# BOARD OF EDUCATION MEETING PACKET

## April 27, 2026

**7:00pm**

**Bates Boardroom**

DEXTER COMMUNITY SCHOOLS

*Our Vision:*

*Champion Learning –*

*Develop, Educate, and Inspire!*

DEXTER COMMUNITY SCHOOLS

**BOARD OF EDUCATION MEETING**
**MONDAY, APRIL 27, 2026 – 7:00 P.M.**
**BATES BOARDROOM**
**2704 BAKER RD. DEXTER MI 48130**
**734-424-4100**

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. The agenda reserves two periods for public participation and those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website. Upon request to the Superintendent the District shall make reasonable accommodation for a person with disabilities to be able to participate in this meeting.*

# MEETING AGENDA

**A. CALL TO ORDER –** Roll Call

**B. MEETING MINUTES** (4/13/2026)

**C. APPROVAL OF AGENDA**

**D. SCHOOL PRESENTATIONS**
1. Dexter Reading Data Update

**E.** PUBLIC PARTICIPATION (up to ~30 minutes; max 5 per person)

**F. ADMINISTRATIVE & BOARD UPDATES**
1. Superintendent
   a. AI Conversation Update
2. Board President
   a. SEAB update
3. Student Representatives

**G. CONSENT ITEMS**
1. Personnel – Resignation
2. March Budget Report

**H. ACTION ITEMS**
1. Administrator Salary Levels
2. Series 1, Bid Package 5 – Al Ritt Stadium Improvements
3. Series 1, Bid Package 5 – High School Athletic Fields

**I. DISCUSSION ITEMS**
1. Financial Narrative

**J.** PUBLIC PARTICIPATION **(up to ~15 minutes; max 3 per person)**

**K. BOARD COMMENTS**

**L. INFORMATION ITEMS**
1. SEAB Minutes (3/14/2026, 3/18/2026)
2. Facility Minutes (4/22/2026)
3. Nice Job Notes
4. Vaccination Rate Kudos from WCHD

**M. CLOSED SESSION – none planned**

**N. ADJOURNMENT**

## CALENDAR

May 4, 2026 Board Meeting 7:00pm Bates Boardroom
May 18, 2026 Board Meeting 7:00pm Bates Boardroom

***Public Participation:*** *Those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. Full Public Participation Policy 2504*

**BOARD OF EDUCATION MEETING NOTES**
**APRIL 27, 2026**

**A. CALL TO ORDER**

1. Roll Call

**B. MEETING MINUTES**

* An appropriate motion might be, "I move that the Board of Education approve the attached minutes fromApril 13, 2026 as presented/amended."

**C. APPROVAL OF AGENDA**

Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

* An appropriate motion might be, "I move that the Board of Education approve the agenda as presented/amended."

**D. SCHOOL PRESENTATIONS**

1. Dexter Reading Data Update

Chief Academic Officer Melanie Nowak will present this info.

**E. PUBLIC PARTICIPATION (full guidelines at link)**

*Board Bylaw 2504 states that the BOE will have two opportunities for public participation at each meeting. The first opportunity will last approximately 30 minutes, with each person having up to 5 minutes to speak, depending on the total number of speakers. Those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website.*

**F. ADMINISTRATIVE AND BOARD UPDATES**

1. Superintendent
a. AI Community Conversation Update
2. Board President
a. SEAB Update
3. Student Representatives

**G. CONSENT ITEMS**

Consent items are typically approved in bulk.

* An appropriate motion might be, I move that the Board of Education approve the consent items in bulk

1. Personnel - Resignation
* *If separated, an appropriate motion might be, "I move that the Board of Education accept Tricia Winder's resignation."*
2. March Budget Report
* *If separated, an appropriate motion might be, "I move that the Board of Education receive the March 2026 budget report."*

## H. ACTION ITEMS

1. Administrator Salary Levels
This evening's packet includes recommended Administrator Salary Levels for 2026-2027.

* An appropriate motion might be, "I move that the Board of Education approve the attached Administrator Salary Recommendations."

2. Series 1, Bid Package 5 – Al Ritt Stadium Improvements
This evening's packet includes a recommendation letter and bid tabulations from Granger Construction for the Al Ritt Stadium Improvements project.

* An appropriate motion might be, "I move that the Board of Education award contracts for Series 1, Bid Package 5 – Al Ritt Stadium Improvements – for Carpentry and General Trades, Electrical, Earthwork, and Site Concrete as detailed in the attached recommendation letter dated April 22, 2026 for a total cost not to exceed $1,319,841, and assign them to Granger for Management."

3. Series 1, Bid Package 5 – High School Athletic Fields
This evening's packet includes a recommendation letter and bid tabulation from Granger Construction for the High School Athletic Fields project.

* An appropriate motion might be, "I move that the Board of Education award contracts for Series 1, Bid Package 5 – High School Athletic Fields – for Carpentry and General Trades, Electrical, Earthwork, and Site Concrete as detailed in the attached recommendation letter dated April 22, 2026 for a total cost not to exceed $2,338,844, and assign them to Granger for management."

