

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 25, 2026.

The meeting was called to order by Board President Gail DiPane at 6:15 p.m.

ATTENDANCE

Ms. Gail DiPane, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Vanessa Forst
Mr. Eric Marozine
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma (arrived at 6:25 p.m.)
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Adam Layman, Acting Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 19

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted March 11, 2026:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>, and
3. Filed with the Clerk of the Municipality.

“Pursuant to S-4654, a public notice specifying where Board of Education meeting notices are posted can be found on MyCentralJersey.com.”

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 25, 2026.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students. • HIB Appeal

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Mr. Tufano and seconded by Ms. Rattner that the members of the Board of Education go into closed session.

Adjourned to Closed Session at 6:19 p.m.
Returned to Public Meeting at 7:28 p.m.

APPROVAL OF MINUTES

All members were in favor of the approval of the minutes for the Public Board of Education Meeting held on February 18, 2026.

All members were in favor of the approval of the minutes for the Closed Session Meeting held on February 18, 2026.

STUDENT BOARD MEMBERS' REPORT

Ms. Siyona Patel and Mr. Aaditya Arora reported the following on district schools:

Barclay Brook Elementary School - celebrated Read Across America Week in the beginning of March, beginning with a schoolwide reading train where all students participated in Drop Everything and Read (DEAR) and students wore clothes that represented different Dr. Seuss books throughout the week. Staff and students also recognized and celebrated Developmental Disabilities Awareness Month in March.

Brookside Elementary School - Parent/Teacher conferences took place on February 18th & 19th. Staff and students also participated in the Middlesex County REPLENISH food drive, collecting almost 25 full bins of food. Read Across America Week was recently recognized.

Mill Lake Elementary School - The Kids Heart Challenge raised an outstanding \$22,000. Read Across America concluded last week, this year with a Mill Lake self-written story, Frederick the Falcon and the Four Little Pigs of Mill Lake. A Night of Reading was recently held, where over 350 attendees enjoyed activities such as Wand Reading, Reader's Theater, Fairy Tale Bingo, and hands-on building projects inspired by our story.

Woodland Elementary School - Special guests visited the school to read to the students in celebration of Read Across America. The Unified students participated in the school's Spring event by creating 3D blooming flowers to go along with our school theme, "We Grow at Woodland". Wellness Week was also celebrated this month.

Oak Tree Elementary School - Read Across America Week was celebrated with different theme days all week and buddy reading took place between grades. On March 10th & 18th, 1st & 2nd Grade students and their parents were invited to a STEAM Lab event. Students were able to participate in Zootastic Zen Week. Each day was a different animal themed activity that focused on the mindful skills that are practiced each day.

Applegarth Elementary School – During Read Across America Week, students participated in a book swap, enjoyed guest readers, a Battle of the Books competition, and their annual Masked Reader competition. The Club Code Showcase was held on March 2nd at the High School. Students also participated in a Maker Space Challenge Day, filled with a variety of different coding activities.

Middle School - Code Zero Robotics team has qualified for the VEX State Championship. Both Team Anomaly and Team Blue Pins will represent us at the State Championship on Sunday, March 15th. On March 3rd, the Honor Society Induction was held. The MTMS Hoops for Heart event raised \$34,045.78 this year, their highest amount ever. MTMS is one of the top donors in the nation. Nithya Tammana was selected as one of the finalists for the National Spelling Bee. Nithya has also been selected as the youngest delegate in the 70 year history of the United Nations Commission on the Status of Women.

High School – DECA and FBLA students participated in state conferences. Several teams and individuals advanced to both the international and national level. Ms. Jen Solomon was named the FBLA Outstanding Local Chapter Advisor of the Year. Dakota Benati qualified for and competed in the USA Shooting Junior Olympics in Colorado Springs. Additionally, Tristen Muniz was recognized for receiving All-Conference honors in Ice Hockey. Alexander Boutros earned the Grand Prix top rating at the Rising Talents Music Festival. The Drama Club will present its production of Grease from April 17th - 19th in the PAC. The Talent Show is scheduled for April 21st.

PRESENTATION OF THE TENTATIVE 2026/2027 SCHOOL BUDGET

Dr. Layman and Ms. Allen provided a presentation on the proposed 2026/27 budget. Dr. Layman provided information on the budget timeline and process and some key budgetary considerations, which were: establishing full-day Kindergarten; maintaining current programs; New Jersey Student Learning Standards; student/teacher ratio; and addressing aging facilities. Dr. Layman expanded on the details for full-day Kindergarten program. He reported that the district has seen a decline in student enrollment, approximately 500 students in the past few years, therefore space concern is no longer an issue. Dr. Layman also explained the textbook adoption schedule. Next, Dr. Layman provided details on the increase in health care costs, noting the nearly 60% growth for medical and prescription costs since the 23/24 school year.

Ms. Allen stated that the school budget includes the General Fund, Special Revenue Fund, and Debt Service Fund per the New Jersey Department of Education (NJDOE) budget guidelines. Enterprise Funds and Capital Project Funds are not considered budgetary funds and accordingly are not included. Ms. Allen provided details on where the money comes from and where the money goes. Next, she shared information on the General Fund Tax Levy for the proposed 2026/27 budget. Regarding State Aid, Ms. Allen reported that although the NJDOE increased all major factors, there was a decrease in the General Fund State Aid award from last year due to the decrease in student enrollment. Ms. Allen provided information on excess surplus, sources of revenues, appropriations, and the anticipated tax rate impact.

COMMITTEE REPORTS

Mr. Peter Piro, Chairperson of the Buildings, Grounds, and Transportation Committee, reported that the Committee met on March 16th and reported the following:

Honeywell provided the Committee with an update. Administration shared construction plans for solar installations, which is anticipated to begin in the coming months.

During Spring recess district facilities staff will attempt to power wash/clean off the decorative roof screens at Mill Lake School. An offer from the ML/WL PTO to pay for power washing services was respectfully declined by the Committee, who thanked the PTO and encouraged that the funds be used for students.

Administration provided an overview of the Applegarth School ROD Grant project, noting that the HVAC contractor continues to work on the second shift. As the cooling season is approaching, they will focus on start-up/commissioning of air conditioning systems.

The Committee reviewed a design services proposal for the conversion of team rooms to classrooms at the High School.

Ms. Marter provided an overview of bus operations, driver staffing, and ongoing vetting of a bus app.

Ms. Kate Rattner, Chairperson of the Policy Committee, reported that the Committee met on March 16th. The meeting was primarily dictated by the policy wellness check. There are multiple policies on the agenda for first reading. Most of these are slight changes, and there is one new policy, which is P4438/Jury Duty. Policy R3223.1 and R3223.2 / Evaluation of Tenured and Nontenured Administrators, are also on the agenda to be abolished as these are now covered by another policy.

Ms. Kate Rattner, Chairperson of the Citizens Advisory Committee, reported that the Committee met on March 16th. Ms. Rattner shared that the Committee recently reconvened. The topic that was discussed was the Portrait of a Graduate, a part of the strategic plan. Administration advised that they reached the step where a steering committee should be formed and brought this to the Committee. Dr. Layman and Ms. Fatovic provided a presentation on the Portrait of a Graduate. Mr. Morolda shared several websites from a few other districts that have participated in this program. Committee members were tasked with reviewing a draft of a survey that will be sent to the community soon.

