEMENT
9-12			
Umanzor, Walter 1.0 Custodian, MHS	03/09/26-06/30/26	\$42,000	Vargas Vargas, J. Reassigned

<u>DISTRICT</u>			
Arango Arias, Jessica 1.0 Bus Driver, Transportation	03/09/26-06/30/26	\$37,800	Cadavid, L. Resigned
Knott, Robert 1.0 Courier, MSD	03/12/26-06/30/26	\$48,000	Danus, J. Retired
Mendez Lopez, Gloria 1.0 Bus Aide, Transportation	03/09/26-06/30/26	\$17,100 \$19/hour 5 hours/day 180 days/year	Employee #8415
Nino Triana, Yuri 1.0 Bus Driver, Transportation	02/23/26-06/30/26	\$39,375 \$35/hour 6.25 hours/day 180 days/year (revised salary)	Employee #7267
Sevillano Trujillo, Oscar 1.0 Bus Driver, Transportation	03/09/26-06/30/26	\$39,375 \$35/hour 6.25 hours/day 180 days/year	Employee #8085

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

SUBSTITUTE APPOINTMENTS 2025-2026

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

O'Donnell, Matthew (eff. 03/10/2026)
Shauger, Julianna (eff. 02/25/2026)

Buildings & Grounds

Ramirez Rios, Carlos (eff. 03/09/2026)

Bus Driver

Chandia Velozo, Danny (eff. 03/11/2026)

Lunchroom/Playground Aide

Arias Jaramillo, Alejandra (eff. 03/12/2026)

Substitute Teacher

DePaolo Jr., Michael (eff. 03/09/2026)

Kelly, Catherine (eff. 03/04/2026)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

LEAVE(S) OF ABSENCE 2025-2026

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<i>PK-8</i>		
Employee #2502	03/13/26-TBD	Administrative ***
Employee #4476	03/13/26	Military ***
Employee #6970	01/05/26-02/18/26 02/19/26-05/11/26 (revised dates)	Accumulated Leave * FMLA/NJFLA **
Employee #7441	03/17/26-03/31/26	FMLA **
Employee #8365	03/11/26-04/30/26	Personal ***
<i>9-12</i>		
Employee #3824	03/17/26-03/27/26	FMLA **
<i>DISTRICT</i>		
Employee #3641	02/26/26 (PM)-06/30/26	Administrative ***

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** With pay/with benefits

LEAVE(S) OF ABSENCE 2026-2027

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #6938	08/26/26-10/23/26 10/26/26-02/02/27	Accumulated Leave * FMLA/NJFLA **

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** With pay/with benefits

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
DISTRICT					
Branstetter, Troy	1.0 Comm. Refrig. & HVAC Tech, B&G	N/A	\$96,950 (\$95,000 Base + \$ 1,950 Lic.)	N/A	04/01/25

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
PK-8					
Gorman, Heather	1.0 ABS, AV	N/A	\$35,456 (\$34,171 Base + \$ 375 Long. + \$ 1,000 Stipend)	N/A	08/27/25
Merritt, Kelly	1.0 ABS, AV	N/A	\$35,171 (\$34,171 Base + \$ 1,000 Stipend)	N/A	08/27/25

Ortiz-Davis, Ana	1.0 ESL, NP	1.0 Grade 4 / 5 (Bilingual), AH	N/A	Employee #7998	03/13/26
9-12					
Llanos Carjaval, Andres	1.0 Custodian (Floater), MSD	1.0 Custodian, MHS (evening)	N/A	N/A	03/09/26
Vargas Vargas, John	1.0 Custodian (M-Th and Sat), MHS	1.0 Custodian (M-F), MHS (evening)	N/A	N/A	03/09/26
DISTRICT					
Branstetter, Troy	1.0 Comm. Refrig. & HVAC Tech, B&G	N/A	\$100,180 (\$98,230 Base + \$ 1,950 Lic.)	N/A	07/01/25
Rodriguez, Celia	1.0 Bus Aide, Transportation	N/A	\$18,702 \$20.78/hr. 5 hrs/day 180 days/year	N/A	01/20/26

EXTRA PAY REVISION 2025-2026

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2025-2026 school year:

MORRISTOWN HIGH SCHOOL CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
World Language Club & Honor Society Advisor - Spanish	Leff, Samantha (9/2/2025 - 5/18/2026)	\$2,883

