

**2025-2026**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**  
**April 29, 2026**

**Meeting Location:**  
**District Office Conference Room**  
**2601 W. Rosamond Blvd., Rosamond, CA 93560**  
**Closed Session 6:00 p.m., Open Session 7:00 p.m.**

**Board of Trustees**

Robert Vincelette, President  
Sunni Hepburn, Vice President  
Justin Wright, Clerk  
Adrienne Rendon, Member  
Mario Gutierrez, Member  
Aliyah Finch, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, April 29, 2026

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 W. Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed session

ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez

SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_\_\_

A. Public Employee: Superintendent Evaluation

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into open session at: \_\_\_\_\_  
TIME

ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

SECOND: Vincelette, Hepburn, Wright,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ TIME: \_\_\_\_\_

Rendon, Gutierrez, Finch

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_ Robert Vincelette, President \_\_\_ Sunni Hepburn, Vice President \_\_\_ Justin Wright, Clerk

\_\_\_ Adrienne Rendon, Member \_\_\_ Mario Gutierrez, Member \_\_\_ Aliyah Finch, Student Board Member

C. Approve the agenda

ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

SECOND: Vincelette, Hepburn, Wright, Rendon,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_\_\_

Gutierrez, Finch

VI. Reports and Communications

INFORMATIONAL

A. Recognition Classified of the Year: *Leanne Hargus*

B. RTA report: CSEA report:

C. Student Board Member: *Aliyah Finch*

D. CBO Report: *Robert Irving*

E. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*

F. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*

G. Associate Superintendent, Human Resources: *Leanne Hargus*

H. Superintendent Report: *Barbara Gaines*

I. Board Member Communications:

J. Sub-Committee Communications/Updates:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent items A-H**

**ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

- A. Approve Minutes March 18, 2026
- B. Ratify April EOM \$3,241,594.68
- C. Approve Purchase Orders 260866-260889, Pay Vouchers 261074-261120
- D. Approve Donation of \$300.00 to WES ASB – *Little Miss Antelope Valley Pageants/Dennette & Roy*
- E. Approve RHECC Cadets Marksmanship Competition May 1-3, 2026 Camp San Luis Obispo
- F. Approve Jamal’s Food Truck Services for RHECC Senior Sunset June 3, 2026
- G. Approve Churros Los Primos Food Truck Services for RHECC Senior Sunset June 3, 2026
- H. Approve Integrated Systems Proposal Boardroom AV 5.0 – \$52,036.24

**VIII. General**

- A. Approve the Updated Kern County Plan for Providing Educational Services to Expelled Students July 1, 2024 through June 30, 2027 per Education Code 48926 (Last Approved March 20, 2024) – *Gaines* **ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

- B. Approve 2026-2027 Designation of CIF Representative to League – *Gaines* **ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

- C. Second Reading, Review, and Approval of *December 2024* Board Policies – *Gaines* **ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0460	Local Control and Accountability Plan		
AR 0460	Local Control and Accountability Plan		
BP 1250	Visitors/Outsiders		
AR 1250	Visitors/Outsiders		
BP 3100	Budget	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input checked="" type="checkbox"/> Board establishes a sub committee of Board members	
AR 3100	Budget		
BP 3280	Sale or Lease of District-Owned Real Property		
AR 3280	Sale or Lease of District-Owned Real Property		
BP 3320	Claims and Actions Against the District		
AR 3320	Claims and Actions Against the District	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
BP 3515.5	Sex Offender Notification		
AR 3515.5	Sex Offender Notification		
BP 3540	Transportation		
BP 5113.1	Chronic Absence and Truancy		
AR 5113.1	Chronic Absence and Truancy		
BP 5148	Child Care and Development		
AR 5148	Child Care and Development	Fill in Blanks Assistant Supt. SPED & Pupil Personnel 2601 Rosamond Blvd. Rosamond, CA 93560 (661) 256-5000	

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 5148.2	Before/After School Programs	OPTION 1: <input checked="" type="checkbox"/> No Fees OPTION 2: <input type="checkbox"/>	
AR 5148.2	Before/After School Programs	OPTION 1: <input checked="" type="checkbox"/> At Least 75% OPTION 2: <input type="checkbox"/>	
BP 5148.3	Preschool/Early Childhood Education		
AR 5148.3	Preschool/Early Childhood Education		
BP 6158	Independent Study		
AR 6158	Independent Study		
BP 6170.1	Transitional Kindergarten		
BP 6174	Education for English Learners		
AR 6174	Education for English Learners		
BB 9240	Board Training		
BB 9270	Conflict of Interest		
E(1) 9270	Conflict of Interest	Fill in Blanks Adopted July 16, 2024 Ayes: 4 Absent: 1 No Changes Needed	

