

NRHEG PUBLIC SCHOOL ISD #2168
BOARD OF EDUCATION REGULAR MEETING
Tuesday, February 17, 2026, 6:30PM, Secondary Media Center

MINUTES

1. Call to Order: Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on February 17 at 6:29PM.
3. Roll Call:
Members present: Kelly Delacruz, Terri Engel, Amy Ihrke, Pat Theuer, Loren Schoenrock and Rick Schultz
Members absent: Aaron Phillips
4. **Approve Agenda:** Moved by Loren Schoenrock, seconded by Pat Theuer to approve the agenda as presented. Motion carried 6-0.

a. Minutes of School Board Meeting January 20, 2026 *(NRHEG Strategic Plan; Focus Area #5)*

b. Finance *(NRHEG Strategic Plan; Focus Area #6)*

1) Board Bills of \$1,613,974.26

2) Donations

NRHEG Baseball Boosters	Baseball Jerseys	\$2,599.74
NRHEG Basketball Boosters	Basketball Hotel	\$698.10
Crystal Valley	FFA National Week	\$500.00
Total		\$3,797.84
Total to Date		\$73,013.94

c. Workforce *(NRHEG Strategic Plan; Focus Area #4)*

1) Resignations

a) Cynthia Gail – Art Teacher

2) Retirement

a) Sandi Sorenson – Special Education Teacher

3) Spring Coach Contracts

- a) Kim Schlaak–Co Head Track Coach
- b) Larry Nydegger–Co Head Track Coach
- c) Erik Olson–Asst Head Track Coach
- d) Bailie Madden–Jr High Track Coach
- e) Brad Root–Head Golf Coach
- f) Kim Olson–Asst Golf Coach
- g) Marcus Fischer–Head Baseball Coach
- h) Kordell Schlaak–JV Baseball Coach
- i) Wendy Schultz–Head Softball Coach
- j) Nate Jensen–JV Softball Coach
- k) Jen Hatton–Jr High Softball Coach

d. Board Governance

1) Technical Policy Updates

- a) 211 Criminal or Civil Action Against School District, School Board Member, Employee, or Student
- b) 401 Equal Employment Opportunity
- c) 404 Employment Background Checks
- d) 405 Veteran’s Preference
- e) 406 Public and Private Personnel Data

- f) 418 Drug-Free Workplace/Drug-Free School
- g) 420 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions
- h) 427 Workload Limits for Certain Special Education Teachers
- i) 520 Student Surveys
- j) 604 Instructional Curriculum
- k) 613 Graduation Requirements
- l) 616 School District System Accountability
- m) 618 Assessment of Student Achievement
- n) 619 Staff Development for Standards
- o) 620 Credit for Learning
- p) 807 Health and Safety Policy

e. Statewide Enrollment Options:

9. Approve Consent Agenda Items: Moved by Terri Engel, seconded by Kelly Delacruz to approve the Consent Agenda Items as presented. Motion carried 6-0.

11. Recommended Actions

a. Workforce *(NRHEG Strategic Plan; Focus Area #4)*

1) Resolution for Reduction of Programs and Positions: Moved by Rick Schultz, seconded by Pat Theuer to approve the Resolution for Reduction of Programs and Positions as presented. Motion carried 6-0.

b. Finance

1) Contribution to the Purchase of Choir Robes: Moved by Amy Ihrke, seconded by Terri Engel to approve the contribution of \$3,500.00 to the purchase of choir robes as presented. Motion carried 6-0.

c. Board Governance *(NRHEG Strategic Plan; Focus Area #5)*

1) First Reading of Model Policy 410, 515, 530, 615, 701, and 721 Updates: Moved by Pat Theuer, seconded by Terri Engel to approve the First Reading of Model Policy Substantive Updates as presented. Motion carried 6-0.

2) First Reading of Model Policy 503 Student Attendance Updates: Moved by Loren Schoenrock, seconded by Pat Theuer to approve the First Reading of Model Policy 503 Student Attendance as presented. Motion carried 6-0.

12. Adjournment: Moved by Loren Schoenrock, seconded by Amy Ihrke to adjourn the meeting. Motion carried 6-0.

Meeting adjourned at 7:16PM.

Submitted by _____
Clerk, Terri Engel