EXTRA PAY 2025-2026

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Unified Track Coach	Componile, Bernadette	\$2,993

MORRISTOWN HIGH SCHOOL CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
World Language Club & Honor Society Advisor - Spanish	Murphy, Kelly (5/19/2026 - 6/18/2026)	\$417

PK-8

FMS EXTRA PERIOD COVERAGE

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following for extra period coverage at FMS

Program:	FMS Extra Period Coverage
Description:	Certificated staff to cover an extra period due to District Need
Dates:	03/03/26-06/30/26
Funding:	Local
Rate:	\$4,600
Staff:	Daly, Ashley

FMS EXTRA PERIOD COVERAGE 2025-2026

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2025-2026 7th period coverage

Program:	7th Period Coverage
Description:	Certificated staff to cover an extra 7th period due to District Need
Dates:	03/01/26-06/30/26
Funding:	Local
Rate:	As per Contract language
Staff:	Tomblin, Samantha

FMS FIELD TRIP 2025-2026

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones for the 2025-2026 field trip for the FMS eighth grade students to Fountain Spring Lake Day Camp

Program:	Field Trip to Fountain Spring Lake
Description:	Chaperones
Dates:	May 29, 2026
Funding:	local
Rate:	\$100
Staff:	Ahmad, Zarah Antoniello, Rocco Berland, Jeffrey Brown, Mara Carey, Susan Dos Santos, Veronica Escobedo, Nicole Ferrer, Mercy Greenstein, Allyson Jackson, Mikal Jimenez, Elizabeth King, Stephanie Kowalski, Chloe London, Karen McMahon, Catherine Molinaro, Jean-Marie Nicol, Katherine

Ocasio, Ariel
Perez, Cynthia
Pierre, Nikeema
Rodrigues, Erin
Rogalsky, Erica
Rogers-Martin, Dayjahnae
Rosso, Keith
Saenz de Viteri, Sibila
Scheerer, Harrison
Stevenson, Brienne
Strang, Nicole

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

FMS FIELD TRIP 2025-2026

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones for the 2025-2026 field trip for the FMS eighth grade students to New York City with Gerber Tours

Program:	New York City with Gerber Tours
Description:	Chaperones
Dates:	June 3, 2026
Funding:	local
Rate:	\$125
Staff:	Ahmad, Zarah Brown, Mara Carey, Susan Erlenborn, Gillian Ferrer, Mercy Greenstein, Allyson Haag, James Jackson, Mikal Kowalski, Chloe McLain, Carolyn McMahon, Catherine Molinaro, Jean-Marie Nicol, Katherine Ocasio, Ariel Pierre, Nikeema

Rogalsky, Erica
Rogers-Martin, Dayjahnae
Saenz de Viteri, Sibila
Scheerer, Harrison
Stevenson, Brienne
Strang, Nicole

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

FMS SPRING MUSICAL 2025-2026

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following (**revisions in bold**):

Program: FMS 2025-2026 Spring Musical Program: FMS Spring Musical
Dates: January 5, 2026 through March 7, 2026
Funding: FMS Student Activity Account
Rate: As outlined below

Pit Director - \$2,000

Morla, Nathan

Bass - \$300

Tomblin, Samantha

Drums - \$350

Sobers, Justin

Piano - \$400

Weinman, Karen

Sound Support - \$500

Shea, Rory

Trumpet - \$300

~~Beadle, Timothy~~

Flores, Gene Paolo

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

K-5 BILINGUAL ACADEMIC AFTER SCHOOL TEACHERS 2025-2026 SCHOOL YEAR

Motion #18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Bilingual Academic After School staff (*revisions in bold*).

Posting: #J-41
Program: K-5 Bilingual Academic Afterschool Teacher
Description: After school academic support for K-5 bilingual students
Dates: November 2025 - May 2026
Funding: Title III
Rate: \$50/hour
Preparation time: \$39/week (limited to weeks when sessions are held)
Staff: Carranza, Paola (HC)
Kahwaty, Nicole (SX)
Marvez, Audrey (SX)
Moran, Jennifer (WD @ TJ)
Vasquez Baldassari, Oscar (WD @ TJ)
Murphy, Cathleen (AV)
~~Rafael Calderon, Tatyana (TJ)~~
Ventresca, Lauren (AH)