## I. DISCUSSION ITEMS

1. Financial Narrative
This evening's packet includes a financial update and narrative report through March 31, 2026 from the Business Office. This includes a compilation of individual financial narratives that were prepared by the administrators, program directors, and department managers. This item is presented for discussion only this evening.

## J. PUBLIC PARTICIPATION (full guidelines at link)

*During the second opportunity for public participation, each person will have up to 3 minutes to speak, depending on the total number of speakers. No person may speak twice on the same subject more than once in each meeting. Those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website.*

## K. BOARD COMMENTS

**L. INFORMATION ITEMS**

1. SEAB Minutes (3/14/2026 & 3/18/2026)
2. Facility Minutes (4/22/2026)
3. Nice Job Notes
4. Vaccination Rate Kudos from WCHD

**M. CLOSED SESSION – none planned**

**N. ADJOURNMENT**

**DEXTER COMMUNITY SCHOOLS**
**BOARD OF EDUCATION MEETING MINUTES**
**April 13, 2026**

**A. CALL TO ORDER – 7:00pm**

Roll Call

**Members Present:** Daniel Alabré, Elise Bruderly, Michael Cipolla, Jennifer Kangas, David Pisano, Amy Reiser, Melanie Szawara; Student Representatives Lloyd Brand and

**Members Absent:** none

**Administrative & Supervisory Staff:** Ryan Bruder, Bill Harris, Melanie Nowak, Hope Vestergaard

**Guests:** Craig McCalla, Greg Brand, Theresa Stager, Brian Stager

**B. MEETING MINUTES**

Melanie Szawara made a motion that the Board of Education approve the agenda as presented. Daniel Alabré seconded the motion. **Motion Carried (unanimous**).

**C. APPROVAL OF AGENDA**

Michael Cipolla made a motion that the Board of Education approve the agenda as presented. Jennifer Kangas seconded the motion. **Motion Carried (unanimous**).

**D. SCHOOL PRESENTATIONS – none**.

**E. PUBLIC PARTICIPATION – none**

**F. ADMINISTRATIVE AND BOARD UPDATES**

1. Superintendent

   Superintendent Bruder discussed results from the cell phone survey that followed the Community Conversation. Those results have been posted with the March 13, 2026 packet. He also shared highlights from a Washtenaw County Superintendents Association discussion regarding the recently passed CTE millage planning process including goals, priorities, and how to allocate funds fairly.
2. Board President - none
3. Student Representatives

   Claire Beneteau noted that Spring sports are in full swing with many opportunities for trustees to see Dexter teams in competition; the Dreadbots will be competing in the State championships later this week; test fest is ongoing; Senior Survivor planning is underway. Lloyd Brand shared that the NHS Inductions and Senior farewell will take place this week; the Drama Club's spring production, Singin' in the Rain is well underway with tech week coming up [performances will be April 31-May 2]; IB students have completed internal assessments and will be doing external assessments in May; he would like to see more student input on the cell phone conversation.

**G. CONSENT ITEMS – none**

**H. ACTION ITEMS**

1. DHS Principal Hire

Melanie Szawara made a motion that the Board of Education offer Theresa Stager a probationary administrator contract, starting July 1, 2026, on Level G of the DAA agreement. Daniel Alabré seconded the motion. **Role Call Vote. Motion Carried (unanimous).**

2. Condo Association Dissolution

Amy Reiser made a motion that the Board of Education approve the attached Resolution approving the dissolution of the Dexter Town Center Condominium Association. Jennifer Kangas seconded the motion. **Role Call Vote. Motion Carried (unanimous).**

3. Series 1, Bid Package 3

Daniel Alabré made a motion that the Board of Education award the contract for Series 1, Bid Package 3, Category 05-01 Structural Steel to Steel Center Supply and assign it to Granger for management, for a total cost not to exceed $299,999.00. Melanie Szawara seconded the motion. It was noted that there was a typo in the maximum dollar amount. Daniel Alabré amended his motion and moved that the Board of Education award the contract for Series 1, Bid Package 3, Category 05-01 Structural Steel to Steel Center Supply and assign it to Granger for management, for a total cost not to exceed $299,000.00. Melanie Szawara seconded the amended motion. **Role Call Vote. Motion Carried (unanimous).**

4. Series 1, Bid Package 4

Superintendent Bruder shared a "fly-through" rendering of final Field House design plans from TMP Architecture. Michael Cipolla made a motion that the Board of Education award contracts for Cast-in-Place Concrete, Masonry, General Trades, Aluminum & Glazing, Drywall & Acoustical, Resilient Flooring, Tile Flooring, Paint & Wall Covering, Conveying Equipment, Fire Suppression, Plumbing & Piping, Mechanical, Electrical, and Artificial Turf to the designated bidders for the amounts listed in the attached recommendation letter dated April 8, 2026, for a total cost not to exceed amount of $9,811,559. Melanie Szawara seconded the motion. **Role Call Vote. Motion Carried (unanimous).**