Ms. Kate Rattner, Chairperson of the Legislative Action & Community Engagement, reported that the Committee met on March 16th. The Committee reviewed materials from the March Legislative Committee. Ms. Rattner shared some updates from the meeting, which included a discussion with the new chief of staff for the Department of Education, Chris Williams. The Committee also reviewed the Delivering a Strong Education for NJ Action Team report. Lastly, the Committee discussed the state budget hearings and possible sample testimony ideas. Ms. Rattner reported that she and Ms. Forst testified before the Assembly Budget Committee last week.

Ms. Carmen Alvarez, Chairperson of the Finance and Shared Services Committee, reported that the Committee met on March 18th. Ms. Alvarez reported that the Budget Calendar was revised to align with the release of State Aid and the County deadline to receive the Tentative Budget. Accordingly, the Board of Education meeting and budget presentation was scheduled for March 25th. Ms. Alvarez noted that the revision was posted on our website and in the online newspaper.

Next, the Committee discussed the School Regionalization Efficiency Program Grant. A Grant that, if awarded, allows school districts to conduct a study without charge. The study would detail what is involved in merging. Ms. Alvarez stated that it would be reasonable to ask for a study to detail the impact of merging Monroe and Jamesburg, as those students already attend the High School. The grant application is due April 15th.

Lastly, Ms. Alvarez provided details on the new Open Public Meetings Act (OMPA) law relating to public meeting notices.

A motion was made by Ms. Rattner and seconded by Mr. Tufano that the members of the Monroe Township Board of Education join with Jamesburg and apply to the State for the shared services grant contingent upon Jamesburg's passage of a similar resolution tomorrow evening. Roll call 9-0-1-0-0. Motion carried with Dr. Peck abstaining.

Mr. Charles Zeichner, Chairperson of the Curriculum, Co-curricular, Athletics and Pupil Personnel Committee, reported that the Committee met on March 18th. Mr. Zeichner reported

that Dr. Cernansky, Supervisor of Guidance, provided the Committee with details on NJ4S - Multi-Tiered System of Support. Dr. Cernansky provided a handout about NJ4S (New Jersey Statewide Student Support Services). He described a three-tier system outlining the services offered and their corresponding grade levels.

Next, Ms. Samantha McCloud, Elementary Curriculum and Instruction Supervisor, presented A Day in the Life of a Kindergarten Student. Dr. Layman reported that, as of today, the full-day kindergarten program is included in the Tentative Budget.

Videotaped committee meetings, agendas, and meeting minutes can be found on the district website at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-committee-meetings>

PUBLIC FORUM

Gazala Bohra, Monroe Township – thanked Ms. Rattner and Ms. Forst for going to Trenton. Ms. Bohra commended those who worked on the Budget, adding that it is amazing that full-day Kindergarten has been included without cutting any programs. Ms. Bohra inquired about the following: what amount was budgeted for Capital Reserve in the 24/25 budget; why the \$300,000 shortfall in the ESIP; if the salary increases are contractual or will there be new positions; why the decrease in supplies and materials; if there was an increase in out of district placements; and why are the salaries reducing in the summer enrichment program.

Bob Valentine, Monroe Township – stated he was hoping that a one page P&L Summary would have been done for the budget as well as the Kindergarten numbers to have been broken out. Next, Mr. Valentine inquired about the FTE trend over the last three years and if the FTE cost per student has been considered. Next, Mr. Valentine inquired about the utilization challenges in health care costs, what is driving the numbers, and how does Monroe compare to other local districts. While understanding the logic behind the Capital Reserve Fund, Mr. Valentine questioned if this is a change in strategy instead of going out for referendum. Lastly, Mr. Valentine inquired how much legal costs have increased in the budget for next year.

Mr. Mehta, Monroe Township – inquired about the costs associated with instituting full day Kindergarten. Next, Mr. Mehta inquired whether transportation or class sizes will be impacted by the reduction in student enrollment.

Jordan Brawn, Monroe Township – thanked all those responsible for establishing a full-day Kindergarten program.

Chrissy Skurbe, Monroe Township – spoke regarding the increase in the proposed budget and tax impact. Next, Ms. Skurbe inquired about the percentage that was used for teacher increases and if negotiations with that bargaining unit have begun.

ACTING SUPERINTENDENT'S REPORT **PERSONNEL (10-member vote)**

A motion was made by Ms. Alvarez and seconded by Ms. Rattner that Personnel Items A-M

under the 10 member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Rattner and seconded by Mr. Tufano that Personnel Items N-AK under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Alvarez and seconded by Mr. Zeichner that Board Action Items A-J under the 10 member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Ms. Alvarez and seconded by Mr. Zeichner that Board Action Items K-S under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with the exception of Item N #302643. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Rattner and seconded by Mr. Tufano that Board Action Items A-K under the 10 member vote be approved by consent roll call.

A motion was made by Mr. Tufano and seconded by Mr. Marozine that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

Whereas, Dr. Chari Chanley serves in the capacity of Superintendent for the 2025-2026 school year; and

Whereas, the Board must consider certain financial related matters concerning Dr. Chanley's employment.; and

Whereas, upon review of the various conflicts of interests of the current Board Members, it has been determined that six of the members have conflicts of interest pursuant to the New Jersey School Ethics Act; and

Whereas, pursuant to Policy 0163, when a quorum of the Board has conflicted interests, the doctrine of necessity may be invoked in order to allow conflicted Board members to participate and vote only when the Board of education has fewer non-conflicted Board members than are required, pursuant to statute, to take action; and

Whereas, when invoking the doctrine of necessity the Board shall state publicly that it is invoking the doctrine of necessity with the reasons for doing so and the specific nature of the conflicts of interest; and

Whereas, the Board Policy further provides that it shall read the resolution invoking the doctrine of necessity at a regularly scheduled public meeting, post the notice of the resolution for thirty (30) days and provide the School Ethics Commission with a copy of the resolution; and

Whereas, the School Ethics Act, N.J.S.A. 18A:12-21, et seq., was enacted by the New Jersey State Legislature to ensure and preserve public confidence in School Board Members and School Administrators and to provide specific ethical standards to guide their conduct; and

Whereas, the School Ethics Commission has provided guidance regarding the invocation of the Doctrine of Necessity when a quorum of the Board of Education is not available because members of the board of education have conflicts of interest on a matter required to be discussed and voted upon; and

Whereas, the Board intends to conduct votes concerning Dr. Chanley;

Whereas, members of the Board have conflicts of interest that would prevent their participation in and vote on the matters related to Dr. Chanley are as follows:

1. Carmen Alvarez, Gail DiPane, Peter Piro, Usha Sharma, and Charles Zeichner are involved in litigation with Dr. Chanley.
2. Kate Rattner's husband, David, is a teacher employed by the Board.

Whereas, as a result of the foregoing, the Board does not have a quorum to vote on matters related to the Superintendent's employment, and the Board's counsel and the Board have determined that it is necessary to invoke the Doctrine of Necessity;

NOW, THEREFORE, BE IT RESOLVED, That the above paragraphs are hereby incorporated by reference; and be it

Further Resolved, that the Doctrine of Necessity is hereby invoked with respect to the Board's public votes related to Dr. Chanley; and be it

Further Resolved, that a copy of this Resolution, having been read at a public meeting of the Board on March 25, 2026 be posted in accordance with the Board's standard procedures for not less than thirty (30) days and that the Board Secretary reflect the same in the minutes of the meeting; and be it

Further Resolved, that a copy of this Resolution be provided to the School Ethics Commission.

Roll call 10-0-0-0 Motion Carried.

A motion was made by Mr. Tufano and seconded by Mr. Marozine that members of the Monroe Township Board of Education vote to pay for any and all of Dr. Chanley's outstanding legal bills as to not incur any more costs on the taxpayers when she goes to court and sues the Board.

