

## **POSITION POSTING COUNSELOR**

2026-2027 School Year

### **OUR SCHOOL**

The Governor's Academy, the oldest boarding school in New England, inspires and engages inquisitive students in ninth through twelfth grade. Our 456-acre campus is located thirty miles north of Boston and five miles south of Newburyport, a classic New England coastal town. Gova has approximately 400 students and 200 employees.

Gova faculty and staff are committed to creating and cultivating an intentionally diverse and inclusive community that allows students to learn from each other's unique backgrounds and experiences, discover their passions, find and use their distinctive voices, and achieve academic and co-curricular excellence. We welcome applications from candidates of all backgrounds.

Adults in our community are professionals who appreciate individuality, collaboration, and service to others—all so that we can go far together.

### **POSITION SUMMARY**

This is a 10-month full-time non-residential position with emphasis on the coordination of Counseling Services' outreach, peer counselor, and group programming efforts. The Counselor must possess a strong team orientation and be committed to working collaboratively with colleagues across the Academy. The Counselor must embrace an inclusive and culturally-sensitive approach to wellness and be committed to nurturing and sustaining a healthy, safe and caring school environment. In addition to providing traditional counseling services as necessary to students, the Counselor will work closely with the Director of the Counseling Center, Director of the Health Center, and Deans Office, among others, to promote the health and wellness of our student body. The Counselor reports to the Director of Counseling in order to coordinate all efforts on behalf of the community.

The Counselor is expected to be involved in the lives of students on campus, contributing to the life of the campus through various means inside and outside the classroom. Housing may or may not be available.

This is an exempt administrative faculty position.

### **ESSENTIAL JOB DUTIES AND RESPONSIBILITIES**

- Provide individual and group counseling and crisis intervention for a diverse population of high school students;
- Assist with working collaboratively with staff and students campus-wide to develop and implement innovative and effective prevention programming;
- Assist with providing mental health-related training on campus, including faculty and student leader training;
- Assist with supervising and advising a peer counselor program;
- Assist with providing clinical consultation for faculty/staff, students, and concerned others;
- Assist with designing and delivering presentations for students, parents, faculty, and staff on mental health issues facing adolescents today

- Provides limited weekly on-call coverage, including one weekend a month;
- Keeps complete, timely records for clinical activities;
- Other duties as assigned

#### Student Life:

- Advisor
- Weekend duties
- Must show a demonstrated interest in social justice, equity, diversity and inclusion work and have experience creating equitable, inclusive, and anti-racist spaces in their teaching.

### **QUALIFICATIONS**

Bachelor's Degree mandatory and a graduate degree in clinical or counseling psychology from an APA-accredited program preferred. Must be licensed or license eligible as a counselor in the State of Massachusetts within one year of start date. Experience working with a diverse population, including, but not limited to, students of color, LGBTQ students, students from low-income households, and international students. A generalist with solid clinical skills and the ability to assess and treat a wide range of presenting concerns. Excellent public presentation skills; interpersonal, written, and verbal communication skills; organizational skills, time management and attention to detail. Creativity, energy, and enthusiasm for working with high school students. Must enjoy working with young people in a boarding school environment, and must have a valid driver's license.

### **SALARY RANGE**

\$90,000 to \$110,000 per year. Please note that the quoted salary range is not a guarantee of what the final salary offer might be. Variables include years of work experience, industry-specific experience, education level, etc.

### **SUPERVISION RECEIVED**

This position reports to the Director of Counseling

### **PHYSICAL DEMANDS**

- Occasional lifting, bending, and climbing stairs
- Frequent talking, listening, walking, sitting, and standing

### **WORK ENVIRONMENT**

- The successful candidate will be flexible, enthusiastic, hardworking, and responsible and will enjoy a very busy work environment in which they will meet many people daily.
- The Governor's Academy is a non-smoking campus.

To apply for the Counselor position, please click [here](#).

### **STATEMENT OF SCHOOL VALUES**

As an educational community, the Academy has an administration, a faculty, and a student body committed to learning. We pursue this commitment in a dynamic environment that fosters lifelong intellectual independence, responsibility, teamwork, service, and respect for others. We are committed to creating and maintaining a diverse and inclusive community that is physically and emotionally healthy.

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at the Academy are based on merit, qualifications, and skills.

The Academy is committed to a policy of non-discrimination for all employees and qualified applicants and strives to promote equity in all areas of employment. The Academy is committed to ensuring that employment decisions are made without regard to race (including traits historically associated with race, such as protective hairstyles), color, sex, pregnancy, childbirth or related medical conditions, age, religion, national origin, ancestry, sexual orientation, gender identity, physical or mental disability, veteran status, military service, application for military service, genetic information, or any other characteristic protected by applicable law (“Protected Characteristics”). The Academy will make reasonable accommodations for qualified individuals with known disabilities, in accordance with applicable law.

This commitment is evident in all aspects of our employment practices and policies, including recruiting, hiring, selection, job assignment, promotion, compensation, discipline, termination, and access to benefits and training.

Any employees or qualified applicants with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or the Human Resources Office. Employees can raise concerns and make reports without fear of reprisal. Retaliation against an individual for making a good faith report of discrimination is unlawful and is strictly prohibited by the Academy. Anyone found to be engaging in any type of unlawful discrimination or retaliation in violation of this policy will be subject to disciplinary action, up to and including termination of employment.

April 2026