

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
BUDGET PUBLIC HEARING/REGULAR PUBLIC MEETING

April 27, 2026
Board of Education Conference Room
131 Yawpo Avenue, Oakland, NJ
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

REVISED AGENDA

1. Call to Order

_____ Mr. DeLaite _____ Mr. Lovelace _____ Mr. Valenti
_____ Ms. Kiel _____ Ms. Souders _____ Mr. Bogdansky, Vice President
_____ Mr. Kinney _____ Ms. Underfer _____ Ms. Koulikourdis, President

2. Closed Session

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 27th day of April, 2026 at ___ as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel, student related matters and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by _____ Seconded _____

_____ Mr. DeLaite _____ Mr. Lovelace _____ Mr. Valenti
_____ Ms. Kiel _____ Ms. Souders _____ Mr. Bogdansky, Vice President
_____ Mr. Kinney _____ Ms. Underfer _____ Ms. Koulikourdis, President

3. Board President's Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

- | | | |
|-------------------|--------------------|-------------------------------------|
| _____ Mr. DeLaite | _____ Mr. Lovelace | _____ Mr. Valenti |
| _____ Ms. Kiel | _____ Ms. Souders | _____ Mr. Bogdansky, Vice President |
| _____ Mr. Kinney | _____ Ms. Underfer | _____ Ms. Koulikourdis, President |

5. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

6. Board President’s Report

- Madeline Saxton- Ramapo High School
- Madelyn Kincel- Indian Hills High School

7. Superintendent’s Report

Official 24-25 HIB Grade Report

8. Business Administrator’s Report

Formal Adoption of the 2026-27 Budget

9. Board Committee Reports

- Athletics, Arts, Extracurriculars & Communications** - Brian DeLaite
- Education & Personnel** - Melissa Kiel
- Finance & Facilities** - Tom Bogdansky
- Negotiations** - John Kinney
- Policy** - Audrey Souders
- Ad- hoc Board Goals** - John Kinney

10. Public Comment

Any member of the public wishing to speak must address any comments to the Board President. Please approach the podium and state your name and town and limit your comments to three (3) minutes.

11. Open Board Discussion

12. Action Items

Move to approve the following Meeting **Minutes**:

- March 16, 2026 Closed & Regular

Moved by _____ Seconded _____

	Yes	No	Abstain	Absent
Mr. DeLaite				
Ms. Kiel				
Mr. Kinney				
Mr. Lovelace				
Ms. Souders				
Ms. Underfer				
Mr. Valenti				
Mr. Bogdansky, Vice President				
Ms. Koulikourdis, President				

13. Budget

B1. The Superintendent recommends approval to adopt the **Budget for SY 2026-2027**:

BE IT RESOLVED that the budget be approved for the SY 2026-2027 using the SY 2026-2027 state aid figures as approved by the Executive County Superintendent of Schools, as follows:

	Gen. Fund	Sp. Rev. Fund	Debt Svc. Fund	Total Budget
Total Appropriations	\$ 71,547,455	\$ 1,229,959	\$ 1,611,675	\$ 74,389,089
Less: Anticipated Revenue	\$ 12,238,958	\$ 1,229,959	\$ -0-	\$ 13,468,917
Taxes to be Raised	\$ 59,308,497	\$ -0-	\$ 1,611,675	\$ 60,920,172

BE IT RESOLVED, that the Board of Education approve the pre-budget year adjusted tax levy, with no weighted increases for enrollment, inflated by 2% in the amount of \$58,894,559 as calculated by the Department of Education, also utilizing partial health care waiver tax levy increase of \$413,938, for a total General Fund Tax Levy of \$59,308,497; and

BE IT FURTHER RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects - in the amount of \$3,000,000 for Other Capital Project costs related to district Health and Safety Improvements, such as: HVAC improvements as needed at each High School. The Board of Education, may, transfer, via Board Resolution, available undesignated funds, out of the capital reserve at any time during the 2026-2027 school year for Other Capital Project costs related to district Health and Safety or for “excess costs” which represent expenditures for construction elements or projects that exceed the facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content. Such projects may include projects recommended in the Local Government Energy Audit, (boiler replacement, unit ventilator renovations, HVAC system renovations, lighting renovations, Building Management System replacements, cafeteria renovations, etc.) roofs, masonry work on the exterior of the schools, projects related to physical education and/or athletic field renovations, security system enhancements/renovations or any other project listed in the Districts Long Range Facilities Plan.; and