Roll Call 3-0-6-1-0. Motion did not carry. Ms. Alvarez, Ms. Forst, Mr. Piro, Ms. Sharma, Mr. Zeichner, and Ms. DiPane abstained, and Ms. Rattner recused.

Roll call on Board Action Items A-K 9-0-0-0-1. Motion carried with the exception of check #14696 where Ms. Alvarez, Ms. Forst, Mr. Piro, and Ms. Sharma abstained, and Ms. Rattner recused, and check# 14821 where Ms. Alvarez, Ms. Forst, and Mr. Piro abstained, and Ms. Rattner recused, and Ms. Sharma, Mr. Zeichner and Ms. DiPane voted no. Mr. Piro and Ms. Rattner recused on check #'s 14561, 14562, 14822, 14870, and 14878. Mr. Piro recused on check # 14700 and Ms. Rattner recused on check #'s 14270, 14358, 14414, 14630, and 14880. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Alvarez and seconded by Mr. Marozine that Board Action Item L under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

A motion was made by Ms. Alvarez and seconded by Mr. Zeichner that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

Be It Resolved, by the Monroe Township Board of Education that the 2026/27 Tentative General Fund Budget be adopted in the amount of \$160,411,874 and a Tentative General Fund Local Tax Levy in the amount of \$135,602,106 and a Tentative Special Revenue Fund Budget in the amount of \$1,229,501 and a Tentative Debt Service Budget in the amount of \$11,255,437 and a Tentative Debt Service Local Tax Levy in the amount of \$10,975,494.

Whereby, the Tentative 2026/27 Budget totals \$172,896,812; and

Be It Further Resolved by the Monroe Township Board of Education includes in the Budget the appropriation of surplus in the amount of \$6,703,125.

Be It Further Resolved that the Monroe Township Board of Education includes in the Budget the adjustment for increased costs of health benefits in the amount of \$7,939,427. The additional funds will be used to pay for the additional increases in health benefit premiums.

Be It Further Resolved that included in the General Fund appropriations is \$2,090,000 for deposit into the Board of Education's approved Capital Reserve Account for future funding of capital projects.

Whereas, the Monroe Township Board of Education has been notified of state aid amounts; and

Whereas, such state aid amounts are:

For 2026/27 the Categorical Special Education Aid is \$7,132,661; and

For 2026/27 the Categorical Security Aid is \$985,227; and

For 2026/27 the Categorical Transportation Aid is \$3,821,065; and

For 2026/27 the Debt Service Aid is \$279,943; and

Whereas, the Monroe Township Board of Education has estimated a State Aid amount pursuant to application; and for 2026/27 the estimated Extraordinary Aid amount is \$397,484; and

Whereas, Policy #6471 and N.J.A.C. 6A:23A-7.3 provides that the board of education shall establish in the annual school Budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for 2026/27 school year.

Now, Therefore Be It Resolved, that the Monroe Township Board of Education hereby establishes the School District travel maximum for the 2026/27 school year at the tentative sum of \$165,500; and

Be It Further Resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded; and

Be It Further Resolved that members of the Monroe Township Board of Education authorize and approve a transfer of \$25,000 of anticipated retained earnings from the proprietary Falcon Care Program as a revenue source in the 2026/27 General Fund Budget.

Now, Therefore Let It Be Resolved, that the Acting Superintendent of Schools and the Business Administrator/Board Secretary file the required documents with the Executive County Superintendent.

Roll call 8-2-0-0-0 motion carried with Mr. Marozine and Mr. Tufano voting no.

BOARD PRESIDENT REPORT

Ms. DiPane thanked Dr. Layman for keeping the Board updated and Mr. Tague and the maintenance staff for a job well done with the past two snowstorms. Ms. DiPane expressed gratitude for the transportation team as well. Next, Ms. DiPane stated that the next meeting, which is Monday, April 27th, will be the monthly Board of Education meeting and the budget hearing.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Rattner reported that she was appreciative of having been able to read to the students during Read Across America Week. Ms. Rattner stated that she attended the work-based learning networking event last night and reported that it was a wonderful experience for students. Ms. Rattner suggested that the Board look at other districts and how they handle the budget process and re-examine Monroe's process.

Mr. Marozine reported that he also read during Read Across America Week. Mr. Marozine stated that he attended the NJMEA Convention and saw the Monroe Chamber Singers, who did an excellent job. Next, Mr. Marozine stated that it was great that board members were invited to central office for a draft review of the budget and ask questions prior to this evening.

Mr. Piro expressed concern with a situation between a board member and private citizen, which has the district in a position where funds are being spent to have extra security and police presence this evening, adding that the Board of Education has not been threatened. Mr. Piro conveyed disappointment with the fact that a board member used their district email to engage in this situation and bring the Board into litigation.

Both Mr. Zeichner and Ms. DiPane reported that they also read during Read Across America Week and it was a wonderful experience.

PUBLIC FORUM

Gazala Bohra, Monroe Township – spoke regarding potential space availability for full-day Kindergarten in future years. Next, Ms. Bohra inquired about the lack of discussion for compensation for Dr. Layman while he has been Acting Superintendent. Next, Ms. Bohra stated that it is time for the investigation for Dr. Chanley to be wrapped up.

Gyaneshwar Sadamastula, Monroe Township – inquired what the Board is doing to get new avenues of funding. Next, Mr. Sadamastula suggested opening a legal case against the State to get more funding and consider where costs can be decreased in the budget. Next, Mr. Sadamastula inquired why the superintendent investigation is taking so long. Lastly, Mr. Sadamastula requested that schools be closed the day after Diwali if it falls on a Sunday.

Chrissy Skurbe, Monroe Township – inquired when the Board received the budget. Regarding pending negotiations with the MTEA, Ms. Skurbe asked who decided that a 3.5 % increase be used for the budget. Ms. Skurbe stated that every board member and administrator should be going to Trenton to testify for more money.

Mr. Mehta, Monroe Township – inquired if consideration can be given for closing school on Monday since Diwali falls on a Sunday. Mr. Mehta also requested that Diwali be listed on the calendar as a holiday even though it falls on a weekend.

Bob Valentine, Monroe Township – regarding advocating in Trenton, Mr. Valentine expressed that Trenton may not see a problem for Monroe if the district is maintaining programs and implanting full-day Kindergarten. Mr. Valentine stated that investigations need to be done in a timelier manner.

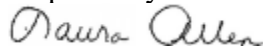
NEXT SCHEDULE BOARD OF EDUCATION

Ms. DiPane stated that the next scheduled public meeting of the Monroe Township Board of Education is scheduled for 6:15 p.m. on April 27, 2026.

ADJOURNMENT

A motion was made by Ms. Alvarez and seconded by Mr. Piro that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:38 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-boe-meetings>



Wednesday, March 25, 2026
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information

Ms. Gail DiPane, Board President
 Ms. Carmen Alvarez, Board Vice President
 Ms. Vanessa Forst
 Mr. Eric Marozine
 Mr. Peter Piro
 Ms. Kate Rattner
 Ms. Usha Sharma
 Mr. Peter Tufano
 Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Mr. Aaditya Arora

Ms. Siyona Patel

4. STATEMENT

Subject	A. STATEMENT
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted March 11, 2026:

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3. Filed with the Clerk of the Municipality.

