



Killingly Public Schools
Great Things Happen Here!

2026-2027
BOE Budget
April 9, 2026

FY 2026-27 Budget Development

- Department/School Level Budget Development: October-November
- District Level Budget Development: November-December
- Preliminary Budget: January 14
- Budget Workshops: 1/26, 1/28, 2/4, 2/5
- Board Approval: March 11
- BOE Presentation to Town Council: March 31 @ 7:00
- Public Hearing: April 9 @ 7:00 
- Annual Town Meeting: May 4 @ 7:00
- Budget Referendum: May 12

6/2025	2nd Town - Wide Vote	After a second referendum vote the BOE 25-26 budget passes which represents a reduction of \$1.8 million , or a 1.24% increase over the previous year's budget . This results in 14 eliminated positions, 8 reduced positions and \$446K reduced from other lines .
1/14/26	BOE Meeting	The Superintendent presents her 26-27 budget without health insurance renewal information . The proposal shows a 4.84% increase with a disclaimer that insurance rates will increase. The budget includes staff reductions due to enrollment decline and several other line adjustments.
Jan - Feb	Budget Workshops	A series of workshops convene for the BOE to review the budget line by line and examine decision packages .
2/11/26	BOE Meeting	The BOE unanimously votes to accept all decision packages . These packages add \$424K to the budget .
2/19/26		Health insurance renewal information is received.
Feb 23-27		The insurance consultant and business office complete the rate calculations for health insurance across the different union contracts and plans.
3/5/26	BOE Meeting	A special meeting is held. The BOE is presented with the updated insurance costs, which raises the budget to a 7.61% increase .
3/11/26	BOE Meeting	BOE adopts a \$51,586,549 (7.61% increase)

Hybrid Zero-Based Budgeting with Hard Caps

- All discretionary lines starts at zero
- Every expense is justified from scratch
- No assumptions; all spending must be revalidated annually
- No auto-increases; last year's *actual spending* = the cap*
- Anything not fully expended last year was reexamined
- Budget lines are capped at 0% increase* unless separate requests are approved (decision packages)

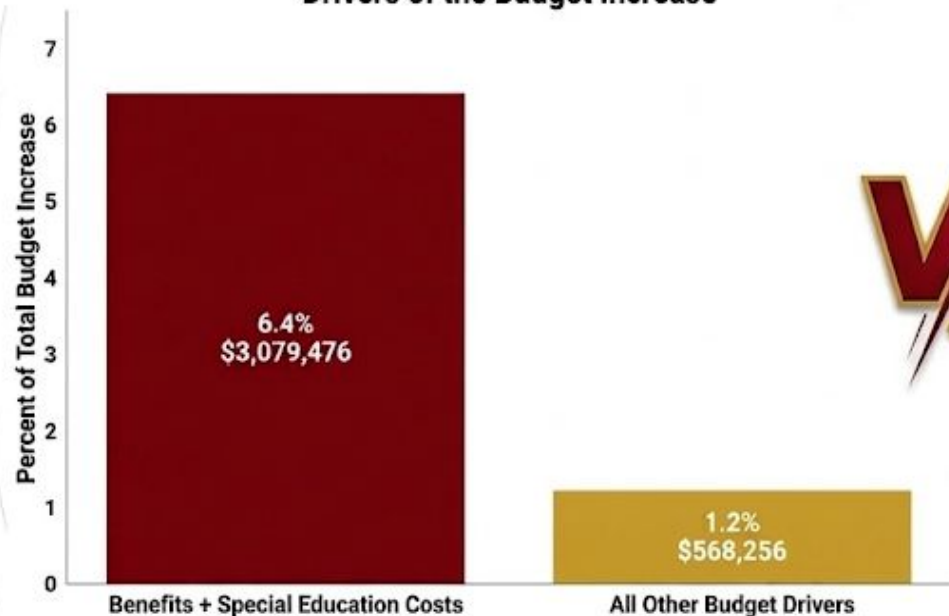
* does not include salaries, benefits, utilities, some contracted maintenance etc.