BE IT FURTHER RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$824,500 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the Comprehensive Maintenance Plan (CMP) pursuant to N.J.A.C. 6A:26-20.5; and

14. Personnel

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment, and adopt motions P1 through P8, as described below:

P1. Move to approve the following:

A. RESIGNATIONS/RETIREEES

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Hing In (Hana) Yoon	Resignation	Mathematics Teacher		RHS				06/30/26
b.	Marla Burns	Resignation	Supervisor, Special Education Instruction		District				06/30/26
c.	Maitriyee Mishra	Resignation	Mathematics/Leave Replacement		IHHS				04/14/26

d.	Lisa Estrella	Resignation	Athletic Trainer		RHS				06/10/26
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- b. Move to accept **retirement**, with regret, effective July 1, 2026, as follows:

WHEREAS, Glenn Stokes has dedicated himself to the Ramapo Indian Hills Regional High School District for 3 years as a Director of Athletics and Activities, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Glenn Stokes has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Glenn Stokes in recognition of his exemplary service to our school district.

- c. Move to accept **retirement**, with regret, effective January 1, 2027, as follows:

WHEREAS, Susan Confrancisco has dedicated herself to the Ramapo Indian Hills Regional High School District for 5 years as a District Supervisor of Special Education Programming, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Susan Confrancisco has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Susan Confrancisco in recognition of her exemplary service to our school district.

B. ADMINISTRATION

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac-ing	Effective Date
a.	Employee #5798	Approve Unpaid Intermittent FMLA							04/07/26-06/30/26

C. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Employee #6131	Approve Unpaid NJFLA							3/30/26 to 6/25/26
b.	Lindsey Davis	Appoint	Spring Intramurals Advisor	N/A	IHHS	4	\$1,606.00		2025-26
c.	Lauren Smalley	Amend	Sophomore Class Advisor		IHHS	4	From \$1,528 to \$2,138.50		09/01/25-06/30/26
d.	Danielle Ferrara	Amend	Sophomore Class Advisor		IHHS	4	From \$1,528 to \$2,138.50		09/01/25-06/30/26
e.	Ellen Tarlowe	Appoint	Substitute		District		\$140/Diem		2025-26
f.	Michael Kaplan	Approve	6th Period Assignment , Geometry CPE, Period 8	N/A	IHHS	Flat Rate	\$113.33/class meeting		04/27/26-06/30/26
g.	Amanda Zielenkiewicz	Approve	6th Period Assignment , Algebra 1 CP, Period 1	N/A	IHHS	Flat Rate	\$113.33/class meeting		04/27/26-06/30/26
h.	Cassandra Zalarick	Approve	6th Period Assignment , Algebra 1 CP, Period 4	N/A	IHHS	Flat Rate (prorated)	\$13,000		04/27/26-06/30/26
i.	Matt Caufield	Approve	6th Period	N/A	IHHS	Flat Rate	\$13,000		04/27/26-

Karen Klingner	4 days
Melissa Maki	4 days
Vincenzina Piccinno	4 days
Michael Walty	4 days
Elba Zakrzewski	3 days

- P4. Move to approve the Sidebar agreement between the Ramapo Indian Hill Regional High School Board of Education and the Ramapo Indian Hills Education Association establishing an updated incentive structure for voluntary sixth-period teaching assignments that maintains the existing \$13,000 prorated stipend and adds the removal of the teacher’s duty assignment for the duration of the sixth-period coverage, effective for the 2026-27 school year.
- P5. Move to approve the Sidebar agreement between the Ramapo Indian Hill Regional High School Board of Education and the Ramapo Indian Hills Education Association, in reference to Article XIV of the contract allowing professional development completed during the contractual day to count towards all district and state requirements for the 2026-27 school year.
- P6. Move to approve, the Sidebar Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association (RIHEA), to allow the Vice President release from his/her supervision period for 2026-27 and to attempt for the president and vice-president of the Association to have their release from supervision be the same period for the 2026-27 school year, in support of the transition to the district’s new daily bell schedule.
- P7. Move to approve the revised job description, from Coordinator of Staffing to Benefits and Personnel Specialist.
- P8. Move to approve Employee #4047 be compensated in the amount of \$2214.42; in accordance with the RIHEA Agreement, Article VII, Section I, for the period of April 6, 2026 through April 10, 2026.

