

**WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, March 24, 2026**

Date: March 24, 2026

Time: 6:00 PM

Location: School Committee Conference Room
77 Poland Street
Webster, MA 01570

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Adamopoulos
- Member Sgariglia
- Member Koleros

The following Committee Members were absent:

I. Call to Order: Pledge of Allegiance

Chair Seddiki stated as a reminder this meeting is being taped both audio and video and will be put on the district website.

II. Approval of March 10, 2026 Minutes

Motion: To approve February 24, 2026 Minutes as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

III. Superintendent's Report

1. Personnel Update -

Retirement: No Retirements at this time

New Hires: Mitchell Krouner - Para at WMS
Jeramias Skarpos - Para at WMS
Deanna Girard - Para at PAE
Morgan Ferguson - ABA at PAE

Resignations: No resignations at this time

Transfers: Angie Bonilla will be transferring from Administrative Assistant at Park Ave Elementary to Special Education School-Year Administrative Assistant at the District office.

Vacancies:

SCHOOL	POSITION
PAE	1.0 FTE - Instructional Assistants
PAE	4.4 FTE - ABA
WMS	4.0 FTE - ABA
WMS	3.0 FTE - Instructional Assistants
BHS	2.0 FTE - Instructional Assistants
BHS	1.0 FTE - 2nd Shift Custodian

2. Management and Operations-

Superintendent Pierangeli reported ongoing review of policies and the intent to bring them to the Committee for update and approval. Fourteen additional policies will be addressed later in the meeting.

The Superintendent reported that a tri-board meeting will be held on Monday, March 23, at the public library.

The Superintendent reported that the budget workshop is scheduled for Tuesday, March 31, at 5:00 PM at Webster Middle School.

The Superintendent reported that districtwide professional development was held on Friday the 13th. Feedback was mixed, and the professional development provided for teachers did not meet district standards. The time of staff is limited and valued; the vendor did not meet expectations and will not be used in the future.

Superintendent Pierangeli reported that on Friday of this week, a meeting will be held with public safety officials. Plans are underway to conduct a tabletop exercise with the school department.

3. Other Updates-

Superintendent Pierangeli said that she attended the CMC and SWCEC Board meetings on Thursday and Friday of last week.

The Superintendent reported that the Superintendent Luncheon will be held this Wednesday. Nathan Cole will serve as our student representative, and the Superintendent and Ms. Nieves will join him in celebrating his accomplishments during the luncheon.

B. Business Manager Report, Superintendent Pierangeli -

- **Bartlett High School Building Committee Update-**

The Superintendent reported that the move is proceeding quickly and is scheduled for April break. All preparations are being coordinated to ensure everything is aligned, and the timeline remains on track. The administration is excited for students to transition into B Section and for the move to the modules. Planning is ongoing, and the final phase is on target.

Member Millet inquired whether the town meeting will be held in the auditorium. The Superintendent confirmed that it will indeed take place in the auditorium.

Superintendent Pierangeli explained that an open house will be held once all work has been completed. The Superintendent also noted that an updated video outlining the progress will be posted on Facebook very soon.

- **Other Updates-**

Green Communities Grant: Webster was awarded grant funding in the amount of \$228,010 to upgrade the lighting at Park Avenue to LED lighting. We are currently working on the documentation with the state and then will schedule the work to be completed over Summer Break or possibly during April Break. See the award letter in your packet.

Kitchen Inspections: The Board of Health inspected the three kitchens. There were no findings at Bartlett or Webster Middle School. There were two findings at Park Ave that are being addressed (debris build up on the floor and a food disposal item).

C. Principal Report - Ms. Amy Puliafico, Principal at Park Ave Elementary School-

1- Attendance Data Update -

Ms. Puliafico reported that daily attendance rates have remained relatively consistent compared to last year. Year-to-date attendance is 92.3%, compared with 92.7% at this time last year. Chronic absenteeism is currently about 2 percentage points higher than last year.

Ms. Puliafico said this year, Kindergarten has the highest rate of chronic absenteeism, although this tends to shift annually and does not follow a specific cohort. Despite the increase, overall chronic absenteeism remains above the 2023–2024 school year average.

Ms. Puliafico reported that attendance has been affected by illness during the winter months, which is a recurring pattern each year, typically showing a gradual decrease from November through March, followed by an increase through the end of the school year.

Ms. Puliafico said that efforts to address attendance concerns continue through informative letters, teacher outreach, school counselor support, and administrative conferences to problem-solve and provide assistance as needed.

2- Mid-Year Assessments Updates-

Ms. Puliafico reported that in January, mid-year assessments were conducted, including iReady in Reading and Math, as well as DIBELS, a reading assessment. Overall, both areas show strong improvement and growth; however, a significant number of students remain behind where they should be at this point in the year.

Reading:

- Students who began the year one to two grade levels below are making the most progress, with Grade 2 showing the highest growth.
- K–1 literacy instruction and targeted interventions are supporting continued improvement across grades.

Math:

- Students are showing growth, particularly those two grade levels below, with Tier 1 programming helping close gaps.

Areas for Continued Focus:

Reading:

- Examine Grade 2 literacy structures to identify strategies that could be replicated in other grades.
- Continue utilizing intervention blocks with regular progress monitoring to guide instruction.
- Address comprehension and vocabulary growth across all grades, a current focus of PLC structures to support intentional planning in these areas.

Math:

- Improve the use of the new curriculum for acceleration rather than remediation.
- Review structures and pacing to incorporate interventions for students who are one grade level below, helping them reach grade-level proficiency. This may self-correct as the program is fully implemented; currently, only Grades K–1 have consistently used it.

3- Events-

Past Events:

- February: Crocodile River Band – presentation on African music and culture
- March: Cookies & Canvas

Upcoming Events:

- MCAS:
 - April 7–10: ELA
 - May 12–15: Math
- Community Reader Day: April 16
- PAE Art Show: April 16

Chair Seddiki noted that many positive initiatives and activities are taking place at Park Ave Elementary.

Member Millet expressed appreciation for the coverage of staff introductions and celebrations in the local newspaper.

IV. Student Representative Update

Positives

- School Year is running smooth

Challenges

- Cold weather
- Testing

Testing-

- Last Week : 10th grade PSAT Testing
- March 19 & 20 - ELA MCAS for Grade 10
- Mock AP Exam Testing

Student Engagement/Events Opportunities

- Last week DECA attended the state competition, great job to Desirae, Naomie, and Tais for their participation in this event
- Friday - PBIS Egg Hunt during the day, students bought tickets with their Bartlett Bucks

Family Events

- Saturday - Community Egg Hunt and Breakfast, make sure to come join us. Just \$5 for a great breakfast and an Egg Hung. There will also be a ton of raffles

Sports

- Last Week: Mandatory Athlete/Family/ Coach Meeting
- Spring Sports Tryouts and practices have started

Senior Class Updates

- More scholarship opportunities for Seniors

V. Old Business

A. FY 27 - Budget Update

Superintendent Pierangeli provided an update on the FY 27 Budget.

The Superintendent reported that the Tri-Board meeting outcome was positive and noted that the final budget will be presented in May. Additional information will be shared during the upcoming Budget Workshop on Tuesday.

VI. New Business

A. Approval of an Out-of-State Field Trip for the Webster Middle School 5th Grade Students to The Loos Center for the Arts in Woodstock, CT, to Attend a Live Opera Performance

The Superintendent noted that the event was attended last year and that there is excitement about participating again this year.

Chair Seddiki noted that this is an exciting opportunity for students to learn about musical sounds that may be unfamiliar to them.

Motion: To Approve of an Out-of-State Field Trip for the Webster Middle School School 5th Grade Students to the Loos Center for the Arts in Woodstock, CT, to Attend a Live Opera Performance

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

B. Approval of Disposal of Surplus Items - Three Lochnivar Boilers from Bartlett High School

Superintendent Pierangeli noted that the school successfully made it through the winter using the old boilers, which are now slated for disposal or surplus. The Superintendent added that the boilers have been listed for purchase for anyone who may be interested.

Motion: To approve of Disposal of Surplus Items

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

C. Acceptance of Donation in the amount of \$2,230.00 from Home Town Bank to Webster Public Schools

The Superintendent and Chair Seddiki expressed appreciation to Hometown Bank for their generous donation.

Motion: To approve of Disposal of Surplus Items

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

D. Policy BBBA/BBBB – School Committee Member Qualifications/Oath of Office – First Reading

E. Policy BEC – Executive Sessions – First Reading

F. Policy BEDF – Voting Method – First Reading

G. Policy GCF – Professional Staff Hiring – First Reading

H. Policy GCIA – Philosophy of Staff Development – First Reading – NEW

I. Policy GCRD – Tutoring for Pay – First Reading

J. Policy KBBA – Non-Custodial Parents' Rights – First Reading – NEW

K. Policy KBE – Relations with Parent/Booster Organizations – First Reading

L. Policy KBG – Parent Advisory Councils – First Reading – NEW

M. Policy KDB – Public Right to Know – First Reading

N. Policy KE – Public Complaints – First Reading

O. Exhibit KLF-E – Memorandum of Understanding – Delete

P. Policy KLK – Relations with Local Governmental Authorities – First Reading – NEW

Q. Policy LDA – Student Teaching and Internships – First Reading – NEW

Superintendent Pierangeli reviewed each policy and explained the recent changes and updates.

VII. Review / Transfer / signing of Warrants, Bills, Payroll

- A. Approval of Transfer Request in the amount of \$7,094.94 from the Webster Middle School Activity Savings Account to Checking Account

Motion: To approve the FY 26 Budget Transfer Request

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

- B. Signing of Warrant in the amount of \$484,776.92

VIII. Adjournment

Motion: To adjourn the meeting at 6:56 P.M.

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Respectfully submitted,
Desiree A. Moniz

Documents included in the packet:

- School Committee Agenda - 3/24/2026
- Superintendent Notes
- Minutes for 3/10/26
- FY 27 Budget Update
- Policies
- Warrant Reports

Upcoming Events / Dates:

March 24, 2026	SC Meeting	6:00 pm	Central Office
March 25, 2026	SEPAC - OT and Sensory	6:30 pm - 7:30 pm	
March 27, 2026	BHS - PBIS Egg Hunt / Breakfast	8:00 am - 10:00 am	Cafeteria/Sports Fields
March 31, 2026	Big Brother & Big Sister	3:00 pm - 4:00 pm	PAE

March 24, 2026	SC Meeting	6:00 pm	Central Office
March 25, 2026	SEPAC - OT and Sensory	6:30 pm - 7:30 pm	
March 27, 2026	BHS - PBIS Egg Hunt / Breakfast	8:00 am - 10:00 am	Cafeteria/Sports Fields
April 3, 2026	No School / Good Friday	All Schools	
April 7, 2026	BHS - Building Committee Meeting	6:00 pm - 8:00 pm	Central Office
April 8, 2026	WMS Evening Parent Teacher Conference	6:00 pm - 8:00 pm	WMS
April 9, 2026	ELPAC Meeting	TBD	
April 15, 2026	SEPAC	6:30 pm - 7:30 pm	TBD
April 16, 2026	Community Reading day	9:00 am - 11:00 am	PAE
April 16 & 17, 2026	PAE Book Fair		
April 20 - April 24, 2026	Spring Break	All schools	