Drivers vs Goals

Board of Education Goals

Approved: 3/27/2019

Drivers of the Budget Increase



Goal #1: Academic Achievement

Create proficiency-based systems.
KPS Portrait of a Graduate.



Goal #2: Talent Development

Recruit and retain effective, collaborative,
and reflective professionals.



Goal #3: Organizational Systems

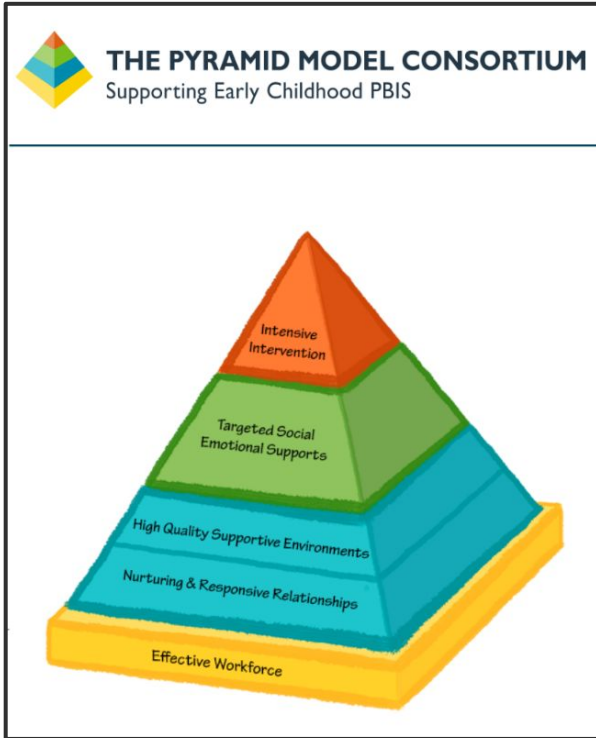
Update facilities for student-centered
learning. Provide PreK-12 digital tools.



Goal #4: School Culture & Climate

Ensure safe, healthy, and supportive
environment. Cultivate positive partnerships.

Innovative Practices to Offset Budget Constraints



Grow-Your-Own Pipeline with CCSU

CCSU offers a 14-month master's program in special education for individuals who already hold a bachelor's degree in any field. Participants work in our special education settings during the day and complete coursework in the summer, evenings and on weekends.

We will be advertising paraeducator positions for next year targeted to candidates with bachelor's degrees who aspire to become special education teachers but face financial barriers.

Killingly Public Schools will assist with **tuition support** using our existing **tuition reimbursement** line, covering approximately half the cost—about \$11,000. In return, participants will commit to four years of employment with the district.

Reallocate Staff Positions

 **2 Full-Time PARA Positions** and **2 Half-Time PARA Positions** 



Funds 1 Full-Time Special Education Teacher

- Funds 1 Full-Time Special Education Teacher

2026-2027 Board of Education Budget Overview

7.61%
**OVERALL
INCREASE**
+\$3,647,733



BUDGET SUMMARY



Proposed Budget (26-27):

\$51,586,550



Increase from 25-26:

\$3,647,733



Adopted Budget (25-26):

\$47,938,817

KEY BUDGET DRIVERS (DIFFERENCE)



