

FRANKLIN-McKINLEY SCHOOL DISTRICT
Classified Employees Salary Pay Schedule (194)
Fiscal Year 2026-2027
(11 Month)

Title	Salary Range		STEP						Longevity Steps Only					
			1	2	3	4	5	6	Year					
Community Assistant	17	Hourly	\$23.40	\$24.33	\$25.31	\$26.35	\$27.40	\$28.52	\$29.58	\$29.94	\$30.29	\$30.65	\$31.00	\$31.36
		Daily	\$187.20	\$194.64	\$202.48	\$210.80	\$219.20	\$228.16	\$236.67	\$239.50	\$242.34	\$245.17	\$248.01	\$250.84
		Monthly (11)	\$3,301.53	\$3,432.74	\$3,571.01	\$3,717.75	\$3,865.89	\$4,023.91	\$4,173.91	\$4,223.91	\$4,273.91	\$4,323.91	\$4,373.91	\$4,423.91
		Overtime	\$35.10	\$36.50	\$37.97	\$39.53	\$41.10	\$42.78	\$44.37	\$44.91	\$45.44	\$45.98	\$46.50	\$47.04
Health Assistant School Office Assistant	19	Hourly	\$24.33	\$25.31	\$26.35	\$27.40	\$28.52	\$29.67	\$30.73	\$31.09	\$31.44	\$31.80	\$32.15	\$32.51
		Daily	\$194.64	\$202.48	\$210.80	\$219.20	\$228.16	\$237.36	\$245.87	\$248.70	\$251.54	\$254.37	\$257.21	\$260.04
		Monthly (11)	\$3,432.74	\$3,571.01	\$3,717.75	\$3,865.89	\$4,023.91	\$4,186.17	\$4,336.17	\$4,386.17	\$4,436.17	\$4,486.17	\$4,536.17	\$4,586.17
		Overtime	\$36.50	\$37.97	\$39.53	\$41.10	\$42.78	\$44.51	\$46.10	\$46.64	\$47.16	\$47.70	\$48.23	\$48.77
Secretary I	21	Hourly	\$25.31	\$26.35	\$27.40	\$28.52	\$29.67	\$30.85	\$31.91	\$32.27	\$32.62	\$32.98	\$33.33	\$33.69
		Daily	\$202.48	\$210.80	\$219.20	\$228.16	\$237.36	\$246.80	\$255.30	\$258.14	\$260.98	\$263.81	\$266.65	\$269.48
		Monthly (11)	\$3,571.01	\$3,717.75	\$3,865.89	\$4,023.91	\$4,186.17	\$4,352.65	\$4,502.65	\$4,552.65	\$4,602.65	\$4,652.65	\$4,702.65	\$4,752.65
		Overtime	\$37.97	\$39.53	\$41.10	\$42.78	\$44.51	\$46.28	\$47.87	\$48.41	\$48.93	\$49.47	\$50.00	\$50.54

Longevity (monthly): Year 10 - \$150 Year 15 - \$200 Year 20 - \$250 Year 25 - \$300 Year 30 - \$350 Year 35 - \$400



194 Days

Per CSEA Agreement
Effective 7/1/2026

Increase: 2.24%

FRANKLIN-McKINLEY SCHOOL DISTRICT
Classified Employees Salary Pay Schedule (197)
Fiscal Year 2026-2027
(11 Month)

Title	Salary Range		STEP						Longevity Steps Only					
									Year					
			1	2	3	4	5	6	10	15	20	25	30	35
Para-Educator	17	Hourly	\$23.40	\$24.33	\$25.31	\$26.35	\$27.40	\$28.52	\$29.57	\$29.92	\$30.27	\$30.61	\$30.96	\$31.31
		Daily	\$187.20	\$194.64	\$202.48	\$210.80	\$219.20	\$228.16	\$236.54	\$239.33	\$242.12	\$244.91	\$247.70	\$250.50
		Monthly (11)	\$3,352.58	\$3,485.83	\$3,626.23	\$3,775.24	\$3,925.67	\$4,086.14	\$4,236.14	\$4,286.14	\$4,336.14	\$4,386.14	\$4,436.14	\$4,486.14
		Overtime	\$35.10	\$36.50	\$37.97	\$39.53	\$41.10	\$42.78	\$44.36	\$44.88	\$45.41	\$45.92	\$46.44	\$46.97
Para-Educator-Bilingual Para-Educator-Special Ed	19	Hourly	\$24.33	\$25.31	\$26.35	\$27.40	\$28.52	\$29.67	\$30.72	\$31.07	\$31.42	\$31.76	\$32.11	\$32.46
		Daily	\$194.64	\$202.48	\$210.80	\$219.20	\$228.16	\$237.36	\$245.74	\$248.53	\$251.32	\$254.11	\$256.90	\$259.69
		Monthly (11)	\$3,485.83	\$3,626.23	\$3,775.24	\$3,925.67	\$4,086.14	\$4,250.90	\$4,400.90	\$4,450.90	\$4,500.90	\$4,550.90	\$4,600.90	\$4,650.90
		Overtime	\$36.50	\$37.97	\$39.53	\$41.10	\$42.78	\$44.51	\$46.08	\$46.61	\$47.13	\$47.64	\$48.17	\$48.69
Campus Monitor	23	Hourly	\$26.35	\$27.40	\$28.52	\$29.67	\$30.85	\$32.11	\$33.16	\$33.51	\$33.86	\$34.20	\$34.55	\$34.90
		Daily	\$210.80	\$219.20	\$228.16	\$237.36	\$246.80	\$256.88	\$265.26	\$268.05	\$270.84	\$273.63	\$276.42	\$279.22
		Monthly (11)	\$3,775.24	\$3,925.67	\$4,086.14	\$4,250.90	\$4,419.96	\$4,600.49	\$4,750.49	\$4,800.49	\$4,850.49	\$4,900.49	\$4,950.49	\$5,000.49
		Overtime	\$39.53	\$41.10	\$42.78	\$44.51	\$46.28	\$48.17	\$49.74	\$50.27	\$50.79	\$51.30	\$51.83	\$52.35
Behavior Therapist	27	Hourly	\$28.52	\$29.67	\$30.85	\$32.11	\$33.40	\$34.75	\$35.80	\$36.15	\$36.50	\$36.84	\$37.19	\$37.54
		Daily	\$228.16	\$237.36	\$246.80	\$256.88	\$267.20	\$278.00	\$286.38	\$289.17	\$291.96	\$294.75	\$297.54	\$300.34
		Monthly (11)	\$4,086.14	\$4,250.90	\$4,419.96	\$4,600.49	\$4,785.31	\$4,978.73	\$5,128.73	\$5,178.73	\$5,228.73	\$5,278.73	\$5,328.73	\$5,378.73
		Overtime	\$42.78	\$44.51	\$46.28	\$48.17	\$50.10	\$52.13	\$53.70	\$54.23	\$54.75	\$55.26	\$55.79	\$56.31

Longevity (monthly): Year 10 - \$150 Year 15 - \$200 Year 20 - \$250 Year 25 - \$300 Year 30 - \$350 Year 35 - \$400



197 Days

Per CSEA Agreement
Effective 7/1/2026

Increase: 2.24%

FRANKLIN-McKINLEY SCHOOL DISTRICT
Classified Employees Salary Pay Schedule (198)
Fiscal Year 2026-2027
(11 Month)

Title	Salary Range	STEP							Longevity Steps Only					
									Year					
			1	2	3	4	5	6	10	15	20	25	30	35
Food Service Asst	12	Hourly	\$21.19	\$22.05	\$22.92	\$23.85	\$24.81	\$25.81	\$26.85	\$27.20	\$27.55	\$27.89	\$28.24	\$28.59
		Daily	\$169.52	\$176.40	\$183.36	\$190.80	\$198.48	\$206.48	\$214.81	\$217.59	\$220.37	\$223.15	\$225.92	\$228.70
		Monthly (11)	\$3,051.36	\$3,175.20	\$3,300.48	\$3,434.40	\$3,572.64	\$3,716.64	\$3,866.64	\$3,916.64	\$3,966.64	\$4,016.64	\$4,066.64	\$4,116.64
		Overtime	\$31.79	\$33.08	\$34.38	\$35.78	\$37.22	\$38.72	\$40.28	\$40.80	\$41.33	\$41.84	\$42.36	\$42.89
Food Service Lead Library/Media Assistant	22	Hourly	\$25.83	\$26.86	\$27.94	\$29.08	\$30.26	\$31.45	\$32.49	\$32.84	\$33.19	\$33.53	\$33.88	\$34.23
		Daily	\$206.64	\$214.88	\$223.52	\$232.64	\$242.08	\$251.60	\$259.93	\$262.71	\$265.49	\$268.27	\$271.04	\$273.82
		Monthly (11)	\$3,719.52	\$3,867.84	\$4,023.36	\$4,187.52	\$4,357.44	\$4,528.80	\$4,678.80	\$4,728.80	\$4,778.80	\$4,828.80	\$4,878.80	\$4,928.80
		Overtime	\$38.75	\$40.29	\$41.91	\$43.62	\$45.39	\$47.18	\$48.74	\$49.26	\$49.79	\$50.30	\$50.82	\$51.35
Van Driver	26	Hourly	\$27.94	\$29.08	\$30.24	\$31.45	\$32.74	\$34.06	\$35.10	\$35.45	\$35.80	\$36.14	\$36.49	\$36.84
		Daily	\$223.52	\$232.64	\$241.92	\$251.60	\$261.92	\$272.48	\$280.81	\$283.59	\$286.37	\$289.15	\$291.92	\$294.70
		Monthly (11)	\$4,023.36	\$4,187.52	\$4,354.56	\$4,528.80	\$4,714.56	\$4,904.64	\$5,054.64	\$5,104.64	\$5,154.64	\$5,204.64	\$5,254.64	\$5,304.64
		Overtime	\$41.91	\$43.62	\$45.36	\$47.18	\$49.11	\$51.09	\$52.65	\$53.18	\$53.70	\$54.21	\$54.74	\$55.26
Bus Driver	27	Hourly	\$28.52	\$29.67	\$30.85	\$32.11	\$33.40	\$34.75	\$35.79	\$36.14	\$36.49	\$36.83	\$37.18	\$37.53
		Daily	\$228.16	\$237.36	\$246.80	\$256.88	\$267.20	\$278.00	\$286.33	\$289.11	\$291.89	\$294.67	\$297.44	\$300.22
		Monthly (11)	\$4,106.88	\$4,272.48	\$4,442.40	\$4,623.84	\$4,809.60	\$5,004.00	\$5,154.00	\$5,204.00	\$5,254.00	\$5,304.00	\$5,354.00	\$5,404.00
		Overtime	\$42.78	\$44.51	\$46.28	\$48.17	\$50.10	\$52.13	\$53.69	\$54.21	\$54.74	\$55.25	\$55.77	\$56.30



Longevity (monthly): Year 10 - \$150 Year 15 - \$200 Year 20 - \$250 Year 25 - \$300 Year 30 - \$350 Year 35 - \$400

Per CSEA Agreement
Effective 7/1/2026

198 Days

Increase: 2.24%

FRANKLIN-McKINLEY SCHOOL DISTRICT
Classified Employees Salary Schedule (218)
Fiscal Year 2026-2027
(11 Month)

Title	Salary Range	STEP							Longevity Steps Only					
									Year					
			1	2	3	4	5	6	10	15	20	25	30	35
Food Service Asst (Caterer)	12	Hourly	\$21.19	\$22.05	\$22.92	\$23.85	\$24.81	\$25.81	\$26.76	\$27.07	\$27.39	\$27.70	\$28.02	\$28.33
		Daily	\$169.52	\$176.40	\$183.36	\$190.80	\$198.48	\$206.48	\$214.05	\$216.57	\$219.09	\$221.62	\$224.14	\$226.66
		Monthly (11)	\$3,359.58	\$3,495.93	\$3,633.86	\$3,781.31	\$3,933.51	\$4,092.06	\$4,242.06	\$4,292.06	\$4,342.06	\$4,392.06	\$4,442.06	\$4,492.06
		Overtime	\$31.79	\$33.08	\$34.38	\$35.78	\$37.22	\$38.72	\$40.14	\$40.61	\$41.09	\$41.55	\$42.03	\$42.50
Secretary I	21	Hourly	\$25.31	\$26.35	\$27.40	\$28.52	\$29.67	\$30.85	\$31.80	\$32.11	\$32.43	\$32.74	\$33.06	\$33.37
		Daily	\$202.48	\$210.80	\$219.20	\$228.16	\$237.36	\$246.80	\$254.37	\$256.89	\$259.41	\$261.94	\$264.46	\$266.98
		Monthly (11)	\$4,012.79	\$4,177.67	\$4,344.15	\$4,521.72	\$4,704.04	\$4,891.13	\$5,041.13	\$5,091.13	\$5,141.13	\$5,191.13	\$5,241.13	\$5,291.13
		Overtime	\$37.97	\$39.53	\$41.10	\$42.78	\$44.51	\$46.28	\$47.70	\$48.17	\$48.65	\$49.11	\$49.59	\$50.06
Secretary II	29	Hourly	\$29.67	\$30.85	\$32.11	\$33.40	\$34.75	\$36.16	\$37.11	\$37.42	\$37.74	\$38.05	\$38.37	\$38.68
		Daily	\$237.36	\$246.80	\$256.88	\$267.20	\$278.00	\$289.28	\$296.85	\$299.37	\$301.89	\$304.42	\$306.94	\$309.46
		Monthly (11)	\$4,704.04	\$4,891.13	\$5,090.89	\$5,295.42	\$5,509.45	\$5,733.00	\$5,883.00	\$5,933.00	\$5,983.00	\$6,033.00	\$6,083.00	\$6,133.00
		Overtime	\$44.51	\$46.28	\$48.17	\$50.10	\$52.13	\$54.24	\$55.67	\$56.13	\$56.61	\$57.08	\$57.56	\$58.02

Longevity (monthly):

Year 10 - \$150

Year 15 - \$200

Year 20 - \$250

Year 25 - \$300

Year 30 - \$350

Year 35 - \$400



218 Day

Per CSEA Agreement
Effective 7/1/2026

Increase: 2.24%

FRANKLIN-McKINLEY SCHOOL DISTRICT
Classified Employees Salary Pay Schedule (261)
Fiscal Year 2026-2027
(12 Month)

Title	Salary Range		STEP						Longevity Steps Only					
			1	2	3	4	5	6	Year					
Health Assistant	19	Hourly	\$24.33	\$25.31	\$26.35	\$27.40	\$28.52	\$29.67	\$30.53	\$30.82	\$31.11	\$31.39	\$31.68	\$31.97
		Daily	\$194.64	\$202.48	\$210.80	\$219.20	\$228.16	\$237.36	\$244.26	\$246.56	\$248.85	\$251.15	\$253.45	\$255.75
		Monthly	\$4,233.42	\$4,403.94	\$4,584.90	\$4,767.60	\$4,962.48	\$5,162.58	\$5,312.58	\$5,362.58	\$5,412.58	\$5,462.58	\$5,512.58	\$5,562.58
		Overtime	\$36.50	\$37.97	\$39.53	\$41.10	\$42.78	\$44.51	\$45.80	\$46.23	\$46.67	\$47.09	\$47.52	\$47.96
Secretary I Reprographics Technician I Transportation Clerk	21	Hourly	\$25.31	\$26.35	\$27.40	\$28.52	\$29.67	\$30.85	\$31.71	\$32.00	\$32.29	\$32.57	\$32.86	\$33.15
		Daily	\$202.48	\$210.80	\$219.20	\$228.16	\$237.36	\$246.80	\$253.70	\$256.00	\$258.29	\$260.59	\$262.89	\$265.19
		Monthly	\$4,403.94	\$4,584.90	\$4,767.60	\$4,962.48	\$5,162.58	\$5,367.90	\$5,517.90	\$5,567.90	\$5,617.90	\$5,667.90	\$5,717.90	\$5,767.90
		Overtime	\$37.97	\$39.53	\$41.10	\$42.78	\$44.51	\$46.28	\$47.57	\$48.00	\$48.44	\$48.86	\$49.29	\$49.73
Technology Assistant Computer Technician Assistant Reprographic Technician II Curriculum Technician	23	Hourly	\$26.35	\$27.40	\$28.52	\$29.67	\$30.85	\$32.11	\$32.97	\$33.26	\$33.55	\$33.83	\$34.12	\$34.41
		Daily	\$210.80	\$219.20	\$228.16	\$237.36	\$246.80	\$256.88	\$263.78	\$266.08	\$268.37	\$270.67	\$272.97	\$275.27
		Monthly	\$4,584.90	\$4,767.60	\$4,962.48	\$5,162.58	\$5,367.90	\$5,587.14	\$5,737.14	\$5,787.14	\$5,837.14	\$5,887.14	\$5,937.14	\$5,987.14
		Overtime	\$39.53	\$41.10	\$42.78	\$44.51	\$46.28	\$48.17	\$49.46	\$49.89	\$50.33	\$50.75	\$51.18	\$51.62
Warehouse Worker/Delivery Driver Custodian Gardener I	26	Hourly	\$27.94	\$29.08	\$30.24	\$31.45	\$32.74	\$34.06	\$34.92	\$35.21	\$35.50	\$35.78	\$36.07	\$36.36
		Daily	\$223.52	\$232.64	\$241.92	\$251.60	\$261.92	\$272.48	\$279.38	\$281.68	\$283.97	\$286.27	\$288.57	\$290.87
		Monthly	\$4,861.56	\$5,059.92	\$5,261.76	\$5,472.30	\$5,696.76	\$5,926.44	\$6,076.44	\$6,126.44	\$6,176.44	\$6,226.44	\$6,276.44	\$6,326.44
		Overtime	\$41.91	\$43.62	\$45.36	\$47.18	\$49.11	\$51.09	\$52.38	\$52.82	\$53.25	\$53.67	\$54.11	\$54.54
Accounting Assistant	27	Hourly	\$28.52	\$29.67	\$30.85	\$32.11	\$33.40	\$34.75	\$35.61	\$35.90	\$36.19	\$36.47	\$36.76	\$37.05
		Daily	\$228.16	\$237.36	\$246.80	\$256.88	\$267.20	\$278.00	\$284.90	\$287.20	\$289.49	\$291.79	\$294.09	\$296.39
		Monthly	\$4,962.48	\$5,162.58	\$5,367.90	\$5,587.14	\$5,811.60	\$6,046.50	\$6,196.50	\$6,246.50	\$6,296.50	\$6,346.50	\$6,396.50	\$6,446.50
		Overtime	\$42.78	\$44.51	\$46.28	\$48.17	\$50.10	\$52.13	\$53.42	\$53.85	\$54.29	\$54.71	\$55.14	\$55.58

Longevity (monthly): Year 10 - \$150 Year 15 - \$200 Year 20 - \$250 Year 25 - \$300 Year 30 - \$350 Year 35 - \$400

Night custodians receive an annual stipend of \$750.00



FRANKLIN-MCKINLEY SCHOOL DISTRICT
Classified Employees Salary Pay Schedule (261)
Fiscal Year 2026-2027
(12 Month)

Title	Salary Range		STEP						Longevity Steps Only					
			1	2	3	4	5	6	Year					
									10	15	20	25	30	35
Gardener II Purchasing Technician District Liaison	28	Hourly	\$29.08	\$30.24	\$31.45	\$32.74	\$34.06	\$35.43	\$36.29	\$36.58	\$36.87	\$37.15	\$37.44	\$37.73
		Daily	\$232.64	\$241.92	\$251.60	\$261.92	\$272.48	\$283.44	\$290.34	\$292.64	\$294.93	\$297.23	\$299.53	\$301.83
		Monthly	\$5,059.92	\$5,261.76	\$5,472.30	\$5,696.76	\$5,926.44	\$6,164.82	\$6,314.82	\$6,364.82	\$6,414.82	\$6,464.82	\$6,514.82	\$6,564.82
		Overtime	\$43.62	\$45.36	\$47.18	\$49.11	\$51.09	\$53.15	\$54.44	\$54.87	\$55.31	\$55.73	\$56.16	\$56.60
Accounting Technician Secretary II SMAA Technician	29	Hourly	\$29.67	\$30.85	\$32.11	\$33.40	\$34.75	\$36.16	\$37.02	\$37.31	\$37.60	\$37.88	\$38.17	\$38.46
		Daily	\$237.36	\$246.80	\$256.88	\$267.20	\$278.00	\$289.28	\$296.18	\$298.48	\$300.77	\$303.07	\$305.37	\$307.67
		Monthly	\$5,162.58	\$5,367.90	\$5,587.14	\$5,811.60	\$6,046.50	\$6,291.84	\$6,441.84	\$6,491.84	\$6,541.84	\$6,591.84	\$6,641.84	\$6,691.84
		Overtime	\$44.51	\$46.28	\$48.17	\$50.10	\$52.13	\$54.24	\$55.53	\$55.97	\$56.40	\$56.82	\$57.26	\$57.69
Reprographic Specialist SLS Specialist Administrative Assistant	32	Hourly	\$31.45	\$32.74	\$34.06	\$35.43	\$36.88	\$38.36	\$39.22	\$39.51	\$39.80	\$40.08	\$40.37	\$40.66
		Daily	\$251.60	\$261.92	\$272.48	\$283.44	\$295.04	\$306.88	\$313.78	\$316.08	\$318.37	\$320.67	\$322.97	\$325.27
		Monthly	\$5,472.30	\$5,696.76	\$5,926.44	\$6,164.82	\$6,417.12	\$6,674.64	\$6,824.64	\$6,874.64	\$6,924.64	\$6,974.64	\$7,024.64	\$7,074.64
		Overtime	\$47.18	\$49.11	\$51.09	\$53.15	\$55.32	\$57.54	\$58.83	\$59.27	\$59.70	\$60.12	\$60.56	\$60.99
Student Data Technician Dispatcher	33	Hourly	\$32.11	\$33.40	\$34.75	\$36.16	\$37.61	\$39.13	\$39.99	\$40.28	\$40.57	\$40.85	\$41.14	\$41.43
		Daily	\$256.88	\$267.20	\$278.00	\$289.28	\$300.88	\$313.04	\$319.94	\$322.24	\$324.53	\$326.83	\$329.13	\$331.43
		Monthly	\$5,587.14	\$5,811.60	\$6,046.50	\$6,291.84	\$6,544.14	\$6,808.62	\$6,958.62	\$7,008.62	\$7,058.62	\$7,108.62	\$7,158.62	\$7,208.62
		Overtime	\$48.17	\$50.10	\$52.13	\$54.24	\$56.42	\$58.70	\$59.99	\$60.42	\$60.86	\$61.28	\$61.71	\$62.15
Payroll Specialist HR Technician Bus Driver Trainer Accounting Specialist	35	Hourly	\$33.42	\$34.75	\$36.15	\$37.59	\$39.09	\$40.66	\$41.52	\$41.81	\$42.10	\$42.38	\$42.67	\$42.96
		Daily	\$267.36	\$278.00	\$289.20	\$300.72	\$312.72	\$325.28	\$332.18	\$334.48	\$336.77	\$339.07	\$341.37	\$343.67
		Monthly	\$5,815.08	\$6,046.50	\$6,290.10	\$6,540.66	\$6,801.66	\$7,074.84	\$7,224.84	\$7,274.84	\$7,324.84	\$7,374.84	\$7,424.84	\$7,474.84
		Overtime	\$50.13	\$52.13	\$54.23	\$56.39	\$58.64	\$60.99	\$62.28	\$62.72	\$63.15	\$63.57	\$64.01	\$64.44

Longevity (monthly): Year 10 - \$150 Year 15 - \$200 Year 20 - \$250 Year 25 - \$300 Year 30 - \$350 Year 35 - \$400

Night custodians receive an annual stipend of \$750.00

APPROVED
 MAR 10 2026
 By: 

FRANKLIN-MCKINLEY SCHOOL DISTRICT
Classified Employees Salary Pay Schedule (261)
Fiscal Year 2026-2027
(12 Month)

Title	Salary Range		STEP						Longevity Steps Only					
			1	2	3	4	5	6	Year					
									10	15	20	25	30	35
Skilled Maintenance Worker	37	Hourly	\$34.75	\$36.16	\$37.61	\$39.13	\$40.72	\$42.36	\$43.22	\$43.51	\$43.80	\$44.08	\$44.37	\$44.66
Warehouse Operations Specialist		Daily	\$278.00	\$289.28	\$300.88	\$313.04	\$325.76	\$338.88	\$345.78	\$348.08	\$350.37	\$352.67	\$354.97	\$357.27
Buyer		Monthly	\$6,046.50	\$6,291.84	\$6,544.14	\$6,808.62	\$7,085.28	\$7,370.64	\$7,520.64	\$7,570.64	\$7,620.64	\$7,670.64	\$7,720.64	\$7,770.64
Student Information System Spec.;		Overtime	\$52.13	\$54.24	\$56.42	\$58.70	\$61.08	\$63.54	\$64.83	\$65.27	\$65.70	\$66.12	\$66.56	\$66.99
Executive Assistant	44	Hourly	\$39.97	\$41.56	\$43.23	\$44.97	\$46.75	\$48.62	\$49.48	\$49.77	\$50.06	\$50.34	\$50.63	\$50.92
		Daily	\$319.76	\$332.48	\$345.84	\$359.76	\$374.00	\$388.96	\$395.86	\$398.16	\$400.45	\$402.75	\$405.05	\$407.35
		Monthly	\$6,954.78	\$7,231.44	\$7,522.02	\$7,824.78	\$8,134.50	\$8,459.88	\$8,609.88	\$8,659.88	\$8,709.88	\$8,759.88	\$8,809.88	\$8,859.88
		Overtime	\$59.96	\$62.34	\$64.85	\$67.46	\$70.13	\$72.93	\$74.22	\$74.66	\$75.09	\$75.51	\$75.95	\$76.38
Mechanic	47	Hourly	\$42.39	\$44.09	\$45.86	\$47.70	\$49.59	\$51.57	\$52.43	\$52.72	\$53.01	\$53.29	\$53.58	\$53.87
		Daily	\$339.12	\$352.72	\$366.88	\$381.60	\$396.72	\$412.56	\$419.46	\$421.76	\$424.05	\$426.35	\$428.65	\$430.95
		Monthly	\$7,375.86	\$7,671.66	\$7,979.64	\$8,299.80	\$8,628.66	\$8,973.18	\$9,123.18	\$9,173.18	\$9,223.18	\$9,273.18	\$9,323.18	\$9,373.18
		Overtime	\$63.59	\$66.14	\$68.79	\$71.55	\$74.39	\$77.36	\$78.65	\$79.08	\$79.52	\$79.94	\$80.37	\$80.81
Accountant	49	Hourly	\$44.07	\$45.88	\$47.73	\$49.62	\$51.64	\$53.71	\$54.57	\$54.86	\$55.15	\$55.43	\$55.72	\$56.01
Computer Technician		Daily	\$352.56	\$367.04	\$381.84	\$396.96	\$413.12	\$429.68	\$436.58	\$438.88	\$441.17	\$443.47	\$445.77	\$448.07
		Monthly	\$7,668.18	\$7,983.12	\$8,305.02	\$8,633.88	\$8,985.36	\$9,345.54	\$9,495.54	\$9,545.54	\$9,595.54	\$9,645.54	\$9,695.54	\$9,745.54
		Overtime	\$66.11	\$68.82	\$71.60	\$74.43	\$77.46	\$80.57	\$81.86	\$82.29	\$82.73	\$83.15	\$83.58	\$84.02



FRANKLIN-McKINLEY SCHOOL DISTRICT
Classified Employees Salary Pay Schedule (261)
Fiscal Year 2026-2027
(12 Month)

									Longevity Steps Only					
Title	Salary	STEP							Year					
	Range		1	2	3	4	5	6	10	15	20	25	30	35
Network Systems Technician	54	Hourly	\$48.48	\$50.42	\$52.43	\$54.53	\$56.71	\$58.98	\$59.84	\$60.13	\$60.42	\$60.70	\$60.99	\$61.28
		Daily	\$387.84	\$403.36	\$419.44	\$436.24	\$453.68	\$471.84	\$478.74	\$481.04	\$483.33	\$485.63	\$487.93	\$490.23
		Monthly	\$8,435.52	\$8,773.08	\$9,122.82	\$9,488.22	\$9,867.54	\$10,262.52	\$10,412.52	\$10,462.52	\$10,512.52	\$10,562.52	\$10,612.52	\$10,662.52
		Overtime	\$72.72	\$75.63	\$78.65	\$81.80	\$85.07	\$88.47	\$89.76	\$90.20	\$90.63	\$91.05	\$91.49	\$91.92

Longevity (monthly): Year 10 - \$150 Year 15 - \$200 Year 20 - \$250 Year 25 - \$300 Year 30 - \$350 Year 35 - \$400
Night custodians receive an annual stipend of \$750.00

APPROVED
 MAR 10 2026
 By: 