15. Education

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E9, as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2025-26 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
DECA International Conference, Atlanta	DECA	Amend from 04/24- 04/28/26	0

GA		to 04/25-04/29/26	
UPenn, Pennsylvania	Spring Track	04/22-04/25/26	0
NJIT	Robotics (IHHS & RHS)	05/27/26	\$1,457.30
Bergen County Community College	Art (IHHS & RHS)	05/29/26	\$678.65
Red White and Blue Thrift Store	Fashion/Technology (IHHS & RHS)	05/29/26	\$678.65
American Dream Mall	Transitions/Delta	05/29/26	0
Dorney Park	Physics (IHHS & RHS)	06/10/26	0
Broadway Theater	AP English	6/11/26	0
Indianapolis	Science Club	06/16-06/21/26	0

- E2. Move to approve home instruction for a District student at the approved hourly rate, effective for the 2025-26 School Year, be approved as follows:

<i>Student No.</i>	<i>School</i>	<i>Grade</i>
427420	RHS	11
427444	IHHS	11
426192	IHHS	12

- E3. Move to accept, nonresident tuition students into the Ramapo Indian Hills Regional High School District for the 2025-26 School Year as per Policy 5111, Eligibility of Resident / Nonresident Students as follows:

<i>Student No.</i>	<i>School/Grade</i>	<i>Tuition Amount</i>
428775	RHS/10	\$0.00

- E4. Move to accept, nonresident tuition students into the Ramapo Indian Hills Regional High School District for the 2026-27 School Year as per Policy 5111, Eligibility of Resident / Nonresident Students as follows:

<i>Student No.</i>	<i>School/Grade</i>	<i>Tuition Amount</i>
429303	IHHS/10	\$25,970.00
427017	RHS/12	\$5,194.00
427048	RHS/12	\$5,194.00
427485	IHHS/12	0
428775	RHS/11	0
429790	IHHS/10	0
429289	IHHS/10	0
TBD	IHHS/9	0
TBD	IHHS/9	0

E5. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2025-26 School Year as follows:

<i>Student Number</i>	<i>Placement</i>	<i>Tuition</i>
428168	Holmstead School	\$24,322.56 ¹
429117	Sage Alliance	\$31,380.93 ²
428560	Sage Alliance	\$21,839.50 ³
427491	Sage Alliance	\$13,916.70 ⁴

¹ Prorated Tuition for 64 days at \$380.04 per day
² Prorated Tuition for 63 days at \$498.11 per day
³ Prorated Tuition for 50 days at \$436.79 per day
⁴ Prorated Tuition for 47 days at \$296.10 per day (amended)

E6. Move to approve the 1 year subscription to [tutor.com](https://www.tutor.com) online tutoring program, a service of The Princeton Review, using Title I funds.

E7. Move to approve the Spring Curriculum Workshops and authorize the review and development of revised Curriculum for the 2026-2027 school year as follows:

<i>Department</i>	<i>Course Title</i>	<i>Staff</i>	<i>Hours per Staff Member</i>
World Languages	AP Italian Language	Participants 2	12

Presenter 1 2

- E8. Move to approve the Summer Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2026-2027 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Business	AP Business with Personal Finance	Participants 2 Presenter 1	18 2
English	Audio & Film Editing	Participants 2 Presenter 1	4 1
English	TV Studio Production	Participants 2 Presenter 1	4 1
Math	Algebra 2 CPE/CP	Participants 4 Presenter 1	4 2
Math	Geometry CPE/CP	Participants 4 Presenter 1	4 2
Math	AP Statistics	Participants 2 Presenter 1	4 2
Science	AP Environmental Science	Participants 2 Presenter 1	18 2
Science	AP Physics C	Participants 2 Presenter 1	8 2
Science	AP Physics 1	Participants 2 Presenter 1	8 2
Science	Chemistry CP	Participants 2 Presenter 1	8 2
Science	Chemistry CPE	Participants 2 Presenter 1	8 2
Science	Honors Chemistry	Participants 2 Presenter 1	8 2
Science	Physical Science CP	Participants 2 Presenter 1	8 2
Science	Physics CPE	Participants 2 Presenter 1	8 2

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Science	Honors Physics	Participants 2 Presenter 1	8 2
World Language	AP Spanish	Participants 2 Presenter 1	8 2
World Language	AP French	Participants 2 Presenter 1	8 2

E9. Move to approve the Agreement between Sage Thrive Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide school-based counseling and related counseling services in the amount of \$404,790.00. Effective September 1, 2026 - June 30, 2027.