Salaries: +\$775,927



Benefits: +\$1,119,030



Prof./Tech. Services: -\$110,216



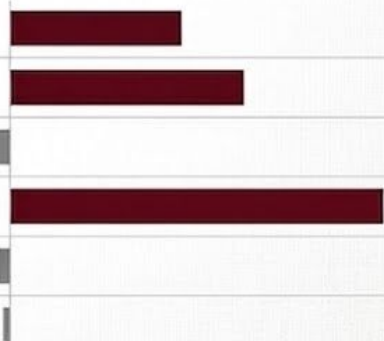
Other Purch. Services: +\$1,960,448



Supplies: -\$35,528



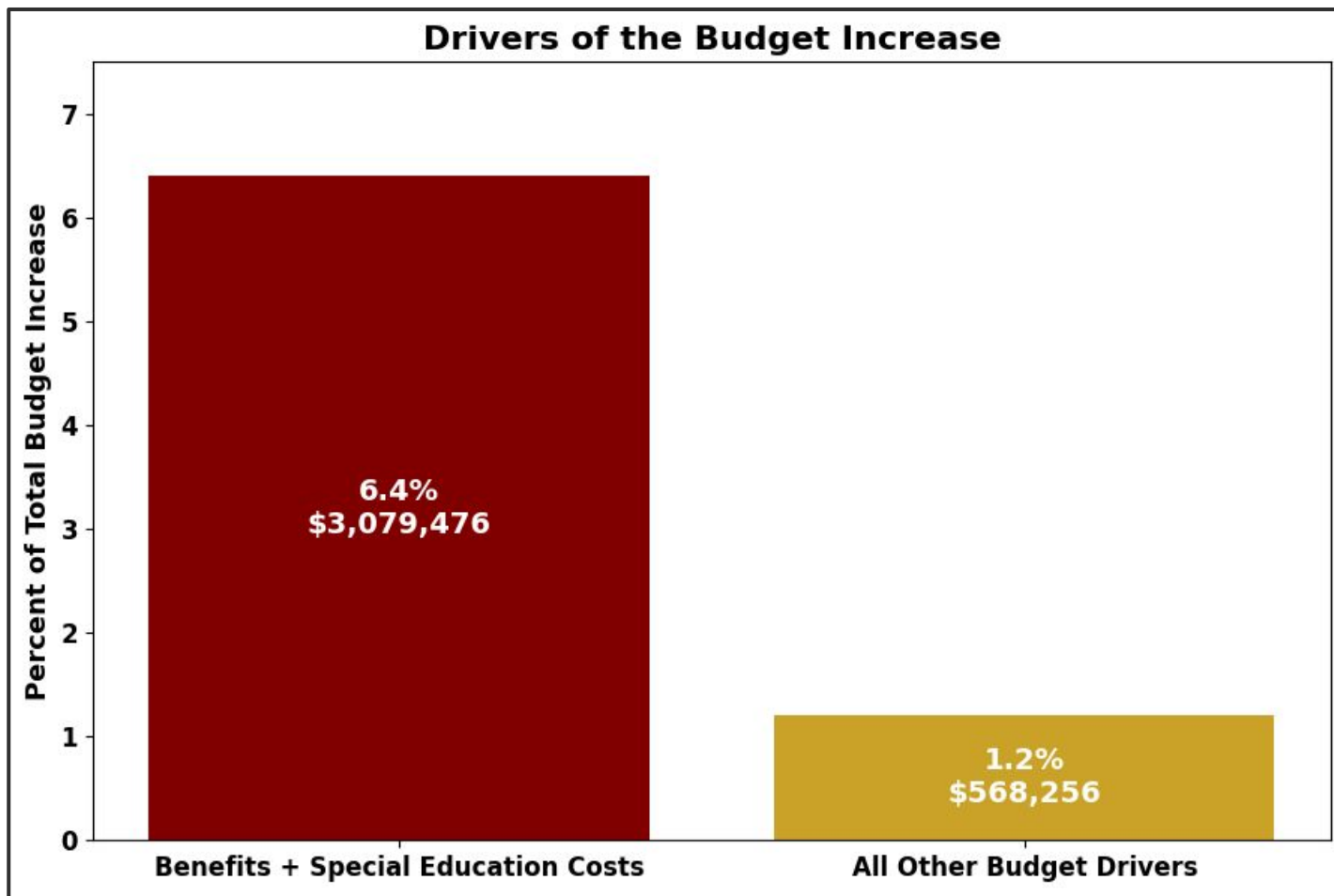
Equipment: -\$15,772



26-27 BOARD OF EDUCATION BUDGET

3/5/2026

Object / Description	24-25 Actual Expenditures 7/1/24 - 6/30/25	25-26 Adopted Budget 7/1/25 - 6/30/26	26-27 Budget Requests 7/1/26 - 6/30/27	Difference 25-26 to 26-27	Overall Budget % Increase
100 SALARIES	\$ 28,549,030.89	\$ 29,483,109.03	\$ 30,259,035.61	\$ 775,926.58	
200 BENEFITS	6,409,372.99	7,011,005.50	8,130,035.25	1,119,029.75	
300 PROFESSIONAL/TECHNICAL SERVICES	1,307,746.66	1,842,865.00	1,732,649.00	(110,216.00)	
