

Lincoln Academy Board of Directors 2025-2026

Regular Meeting Agenda

April 28, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the [Microsoft's Team Website](#)
 - Enter the Meeting ID: 280 511 101 093 0
 - Enter the Meeting Passcode: td38wh9M

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Katie Lehr, Rob McCreedy, Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
 - c. Reading of Mission and Vision
 - d. Meeting Governance: Board of Directors meetings are governed by the Lincoln Academy Board Policy, as published on the school website, and are subject to applicable Colorado Revised Statutes and Colorado Laws including, but not limited to, Open Meetings Laws. Regular meetings are recorded and posted to the BoD webpage.
 - e. Public Comment: To participate in public comment, individuals should email the board president, Katie Lehr (katielehr@lincolnacadey.net) by 6:00 p.m. on the day of the meeting.
 - i. While Board meetings are open to the public, they are not public forums. Public comment is limited to the designated public comment period only. Parents and community members may observe the meeting but may not participate in discussion or ask questions outside of that time unless invited to speak by the Board.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous regular meeting minutes (March 31, 2026) and the meeting agenda (April 28, 2026)
- III. Guest Speakers

- a. PTO President
- b. Board Applicant Introductions

IV. Executive Director (Academics) and Executive Director (Operations) Report (Allotted Time 30:00-45:00) – Appended Report

- 1. Culminating Student Events
- 2. CMAS Testing Updates
- 3. Spring Professional Development
- 4. We work with Incredible People

V. Committee Reports

- a. Executive Team (President Katie Lehr and Vice President Matt Tien; (Allotted Time 5:00) – Appended Report

- 1. April Deliverables
- 2. Prep for May
- 3. Executive Director Employment Contracts
- 4. Board Term Discussion

- b. School Accountability (Ashley Reynolds; Allotted Time 10:00) – Appended report

- 1. Family Survey
- 2. Summer Reading Initiative
- 3. DAC Updates
- 4. Charter School Subcommittee Update
- 5. Next meeting: April 5th at 6:30pm

- c. Facilities Committee (Kyle Pethe; Allotted Time 10:00) – No report

- d. Finance (Rob McCreedy; Allotted Time 15:00) – Appended report

- 1. PPR Forecast
- 2. Jeffco updates
- 3. FY 26 Budget
- 4. FY 27 Budget
- 5. IRS FY25 990 Form Reviewed by Board
- 6. Property Bond: No rebate liability due
- 7. Next Finance Council Meeting: May 14th at 10am

Motion X-XX-XX: Motion to approve 2025-2026 budget as presented including contingency reserve appropriation of \$5,232.060 to be compliant with C.R.S. 22-44-106

Motion X-XX-XX: Motion to approve the 2026-2027 budget as presented and discussed

VI. Old Business (Allotted Time 5:00)

- a. None

VII. New Business (Allotted Time 5:00)

- a. Board Self-Evaluation
- b. Potential replacement for a portion of fence on the south property line
 - i. Neighboring homeowner offering to install and maintain at no cost to Lincoln
- c. Update on school volunteer hours

VIII. Announcements (Allotted Time 5:00)

- a. Next Regular Board Meeting: May 19th at 6:30pm

IX. Adjournment (Time Stamp X:XX)