16. Operations

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP10 as described below:

OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Indian Hills High School</i>	
Oakland Recreation	Football Camp w/ Coach Marangi; Athletic Field; June 29 - July 2, 2026; 9 A.M. - 12 P.M

<i>Ramapo High School</i>	
Ace of Diamonds LLC	Baseball Games; Athletic Field, Batting Cage & Equipment from Storage Unit; May 3 & May 17, 2026; 11 A.M. - 6 P.M.
Joshue Resto Quiet Strength Football Passing Academy Camp	Youth Instructional Passing Academy; Athletic Field & Field Lights; May 20 & May 27 & June 2, 2026; 6 - 8 P.M.
Ace of Diamonds LLC	Youth Baseball Camp; Athletic Field, Batting Cage & Equipment from Storage Unit; July 27 - 30, 2026 (Raindate: July 31, 2026); 9 A.M. - 2 P.M.

OP2. Move to approve the renewal of the Transportation Contracts between the Ramapo Indian Hills Regional High School District Board of Education and First Student, Inc. for daily to/from school routes and student-related activities with the allowable CPI 3.58% increase. Effective July 1, 2026 - June 30, 2027, as follows:

Route Number	Route Cost	Aide Cost Per Diem
300	\$414.47	\$120.00
301	\$414.47	\$120.00
303	\$414.47	\$120.00
304	\$414.47	\$120.00
305	\$414.47	\$120.00
307	\$414.47	\$120.00
308	\$414.47	\$120.00
62	\$426.57	\$120.00
400	\$426.57	\$120.00
401	\$426.57	\$120.00
402	\$426.57	\$120.00
403	\$426.57	\$120.00
404	\$426.57	\$120.00
405	\$426.57	\$120.00
407	\$426.57	\$120.00
408	\$426.57	\$120.00
412	\$426.57	\$120.00

	Up to 16 Passenger Vehicle	17-24 Passenger Vehicle	25-35 Passenger Vehicle	36-54 Passenger Vehicle
<u>Two Hour Minimum</u>	\$234.32	\$234.32	\$234.32	\$234.32
<u>Four Hour Minimum</u>	\$468.64	\$468.64	\$468.64	\$468.64
<u>Six Hour Minimum</u>	\$703.05	\$703.05	\$703.05	\$703.05

Each Additional <u>Half Hour</u>	\$50.00	\$50.00	\$50.00	\$50.00
<u>Per Aide</u> (if applicable)	\$200.00	\$200.00	\$200.00	\$200.00

OP3. Move to approve the renewal of the Transportation Contract between the Ramapo Indian Hills Regional High School District Board of Education and Panorama Tours, Inc. for transportation services/use of coach buses for school related activities and athletic events. Effective for the period July 1, 2026 - June 30, 2027 as follows:

26 Passenger Coach Bus/ Six Hour Minimum	\$150.00 Per Hour	\$75.00 Each Additional Half Hour
40 Passenger Coach Bus/ Six Hour Minimum	\$160.00 Per Hour	\$80.00 Each Additional Half Hour
56 Passenger Coach Bus/ Six Hour Minimum	\$176.00 Per Hour	\$88.00 Each Additional Half Hour

OP4. Move to approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education’s (“the Board”) current Administrative Management Operating Software Programs (“Management Software Programs”) is through Frontline Education; and

WHEREAS, the Board desires to renew its subscriptions with Frontline to maintain and support its current Management Software Programs; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of performance of goods or services for the support or maintenance of proprietary computer hardware and software are exempt from the bidding requirements of the Public School Contract Law; and

WHEREAS, the School Business Administrator has determined that these renewals are necessary for the maintenance and support of the Board’s Management Software Programs.

WHEREAS, the Board is desirous of awarding the renewal to Frontline Education; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby accepts Frontline renewal proposals for the 2026-27 School year for a total sum of \$102,683.09; and

BE IT RESOLVED that the Board Secretary is hereby authorized to execute such renewal and any other documents necessary to effectuate the terms of this Resolution.

OP5. Move to approve the updated Shared Services Agreements, between the Ramapo Indian

Hills Regional High School District Board of Education and the Borough of Franklin Lakes to provide a Class III SLEO Officer during the school year 2026-27.

