



Poland Local Schools
Regular Board of Education Meeting - April 29, 2026
Dobbins Board of Education Room
3030 Dobbins Rd., Poland, Ohio 44514

Mission Statement
Educate, empower and inspire every student at every opportunity.

The Regular Board of Education meeting of the Poland Local Board of Education will be held on Wednesday, April 29, 2026 at 6:00 p.m.

CALL TO ORDER

Pledge of Allegiance

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

REGULAR SESSION

PRESENTATIONS -

- **25-26 Winter Athletic Awards - Brian Banfield, *Athletic Director***
 **2025-2026 Winter Athletic Awards.pdf**
- **Academic Plan Close Out - Dr. Maria Hoffmaster, *Assistant Superintendent***
- **Financial Update - Jeanette Medina, *Treasurer***

PUBLIC PARTICIPATION

The President is the presiding officer and shall be guided by the following rules:

- Participants must sign in.
- Participants must announce their name, address, and group affiliation if applicable.
- Individuals may not register others or give time to others to speak during public participation.
- Each statement made by a participant shall be limited to three (3) minutes duration; fifteen (15) minutes per topic. The Treasurer is responsible for timekeeping.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

On behalf of the Board, we welcome all students, staff, parents and interested community members to tonight's Board of Education meeting. Please be reminded that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. Board members generally do not provide a response to questions during public participation.

For those wishing to make public comments, participants will be recognized at this time by the president of the Board of Education in the order in which participants signed in.

You have before you a copy of the items considered for tonight's agenda, would any Board member wish to remove any item to be considered separately?

Treasurer/CFO Requests of Consent: Jeanette Medina

Motion to approve the following 1- 4 financial recommendations as presented: **(#2026-75)**

Moved by _____, seconded by _____

1. **APPROVE** the Minutes of the Regular Meeting of March 25, 2026 , April 15, 2026 and the Special Board Meeting of April 20, 2026  March 25, 2026 Min.pdf  April 15, 2026 Min.pdf  April 20, 2026 Min.pdf
2. **APPROVE** the Financial Reports of March 2026 as submitted.
 -  Cash Reconciliation Report March 2026.pdf
 -  Cash Summary Report March 2026.pdf
 -  Appropriation Summary Report March 2026.pdf
 -  Revenue Summary Report March 2026.pdf
 -  MTD Exp Reconciliation Report March 2026.pdf
 -  Monthly Investments March 2026.pdf
3. **APPROVE** the treasurer to participate in the BWC 2026 Group Rating Program with MinuteMen Co., as the district's individual representative who will handle both the Group Rating as well as the Third Party Administrator responsibilities beginning January 1, 2027 thru December 31, 2027 with an annual fee of \$500.00.
4. **APPROVE** the following donations:
 - Robert Senn Studio - \$1,548.00 Donation to McKinley Principal Fund
 - The Poland Schools Foundation - \$1,000.00 Donation to Preschool
 - J Murphys Law - \$50.00 Donation to Interact Club
 - Vandelay Custom Properties LLC - \$50.00 Donation to Interact Club
 - Michael McEvey - \$500.00 Donation to Preschool

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

Treasurer/CFO Requests Not In Consent: Jeanette Medina

1. **APPROVE** the transfer of funds in the amount of \$94,701.68 from the General Fund 001-0000 to the General Fund 001-9025 to segregate and close account 001-9025. **(#2026-76)**

Moved by _____ seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

2. **ACCEPT** the recommendation of the Auditor of State to authorize entering into contract with Julian & Grube, Westerville, Ohio, to conduct the annual audit of the school district in accordance with Ohio law from Fiscal Year 2026 to Fiscal Year 2030.  POLAND LSD-MOA.pdf (#2026-77)

Moved by _____ seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

Superintendent's Requests of Consent : Andy Tommelleo 1- 10

Motion to approve items 1-10 consent agenda recommendations as presented. (#2026-78)

Moved by _____, seconded by _____

HR/STAFFING

1. **RECOMMEND** the following 24 limited 2-year contracts for classified employees listed below for the 2026-27 and 2027-28 school years:
- Eric Rogers
 - Charles Gales
 - Kim Brant
 - Patrice Almasy
 - Stephanie Day
 - Kathleen Way
 - Klashell Lively
 - Michael Bellish
 - Cathy Genova
 - Sarah Davis
 - Teresa Morella
 - Roxanne Loomis
 - Daniel McCormack
 - Christine Fero
 - Shiela Davies

- Julie Johns
- Debra Mizen
- John Smith
- Jamie Cochran
- Melissa Shaver
- Marcy Costello-Barnes
- Marcus Williams
- Christy Fox
- Cheryl Day

2. **RECOMMEND** the re-employment of the 35 limited contracts for certified staff listed below for the 2026-2027 school year.