400 UTILITIES/CONTRACTED SERVICES	2,984,431.05	3,016,218.86	2,958,006.86	(58,212.00)	
500 OTHER PURCHASED SERVICES	6,128,880.01	5,045,536.86	7,005,984.61	1,960,447.75	
600 SUPPLIES	829,255.31	1,073,193.88	1,037,665.62	(35,528.26)	
700 EQUIPMENT	86,515.33	171,120.37	155,348.78	(15,771.59)	
800 DUES & FEES/OTHER OBJECTS	235,745.73	295,767.50	307,824.10	12,056.60	
GRAND TOTAL:	\$ 46,530,977.97	\$ 47,938,817.00	\$ 51,586,549.83	\$ 3,647,732.83	7.61%



Health Insurance: Major Cost Driver # 1

What We Cannot Control

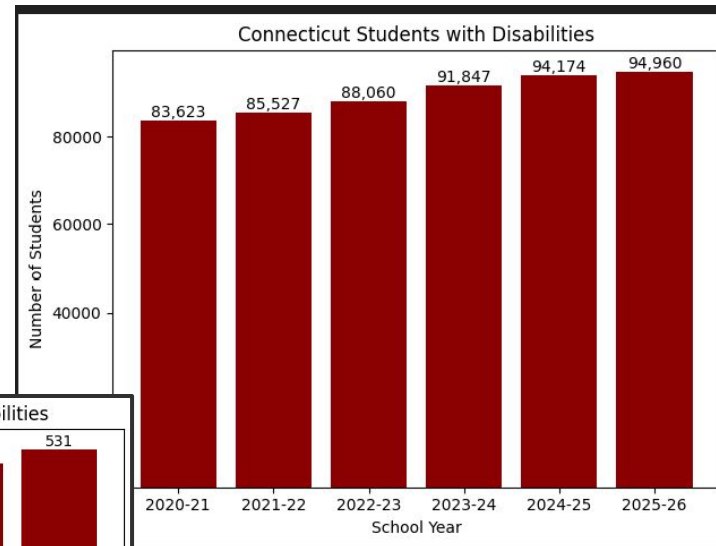
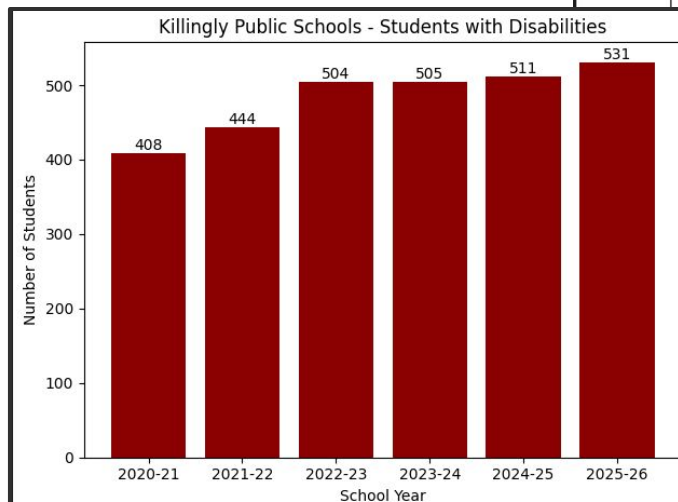
- Rising medical and prescription drug costs
- Contractually required