- OP6. Move to approve the updated Shared Services Agreements, between the Ramapo Indian Hills Regional High School District Board of Education and the Borough of Oakland to provide a Class III SLEO Officer during the school year 2026-27.
- OP7. Move to approve the purchase and installation of Culinary Casework and Countertops for the FCS project at both High Schools, from Nickerson NJ, Inc., in the amount of \$295,731.06 Coop Bid Pricing as per ESCNJ 22/23-08, bid term extended to 6/30/26. Paid from Capital Reserve funds.
- OP8. Move to approve the purchase of Culinary grade prep-tables, refrigerators and freezers for the FCS project at both High Schools, from MAP International, Inc., in the amount of \$57,207.26. Coop Bid Pricing as per ESCNJ 24/25-18, bid expiration 10/15/26. Paid from Capital Reserve funds.
- OP9. Move to approve the purchase of appliances for the FCS project at both High Schools, from Yudin's Appliances, Inc., based on competitive quotations in the amount of \$31,246, paid from Capital Reserve funds.
- OP10. Move to approve as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (the "Board") solicited proposals for a food service management company ("FSMC") to operate and manage the District's food services program for the 2026-27 school year; and

WHEREAS, on April 16, 2026, the Board received one (1) proposal from Aramark Educational Services, LLC ("Aramark"); and

WHEREAS, the School Business Administrator/Board Secretary has evaluated the proposal and prepared a report in accordance with N.J.S.A. 18A:18A-4.5(d) and N.J.A.C. 5:34-4.3, which has been made available to the public and is attached hereto and made a part hereof; and

WHEREAS, the proposal is conforming to the Board's Request for Proposals in all material respects; and

WHEREAS, the School Business Administrator/Board Secretary is recommending awarding the contract to Aramark;

WHEREAS, the Board wishes to accept the recommendation of the School Business Administrator/Board Secretary to award the contract to Aramark based on the following criteria:

- (1) The firm possesses the requisite experience and qualifications;
- (2) The firm has proven its management capabilities as well as the qualifications and experience of its personnel; and

(3) The overall cost of the proposal in relation to the services performed and the Board’s objectives are advantageous to the District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby determines that Aramark’s proposal is advantageous, price and other factors considered; and

BE IT FURTHER RESOLVED that the Board hereby awards the contract to Aramark to serve as its FSMC for the 2026-27 school year subject to the terms and conditions set forth in the Request for Proposals and Aramark’s response thereto, which shall be become part of the contract; and

BE IT FURTHER RESOLVED that this award is expressly conditioned upon Aramark furnishing the requisite certificate of insurance, together with an Employee Information Report and an executed contract for the 2026-27 school year, specifically including the following terms and conditions:

- (1) Management Fee: The Board shall pay to Aramark a management fee of \$.095 per meal and meal equivalent served, which shall be determined by actual count; and
- (2) Meal Equivalent: The number of meal equivalents is the result of dividing the total of cash receipts, other than from sales of meals, by \$1.00; and
- (3) Projected Surplus: Aramark guarantees at least a “break-even” return. If the actual return for the 2026-2027 school year falls short of the projected return, Aramark shall pay the difference to the Board in an amount not to exceed its General and Administrative and Management fees, subject to the conditions set forth in the Request for Proposals; and
- (4) One-time \$50,000 innovation grant

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary is hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this resolution and shall cause a Notice of Award, in accordance with N.J.S.A. 18A:18A-4.5(g) to be published in accordance with L. 2025, c.72; on its Public Notice webpage, which can be found on districts website home page or at <https://www.rih.org/public-notices> .

17. Finance

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F17, as described below:

- F1. Move that the **Financial Reports** of the Business Administrator and the Report of the Cash Reconciliation for the month of **March 2026**, including a cash report for that period, be approved by the Board and ordered filed.
[Report of Board Secretary March 2026](#)
[Report of Cash Reconciliation March 2026](#)
[Report of Cash Summary March 2026](#)
- F2. Move that the Committed **Purchase Order Report** for the month of **March 2026** in the total amount of \$157,720.26 having been audited by the Business Administrator, be

approved by the Board.

[Report of Committed Purchase Orders March 2026](#)

- F3. Move to authorize **approval of bills** drawn on the current account for the period **March 11 - 31, 2026**, in the total amount of \$4,733,617.87 for materials received and/or services rendered, including the March 13 & 31, 2026 payrolls, having been audited by the Business Administrator, be approved by the Board.

[Report of Summary Check Register March 11-31 2026](#)

- F4. Move to authorize **approval of bills** drawn on the current account for the period **April 1 - 21, 2026**, in the total amount of \$4,729,086.79 for materials received and/or services rendered, including the April 15, 2026 payroll, having been audited by the Business Administrator, be approved by the Board.

[Report of Summary Check Register April 1 - 21 2026](#)

- F5. Move to approve **transfers** and to authorize the Business Administrator to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **March 2026**.