**I. DISCUSSION ITEMS**

1. 31aa

Superintendent Bruder reviewed with the Board the timeline for accepting 31aa grant funds in light of new stipulations from the State regarding mass casualty investigations. Due to a technical error with the State's GEMS submission software, DCS remains opted in, in spite of screenshots indicating the district had successfully opted out by the deadline. District attorneys have been unsuccessful in persuading the State to opt out the District as intended. Because many districts

opted out, the DCS original projected allocation of $360,000 has increased to a total of $1,234,445.27. Having expected the District to opt out, but acknowledging that it is a significant amount of money for DCS, trustees discussed possible paths regarding this funding: use the December allocation in the budget and escrow the spring allocation pending further legal developments; put the entire amount into escrow pending further developments; utilize the entire allocation towards permissible items in this year's budget. President Bruderly emphasized that Dexter has a long tradition of local control and the 31aa stipulations would remove that in specific instances; she urged trustees to express to DCS legislative representatives their frustration with the stipulations that are tied to poorly defined situations and events and the whole budget process this year. Board consensus was to request additional guidance from legal counsel regarding possible paths and outcomes.

**J. PUBLIC PARTICIPATION – none**

**K. BOARD COMMENTS**

1. Daniel Alabré encouraged everyone to participate in the EFD Trivia Night later in the week.
2. David Pisano noted that Little League starts in a week.

**L. INFORMATION ITEMS**

1. AI Community Conversation Flyer
2. Facility Minutes (4/8/2026)

**M. CLOSED SESSION – none**

**N. ADJOURNMENT**

At approximately 8:25pm, President Elise Bruderly adjourned the meeting.

MINUTES/hlv

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Daniel Alabré
Secretary, Board of Education

April 20, 2026

Dear DCS Board of Education,

I am writing to share that I will be resigning from my position as High School Social Worker at Dexter High School, with my final day of employment being June 30, 2026.

This was a very difficult decision, as my time in Dexter Community Schools has meant so much to me. It has been an honor to support our students and their families, and to work alongside such dedicated and compassionate educators. The connections I have made here and the moments I have shared with students will stay with me long after I leave.

I am deeply grateful for the support, trust, and collaboration I have experienced during my time here. I have grown both personally and professionally, and I truly appreciate being part of a school community that cares so deeply about its students.

In the coming months, I am committed to helping ensure a smooth and thoughtful transition. I will do everything I can to support students and staff, complete necessary documentation, and assist in preparing for the next social worker.

Thank you again for the opportunity to be part of this community. I wish you and the entire DCS community continued success and all the very best.