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5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Access	Public
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

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X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students. • HIB Appeal
	Other

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

Executive File Attachments

[HIBs.pdf \(160 KB\)](#)

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, February 18, 2026
Closed Session Meeting, February 18, 2026

Executive File Attachments

[Draft 02.18.26 Public Minutes.pdf \(235 KB\)](#)

[Draft 02.18.26 Closed Session Minutes.pdf \(136 KB\)](#)

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject	A. PRESENTATION OF THE TENTATIVE 2026/2027 SCHOOL BUDGET
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Access	Public
Type	

9. COMMITTEE REPORTS

Subject	A. COMMITTEE REPORTS
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	9. COMMITTEE REPORTS
Access	Public
Type	

The following committees recently met:

Monday, March 16 2026

Buildings, Grounds & Transportation Committee

Policy Committee

Legislative Action and Community Engagement Committee

Citizen's Advisory Committee

Wednesday, March 18, 2026

Personnel Committee

Curriculum, Cocurricular, Athletics & Pupil Personnel Committee

Finance & Shared Services Committee

Committee meeting agendas, meeting notes and videotaped meetings will be posted on the district website once available.
<https://www.monroe.k12.nj.us/>

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. PUBLIC FORUM -AGENDA ITEMS ONLY
Access	Public
Type	

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject	A. ASSISTANT SUPERINTENDENT'S REPORT
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. ASSISTANT SUPERINTENDENT'S REPORT
Access	Public
Type	

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject	A. HOME INSTRUCTION
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Meeting Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	10	CST	Forrest	9/3/2025	
98707	BB	1	Medical	Cruz	9/4/2025	
88577	MTHS	12	Medical	Lee, Lyons, Casella	9/3/2025	
98781	MTHS	10	Medical	Ballard, Lyons, CCL, UTS, J&B Therapy, Isola, Isola	9/3/2025	
93270	MTMS	6	Medical	Ballard	9/17/2025	
91903	MTMS	8	Medical	Kirchner, Anzivino, Russo, Whinna	10/1/2025	
90681	MTMS	7	Medical	Russo, Chamra, Snyder, Manahan, MOESC	10/16/2025	
94678	BS	5	Medical	Delicato	10/9/2025	
96418	OOD	12	CST	Ballard, The Speech Tree, CCL Therapy	10/23/2025	
9470	MTHS	12	CST	Stuto	10/28/2025	
96452	MTHS	12	Admin	Rick, ESCNJ	11/20/2025	
84212	MTHS	12	CST	Bigelow	12/4/2025	
89661	MTHS	9	Admin	DeMarco, Cohen, DuBois, ESCNJ	12/4/2025	
98159	MTHS	10	Medical	Feminella, Stranieri, Perez Barreto, Chakraborti, DuBois	12/1/2025	
89159	MTHS	11	Medical	Lopez, Lyons, Simmonds, Russo	11/14/2025	1/30/2026
89224	MTHS	11	Admin	Lyons	1/6/2026	2/6/2026
97180	MTHS	10	Admin	ESCNJ	12/18/2025	
92532	MTMS	8	Medical	Sheenan, Kasternakis, Mulvey, Anzivino, Metzger	1/22/2026	
89257	MTHS	11	Medical	Mackenzie, Lyons, Eurell	12/15/2025	
99046	MTHS	10		Russo	1/13/2026	
93439	MTHS	9	Medical	Perez-Barreto, Ritter, Hurst, Crapanzano	1/27/2026	
91918	MTMS	8	504	Palermo, Torino, Metzger, DuBois	11/19/2025	
99339	MTMS	6	Medical	Chawla, Crisco, James, Kuhn, Fiore	1/5/2026	2/28/2026
93050	MTHS	8	CST	Echevarria, Sheenan, Russo, Fox, Chakraborti	12/16/2025	
93050	MTMS	8	Medical	Silvergate Prep	12/16/2025	2/6/2026
93764	MTMS	6	Medical	Learnwell	1/12/2026	2/16/2026
88416	MTHS	12	Medical	The Living Room	1/19/2026	1/23/2026
98128	MTHS	10	Medical	Learnwell	1/24/2026	2/2/2026
88416	MTHS	12	Medical	Ridge	1/24/2026	
98128	MTHS	10	Medical	Silvergate Prep	2/5/2026	

89279	MTHS	11	Medical	Learnwell	2/4/2026	
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Subject**B. FIRE/LOCKDOWN DRILLS**

Meeting Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

Applegarth School ----- February 11, 2026
 Barclay Brook School ----- February 17, 2026
 Brookside School ----- February 17, 2026
 Mill Lake School ----- February 27, 2026
 Monroe Middle School----- February 17, 2026
 Oak Tree School ----- February 3, 2026
 Woodland School ----- February 25, 2026
 Monroe High School ----- February 27, 2026

Lockdown

Applegarth School----- February 19, 2026
 Barclay Brook School----- February 3, 2026
 Brookside School ----- February 20, 2026
 Mill Lake School ----- February 6, 2026 & February 13, 2026
 Monroe Middle School----- February 25, 2026
 Oak Tree School ----- February 6, 2026
 Woodland School ----- February 27, 2026
 Monroe High School ----- February 19, 2026

AED Drill

Applegarth School----- February 25, 2026

Subject**C. ENROLLMENT**

Meeting Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

Schools	2/28/26	2/28/25	2/29/24	2/28/23	2/28/22
Applegarth	348	375	438	475	455
Barclay Brook	342	361	413	375	345
Brookside	407	439	419	405	399
Mill Lake	428	475	508	492	479
MTMS	1533	1684	1718	1773	1726
Oak Tree	541	584	591	644	730
Woodland	264	259	252	270	306

High School send/receive	2564 252	2571 271	2626 274	2571 270	2502 251
Total	6427	6748	6965	7005	6942

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>January</u>	<u>February</u>	<u>Difference</u>	<u>January</u>	<u>February</u>	<u>Difference</u>
Academy Learning Center	4	4		3	3	
Alpha School	3	3				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	2	2				
Center School	2	2				
Children's Center	1	1				
Coastal Learning Center	0	0		1	1	
Collier School	1	1				
CPC High Point	2	2				
Douglass Develop. Center	2	2				
Eden	2	2				
Future Foundations Academy	1	1				
Gateway School	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
High Point School of Bergen	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	3	3				
Midland School	1	1				
New Roads- Parlin	2	2		1	1	
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	1	1				
Rutgers Day School	1	1				
Schroth School	3	3				
Shore Center	1	1				
Yale Institute	0	0		1	1	
Total	40	40		7	7	

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	2
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2

Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
Food Service Director	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors	
Content Supervisor	5
Secretary	1
Instructional	
Teacher	532.5
Paraprofessionals	
Paraprofessionals - Full-time	111
Paraprofessionals - Part-time	77
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	12
Media Specialist	7
School Counselor	21
Reading Specialist	4
SAC	1
Speech & Language Specialist	16
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	67
Transportation	
Director	1
Supervisor	1
Office Staff	3
Driver	58
Bus Mechanics	3

Paraprofessionals - Part-time	15
Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Lead Teacher/Teacher Aides	8
Site Coordinator, Group Leader (Part-time)	16
Total District Staff as of March 1, 2026	1131

Subject**D. PERSONNEL (10 MEMBER VOTE)**

Meeting

Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended
Action

It is recommended that the Board approve the attached personnel items A through M.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through M)

- A. *It is recommended by the Acting Superintendent of Schools that the Board rescind the contract of **Ms. Ann Hudson**, paraprofessional in the Transportation Department, retroactive to March 23, 2026.
- B. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Abbe Lustgarten**, teacher of special education at MTHS, retroactive to March 25, 2026 through May 6, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lustgarten may be entitled to
- C. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Marianne Taylor**, secretary in the Assistant Superintendent's Office, retroactive to March 16, 2026 through April 10, 2026. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Taylor may be entitled.
- D. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Maria Sofia Palencia-Salinas**, driver in the Transportation Department, retroactive to February 27, 2026 through April 8, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms.