[Report of Expense Account Adjustment March 2026](#)

- F6. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Matthew Bouldin, certify that as of **March 31, 2026 no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

[Report of DOE Budget March 2026](#)

- F7. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$200,552.04 having been audited and approved by the Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	March 2026 Operations	\$197,334.54
Food Services	March 2026 Student Lunches	\$3,217.50

- F8. Move to approve the resolution as follows:

WHEREAS, at the October 13, December 15, March 2 and March 16, 2026 public meetings, the Board authorized the facilities improvement projects for HVAC Upgrades at Ramapo and Indian Hills High Schools, Partial Roof Replacement (Roof Section 2) at Ramapo High School, Delta Program Space Upgrades at Indian Hills High Schools and Family and Consumer Life Science Classrooms Alterations at Ramapo and Indian Hills High Schools; and

WHEREAS, these facilities improvements are included in the district's Long Range Facilities Plan; and

WHEREAS, the Fiscal Accountability and Budget 6A:23A-14.1, Capital Reserve permits withdrawals from Capital Reserve Accounts;

NOW, THEREFORE, BE IT RESOLVED, that the Business Office record an additional transfer to reduce the Capital Reserve Fund Balance in the additional amount of \$2,824,000, beyond the \$4,054,078 previously appropriated, for a total of \$6,878,788 to fund these improvements.

F9. Move to approve the resolution as follows:

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the **SCHOOLS HEALTH INSURANCE FUND** hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Ramapo Indian Hills Regional High School District Board of Education hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

- i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.
- ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):
 - a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.
- iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.
- iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.
- v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:
 - a.) A long term philosophy on rates.

- b.) A willingness to work with bargaining units to achieve plan design changes.
- c.) Professional management with stability and commitment.
- d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

- i Approval of the SCHOOL BOARD by the SHIF.
- ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.
- iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

F10. Move to approve the Schools Health Insurance Fund Resolution to Appoint a Fund Commissioner as follows:

BE IT RESOLVED BY THE Ramapo Indian Hills Regional High School District Board of Education that Matthew Bouldin be and is hereby appointed as FUND Commissioner to the Schools Health Insurance Fund to represent Ramapo Indian Hills Regional High School District Board of Education; and

BE IT FURTHER RESOLVED THAT Bernice Parrella be and is hereby appointed as Alternate Fund Commissioner to the **Schools Health Insurance Fund** effective July 1, 2026 - June 30, 2029.

F11. Move to approve the annual health insurance rates for SHIF/Aetna, BeneCard Services and Delta Dental for the period July 1, 2026 - June 30, 2027 as follows:

<i>Plan</i>	<i>Single</i>	<i>Member & Spouse</i>	<i>Family</i>	<i>Parent & Child</i>
Aetna Open Access 10	\$20,000.00	\$44,328.00	\$53,076.00	\$29,880.00
Aetna Open Access 15	\$18,996.00	\$42,288.00	\$49,176.00	\$28,068.00
Aetna NJEHP	\$16,860.00	\$36,420.00	\$43,620.00	\$24,522.00
Aetna GSHP	\$15,060.00	\$32,508.00	\$38,928.00	\$21,912.00
BeneCard Prescription Drug	\$ 3,375.36	\$ 7,143.00	\$ 7,143.00	\$ 4,186.80
BeneCard Prescription Drug - NJ Educators & GSHP Plan	\$ 3,042.36	\$ 6,438.24	\$ 6,438.24	\$ 3,773.88

Delta Dental	\$ 572.28	N/A	\$ 1,511.40	N/A
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F12. Move to approve the resolution as follows:

WHEREAS, The Board of Education of the Ramapo Indian Hills Regional High School District in the County of Bergen, New Jersey (the "Board") seeks to acquire various technology equipment, including but not limited to 2,285 MacBook laptops, related warranties and accessories (collectively, the "Equipment") at an aggregate cost not to exceed \$2,703,040.75; and

WHEREAS, the Board intends to finance such Equipment through a tax-exempt financing in an aggregate amount not exceeding \$2,703,040.75 (the "Lease Purchase Financing"); and

WHEREAS, the Board, on April 8, 2026, received a quote for the Lease Purchase Financing from Apple, Inc. ("Apple"); and

WHEREAS, the Board seeks to execute a lease purchase agreement or agreements (the "Lease") for the Lease Purchase Financing with Apple in its capacity as lessor and in accordance with its bid as set forth below; and

WHEREAS, the Board desires to set forth the basic financial terms to be incorporated into the Lease and authorize the preparation, the execution and the delivery of the Lease and certain other agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT IN THE COUNTY OF BERGEN, NEW JERSEY, as follows:

SECTION 1. The Board hereby approves to finance the acquisition of the Equipment and other related costs and hereby awards the financing to Apple. The interest rate per annum, the principal maturities and the other terms of the financing shall be as described in the Lease and shall be consistent with the bid submitted by Apple on April 8, 2026 (the "Bid"). In accordance with the Bid, the interest rate shall be 1.7007% or as indexed in the Quote.