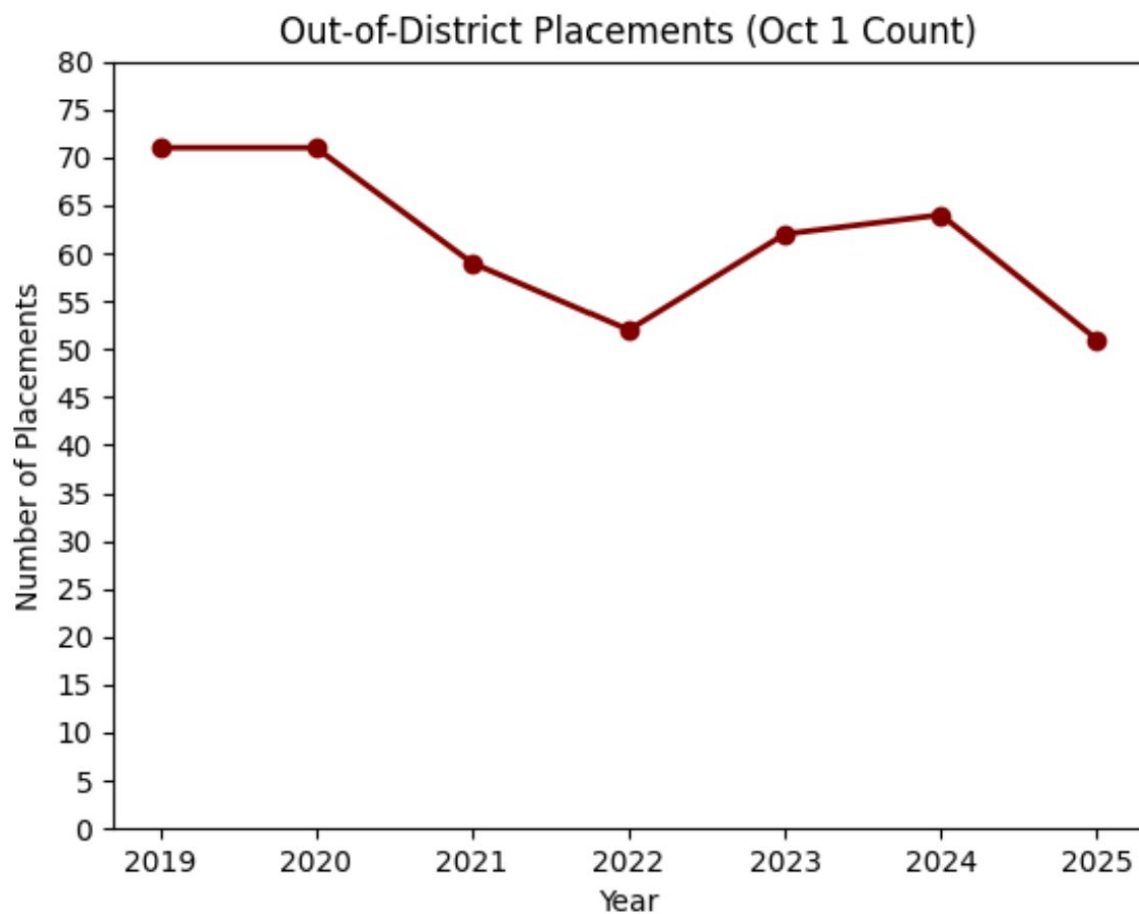
Special Education: Major Cost Driver # 2

Why Costs Are Rising

- Increased number of students requiring services
- Increased student needs and service intensity
- Rising tuition for out-of-district placements
- Higher transportation and provider costs

IDEA (federal law)
requires individualized
services regardless of
budget





Excess Cost Reimbursement

Explanation of Excess Cost Grant Reimbursement

The Excess Cost grant is provided by the State to school districts to assist them in paying for special education expenses for students with extraordinary needs.