Palencia-Salinas may be entitled to.

- E. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Lynda Mannino**, driver in the Transportation Department, retroactive to February 17, 2026 through May 29, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mannino may be entitled to.
- F. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Valentina Lambiase**, teacher of science at MTHS, retroactive to February 25, 2026 through March 27, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lambiase may be entitled to
- G. *It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Seema Taparia**, teacher of special education at MTHS, retroactive to March 13, 2026 through March 23, 2026.
- H. *It is recommended by the Acting Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2025-2026 school year (account no. 11-402-100-100-000-070):

	Name	Position	Compensation
1.	Cindy Foresta	Softball Volunteer	Volunteer
2.	Joseph Garavente	Boys Lacrosse Volunteer	Volunteer
3.	Diogo Correia	Boys Volleyball Volunteer	Volunteer
4.	Sean Sosnak	Boys Lacrosse Volunteer	Volunteer
5.	Jeff Marshall	Girls Lacrosse Volunteer	Volunteer
6.	Marc Sherr	Girls Lacrosse Volunteer	Volunteer
7.	Dave Treene	Boys Lacrosse Volunteer	Volunteer
8.	Brady Lane	Boys Volleyball Volunteer	Volunteer

- I. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr. for the 2025-2026 school year (account reg ed. 11-150-100-101-000-098 and spec. ed. 11-219-100-101-000-093):

	High School	
1. G	Crapanzano, Katharine	General Education 6-12/Biology
2. S	Eurell, Joe	Special Education 5-12/Social Studies
3. G	Feminella, Andrea	General Education 6-12/Elementary K-6/English
4. G	Hurst, Molly	General Education 9-12/Social Studies
5. S	Lereah, Karen	Special Education 9-12
6. G	Perez-Barreto, Ana	General Education K-12/Spanish

- J. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Amanda Maira	MTHS	Teacher of Spec. Ed. for Unified Preschool SpringFest Event	Non-instructional rate \$46.00 for 3 hours	11-215-100-101-000-010	3/26/26	Unified event
2.	Paula DeBlasio	MTHS	Teacher of Spec. Ed. for Unified Preschool SpringFest Event	Non-instructional rate \$46.00 for 3 hours	11-215-100-101-000-040	3/26/26	Unified event
3.	Kris Cauda	MTHS	School Nurse for Unified Preschool SpringFest Event	Instructional rate \$55.00 for 3 hours	11-000-213-100-000-070	3/26/26	Unified event
4.	Matthew Olszewski	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 2/20/26-3/30/26	Leave extension

5.	Katherine Crapanzano	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 2/20/26-3/30/26	Leave extension
6.	Edgar Esteves	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 2/20/26-3/30/26	Leave extension
7.	Christian Jessop	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 2/20/26-3/30/26	Leave extension
8.	Traci Rickert	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 2/20/26-3/30/26	Leave extension
9.	Leah Nicholas	MTHS	School Nurse for DECA Conference	\$119/night	11-000-213-100-000-070	retroactive to 3/3/26-3/5/26	Yearly position
10.	Leah Nicholas	MTHS	School Nurse for DECON Key Club Conference	\$119/night	11-000-213-100-000-070	3/26/26-3/28/26	Yearly position
11.	Kris Cauda	MTHS	School Nurse for Unified Night to Remember Event	Instructional rate \$55.00 for 3.5 hours	11-000-213-100-000-070	4/17/26	Unified event
12.	Kaitlyn Brozanski	MTHS	Substitute Teacher for After School Coverage	Non-instructional rate \$46.00/Instructional rate \$55.00 based on area of coverage	11-140-100-101-000-070	retroactive to 3/9/26-6/30/26	Yearly position

- K. *It is recommended by the Acting Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Ryan Lockhart	MTHS	Spec. Ed. Para MD	Step 1 Spec. ed. + toileting \$16.96+\$2.25+\$3.00 for 5.75 hours	11-212-100-106-000-070	3/26/26-6/30/26	New position

- L. *It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Susanna Riccio	Transportation	Spec. Ed. Para Bus Aide	Step 3 Spec. ed. \$17.16+\$2.25 for 5.75 hours/4 days per week	11-000-270-170-000-096	retroactive to 3/17/26-6/30/26	Change of employment - contractual days/hours
2.	Angela Malak	MTHS	Para for Unified Preschool SpringFest Event	Hourly step on guide for 3 hours	11-214-100-106-000-020	3/26/26	Unified event
3.	Nancy Muce	MTHS	Para for Unified Preschool SpringFest Event	Hourly step on guide for 3 hours	11-214-100-106-000-070	3/26/26	Unified event
4.	Dina DiMatteo-Avitto	MTHS	Para for Unified Preschool SpringFest Event	Hourly step on guide for 3 hours	11-213-100-106-000-080	3/26/26	Unified event
5.	AnnMarie Gandolfo	MTHS	Para for Unified Preschool SpringFest Event	Hourly step on guide for 3 hours	11-212-100-106-000-040	3/26/26	Unified event
6.	Marlene Oskierko	MTHS	Para for Unified Preschool SpringFest Event	Hourly step on guide for 3 hours	11-213-100-106-000-070	3/26/26	Unified event

7.	Frances Yoffredo	MTHS	Para for Unified Night to Remember Event	Hourly step on guide for 3 hours	11-213-100-106-000-070	4/17/26	Unified event
8.	Nancy Muce	MTHS	Para for Unified Night to Remember Event	Hourly step on guide for 3 hours	11-214-100-106-000-070	4/17/26	Unified event
9.	Dina DiMatteo-Avitto	MTHS	Para for Unified Night to Remember Event	Hourly step on guide for 3 hours	11-213-100-106-000-080	4/17/26	Unified event
10.	Marlene Oskierko	MTHS	Para for Unified Night to Remember Event	Hourly step on guide for 3 hours	11-213-100-106-000-070	4/17/26	Unified event
11.	Anupreetha Tandulwadikar	MTHS	Para for Unified Night to Remember Event	Hourly step on guide for 3 hours	11-204-100-106-000-030	4/17/26	Unified event

- M. *It is recommended by the Acting Superintendent of Schools that the Board approve the following substitutes for the 2025-2026 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Lauren Anderson	Substitute Teacher
2.	Jeffrey Marshal	Substitute Teacher
3.	Jonathan Ghabrial	Substitute Teacher
4.	Christine Ranucci	Substitute Teacher
5.	Kristen Gula	Substitute Teacher
6.	Santiago Cornejo	Substitute Teacher
7.	Henry Tarshis	Substitute Teacher
8.	Valentina Tartara	Substitute Teacher
9.	Todd Cocorikis	Substitute Teacher
10.	Ashley Brizak	Substitute Teacher
11.	Shikha Agarwal	Substitute Teacher
12.	Wendy Strumpf	Substitute Teacher
13.	Ayushi Nawani	Substitute Teacher
14.	Brianna Duval	Substitute Teacher

Non-Certificated

15.	Carmen Curto	Substitute Security
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Subject

E. PERSONNEL (9 MEMBER VOTE)

Meeting

Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access	Public
Type	Action
Recommended Action	It is recommended that the Board approve the attached personnel items N through AK.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items N through AK)

N. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Christina LaQuay**, teacher of art at Oak Tree School, effective July 1, 2026.

O. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Christine Viszoki**, teacher of social studies at MTMS, effective July 1, 2026.

P. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Janet Garavente**, paraprofessional at Oak Tree School, effective July 1, 2026.

Q. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Nicole Girgis**, teacher of science at MTMS, effective July 1, 2026.

R. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Sharon Eagelfeld**, paraprofessional at MTMS, retroactive to March 20, 2026.

S. It is recommended by the Acting Superintendent of Schools that the Board approve an medical leave of absence to **Ms. Jodi Forrest**, teacher of special education at Brookside School, effective March 30, 2026 through June 23, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Forrest may be entitled to.

T. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Francis Hareslak**, head custodian at MTMS, retroactive to March 20, 2026 through June 30, 2026. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Hareslak may be entitled to.

U. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Kevin Mayne**, custodian at Woodland School, retroactive to February 17, 2026 through February 27, 2026. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Mayne may be entitled to.

V. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Laura Sidler**, teacher of special education at MTMS, retroactive to March 24, 2026 through March 31, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sidler may be entitled to.

W. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Brittany Jannuzzi**, teacher of special education at MTMS, effective April 23, 2026 through October 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Jannuzzi may be entitled to.

X. It is recommended by the Acting Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Alyssa Sliwoski**, teacher of special education at MTMS, effective April 7, 2026 through November 11, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sliwoski may be entitled to.

Y. It is recommended by the Acting Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Tatiana Guarneri**, teacher of special education at Applegarth School, effective May 4, 2026 through May 15, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Guarneri may be entitled to.

Z. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Nancy Hanlon**, teacher of grade 2 at Oak Tree School, retroactive to March 17, 2026 through March 19, 2026.

AA. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Shari Sisken**, paraprofessional at Oak Tree School, retroactive to March 3, 2026 through March 6, 2026.

AB. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for Healthy Living Night at Oak Tree School on June 4, 2026 at the instructional rate \$55.00 for 3 hours each (account no. 11-120-100-101-000-060):

1.	Linda Eosso
2.	Carissa Patti
3.	Raquel Longo
4.	Stephanie Zykorie
5.	Carissa O'Larte
6.	Melissa Farfan
7.	Denise Cassilli
8.	Maria Colon Torres
9.	Amanda Thompson
10.	Cassie Shea
11.	Julianna Tanico
12.	Danielle Dowe
13.	Samantha Southard
14.	Sarah Pramberger
15.	Christina Ratajczak
16.	Jamie Juliano
17.	Ashlee Torres
18.	Kim Castellano
19.	Megan Shaw

AC. It is recommended by the Acting Superintendent of Schools that the Board approve the following teachers for Evening of Reading at Applegarth School effective April 30, 2026 at the instructional rate \$55.00 up to 3 hours each (account no. 11-120-100-101-000-050):

1.	Alison Kershis
2.	Jennifer Gentile
3.	Nicole Sheppard
4.	Ashley Quinby
5.	Samantha Farkas
6.	Chelsea Sachs
7.	Danielle Mazza
8.	Radhika Patel
9.	Lauren Burgess
10.	Thomas Gardner
11.	Jessica Siculietano
12.	Meryn Borquist

AD. It is recommended by the Acting Superintendent of Schools that the Board approve the following paraprofessionals for Evening of Reading at Applegarth School effective April 30, 2026 at their hourly step on guide up to 3 hours each (account no. 11-190-100-106-000-050):

1.	Patricia Dazos
2.	Leslie Smith

AE. It is recommended by the Acting Superintendent of Schools that the Board approve the following teachers for 8th Grade Advanced Science Phase II Grading at MTMS effective March 26, 2026 through May 31, 2026 for 4 hours each at the instructional rate \$55.00 (account no. 11-130-100-101-000-080):

1.	Stephanie Lee
2.	Anuradha Shymsundar
3.	Melissa Colontino
4.	Nicole Gorges

AF. It is recommended by the Acting Superintendent of Schools that the Board approve the following nurses for after school program at Applegarth School retroactive to March 4, 2026 through March 25, 2026 on a rotational basis at the instructional rate \$55.00 up to 2 hours (account no. 11-000-213-100-000-050):

1.	Bonnie Essig
2.	Danielle LeMunyon

AG. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr. for the 2025-2026 school year (account reg ed. 11-150-100-101-000-098 and spec. ed. 11-219-100-101-000-093):

		Middle School	
1.	S/G	Chawla, Anju	Special Education K-12/General Education 5-8/Mathematics/Science
2.	G	Crisco, Bonnie	General Education 6-12/English
3.	G	Echevarria, Kathryn	General Education K-12/Health and Physical Education
4.	G	James, William	General Education 6-12/Social Studies
5.	S/G	Manahan, Steven	Special Education K-12/General education K-6/Social Studies K-6
6.	G	Mulvey, Benjamin	General Education 6-8/Social Studies
7.	G	Palermo, Andrea	General Education K-8/Mathematics 6-8
8.	S/G	Sheenan, Samantha	Special Education K-12/Elementary K-5/ Social Studies

AH. It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Meghann Toth	Barclay Brook	Teacher of Grade 1	Step 1 BA+15 \$54,047+\$1,800 prorated	11-120-100-101-000-010	3/26/26-6/30/26	Transfer replacement
2.	Christina Urbano	MTMS	Teacher of Spec. Ed. ICS/RC	\$246/day	11-213-100-101-000-080	4/30/26-6/30/26	Leave position

AI. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kristen Gula	MTMS	Teacher of Language Arts	Step 1 BA \$54,047 prorated	11-130-100-101-000-080	3/26/26-6/10/26	Leave position
2.	Simone Kizel	Applegarth	Teacher of Grade 4	Step 1 MA \$54,047+\$3,600 prorated	11-120-100-101-000-050	5/8/26-5/18/26	Leave extension
3.	Robin Sarfati	Mill Lake	Teacher for Evening of Reading	Instructional rate \$55.00 for 2 hours	11-120-100-101-000-040	retroactive to 3/5/26	New position

4.	Alicia Realmuto	MTMS	Nurse for TSA Field Trip	Instructional rate \$55.00 for 1.5 hours	11-000-213-100-000-080	4/29/26	Yearly position
5.	Maureen Drabek	Mill Lake	Teacher for Title 1 Winter	Instructional rate \$55.00 1 hour twice per week for a total of 10 hours	20-231-100-101-000-040	retroactive to 3/3/26-4/17/26	New position
6.	Holly Jarsiewicz	MTMS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/25-6/30/26	Revision in end date Leave position
7.	Rochelle Siller (Kapel)	MTMS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/25-6/30/26	Revision in end date Leave position
8.	Kerri Kirchner	MTMS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/25-6/30/26	Revision in end date Leave position
9.	Ryan Hilligus	MTMS	Teacher of Spanish	34% additional contract	11-130-000-101-000-080	retroactive to 3/2/26-TBD	Leave position
10.	Hildelisa Espinal	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	retroactive to 3/9/26-TBD	Leave position
11.	Santiago Velasco	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	retroactive to 3/9/26-TBD	Leave position
12.	Jennifer Schwartz	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	4/13/26-6/30/26	Leave position
13.	Julia Granit	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	4/13/26-6/30/26	Leave position
14.	Maile Allen	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	4/13/26-6/30/26	Leave position
15.	Amanda Balestrieri	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	4/13/26-6/30/26	Leave position
16.	Daniela Butta	MTMS	Team Leader - Innovation	\$1624 prorated	11-130-100-101-000-080	retroactive to 3/9/26-6/30/26	Resume position
17.	Nicole Gomes	MTMS	Ticket Booth for 7th & 8th Grade Play	Non-instructional rate \$46.00 for 3 hours	11-130-100-101-000-080	retroactive to 3/13/26	Yearly position
18.	Giannina Gomez	MTMS	Chaperone for Chorus Concert	Non-instructional rate \$46.00 for 3 hours	11-130-100-101-000-080	5/20/26	Yearly position
19.	Bonnie Essig	Applegarth	School Nurse for Field Trip	Instructional rate \$55.00 up to 5 hours	11-000-213-100-000-050	6/10/26	Field trip
20.	Cristina Demone	MTMS	School Nurse for 7th & 8th Grade Play	Instructional rate \$55.00 for 2.5 hours	11-000-213-100-000-080	retroactive to 3/11/26	Yearly position
21.	Thomas Gardner	Applegarth	After School Detention	Non-instructional rate \$46.00 for 1 hour	11-120-100-101-000-050	retroactive to 3/17/26-6/30/26	Yearly position
22.	Nicholas Reinhold	Woodland	Elementary E-Sports Pilot	Instructional rate \$55.00 up to 3 hours per day per session	11-424-100-101-000-098	4/1/26-6/30/26	New position