Substitute(s):
Kelly-Ruano, Francis
Kelly, Vanessa
Rivas, Paula
Umanzor, Abigail

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

REFERRAL BONUS 2025-2026

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
Nunes Viana, Kleber	Bus Driver	Transportation	\$500

EXPLANATION: Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

DISTRICT

STUDENT TEACHER APPOINTMENTS 2025-2026

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Durnan, Paige (Rutgers University) (eff. 01/22/2026)

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT SUMMER

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR 2026

Motion #21 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year staff as follows:

Posting: #K-2
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - Site Leader
Description: Provide IEP-mandated extended school year services to students with disabilities
Date: June 29, 2026 - July 31, 2026 (ESY Program)
(excludes July 3, 2026)
Funding: Local
Rate: \$4,500 (Stipend)
Staff: McBride, Sean
Tufaro, Thomas

Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - Staff
Description: Provide IEP-mandated extended school year services to students with disabilities.
Date: June 30, 2026 - July 31, 2026 (ESY Program)
(excludes July 3, 2026)
Set up date: Tuesday, June 30, 2026
Funding: Local

Staff:

Teachers - \$50/hour (as per contract language)

Adamo, Sarah

Aiello, Dina

Baldassari, Michelle

Bisulca, Tracy
Bozzi, Amy
Bruskin, Jennifer
Cabrera, Rosalba
Cardona, Daniela
Castiglia, Toni Marie
Castro, Meg
Dawson, Stacy
Haith, Seynabou
Halker, Jennifer
Heldt, Catherine
Herbert, Meghan
Kersey, Warren
LoDolce, Blake
McMahon, Catherine
Mortimer, Annmarie
Navarro, Ana
O'Brien, Matthew
Patten, Kelly
Shaw, Bianca
Shaw, Tyronica
Wilcox-Avalos, Catherine

Substitute Teachers - \$50/hour (as per contract language)

Abreu, Angelica
Bruskin, Jennifer
Ratner, Alyssa
Higgins, Hunter

ESY Staff - 1/140th of monthly salary up to \$65/hour per contract language

Caamano-Hussein, Christina
Eriksen, Carolyn
Griffiths, Kaitlyn
Nitling, Alexis
Phillips, Melissa

PK-8

SUMMER LEARNING ACADEMY 2026

Motion #22 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Summer Learning Academy:

Program: Summer Learning Academy
Description: Summer Learning Academy
Date: July 1, 2026 - July 30, 2026
Funding: Title I
Rate: \$50/hour (per contract language)
Staff: [Summer Learning Academy](#)

PK-8

SUMMER LEARNING ACADEMY 2026

Motion #23 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Summer Learning Academy:

Program: Summer Learning Academy
Description: Summer Learning Academy
Date: July 1, 2026 - July 30, 2026
Funding: Title I
Rate: \$50/hour (per contract language)
Staff: [Summer Learning Academy 6-8](#)

9-12

GEOMETRY

Motion #24 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Advanced Geometry:

Program: Advanced Geometry
Description: Advanced Geometry
Date: June 22, 2026 - July 31, 2026
Funding: Local
Rate: \$50/hour (per contract language)
Staff: Velez, Jada

9-12

ADVANCED ALGEBRA I

Motion #25 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Advanced Algebra I:

Program: Advanced Algebra I
Description: Advanced Algebra I
Date: June 22, 2026 - July 31, 2026
Funding: Local
Rate: \$50/hour (per contract language)
Staff: Stanton, James

9-12

ALGEBRA I BOOTCAMP

Motion #26 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Algebra I Bootcamp :

Program: Algebra I Bootcamp
Description: Algebra I Bootcamp
Date: June 22, 2026 - June 26, 2026
August 10,2026 - August 14,2026
Funding: Local
Rate: \$50/hour (per contract language)
Staff: [Algebra I Bootcamp](#)

9-12

ALGEBRA II BOOTCAMP

Motion #27 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Algebra II Bootcamp:

Program: Algebra II Bootcamp
Description: Algebra II Bootcamp
Date: June 22, 2026 - June 26, 2026
Funding: Local
Rate: \$50/hour (per contract language)
Staff: Trimmer. Grace

9-12

HONORS PRE-CALCULUS

Motion #28 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Honors Pre-Calculus:

