

NEW PRINCIPAL PROFILE



Markham Park School

Home of the Falcons

PURPOSE OF THE MARKHAM PARK PRINCIPAL PROFILE

This Principal Profile outlines the leadership characteristics, competencies, and priorities needed for the next Principal of Markham Park Elementary School. It reflects input from staff and families alongside research on effective school leadership, ensuring alignment with both community expectations and high-impact practices that improve student outcomes.

STRENGTHS TO PRESERVE

Stakeholder feedback highlights several core strengths that must remain central to the school's identity:

Strong Relationships & Family Culture

- Students are known, supported, and valued; the school feels like a family

Unified Staff Culture

- Collaboration across all roles with a shared commitment to students and community

Student Encouragement & Support

- Staff motivate students and promote success

Inclusive Practices

- Commitment to supporting all learners and engaging families

PRIORITY AREAS FOR GROWTH

Stakeholder input identified clear priorities for improvement:

1. Communication & Visibility

- Clear, consistent communication with staff and families
- Increased principal visibility and engagement
- Transparent expectations for all stakeholders

2. Consistency & Accountability

- Clear expectations for behavior and staff practices
- Consistent follow-through and equitable leadership
- Fair and professional decision-making