AJ. It is recommended by the Acting Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Shriya Bhattacharya	Brookside	Spec. Ed. Para MD	Step 1 \$16.96+\$2.25+\$3.00 for 5.75 hours	11-212-100-106-000-020	3/26/26-6/30/26	Transfer replacement
2.	Remya Padmavathy	Applegarth	Para cafe	Step 1 \$16.96 for 2.5 hours	11-000-262-107-000-050	4/6/26-6/30/26	Resignation replacement
3.	Roshellia Lige	MTMS	Spec. Ed. Para ICS/RC	Step 1 Spec. ed. \$16.96+\$2.25 for 5.75 hours	11-213-100-106-000-080	3/30/26-6/30/26	Leave position
4.	Prachi Deogaonkar	Brookside	Paraprofessional ESL	Step 1 Reg. ed. \$16.96 for 5.75 hours	11-240-100-106-000-020	4/6/26-6/30/26	Transfer replacement

AK. It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Lisa Manning	Mill Lake	Spec. Ed. Para	Step 3 Spec. ed. \$17.16+\$2.25 for 1 hour Step 3 Reg. ed. \$17.16 for 3.75 hours for a total of 4.75 hours	11-000- 262-107- 000-040	retroactive to 3/2/26- 6/30/26	Increase in hours
2.	Gayathri Sreeram	Brookside	Spec. Ed. Para	Step 1 Spec. ed. \$16.96+\$2.25 for 6.75 hours	11-213- 100-106- 000-020	4/8/26- 6/30/26	Leave extension
3.	Margaret Lentini	Mill Lake	Spec. Ed. Para Aut	Step 4 Spec. ed. + toileting \$17.26+\$2.25+\$3.00 for 5.75 hours	11-204- 100-106- 000-040	retroactive to 3/23/26- 6/30/26	Transfer and increase in hours
4.	Nancy Simon	Mill Lake	Spec. Ed. Para LLD	Step 8 Spec. ed. + toileting \$22.09+\$2.25+\$3.00 for 6.75 hours	11-204- 100-106- 000-040	retroactive to 3/23/26- 6/30/26	Transfer
5.	Mary Loschiavo	MTMS	Ticket Booth for 7th & 8th Grade Play	Hourly step on guide for 6 hours	11-000- 240-105- 000-080	retroactive to 3/12/26 & 3/14/26	Yearly position
6.	Lillian Tomasulo	MTMS	Spec. Ed. Para ICR	Step 3 Spec. ed. \$17.16+\$2.25 for 6.75 hours	11-213- 100-106- 000-080	retroactive to 3/23/26- 6/30/26	Resignation replacement
7.	Jill Benevento	MTMS	Spec. Ed. Para for After School Activities, Concerts, Plays & Dances	Hourly step on guide for 1.5 to 3 hours per activity	11-213- 100-106- 000-080	retroactive to 3/24/26- 6/30/26	Yearly position

Executive File Attachments
[Resumes.pdf \(788 KB\)](#)

Subject

F. BOARD ACTION (10 MEMBER VOTE)

Meeting

Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended
Action

It is recommended that the Board approve the attached board action items A through J.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through J)

- A. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

- B. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of February 2026.
- D. *It is recommended by the Acting Superintendent of Schools that the Board of Education: (1) affirm the Acting Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Acting Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the February 18, 2026 meeting:

302109

- E. *It is recommended by the Acting Superintendent of Schools that the Board approve the following Policies and Regulation for a first reading:

P 3146	Conduct of Reduction in Force
P 3152	Withholding an Increment
P & R 3221	Evaluation of Teachers (M)
P 3232	Tutoring Services
P 4152	Freezing or Reducing Wages
P 4230	Outside Activities
P 4438	Jury Duty

- F. *It is recommended by the Acting Superintendent of Schools that the Board approve the following Policies and Regulations for a second and final reading:

P 2220	Adoption of Courses (M)
R 2361	Acceptable Use of Computer Networks/Computers and Resources (M)
P & R 2412	Home Instruction Due to Health Condition (M)
R 2417	Student Intervention and Referral Services (M)
P 2421	Career and Technical Education
R 2431.1	Emergency Procedures for Sports and Other Athletic Activity (M)
R 2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)
P 2431.3	Heat Participation Policy for Student-Athlete Safety (M)
P 2467	Surrogate Parents and Resource Family Parents (M)
P & R 2481	Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (M)

- G. *It is recommended by the Acting Superintendent of Schools that the Board approve the abolishment of the following Regulations:

R 3223.1	Evaluation of Nontenured Administrators (M) (Abolished)
R 3223.2	Evaluation of Tenured Administrators (M) (Abolished)

- H. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted proposal of Learning Ally, Inc. for a District-wide license of Learning Ally's Audio Book Solution for the 2025-2026 school year for a total cost of \$15,459.00.

- I. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between Robotics Education & Competition Foundation and the Monroe Township High School for the 2026 VEX Robotics World Championship from April 21, 2026 through April 24, 2026 for a cost of \$1,800.00.
- J. *It is recommended by the Acting Superintendent of Schools that the Board approve the following out-of-district placement for the 2025-2026 school year:

Student No.	School	Start Date	Tuition
97890	Fedcap School	3/11/2026	\$499.00 per diem

File Attachments

[Policies and Regulation for a first reading.pdf \(1,185 KB\)](#)
[Policies and regulations for a second and final reading.pdf \(3,093 KB\)](#)
[Professional Development.pdf \(745 KB\)](#)

Executive File Attachments

[Learning Ally.pdf \(405 KB\)](#)
[April 2026 Trip Calendar.pdf \(170 KB\)](#)
[HS Suspension Report February 2026.pdf \(162 KB\)](#)
[Field Trip 25-26 HS.pdf \(524 KB\)](#)
[Professional Development - Transportation.pdf \(212 KB\)](#)
[HS Robotics Competition.pdf \(197 KB\)](#)

Subject

G. BOARD ACTION (9 MEMBER VOTE)

Meeting: Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category: 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access: Public

Type: Action

Recommended Action: It is recommended that the Board approve the attached board action items K through S.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items K through S)

K. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

L. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

M. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of February 2026.

N. It is recommended by the Acting Superintendent of Schools that the Board of Education: (1) affirm the Acting Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Acting Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from February 18, 2026 meeting:

302517
 302516
 302195
 302643
 303466

O. It is recommended by the Acting Superintendent of Schools that the Board approve Jerry Weldon to perform a Masterclass with Monroe Township Middle School Jazz Ensemble on April 20, 2026 for a cost of \$750.00. (Monroe Education Foundation funded)

P. It is recommended by the Acting Superintendent of Schools that the Board approve a guest speaker from Right Choice Recovery to provide a presentation to 8th grade students during their physical education class at the Monroe Township Middle School, dates to be determined. There is no cost for this presentation.