With appreciation,

Tricia Winder, LMSW-C, SSW

# Board Monthly Financial Report

Fiscal Year to Date 03/31/26

| Sub Function Code | Amended Budget | Current Month Actual | Actual FYTD | Encumbrances | Budget - Actual | Prior Year FYTD | % Rec'd/Spent |
|---|---|---|---|---|---|---|---|
| Fund(COA) **11 - General Fund** | | | | | | | |
| Account Type **Revenue** | | | | | | | |
| Function Code **R100 - Local Sources - 100** | | | | | | | |
| | 7,335,627.00 | 2,599,443.97 | 6,856,756.86 | .00 | 478,870.14 | 6,212,722.57 | 93 |
| Function Code **R100 - Local Sources - 100** Totals | $7,335,627.00 | $2,599,443.97 | $6,856,756.86 | $0.00 | $478,870.14 | $6,212,722.57 | 93% |
| Function Code **R200 - Non-Education Sources - 200** | | | | | | | |
| | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Function Code **R200 - Non-Education Sources - 200** Totals | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | +++ |
| Function Code **R300 - State Sources - 300** | | | | | | | |
| | 37,437,136.00 | 3,881,085.23 | 23,159,862.10 | .00 | 14,277,273.90 | 22,488,720.08 | 62 |
| Function Code **R300 - State Sources - 300** Totals | $37,437,136.00 | $3,881,085.23 | $23,159,862.10 | $0.00 | $14,277,273.90 | $22,488,720.08 | 62% |
| Function Code **R400 - Federal Sources - 400** | | | | | | | |
| | 1,290,735.00 | 46,832.00 | 238,604.56 | .00 | 1,052,130.44 | 50,627.52 | 18 |
| Function Code **R400 - Federal Sources - 400** Totals | $1,290,735.00 | $46,832.00 | $238,604.56 | $0.00 | $1,052,130.44 | $50,627.52 | 18% |
| Function Code **R500 - ISD / Other Sources - 500** | | | | | | | |
| | 7,389,954.00 | 294.53 | 4,132,211.78 | .00 | 3,257,742.22 | 5,379,686.32 | 56 |
| Function Code **R500 - ISD / Other Sources - 500** Totals | $7,389,954.00 | $294.53 | $4,132,211.78 | $0.00 | $3,257,742.22 | $5,379,686.32 | 56% |
| Function Code **R600 - In from other Funds - 600** | | | | | | | |
| | 478,769.00 | 149,743.46 | 287,749.71 | .00 | 191,019.29 | 283,811.63 | 60 |
| Function Code **R600 - In from other Funds - 600** Totals | $478,769.00 | $149,743.46 | $287,749.71 | $0.00 | $191,019.29 | $283,811.63 | 60% |
| Account Type **Revenue** Totals | $53,932,221.00 | $6,677,399.19 | $34,675,185.01 | $0.00 | $19,257,035.99 | $34,415,568.12 | 64% |
| Account Type **Expense** | | | | | | | |
| Function Code **100 - Instruction** | | | | | | | |
| Sub Function Code 110 - Basic Functions - 110 | 26,420,179.00 | 2,044,304.46 | 16,261,071.13 | 7,681.02 | 10,159,107.87 | 15,932,633.51 | 62 |
| Sub Function Code 120 - Added Needs - 120 | 8,261,831.00 | 630,691.08 | 5,190,604.54 | 2,200.00 | 3,071,226.46 | 4,603,607.01 | 63 |
| Function Code **100 - Instruction** Totals | $34,682,010.00 | $2,674,995.54 | $21,451,675.67 | $9,881.02 | $13,230,334.33 | $20,536,240.52 | 62% |
| Function Code **200 - Supporting Services** | | | | | | | |
| Sub Function Code 210 - Support Services-Pupil - 210 | 5,811,934.00 | 472,428.37 | 3,647,653.80 | 169,746.09 | 2,164,280.20 | 3,964,835.98 | 63 |
| Sub Function Code 220 - Support Services-Instructional - 220 | 3,013,140.00 | 250,507.06 | 2,194,091.91 | 79,164.38 | 819,048.09 | 2,488,702.68 | 73 |
| Sub Function Code 230 - Support Services-Administration - 230 | 953,449.00 | 61,668.52 | 688,332.17 | 6,533.75 | 265,116.83 | 711,253.54 | 72 |
| Sub Function Code 240 - Support Services-School Admin - 240 | 2,903,425.00 | 227,706.40 | 2,014,682.58 | 253.95 | 888,742.42 | 2,053,008.23 | 69 |
| Sub Function Code 250 - Support Services-Business - 250 | 927,015.00 | 63,057.82 | 572,843.43 | 478.29 | 354,171.57 | 555,858.84 | 62 |
| Sub Function Code 260 - Operations and Maintenance - 260 | 5,909,650.00 | 507,191.26 | 4,268,112.10 | 177,232.46 | 1,641,537.90 | 3,830,679.44 | 72 |
| Sub Function Code 270 - Pupil Transportation - 270 | 2,236,558.00 | 195,701.87 | 1,474,094.17 | 45,882.02 | 762,463.83 | 1,386,811.92 | 66 |
| Sub Function Code 280 - Support Services-Central - 280 | 690,999.00 | 50,502.05 | 533,624.73 | 19,500.00 | 157,374.27 | 378,572.03 | 77 |
| Function Code **200 - Supporting Services** Totals | $22,446,170.00 | $1,828,763.35 | $15,393,434.89 | $498,790.94 | $7,052,735.11 | $15,369,722.66 | 69% |
| Function Code **300 - Community Services** | | | | | | | |
| Sub Function Code 300 - Community Services - 300 | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Sub Function Code 320 - Community Recreation - 320 | 220,176.00 | 25,135.82 | 180,982.14 | 5,398.59 | 39,193.86 | 189,887.22 | 82 |
| Sub Function Code 330 - Community Activities - 330 | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Sub Function Code 350 - Care of Children - 350 | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Sub Function Code 360 - Welfare Activities - 360 | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Sub Function Code 370 - Non Public School Pupils - 370 | 7,668.00 | 41.70 | 375.30 | .00 | 7,292.70 | 1,752.95 | 5 |
| Sub Function Code 390 - Other Community Services - 390 | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Function Code **300 - Community Services** Totals | $227,844.00 | $25,177.52 | $181,357.44 | $5,398.59 | $46,486.56 | $191,640.17 | 80% |
| Function Code **400 - Facilities Construction & Other Payments or Adjustments** | | | | | | | |
| Sub Function Code 400 - Other Government Agencies - 400 | .00 | .00 | .00 | .00 | .00 | 19,200.00 | +++ |
| Function Code **400 - Facilities Construction & Other Payments or Adjustments** Totals | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $19,200.00 | +++ |

# Board Monthly Financial Report

Fiscal Year to Date 03/31/26

| Sub Function Code | Amended Budget | Current Month Actual | Actual FYTD | Encumbrances | Budget - Actual | Prior Year FYTD | % Rec'd/Spent |
|---|---|---|---|---|---|---|---|
| Function Code **500-600 - Other Financing Uses** | | | | | | | |
| Sub Function Code 500 - Debt Service - 500 | 26,524.00 | .00 | .00 | .00 | 26,524.00 | .00 | 0 |
| Sub Function Code 600 - Fund Modifications - 600 | 1,048,300.00 | .00 | .00 | .00 | 1,048,300.00 | .00 | 0 |
| Function Code **500-600 - Other Financing Uses** Totals | $1,074,824.00 | $0.00 | $0.00 | $0.00 | $1,074,824.00 | $0.00 | 0% |
| Account Type **Expense** Totals | $58,430,848.00 | $4,528,936.41 | $37,026,468.00 | $514,070.55 | $21,404,380.00 | $36,116,803.35 | 63% |
| Fund(COA) **11 - General Fund** Totals | ($4,498,627.00) | $2,148,462.78 | ($2,351,282.99) | ($514,070.55) | ($2,147,344.01) | ($1,701,235.23) | 52% |