Connecticut General Statutes § 10-76g that relates to **Excess Cost reimbursement** :

*“...the State Board of Education shall, **within available appropriations**, pay on a current basis **any** costs in excess of the local or regional board’s basic contribution paid by such board in accordance with the provisions of this subsection.”*

What if the state fully funds Excess Cost Reimbursement?

3/1/26 SEECG filing 	70% reimbursement rate	100% reimbursement rate
\$1.9 M (estimated)	\$1,334,608	↑ +\$571,975
		↑ \$1,906,583

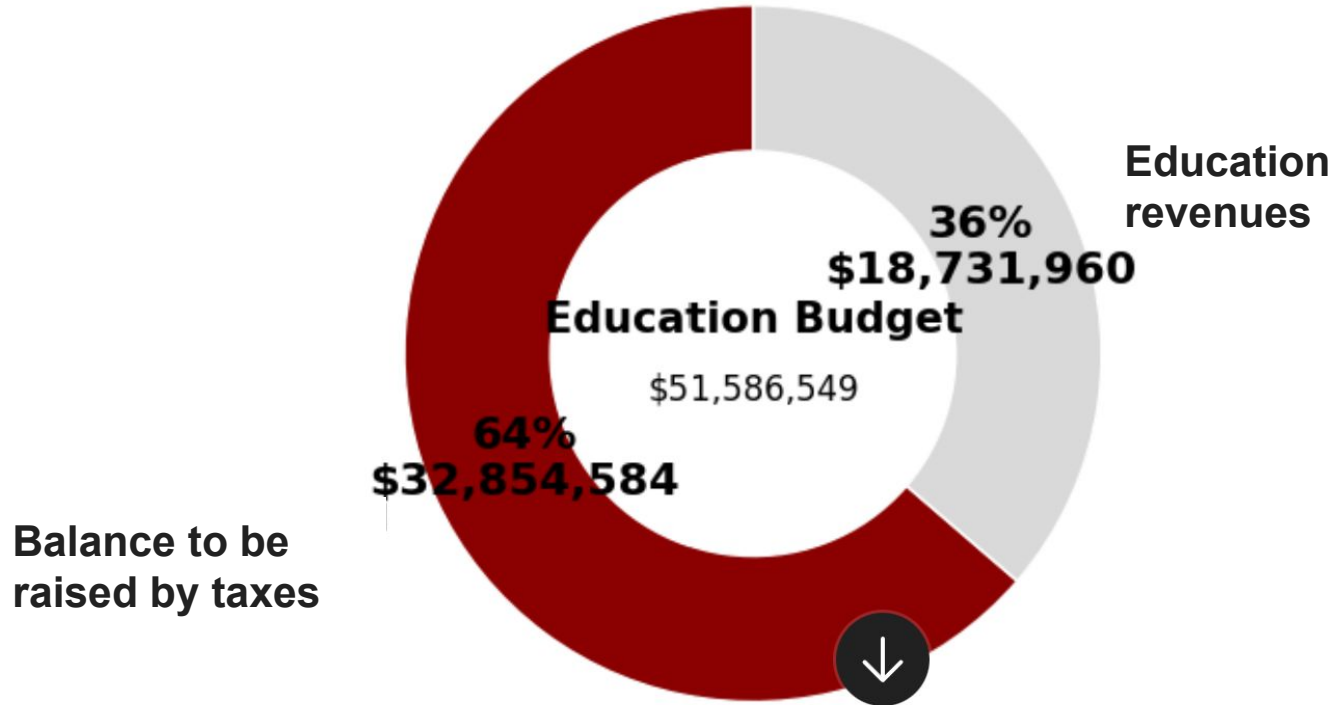
Revenue

ESTIMATED BOE REVENUES 2025-26 AND 2026-27*

TOWN BUDGET BOOK	TOWN BUDGET CODE	TOWN 2025-2026 BUDGET	BOE 2025-2026 PROJECTION JUNE 30, 2026	2025-2026 BUDGET TO PROJECTION	FY 2026-2027 BUDGET ESTIMATE	BUDGET CHANGE 2025-2026 vs. 2026-2027
OTHER REVENUES						
School Capital Contribution	40410	117,469	121,451	3,982	125,748	8,279
TOTAL		117,469	121,451	3,982	125,748	8,279
SCHOOL REVENUES						
Education Cost Sharing (ECS)	40216	15,245,633	15,245,633	-	15,245,633	-
School Transportation	40217	-	-	-	-	-
Agriculture Science and Tech Ed Operating Cost Grant	40219	816,400	1,154,990	338,590	1,154,990	338,590
Tuition:						
Regular	40411	949,798	1,189,250	239,452	1,452,813	503,015
Special Ed-Voluntary (Other Districts)	40412	250,000	250,000	-	250,000	-
Vocational-Agriculture	40413	462,969	439,227	(23,742)	478,797	15,828
F-1 Student		-	-	-	-	-
Non-Public School-Health	40220	24,710	23,970	(740)	23,981	(729)