SECTION 2. The Board hereby authorizes: (i) the execution and the delivery of the Lease, or Leases, and other related documents, including an Escrow Agreement; and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of respective closing. The Board further authorizes and directs the Board President (or in every instance where the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), and the Business Administrator/Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution.

SECTION 3. In exchange for its authorization and execution of the Lease, the Board will receive an aggregate amount not to exceed \$2,703,040.75, which will be used to finance the Equipment and other related costs. Lease payments under the Lease may occur on one or more dates, provided that the final lease payment shall not extend beyond five (5) years from the closing date.

SECTION 4. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in Section 2 of this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President and Business Administrator/Board Secretary are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the Equipment in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

SECTION 5. The Board reasonably expects to reimburse itself from the proceeds of the Lease Purchase Financing for certain costs of the Equipment paid prior to the execution and delivery of the Lease Purchase Financing from sources other than the Lease Purchase Financing which have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, pursuant to its budget or financial policies with respect to any expenditures to be reimbursed. This Section 5 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the Equipment to be incurred and paid prior to the execution and delivery of the Lease Purchase Financing in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under Section 148 of the Code. The proceeds of the Lease Purchase Financing used to reimburse the Board for any expenditures toward certain costs of the Equipment will not be used directly or indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Lease Purchase Financing, or any other agreement, with respect to any obligation of the Board or to replace funds, or (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board. The Lease Purchase Financing used to reimburse the Board for any expenditure toward certain costs of the Equipment, as described above, will be issued in an amount not to exceed \$2,703,040.75. The costs to be reimbursed with the proceeds of the Lease Purchase Financing will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This Section 5 shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

SECTION 6. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease Purchase Financing, including, if necessary, the requirement to rebate all net investment earnings on the gross

proceeds above the yield on the Lease Purchase Financing. The Lease Purchase Financing will be designated as "qualified tax-exempt obligations" for purposes of Section 265(b)(3)(B)(ii) of the Code.

SECTION 7. This resolution shall take effect immediately upon its adoption.