Program: Honors Pre-Calculus
Description: Honors Pre-Calculus
Date: June 22, 2026 - July 31, 2026
Funding: Local
Rate: \$50/hour (per contract language)
Staff: Eldeeb, Nermeen
Mulroony, Kristen

9-12

ELA INTENSIVE

Motion #29 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve ELA Intensive:

Program: ELA Intensive
Description: ELA Intensive
Date: June 22, 2026 - July 2, 2026
Funding: Local
Rate: \$50/hour (per contract language)
Staff: Nicol, Katherine
Lee, Jillian

9-12

STEM ACADEMY

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Stem Academy:

Program: Stem Academy
Description: Stem Academy
Date: June 22, 2026 - June 25, 2026
Funding: Local
Rate: \$50/hour (per contract language)
Staff: [Stem Academy](#)

HUMAN RESOURCES (Motions #1-30)

Moved by Mrs. Davidson seconded by Mr. Smith

AYES: Mrs. Agu, Mrs. Cole, Mrs. Davidson, Ms. Pylypchuk, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Ms. Murphy

NOES: None

ABSTAIN: None

RECUSE: None

ABSENT: Ms. Perry, Dr. Rodriguez

BUSINESS MATTERS

DISTRICT

Financial Reports

- Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **January 2026**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
January 2026 which is reconciled with the Board Secretary's Reports by fund for that
month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **January 2026**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **January 2026**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **March 16, 2026**
Date

DISTRICT

BUDGET TRANSFERS

- Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2025-2026 budget through **January 2026**.

BILLS LIST 2025-2026

- Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2025-2026 bills list for the period ending:

February 28, 2026 & March 15, 2026 (payroll)
March 16, 2026
March 17, 2026 (NACHA)

DISTRICT

MORRIS COUNTY PARK COMMISSION AGREEMENT

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the agreement totaling \$7,000 with the Morris County Park Commission's William G. Mennen Sports Arena. The agreement is for use of the facility Wednesday, June 17, 2026 for the Frelinghuysen Middle School Graduation and Thursday, June 18, 2026 for the Morristown High School Graduation.

DISTRICT

BID TRANS 26-07: Sale of School Transportation Vehicles & District Equipment

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Sale of School Transportation Vehicles & District Equipment, Bid# TRANS 26-07, having been duly advertised, and received on February 19, 2026 opened by Hunterdon County Education Service Commission, be awarded to the highest bidders as set forth in [attached](#) results.

CONSTRUCTION PAYMENTS

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

Vendor	Project	Period to	Payment App #	Amount
<i>DISTRICT</i>				
C.M.G. Group	MHS, FMS, WD Security Vestibules	02/28/26	FINAL	\$ 88,266.04

CHANGE ORDERS

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following change orders:

Vendor	Project	Change Order #	Change Order	Amount
<i>DISTRICT</i>				
C.M.G. Group	MHS, FMS, WD Security Vestibules	1	Credit for foundation wall at MHS	\$ (5,000.00)
C.M.G. Group	MHS, FMS, WD Security Vestibules	2	Unused Allowance	\$ (22,301.75)

EXPLANATION

Unused allowance and credits will be deducted from the original contract sum.

CONSTRUCTION

NJDOE PROJECT APPLICATION SUBMISSION FOR VARIOUS PROJECTS

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, The Morris School District Board of Education approves Gianforcaro Architects, Engineers and Planners to submit the project applications (along with drawings and supporting data) for the following Projects listed below to the New Jersey Department of Education for their approval. The projects are being submitted as “Other Capital Projects”

- Wall Repairs at the Alfred Vail Elementary School
- Security Vestibule at the Alexander Hamilton School

BE IT RESOLVED, The Morris School District Board of Education approves any/all revisions to the Long Range Facility Plan to the New Jersey Department of Education as required for the submission of the above listed Projects.

BE IT RESOLVED, The Morris School District is not seeking funding for the projects listed above to the New Jersey Department of Education for approval.

CO-OP CONTRACT AWARD

FRELINGHUYSEN MIDDLE SCHOOL MULTIPURPOSE TURF FIELD

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approves the contract for Synthetic Turf Maintenance, Repair and Replacement to purchase a multipurpose turf field for Frelinghuysen Middle School from FieldTurf USA, Inc. through the Educational Services Commission of New Jersey Bid # ESCNJ 22/23-37.

TRAVEL & REIMBURSEMENT

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attend these functions.