**VIII. General (Continued)**

**D. First Reading and Review of *March 2025* Board Policies – *Gaines***

INFORMATIONAL

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 1312.2	Complaints Concerning Instructional Materials		
AR 1312.2	Complaints Concerning Instructional Materials		
E(1) 1312.2	Complaints Concerning Instructional Materials	<p><b>Fill in Blanks</b></p> <p>Assistant Supt. of Educational Services</p> <p>Date _____</p> <p>Title _____</p>	
BP 1340	Access to District Records		
AR 1340	Access to District Records		
BP 3311	Bids		
AR 3311	Bids		
BP 3311.1	Uniform Public Construction Cost Accounting Procedures		
AR 3311.1	Uniform Public Construction Cost Accounting Procedures		
BP 3312	Contracts	<p><b>OPTION 1:</b> <input checked="" type="checkbox"/> Annual Public Hearing</p> <p><b>OPTION 2:</b> <input type="checkbox"/></p>	
BP 3516.5	Emergency Schedules		
BP 3580	District Records		
AR 3580	District Records		
BP 4151	Employee Compensation	<p><b>Fill in Blanks</b></p> <p>Monthly - 11 months _____</p> <p>1-month deferral _____</p> <p>Certificated _____</p>	

**VIII. General (Item D Continued)**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 4251	Employee Compensation	<b>Fill in Blanks</b> Monthly _____ 12-months _____ Classified _____	
BP 4351	Employee Compensation	<b>Fill in Blanks</b> Monthly _____ 12-months _____ Management _____	
BP 4158	Employee Security		
BP 4258	Employee Security		
BP 4358	Employee Security		
AR 4158	Employee Security		
AR 4258	Employee Security		
AR 4358	Employee Security		
BP 5125	Student Records		
AR 5125	Student Records		
BP 5131	Conduct		
BP 5131.6	Alcohol and Other Drugs		
AR 5131.6	Alcohol and Other Drugs		
BP 5131.8	Mobile Communication Devices	<b>OPTION 1:</b> <input type="checkbox"/> <b>OPTION 2:</b> <input checked="" type="checkbox"/> No Cell Phone Use on Campus	
BP 5141.5	Mental Health		
BP 5141.52	Suicide Prevention		
AR 5141.52	Suicide Prevention		

**VIII. General (Item D Continued)**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 5145.13	Response to Immigration Enforcement		
AR 5145.13	Response to Immigration Enforcement		
BP 6142.93	Science Instruction		
BP 6142.94	History-Social Science Instruction		
BP 6159	Individualized Education Program		
AR 6159	Individualized Education Program		
BP 6159.2	Nonpublic, Nonsectarian School and Agency for Special Education		
AR 6159.2	Nonpublic, Nonsectarian School and Agency for Special Education		
BB 9150	Student Board Members	<b>Fill in Blanks</b>  N/A _____ 1 _____	
BB 9224	Oath of Affirmation		
BB 9260	Legal Protection		

**IX. Curriculum and Instruction**

- A. Second Reading and Review of the School Plan for Student Achievement (SPSA) – *Dr. Mendez*  
INFORMATIONAL
  
- B. Approve Expanded Learning Opportunities Program (ELOP) Coordinator Handbook for 2026-2027 –  
*Dr. Mendez*  
ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_  
 SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

- C. Approve Expanded Learning Opportunities Program (ELOP) Parent Handbook for 2026-2027 –  
*Dr. Mendez*  
ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_  
 SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

**X. Business and Operations**

- A. Approve Resolution 25-26-10 Making Findings, Authorizing and Approving Power Purchase Agreement and Other Associated Agreements with Plankton Energy LLC, and Authorizing Execution and Delivery of Other Documents and Other Actions Required in Connection Therewith – *Irving*** ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_

SECOND: Vincelette, Hepburn, Wright, Rendon,  
Gutierrez, Finch

- B. Public Hearing of Memorandum of Understanding (MOU) between California School Employees Association and its Rosamond Chapter #587 and the Southern Kern USD concerning effects of the districts need to change transportation times regarding After School Education and Safety (ASES) to meet requirements of both ASES and Expanded Learning Opportunities Programs (ELOP) for the remainder of the 2025-2026 school year – *Irving*** INFORMATIONAL

Recess Business Meeting/**Open** Public Hearing: Time: \_\_\_\_\_

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_

SECOND: Vincelette, Hepburn, Wright, Rendon,  
Gutierrez, Finch

Public Hearing Comments:

**Close** Public Hearing/Reconvene into Regular Session: Time: \_\_\_\_\_

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_

SECOND: Vincelette, Hepburn, Wright, Rendon,  
Gutierrez, Finch

- C. Approve Memorandum of Understanding (MOU) between California School Employees Association and its Rosamond Chapter #587 and the Southern Kern USD concerning effects of the districts need to change transportation times regarding After School Education and Safety (ASES) to meet requirements of both ASES and Expanded Learning Opportunities Programs (ELOP) for the remainder of the 2025-2026 school year – *Gaines*** ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_