Q. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between the Barclay Brook Elementary School and Jenkinson's Aquarium to provide two presentations for kindergarten students on Penguin Pointers on June 17, 2026 for a total cost of \$1,080.00.

R. It is recommended by the Acting Superintendent of Schools that the Board approve the Monroe EnviroMobile to visit Barclay Brook School's second grade students on April 14, 2026, from 9:30 a.m. to 3:00 p.m. to provide lessons on recycling. There is no cost for this visit.

S. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between Robotics Education & Competition Foundation and the Monroe Township Middle School for the 2026 VEX Robotics World Championship from April 28, 2026 through April 30, 2026 fo a cost of \$1,800.00.

File Attachments

[Professional Development K-8.pdf \(740 KB\)](#)

Executive File Attachments

[K-8 Suspension Report February 2026.pdf \(158 KB\)](#)

[Jerry Weldon.pdf \(108 KB\)](#)

[Jenkinson's Aquarium.pdf \(352 KB\)](#)

[Field Trip 25-26 K-8.pdf \(364 KB\)](#)

[Robotics Competition.pdf \(183 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through K)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that the members of the Monroe Township Board of Education approve **Jeffery Beyert** as a Pit Musician/Guitar for rehearsals and performances for the MTHS performance of Grease for a total fee of \$690.00.
2. It is recommended that the members of the Monroe Township Board of Education approve **David Fernandes** as a Pit Musician/Pianist for rehearsals and performances for the MTHS performance of Grease for a total fee of \$690.00.
3. It is recommended that members of the Monroe Township Board of Education approve **Alyssa Weinstein, Esq.** of the firm **Busch Law Group** to handle a special education matter (26EO00010AB). The Board will be responsible for fees up to a \$10,000.00 deductible, at which time any remaining fees will be covered by the District's insurance carrier up to the policy limit.
4. It is recommended that members of the Monroe Township Board of Education approve **Andrew Chan** as an Accompanist for the March 2026 High School Tri-M Induction Ceremony for a total fee of \$200.00.
5. It is recommended that members of the Monroe Township Board of Education approve **Sungryung Kim** as an Accompanist for the 2026 High School Spring Concert at the following rates:
3 Rehearsals @ \$80.00 each
1 Performance @ \$100.00
6. It is recommended that members of the Monroe Township Board of Education approve **Sungryung Kim** as an Accompanist for the NJACDA Choir Festival Trip in May 2026 for a total fee of \$100.00.
7. It is recommended that the members of the Monroe Township Board of Education approve the attached Agreement between **The Fedcap School**, 8 St. Cloud Pl, West Orange, NJ 07052, and the Monroe Township Board of Education to provide educational services to district students placed in their facility.
8. *It is recommended that members of the Board of Education approve **DI Group Architecture**, to provide architectural services associated with the repurposing of the Boy's and Girl's Team Meeting rooms (A109 and A-134) at Monroe Township High School. The cost for the study is \$17,000.00.

B. *BILL LIST

It is recommended that the bills totaling \$14,304,075.51 and the Addendum totaling \$1,424,049.71 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator.

C. *TRANSFER #7

It is recommended that members of the Monroe Township Board of Education approve Transfer #7 for Fiscal Year 2025/26 as attached.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for January 2026, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the January 2026 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *DISPOSAL OF SURPLUS PROPERTY

WHEREAS, the Monroe Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board of Education is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the sale of property no longer usable for school purposes as follows:

- a. The sale of the surplus property shall be conducted through . The terms and conditions of the agreement entered into with are available online at municibid.com and are also available in the office of the Monroe Township Board of Education Business Administrator/Board Secretary.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-09.
- d. The surplus property to be sold includes the items listed below:

Hobart Cutter Mixer (Model # HCM 450)
 Wells 4 Bay Steamtable (Model # 400-DM)
 Precision 4 Bay Steamtable

- e. The surplus properties as identified shall be sold in an "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Monroe Township Board of Education reserves the right to accept or reject any bid submitted.

F. *REVISED 2026/2027 BUDGET CALENDAR

It is recommended that members of the Monroe Township Board of Education approve the attached **revised 2026/27 Budget Calendar** which correlates with the revised guidelines from the Department of Education.

G. *REVISED 2026 BOARD OF EDUCATION MEETING DATES

It is recommended that members of the Monroe Township Board of Education approve the attached list of **revised Board of Education Meeting Dates for 2026**, which was previously approved with an anticipated date.

H. *CONTRACT / NORMANDY STUDIO PHOTOGRAPHY

It is recommended that the members of the Monroe Township Board of Education approve **Normandy Studio Photography**, 399 Campus Drive, Suite 308, Somerset, NJ 08873, as the High School Photographer for the 2026/2027 and 2027/2028 school years in accordance with the attached Agreement.

I. *DONATION

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a \$1,000.00 monetary donation from the Monroe Education Foundation. The funds are intended to be utilized for an instrument for the High School Jazz Band.

J. *BOARD TRAINING/PROFESSIONAL DEVELOPMENT RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job titles current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title

18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

NJSBA's Virtual Spring Conference 2026

Board Member attending	Date of Workshop	Workshop Fee
Kate Rattner	05/08/26	\$129.00

K. *It is recommended that the members of the Monroe Township Board of Education approve the Settlement Agreement for student no. 96075 and approve the following resolution:

WHEREAS, a dispute has arisen regarding the special education program for student no. 96075; and

WHEREAS, the attorney representing the Board on this matter and the Acting Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement dated March 10, 2026; and

WHEREAS, the Settlement Agreement calls for the expenditure of Board funds towards the cost of related services; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement dated March 10, 2026, is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby approves the Settlement Agreement in this matter.

File Attachments

[Revised 2026.2027 Budget Calendar 03.25.26.pdf \(126 KB\)](#)
[Revised 2026 BOE Mtg Dates.pdf \(116 KB\)](#)
[Normandy Studio Photography.pdf \(1,058 KB\)](#)
[BILL LIST.pdf \(675 KB\)](#)
[Financials.pdf \(3,002 KB\)](#)
[ADDENDUM.pdf \(297 KB\)](#)

Executive File Attachments

[Andrew Chan - MTHS Tri-M Accompanist.pdf \(34 KB\)](#)
[Sungryung Kim Spring 2026.pdf \(34 KB\)](#)
[Sungryung Kim NJACDA Festival.pdf \(32 KB\)](#)
[The Fedcap School.pdf \(659 KB\)](#)
[DIG Proposal - Board Meeting - Team Mtg. Rm. Renovation.pdf \(75 KB\)](#)

Subject	B. BOARD ACTION (9 MEMBER VOTE)
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	

BOARD ACTION (Item L)**L. DONATION**

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation of an adaptive bike from Steve and Shari Weissman for the Mill Lake Elementary School. The approximate value is \$3,757.00.

14. BOARD PRESIDENT'S REPORT**15. OTHER BOARD OF EDUCATION BUSINESS****16. PUBLIC FORUM**

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.**17. CLOSED SESSION RESOLUTION IF NEEDED****18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY**

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.**19. NEXT SCHEDULED BOARD OF EDUCATION MEETING APRIL 27, 2026**

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING APRIL 27, 2026

Access Public

Type

The next Board of Education Meeting is scheduled for April 27, 2026 6:15 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Mar 25, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.