# Board Monthly Financial Report

Fiscal Year to Date 03/31/26

| Sub Function Code | Amended Budget | Current Month Actual | Actual FYTD | Encumbrances | Budget - Actual | Prior Year FYTD | % Rec'd/Spent |
|---|---|---|---|---|---|---|---|
| Fund(COA) **23 - Community Service Fund** | | | | | | | |
| Account Type **Revenue** | | | | | | | |
| Function Code **R100 - Local Sources - 100** | | | | | | | |
| | 2,918,221.00 | 355,264.92 | 2,328,914.31 | .00 | 589,306.69 | 2,426,430.91 | 80 |
| Function Code **R100 - Local Sources - 100** Totals | $2,918,221.00 | $355,264.92 | $2,328,914.31 | $0.00 | $589,306.69 | $2,426,430.91 | 80% |
| Function Code **R300 - State Sources - 300** | | | | | | | |
| | 228,379.00 | .00 | 122,485.83 | .00 | 105,893.17 | 43,958.97 | 54 |
| Function Code **R300 - State Sources - 300** Totals | $228,379.00 | $0.00 | $122,485.83 | $0.00 | $105,893.17 | $43,958.97 | 54% |
| Function Code **R400 - Federal Sources - 400** | | | | | | | |
| | .00 | .00 | .00 | .00 | .00 | 48,133.26 | +++ |
| Function Code **R400 - Federal Sources - 400** Totals | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $48,133.26 | +++ |
| Function Code **R500 - ISD / Other Sources - 500** | | | | | | | |
| | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Function Code **R500 - ISD / Other Sources - 500** Totals | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | +++ |
| Function Code **R600 - In from other Funds - 600** | | | | | | | |
| | 1,047,300.00 | .00 | .00 | .00 | 1,047,300.00 | .00 | 0 |
| Function Code **R600 - In from other Funds - 600** Totals | $1,047,300.00 | $0.00 | $0.00 | $0.00 | $1,047,300.00 | $0.00 | 0% |
| Account Type **Revenue** Totals | $4,193,900.00 | $355,264.92 | $2,451,400.14 | $0.00 | $1,742,499.86 | $2,518,523.14 | 58% |
| Account Type **Expense** | | | | | | | |
| Function Code **100 - Instruction** | | | | | | | |
| Sub Function Code 110 - Basic Functions - 110 | 198,876.00 | 19,140.96 | 132,189.86 | 2,875.00 | 66,686.14 | 131,648.77 | 66 |
| Function Code **100 - Instruction** Totals | $198,876.00 | $19,140.96 | $132,189.86 | $2,875.00 | $66,686.14 | $131,648.77 | 66% |
| Function Code **200 - Supporting Services** | | | | | | | |
| Sub Function Code 210 - Support Services-Pupil - 210 | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Sub Function Code 220 - Support Services-Instructional - 220 | 19,572.00 | 1,299.00 | 1,453.02 | .00 | 18,118.98 | 174.08 | 7 |
| Sub Function Code 240 - Support Services-School Admin - 240 | 4,542.00 | .00 | .00 | .00 | 4,542.00 | 43.38 | 0 |
| Sub Function Code 250 - Support Services-Business - 250 | 3,300.00 | 1,158.27 | 1,158.27 | .00 | 2,141.73 | 27.22 | 35 |
| Sub Function Code 260 - Operations and Maintenance - 260 | 64,431.00 | 8,447.86 | 48,602.24 | 6,503.65 | 15,828.76 | 53,105.76 | 75 |
| Sub Function Code 270 - Pupil Transportation - 270 | .00 | .00 | .00 | .00 | .00 | 674.86 | +++ |
| Sub Function Code 290 - Support Services-Other - 290 | 1,837,888.00 | 190,830.57 | 1,347,149.22 | 151,178.40 | 490,738.78 | 1,247,237.11 | 73 |
| Function Code **200 - Supporting Services** Totals | $1,929,733.00 | $201,735.70 | $1,398,362.75 | $157,682.05 | $531,370.25 | $1,301,262.41 | 72% |
| Function Code **300 - Community Services** | | | | | | | |
| Sub Function Code 310 - Community Services Direction - 310 | 314,863.00 | 22,153.71 | 221,147.34 | .00 | 93,715.66 | 197,445.78 | 70 |
| Sub Function Code 320 - Community Recreation - 320 | 227,137.00 | 28,729.95 | 206,339.32 | 5,572.52 | 20,797.68 | 197,188.84 | 91 |
| Sub Function Code 350 - Care of Children - 350 | 1,108,149.00 | 81,840.51 | 849,119.59 | .00 | 259,029.41 | 836,687.31 | 77 |
| Sub Function Code 390 - Other Community Services - 390 | .00 | .00 | .00 | .00 | .00 | 43,758.20 | +++ |
| Function Code **300 - Community Services** Totals | $1,650,149.00 | $132,724.17 | $1,276,606.25 | $5,572.52 | $373,542.75 | $1,275,080.13 | 77% |
| Function Code **400 - Facilities Construction & Other Payments or Adjustments** | | | | | | | |
| Sub Function Code 400 - Other Government Agencies - 400 | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Function Code **400 - Facilities Construction & Other Payments or Adjustments** Totals | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | +++ |
| Function Code **500-600 - Other Financing Uses** | | | | | | | |
| Sub Function Code 600 - Fund Modifications - 600 | 192,587.00 | 69,592.78 | 142,583.44 | .00 | 50,003.56 | 143,889.09 | 74 |
| Function Code **500-600 - Other Financing Uses** Totals | $192,587.00 | $69,592.78 | $142,583.44 | $0.00 | $50,003.56 | $143,889.09 | 74% |
| Account Type **Expense** Totals | $3,971,345.00 | $423,193.61 | $2,949,742.30 | $166,129.57 | $1,021,602.70 | $2,851,880.40 | 74% |
| Fund(COA) **23 - Community Service Fund** Totals | $222,555.00 | ($67,928.69) | ($498,342.16) | ($166,129.57) | $720,897.16 | ($333,357.26) | -224% |

# Board Monthly Financial Report

Fiscal Year to Date 03/31/26

| Sub Function Code | Amended Budget | Current Month Actual | Actual FYTD | Encumbrances | Budget - Actual | Prior Year FYTD | % Rec'd/Spent |
|---|---|---|---|---|---|---|---|
| Fund(COA) **25 - School Lunch Fund** | | | | | | | |
| Account Type **Revenue** | | | | | | | |
| Function Code **R100 - Local Sources - 100** | | | | | | | |
| | 310,556.00 | 23,836.86 | 206,760.87 | .00 | 103,795.13 | 251,440.52 | 67 |
| Function Code **R100 - Local Sources - 100** Totals | $310,556.00 | $23,836.86 | $206,760.87 | $0.00 | $103,795.13 | $251,440.52 | 67% |
| Function Code **R300 - State Sources - 300** | | | | | | | |
| | 1,416,025.00 | 130,634.93 | 751,532.53 | .00 | 664,492.47 | 871,854.42 | 53 |
| Function Code **R300 - State Sources - 300** Totals | $1,416,025.00 | $130,634.93 | $751,532.53 | $0.00 | $664,492.47 | $871,854.42 | 53% |
| Function Code **R400 - Federal Sources - 400** | | | | | | | |
| | 532,213.00 | 82,266.74 | 247,408.44 | .00 | 284,804.56 | 239,828.89 | 46 |
| Function Code **R400 - Federal Sources - 400** Totals | $532,213.00 | $82,266.74 | $247,408.44 | $0.00 | $284,804.56 | $239,828.89 | 46% |
| Function Code **R500 - ISD / Other Sources - 500** | | | | | | | |
| | 210,000.00 | .00 | 88,106.98 | .00 | 121,893.02 | 96,980.26 | 42 |
| Function Code **R500 - ISD / Other Sources - 500** Totals | $210,000.00 | $0.00 | $88,106.98 | $0.00 | $121,893.02 | $96,980.26 | 42% |
| Account Type **Revenue** Totals | $2,468,794.00 | $236,738.53 | $1,293,808.82 | $0.00 | $1,174,985.18 | $1,460,104.09 | 52% |
| Account Type **Expense** | | | | | | | |
| Function Code **200 - Supporting Services** | | | | | | | |
| Sub Function Code 210 - Support Services-Pupil - 210 | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Sub Function Code 260 - Operations and Maintenance - 260 | 5,242.00 | .00 | 3,021.80 | .00 | 2,220.20 | 2,761.44 | 58 |
| Sub Function Code 290 - Support Services-Other - 290 | 2,856,573.00 | 205,688.29 | 1,590,523.12 | 437,099.24 | 1,266,049.88 | 1,440,958.90 | 56 |
| Function Code **200 - Supporting Services** Totals | $2,861,815.00 | $205,688.29 | $1,593,544.92 | $437,099.24 | $1,268,270.08 | $1,443,720.34 | 56% |
| Function Code **400 - Facilities Construction & Other Payments or Adjustments** | | | | | | | |
| Sub Function Code 400 - Other Government Agencies - 400 | .00 | .00 | .00 | .00 | .00 | .00 | +++ |
| Function Code **400 - Facilities Construction & Other Payments or Adjustments** Totals | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | +++ |
| Function Code **500-600 - Other Financing Uses** | | | | | | | |
| Sub Function Code 600 - Fund Modifications - 600 | 286,182.00 | 80,150.68 | 145,166.27 | .00 | 141,015.73 | 139,922.54 | 51 |
| Function Code **500-600 - Other Financing Uses** Totals | $286,182.00 | $80,150.68 | $145,166.27 | $0.00 | $141,015.73 | $139,922.54 | 51% |
| Account Type **Expense** Totals | $3,147,997.00 | $285,838.97 | $1,738,711.19 | $437,099.24 | $1,409,285.81 | $1,583,642.88 | 55% |
| Fund(COA) **25 - School Lunch Fund** Totals | ($679,203.00) | ($49,100.44) | ($444,902.37) | ($437,099.24) | ($234,300.63) | ($123,538.79) | 66% |