Non-Public School-Transportation	40221	-	-	-	-	-
		-	-	-	-	-
TOTAL SCHOOL REVENUES ONLY		17,749,510	18,303,070	553,560	18,606,214	856,704
TOTAL ALL REVENUES		17,866,979	18,424,521	557,542	18,731,962	864,983

* Reflects estimates as of March 2, 2026

How the Education Budget is Funded



Doing Our Part

Strategic Steps to Offset Costs

Actions taken over the last two years to strengthen our position.

- Secured partnerships with Woodstock and Sterling.
- Expanded Agricultural Science program (full capacity).
- Increased students from sending towns.

Total Additional Revenue:
~\$503,000

(Helps offset budget & reduce taxpayer burden)

Killingly Therapeutic Academy-

- 8** students were brought back to district
- 6** students were kept in district that would otherwise require OOD
- 4** students moved in OOD
- 3** tuition

SAVINGS (approx)

\$2,700,000

REVENUE (approx)

\$207,000

Funds two special education teachers, expulsion program, two full-time paraeducators.

Adult Education Program Success



**Established
In-House Program**
Savings: ~\$150,000
(Staff Reallocation)



**Thompson BOE
Partnership**
New Revenue:
\$50,000
(Additional Learners)

Non-Lapsing

Status of the Non-Lapsing Account

Uncommitted balance as of 3/2026	\$813,022
24-25 contribution (pending audit)	\$800,000 est.
Available balance after 24-25 contribution	\$1,613,000 est.

Potential needs for non-lapsing funding:

- Current deficit in operating budget \$650,000
 - Phase 2 Access Road \$967,000
- = \$1,617,000**