DISTRICT

PRELIMINARY BUDGET

SUBMISSION OF PRELIMINARY BUDGET 2026-2027

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED that the preliminary budget be approved for the 2026-2027 School Year using the 2026-2027 state aid figures and the Secretary of the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A. 18A:7F-5 and 18A:F-6:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>TOTAL</u>
2026-2027 Total Expenditures	\$ 139,713,204	\$ 15,938,552	\$ 155,651,756
Less: Anticipated Revenues	< \$ 29,310,202 >	< \$ 15,938,552 >	< \$ 45,248,754 >
Taxes to be Raised	\$ 111,403,002	\$ 0	\$ 111,403,002

Adjustment for Health Care Costs: \$1,614,827

BE IT RESOLVED that the Board of Education includes in the tentative budget the adjustment for Health Care Costs in the amount of \$1,614,827. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment is needed to maintain current programming and necessary building improvements.

BE IT FURTHER RESOLVED, the Secretary of the Board of Education be authorized to advertise said preliminary budget in the Daily Record in accordance with the form suggested by the New Jersey Department of Education and according to law;

BE IT FURTHER RESOLVED, a public hearing on the budget for the 2026-2027 school year will be held at Morristown High School on April 27, 2026 at 7:30pm.

CAPITAL RESERVE ACCOUNT WITHDRAWAL

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a capital reserve withdrawal in the amount of \$2,159,861 for the following project:

Turf Field at Frelinghuysen	\$1,909,861
Electrical Panel Renovation	250,000

MAINTENANCE RESERVE ACCOUNT WITHDRAWAL

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a maintenance reserve withdrawal in the amount of \$1,400,000 for qualifying projects such as door, floor, playground, steps and railing replacements and paving repairs.

PROFESSIONAL SERVICES 2026-2027

Motion #16 WHEREAS, pursuant to N.J.A.C. 6A:23A:5.2 (a) a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A:9.3-14

NOW, THEREFORE, BE IT RESOLVED, that the Morris Board of Education hereby establishes the following maximums for the 2026-2027 school year as follows:

Architecture/Engineering *	\$ 74,000
Legal	281,000
Audit	59,779
Private Investigator	10,000
Physician	<u>110,000</u>
Total	\$ 534,779

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to ensure that the maximum amount is not exceeded.

* Does not include projects funded through Capital Reserve.

MAXIMUM TRAVEL

Motion #17 WHEREAS, pursuant to N.J.A.C. 6A:23A-7.3, the Morris School District Board of Education must establish a maximum travel dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the tentative budget a maximum travel expenditure supported by State and local funds in the amount of **\$116,402** for the 2026-2027 school year. The maximum travel expenditure amount supported by State and local funds for the 2025-2026 school year is **\$113,739**, of which **\$47,572** has been spent and **\$10,480** is encumbered as of March 12, 2026.

WHEREAS, the Board of Education resolution did not address the election to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

BE IT RESOLVED that the Morris School District Board of Education hereby elects to exclude federal travel expenditures supported by federal funds from the maximum

travel expenditure amount and reaffirms the maximum travel expenditure amount for the 2026-2027 school year to be **\$116,402**.

TRAVEL AND RELATED EXPENSE REIMBURSEMENT

Motion #18 WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of **\$116,402** for all staff and board members for the 2026-2027 school year. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

PRESCHOOL EDUCATION AID BUDGET

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approves the submission of the 2026-2027 Preschool Education Aid grant in the amount of \$12,019,744 to the Department of Education, Division of Early Childhood Education. The grant includes \$812,556 district funds to support students with disabilities in the General Education classroom.

BUSINESS MATTERS (Motions #1-19)

Moved by Mrs. Davidson seconded by Mrs. Spiotta

AYES: Mrs. Agu, Mrs. Cole, Mrs. Davidson, Ms. Pylypchuk, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Ms. Murphy

NOES: None

ABSTAIN: None

RECUSE: None

ABSENT: Ms. Perry, Dr. Rodriguez

ADJOURNMENT (8:58 PM)

Moved by Mrs. Spiotta seconded by Mrs. Wall

AYES: Mrs. Agu, Mrs. Cole, Mrs. Davidson, Ms. Pylypchuk, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Ms. Murphy

NOES: None

ABSTAIN: None

RECUSE: None

ABSENT: Ms. Perry, Dr. Rodriguez

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary