

Santa Barbara County Education Office *Clear Administrative Services Credential (CASC)*



PROGRAM OVERVIEW

The Santa Barbara
County Education
Office CASC Program is
a two-year, in-person
program.

YEAR 1

Themes: Establishing a collaborative, equitable, and rigorous learning culture to maximize equitable student outcomes.
Learning coaching and leadership skills.
California Professional Standards for Education Leaders (CPSEL) focus areas: 2, 3, 5

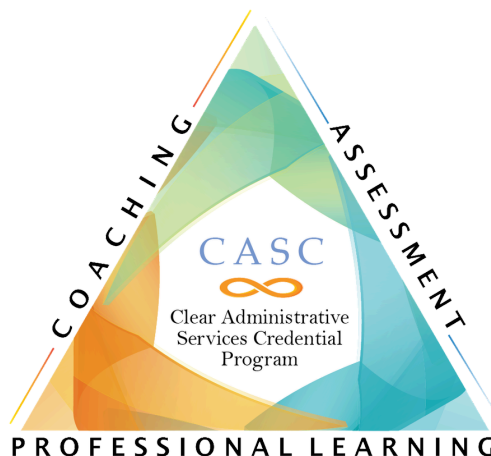
YEAR 2

Themes: Implementing a vision for learning that is grounded in data, research, and accountability inclusive of family and community partners. Deepening coaching skills and systems leadership capacity skills.
California Professional Standards for Education Leaders (CPSEL) focus areas: 1, 4, 6

Three Components

Coaching

Coaches create the conditions for reflection, dialogue, and action that support the new leader in building or extending his/her/their knowledge, skills, and dispositions to meet the expectations of the CPSEL. Coaches provide a minimum of 40 hours of coaching each year of the program.



Assessment

CASC Candidates reflect on district/LEA and site plans, demographic and assessment data, and their own needs to develop an Individualized Induction Plan (IIP) based on CPSEL, individual needs and developed in collaboration among the candidate, the employer, and the CASC Director. Candidates must complete 2 years of successful experience in a full-time administrative position.

Professional Learning

CASC Candidates participate in five classes and three CPSEL-aligned professional learning opportunities annually that provide leading-edge support, ideas, and resources from experienced administrators. They also pursue their own self-selected professional learning aligned to the IIP.

CASC

basics



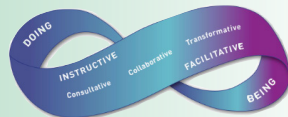
COURSES seminars

Five annual seminars are required for all CASC participants during each year of the program. Classes are designed to enhance leadership skills, to introduce CPSEL, and to teach coaching skills in a collaborative, solution-focused setting.



COACHING support

The coaching program provides a minimum of **forty hours** of job-embedded coaching support during each academic year of the program.



ONLINE assignments

Program participants use the SBCEO **Online Classroom** to upload assignments, and for documentation of their professional growth in the program. All work receives feedback from the CASC Director.



ANNUAL tuition

Tuition for the CASC program is **\$2,500** per year. Tuition may be covered using district funding sources. Payments may be made quarterly.



MAJOR outcomes

Through participating in the SBCEO CASC program, candidates will:

- Identify and increase capacity toward leadership effectiveness as measured by the CPSEL.
- Develop and advance professional coaching capacity.
- Develop an individualized growth plan that reflects the core dispositions necessary to be a successful systems leader.
- Collaborate with leaders from within and beyond the county to expand perspectives.
- Engage with leading-edge resources, contemporary research, and local experts.