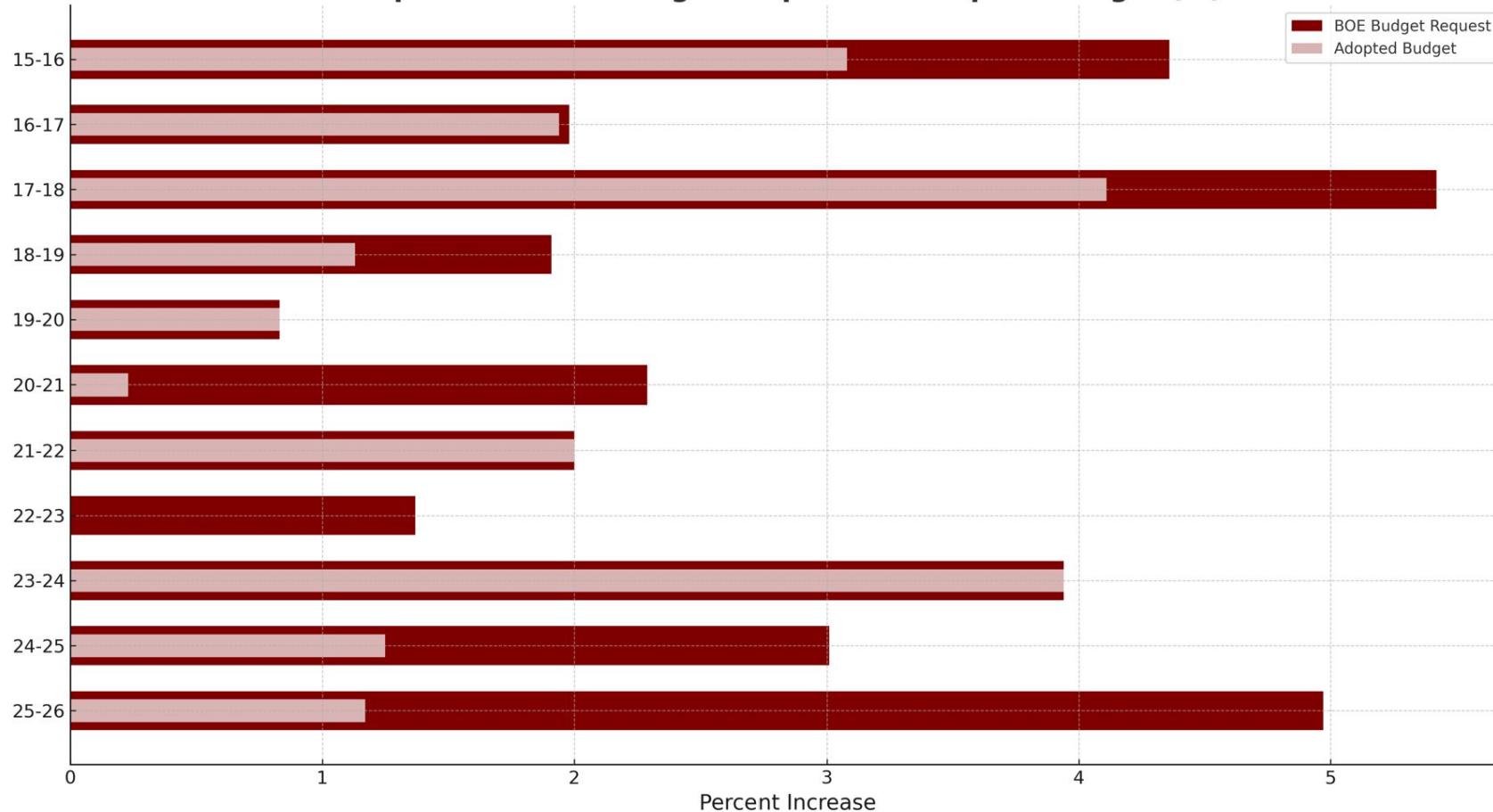
Access Road Information

Phase 1	Phase 2
\$1,079,827	\$967,000

- Two year project
- 1st phase \$ approved by BOE - Non-lapsing
- Will have \$ for 2nd phase in Non-lapsing
- Will deplete the fund to approx. \$646K

Looking Back & Future Implications

Gap Chart - BOE Budget Request vs Adopted Budget (%)



Potential Impact of a Budget Reduction

Target: Reduce Budget Increase to 5% | Required Reduction: \$1,250,791



21

**CLASSROOM
TEACHERS**

OR



30

**FULL-TIME
PARAEDUCATORS**

OR



8

**SCHOOL
ADMINISTRATORS**

Thank You