# Board Monthly Financial Report

Fiscal Year to Date 03/31/26

| Sub Function Code | Amended Budget | Current Month Actual | Actual FYTD | Encumbrances | Budget - Actual | Prior Year FYTD | % Rec'd/Spent |
|---|---|---|---|---|---|---|---|
| Fund(COA) **27 - Cooperative Activities Fund** | | | | | | | |
| Account Type **Revenue** | | | | | | | |
| Function Code **R100 - Local Sources - 100** | | | | | | | |
| | 2,361,462.00 | 289,168.59 | 2,258,288.47 | .00 | 103,173.53 | 1,634,908.25 | 96 |
| Function Code **R100 - Local Sources - 100** Totals | $2,361,462.00 | $289,168.59 | $2,258,288.47 | $0.00 | $103,173.53 | $1,634,908.25 | 96% |
| Function Code **R200 - Non-Education Sources - 200** | | | | | | | |
| | 155,708.00 | .00 | 18,632.64 | .00 | 137,075.36 | 2,796.61 | 12 |
| Function Code **R200 - Non-Education Sources - 200** Totals | $155,708.00 | $0.00 | $18,632.64 | $0.00 | $137,075.36 | $2,796.61 | 12% |
| Function Code **R300 - State Sources - 300** | | | | | | | |
| | 8,500,000.00 | 92,245.55 | 113,518.24 | .00 | 8,386,481.76 | 2,549,123.68 | 1 |
| Function Code **R300 - State Sources - 300** Totals | $8,500,000.00 | $92,245.55 | $113,518.24 | $0.00 | $8,386,481.76 | $2,549,123.68 | 1% |
| Function Code **R400 - Federal Sources - 400** | | | | | | | |
| | 1,050,000.00 | .00 | 98,953.65 | .00 | 951,046.35 | 499,229.81 | 9 |
| Function Code **R400 - Federal Sources - 400** Totals | $1,050,000.00 | $0.00 | $98,953.65 | $0.00 | $951,046.35 | $499,229.81 | 9% |
| Function Code **R600 - In from other Funds - 600** | | | | | | | |
| | 127,500.00 | .00 | 14,843.05 | .00 | 112,656.95 | 73,368.87 | 12 |
| Function Code **R600 - In from other Funds - 600** Totals | $127,500.00 | $0.00 | $14,843.05 | $0.00 | $112,656.95 | $73,368.87 | 12% |
| Account Type **Revenue** Totals | $12,194,670.00 | $381,414.14 | $2,504,236.05 | $0.00 | $9,690,433.95 | $4,759,427.22 | 21% |
| Account Type **Expense** | | | | | | | |
| Function Code **300 - Community Services** | | | | | | | |
| Sub Function Code 300 - Community Services - 300 | 2,865,768.00 | 270,589.84 | 2,443,801.98 | 2,678.11 | 421,966.02 | 1,821,485.14 | 85 |
| Sub Function Code 390 - Other Community Services - 390 | 716,060.00 | 9,227.01 | 122,296.86 | 14,857.69 | 593,763.14 | 402,141.68 | 17 |
| Function Code **300 - Community Services** Totals | $3,581,828.00 | $279,816.85 | $2,566,098.84 | $17,535.80 | $1,015,729.16 | $2,223,626.82 | 72% |
| Function Code **400 - Facilities Construction & Other Payments or Adjustments** | | | | | | | |
| Sub Function Code 400 - Other Government Agencies - 400 | 8,357,842.00 | .00 | 3,739.59 | .00 | 8,354,102.41 | 2,483,832.26 | 0 |
| Function Code **400 - Facilities Construction & Other Payments or Adjustments** Totals | $8,357,842.00 | $0.00 | $3,739.59 | $0.00 | $8,354,102.41 | $2,483,832.26 | 0% |
| Function Code **500-600 - Other Financing Uses** | | | | | | | |
| Sub Function Code 600 - Fund Modifications - 600 | 127,500.00 | .00 | 14,843.05 | .00 | 112,656.95 | 73,368.87 | 12 |
| Function Code **500-600 - Other Financing Uses** Totals | $127,500.00 | $0.00 | $14,843.05 | $0.00 | $112,656.95 | $73,368.87 | 12% |
| Account Type **Expense** Totals | $12,067,170.00 | $279,816.85 | $2,584,681.48 | $17,535.80 | $9,482,488.52 | $4,780,827.95 | 21% |
| Fund(COA) **27 - Cooperative Activities Fund** Totals | $127,500.00 | $101,597.29 | ($80,445.43) | ($17,535.80) | $207,945.43 | ($21,400.73) | -63% |