SECOND: Vincelette, Hepburn, Wright, Rendon,  
Gutierrez, Finch

- D. Approve Change of Contract (Order No. 001) with American Modular Systems, Inc. for the RHECC Locker Addition F&M Job No. 3140 Total Change of \$9,458.32 – *Irving*** ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_

SECOND: Vincelette, Hepburn, Wright, Rendon,  
Gutierrez, Finch

- E. Approve Change of Contract (Order No. 002) with American Modular Systems, Inc. for the RHECC Locker Addition F&M Job No. 3140 Total *Credit* of \$2,162.02 – *Irving*** ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_

SECOND: Vincelette, Hepburn, Wright, Rendon,  
Gutierrez, Finch

- F. Approve Change of Contract (Order No. 03) with Medallion Contracting, Inc. for the SKUSD Construction of Pre-K and T-K Classrooms at Westpark Elementary School Project (SKUSD-WES-PKTK) Total Change of \$53,999.93 – *Irving*** ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_

SECOND: Vincelette, Hepburn, Wright, Rendon,  
Gutierrez, Finch

**XI. Personnel Items**

A. Approve the following listed personnel items – *Hargus*

**ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

**CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Bashor, Andrew	5/4/2026	\$1 \$18.57	Paraeducator, SPED	TMS	Hire
Lomeli, Melissa	5/4/2026	\$1 \$18.57	Paraeducator, Classroom	TMS	Hire
Johnson, Steven	4/13/2026	---	Paraeducator, SPED 1:1	WES	Terminated
Mendez, Selena	4/16/2026	---	Paraeducator, SPED 1:1	WES	Resign
Sule-Odu, David	3/19/2026	\$2 \$19.32	Paraeducator, SPED 1:1	RHECC	Salary Correction
Alvarez, Stephanie	4/30/2026	\$2 \$19.32	Paraeducator, SPED 1:1	WES	Hire
Freeman, Jonathan	4/30/2026	\$5 \$25.34	SPED Classroom Paraeducator/ELOP Instructor	TMS/TMS	Transfer
Jones, Dylan	6/5/2026	---	Speech Language Pathology Assistant	RES	Resign
Sandoval, Adriana	4/30/2026	---	Campus Safety Officer ELOP/Campus Safety Officer	WES/ REHS	Transfer
Castellanos, Yajaira	4/30/2026	\$1 \$21.55	Expanded Learning Instructor	TMS	Hire

**CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Bennett, Katherine	4/29/2026	2% \$1,184.43	Assistant JV Coach- Cheer	RHECC	Hire
Kirk, Hannah	4/29/2026	6% \$3,553.29	Assistant Varsity Coach-Volleyball	RHECC	Hire
Warman, Mike	4/29/2026	4% \$2,368.86	Head JV Coach- Volleyball	RHECC	Hire
McVey, Hannah	4/29/2026	2% \$1,184.43	Assistant JV Coach-Volleyball	RHECC	Hire
Williams, Diamond	4/29/2026	4% \$2,368.86	Head Freshman Coach-Volleyball	RHECC	Hire
Cole, Mike	4/29/2026	8% \$4,737.71	Head Varsity Coach-Girls Flag Football	RHECC	Hire

**CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Villa, Harly	4/30/2026	Hire
Castro, Daniel	4/30/2026	Hire
Jackson, Jamar	4/30/2026	Hire

**XI. Personnel Items (Continued)**

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Sanchez Robles, Micaela	4/30/2026	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Long, Tania	12/15/2025	C4/1 \$36,961.90 (prorated)	5 <sup>th</sup> Grade Teacher	RES	Column Increase

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Cambaliza, Alicia	4/29/2026	10% \$5,922.14	Head Varsity Coach- Cheer	RHECC	Hire
Williams, Megan	4/29/2026	6% \$3,553.29	Varsity Assistant Coach-Cheer	RHECC	Hire
Yunker, Leigha	4/29/2026	4% \$2,368.86	Head JV Coach- Cheer	RHECC	Hire
Morris, Rebecca	4/29/2026	10% \$5,922.14	Head Varsity Coach-Volleyball	RHECC	Hire
Walker, Paul	4/29/2026	8% \$4,737.71	Head Varsity Coach-Boys Cross Country	RHECC	Hire
Barrios, Monica	4/29/2026	10% \$5,922.14	Head Varsity Coach-Girls Cross Country	RHECC	Hire
De Los Santos, Ariel	4/29/2026	8% \$4,737.71	Head Varsity Coach-Girls Tennis	RHECC	Hire
Ramirez, Fabian	4/29/2026	6% \$3,553.29	Varsity Assistant Coach-Girls Tennis	RHECC	Hire

<b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b>			
Jessica Thomas	Wendy Novoa	Marie Lopez	Maritza Gomez
Raye James	Erica B. Zazueta	Megan Brewer	Celeste Herrera
Kelly M. Garcia	Jeanette Perez	Delaney Figueroa	Ana Pacheco
Ashley Giron	Ana Perez		

**XII. Adjournment**

**ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch	SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ADVICE ___ TIME: ___	