Matt Baker-Gr. 6 Math	Ritsa Kerpelis-MS Int Spec	Helen Muntean-Grade 1
Austin Cline-HS Science	Cindy Kubala-Nurse	Hana Fogel-Nurse
Tyler DeBolt-Grade 5	Lisa Latronica-Spanish	Allyson Nittoli-4 Int Spec
Lora Demetrios-Gr. 4 - LA	Samantha Lawless-Grade 2	Jessica O'Dwyer-Grade 6
Aleah Diamond-HS Math	Holly Lefoer-Nurse	Joanna Rizzo-Gr. 6 ELA
Lauren Fitch-Grade 1	Chloe Malvasia-Spec. Ed	Dina Rowe-4 Int Spec
Terri Franko-MS - ESL	Maggie McGee-Comp. Science	Abigale Senatore-Music
Emily Garwood-7 Int Spec	Angela Medvec-Grade 1	Grant Strong-Grade 2
Jeff Hvizdos-Band/Instrumental	Christie Mitch-Spanish	Andrea Tekac-6-Math/Science
Julie Kelliher-Grade 2	Leslie Monteiro-HS Science	Stephanie Vagas-Spec. Ed.
MacKenzie Kempers-5 Int Spec	James Morocco-Guidance	Amber Wagner-Grade 1
		Ryan Williams-Grade 8 SS
		Emily Witkowski-Grade 3

3. **APPROVE** the current certified and/or classified contract personnel at Holy Family for the 2026-2027 school year:

- Debra Fisher - Special Education Teacher
- Jeneane Beato - School Nurse
- Anne Marie Raymer - Speech Language Pathologist
- Sara Ford - Auxiliary Clerk Limited 2 year contract (2026-2027 and 2027-2028)

4. **APPROVE** the following classified employee for the 2026-2027 school year with receipt of all required reports on file:

- Melissa Shaver - High School Secretary Effective: 8/3/2026

5. **APPROVE** the following classified employee for a dual contract for the 2025-2026 school year with receipt of all required reports on file. Effective Date 4/14/2026

- Steven Simerlink - 4 hr Bus Driver and Prep/Server/Cashier

CURRICULUM/INSTRUCTION

6. **APPROVE** the agreement between Youngstown Mahoning Valley United Way and Poland Schools (Success by Six) to provide enhanced educational opportunities to selected pre-kindergarten students. Services to be provided from July 27, 2026 - August 14, 2026.
 - Teacher - Hannah Berni - \$20/hr (60-65 hrs)
 - Aide - Gwen McConnell - \$16/hr (60-65 hrs) - MVRCOG
 - Administrator - Matthew Beard - \$1000

 Success by Six Proposal 2026.pdf

**All funds are reimbursed through the United Way at the conclusion program.*

7. **APPROVE** the attached list of chaperones for the Camp Fitch Outdoor Education Program on May 13, 2026. All required BCI and FBI checks are on file.  Camp Fitch Chaperone List 2026.pdf

8. **APPROVE** the updated Poland Gifted Plan and Policy :

 Updated Poland Gifted ID Plan and Policy 2026.pdf

STUDENT SERVICES

9. **APPROVE** services with MCBDD (Mahoning County Board of Developmental Disabilities) for the Leonard Kirtz Summer ESY Program 2026 for a specific individual student.

 Contract for ESY for STudent at Leonard Kirtz Summer 2026.pdf

ATHLETICS

10. **RECOMMEND** to approve the following individual to fill the volunteer coaching position for the 2026-2027 school year. All required paperwork on file:

- Natalie Burosky - Varsity Volleyball Coach
- Raymond Berardi - Varsity Wrestling Coach

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

ITEMS NOT INCLUDED IN CONSENT

HR/STAFFING

1. **RECOMMEND** the continuing contracts for the following certificated staff listed below. Recommendations made according to ORC 3319.09 and 3319.11. All other required documents on file. (**#2026-79**)

- Nicole Fening - *Kindergarten*
- Hannah Berni- *K-1 Intervention Specialist*
- Angela Brine- *Grade 3*
- Katelyn Herdman- *Grade 3*
- Anne Marian- *3rd Grade Intervention Specialist*
- Maggie Schuster- *Kindergarten*
- DeAnna Mordocco- *Grade 4 Math/Science*

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

INFORMATIONAL ITEMS/DISCUSSION ITEMS -

REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren
- Legislation – Mr. Gregg Riddle
- Student Achievement - Mr. Jeff Sabrin

RECOMMEND ENTERING INTO EXECUTIVE SESSION to consider the appointment, employment, promotion, or compensation of a public employee(s) (**#2026-80**)

Moved by _____ seconded by _____.

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

RECONVENE TO REGULAR SESSION (**#2026-81**)

Moved by _____ seconded by _____.

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

ADJOURN (#2026-82)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ANNOUNCEMENTS

- The next scheduled regular and/or work session will be held on May 6, 2026 at 6:00 p.m.at Dobbins.