- F13. Move to approve the purchase of Nutanix Cloud Infrastructure, associated components and installation services in the amount of \$160,182.20 as per Arctiq Quote: #025769 v2 (Dated 3/16/2026) A portion, 28.8%, of the total equipment purchase is eligible for USAC E-rate Category 2 funding/reimbursement, as competitively procured, pending their approval. Equipment and services covered under Cooperative Purchasing Contract NCPA 01-137.
- F14. Move to approve the purchase of Cisco Catalyst Wireless Access Points and Cisco Meraki Power Supplies, associated components and installation services in the amount of \$54,359.44 as per Arctiq Quote: #025002 v2 (Dated 2/27/2026) A portion, 40%, of the total equipment purchase is eligible for USAC E-rate Category 2 funding/reimbursement, as competitively procured, pending their approval. Equipment and services covered under NJ State Contract: NJ Cisco NVP AR3227 PA #21-TELE-01506.
- F15. Move to approve the purchase of Palo Alto Networks Firewall, associated components, installation services and 5 year Maintenance/Software Agreement in the amount of \$91,664.36 as per Arctiq Quote: #019784 v2 (Dated 3/16/2026) A portion, 17.96%, of the total purchase is eligible for USAC E-rate Category 2 funding/reimbursement, as competitively procured, pending their approval. Equipment and services covered under Cooperative Purchasing Contract NCPA 01-137.
- F16. Move to approve the purchase of Battery Backups, associated components and installation services in the amount of \$10,633.46 as per Arctiq Quote: #027258 v2 (Dated 3/16/2026) A portion, 40%, of the total equipment purchase is eligible for USAC E-rate Category 2 funding/reimbursement, as competitively procured, pending their approval. Equipment and services covered under Cooperative Purchasing Contract NCPA 01-137.
- F17. Move to approve the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH26-43	Jason Funabashi	DECA International Conference, Atlanta, GA (chaperone/advisor for student trip/competition)	From April 24-28, 2026 to 04/25-04/29/26	Amended from \$700.00 to \$1,087.00
R26-25	Christine Vita	DECA International Conference, Atlanta, GA (chaperone/advisor for student trip/competition)	From April 24-28, 2026 to 04/25-04/29/26	Amended from \$700.00 to \$1,087.00
IH26-44	Ashley Murphy	HOSA International Leadership Conference, Indianapolis, IN (chaperone/advisor for student trip/competition)	June 16-21, 2026	\$2,331.11
IH26-45	Dianna Smith	Syracuse University Project Advance (SUPA) WRT 114 Spring Seminar - NYC, NY	May 6, 2026	\$50.00
D26-19	Dr. Frank Mauriello	NJASA/NJAPSA Spring Leadership Conference '26 - Atlantic City, NJ	May 13-15, 2026	\$671.46
IH26-46	Graziella Lazzara	AP Italian Language and Culture Summer Institute @Walton APSI Online (virtual)*	June 15-19, 2026	\$799.00
R26-26	Leonardo Castano	AP Italian Language and Culture Summer Institute @Walton APSI Online (virtual)*	June 15-19, 2026	\$799.00
R26-27	Deborah Schwarz	SUPA: WRT 114 Spring Workshop 2026 - NY, NY	May 6, 2026	\$16.60
R26-28	Thomas Jaeger	AP Environmental Science - Taft Educational Center, Watertown, CT**	July 13-16, 2026	\$1,544.00
R26-29	Matthew Caulfield	AP Cybersecurity Summer Institute, Rutgers University, New Brunswick, NJ***	August 4-7, 2026	\$205.00
R26-30	Maria Tombalakian	AP French Language and Culture APSI, University of Texas Austin, online****	July 21-24, 2026	\$595.00
R26-31	Alexander Richey	AP Economics, University of Tennessee Chattanooga APSI, online*****	June 29 - July 2, 2026	\$650.00
IH26-47	Lisamarie Sanchez	AP Environmental Science APSI, Rutgers University, Point Pleasant, NJ*****	July 13 - 16, 2026	\$337.20

*expense requested is only for course registration; to be paid via a PO directly to Walton APSI

**expenses requested include course registration & housing to be paid via a PO for \$1,450.00 directly to Taft Educational Center, and travel expenses to be reimbursed via a PO for \$94.00 issued to faculty member

***expense request is only for reimbursed travel expenses to be paid via a PO for \$250.00 issued to faculty member

****expense requested is only for course registration; to be paid via a PO directly to University of Texas Austin APSI



*****expense requested is only for course registration; to be paid via a PO directly to University of Tennessee Chattanooga APSI

*****expense requested is only for reimbursed travel expenses to be paid via a PO for \$337.20 issued to faculty member








18. Policy

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion PO1 through PO2 as described below:

PO1. Move to approve, the first reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Employment of Support Staff Members	 District Policy 4125- Employment of Sup...
Employment of Teaching Staff Members	 District Policy 3125- Employment of Teac...

PO2. Move to approve, the second and final reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Board Member Election and Appointment	 P 0143 Revised
Resource Material (Policy)	 P 2530 Revised
Resource Materials (Regulation)-New	 R 2530 New
Library Material (Policy)-New	 P 2535 New
Library Material (Regulation)-New	 R 2535 New
Public Complaints (Policy)	 P 9130 Revised
Public Complaints (Regulation)	 R 9130 Revised

	Yes	No	Abstain	Absent
Mr. DeLaite				
Ms. Kiel				
Mr. Kinney				
Mr. Lovelace				
Ms. Souders				
Ms. Underfer				
Mr. Valenti				
Mr. Bogdansky, Vice President				
Ms. Koulikourdis, President				

19. Public Comment

20. Board Comments

21. Anticipated Future Meeting Dates

- Monday, May 11, 2026 RIH BOE Conference Room, 131 Yawpo Avenue, Oakland, NJ 07465.

22. Adjournment

Motion to adjourn the Monday, April 27, 2026, Regular Public Meeting.

Moved by _____ Seconded: _____ to adjourn at _____ P.M

_____ Mr. DeLaite	_____ Mr. Lovelace	_____ Mr. Valenti
_____ Ms. Kiel	_____ Ms. Souders	_____ Mr. Bogdansky, Vice President
_____ Mr. Kinney	_____ Ms. Underfer	_____ Ms. Koulikourdis, President