# Board Monthly Financial Report

Fiscal Year to Date 03/31/26

| Sub Function Code | Amended Budget | Current Month Actual | Actual FYTD | Encumbrances | Budget - Actual | Prior Year FYTD | % Rec'd/Spent |
|---|---|---|---|---|---|---|---|
| Fund(COA) **29 - Student/School Activity Fund** | | | | | | | |
| Account Type **Revenue** | | | | | | | |
| Function Code **R100 - Local Sources - 100** | | | | | | | |
| | 2,309,542.00 | 72,086.15 | 760,816.88 | .00 | 1,548,725.12 | 691,312.94 | 33 |
| Function Code **R100 - Local Sources - 100** Totals | $2,309,542.00 | $72,086.15 | $760,816.88 | $0.00 | $1,548,725.12 | $691,312.94 | 33% |
| Account Type **Revenue** Totals | $2,309,542.00 | $72,086.15 | $760,816.88 | $0.00 | $1,548,725.12 | $691,312.94 | 33% |
| Account Type **Expense** | | | | | | | |
| Function Code **200 - Supporting Services** | | | | | | | |
| Sub Function Code 290 - Support Services-Other - 290 | 2,309,542.00 | 34,627.61 | 540,345.00 | 38,896.80 | 1,769,197.00 | 594,121.44 | 23 |
| Function Code **200 - Supporting Services** Totals | $2,309,542.00 | $34,627.61 | $540,345.00 | $38,896.80 | $1,769,197.00 | $594,121.44 | 23% |
| Account Type **Expense** Totals | $2,309,542.00 | $34,627.61 | $540,345.00 | $38,896.80 | $1,769,197.00 | $594,121.44 | 23% |
| Fund(COA) **29 - Student/School Activity Fund** Totals | $0.00 | $37,458.54 | $220,471.88 | ($38,896.80) | ($220,471.88) | $97,191.50 | +++ |
| Grand Totals | ($4,827,775.00) | $2,170,489.48 | ($3,154,501.07) | ($1,173,731.96) | ($1,673,273.93) | ($2,082,340.51) | 65% |

DEXTER COMMUNITY SCHOOLS
Ryan Bruder, Superintendent
Bates School, 2704 Baker Road, Dexter, Michigan 48130
(734) 424-4100 fax (734) 424-4111
www.dexterschools.org

To: Board of Education
From: Ryan Bruder, Superintendent
Subject: Administrative Salary Recommendations
Date: April 27, 2025

I recommend the following administrators be compensated at the level indicated below for the 2026-27 school year:

| Name | Level |
|---|---|
| Mike Bavineau | G – Athletic Director |
| Allison Bradley | C – Assistant Principal |
| Christie Bueche | G – Chief Financial Officer |
| Bill Harris | G – Principal for Operations |
| Katie Heikkila | E – Assistant Principal |
| Rachel Hervey | D – Assistant Principal |
| Abby Holland | E – Assistant Principal |
| Jeannette Kiernan | F – Elementary Principal |
| Barb Leonard | G – Executive Director |
| Anne Nakon | G – Special Education Director |
| Melanie Nowak | G – Chief Academic Officer |
| Brett Pedersen | G – Middle School Principal |
| Tammy Reich | G – Elementary Principal |
| Theresa Stager | G – High School Principal |
| Brooke Stidham | G – Elementary Principal |

GRANGER
ADVANCE THE ART OF BUILDING

April 22, 2026

Mr. Ryan Bruder
Superintendent of Schools
Dexter Community Schools
2704 Baker Road
Dexter, MI 48130

Re: Dexter Community Schools 2025 Bond Project
Contract Recommendations for Series 1 Bid Package #5
Al Ritt Stadium Improvements
High School Athletics Improvements

Dear Mr. Bruder:
Bids for the Series 1, Bid Package #5 (Al Ritt Stadium and High School Athletics Improvements), were received on behalf of Dexter Community Schools (DCS) on April 7, 2026. A tabulation of the bids received is attached for your reference.

We have reviewed proposals, interviewed the low bidders, and are recommending the lowest responsive bidder as the best value to Dexter Community Schools.

Pending final review of financial and other qualification criteria, Granger recommends that DCS award the contracts indicated below and assign them to Granger for management.

The following qualifications are associated with this recommendation:

1. The following bid categories are included in this recommendation:
   Al Ritt Stadium Improvements:
   - 04-06-01 – General Trades (Includes Roofing, Painting and Asphalt)
   - 04-26-01 – Electrical
   - 04-31-01 - Earthwork
   - 04-32-02 – Site Concrete

   High School Athletic Field Improvements:
   - 06-06-01 – General Trades
   - 06-26-01 – Electrical
   - 06-31-01 - Earthwork
   - 06-32-02 – Site Concrete
2. The following voluntary alternates and clarifications are included in this recommendation:
   - All bid categories have had the cost of the payment & performance bonds subtracted from the base bids and the bond costs are NOT included in the recommended contract amount.
   - Bid Category 04-31-01 Earthwork and Bid Category 06-31-01 Earthwork: The low bidder only provided a combined bid for the Earthwork scope at both Al Ritt and the High School.
   - Bid Category 06-31-01 Earthwork: We are recommending that $10,525 be included in the recommended contract value for excavation of the new backstops for the new concrete walls. This scope was not included in our bidding documents and is required.
   - Bid Category 04-06-01 General Trades: Per addendum, this bid category was to include $50,000 allowance for roofing work. This allowance was included as an add alternate on the bid form. This allowance is being added into the contract recommendation value.
   - Bid Category 04-06-01 General Trades: We're including an allowance of $7,500 for painting and an allowance of $13,000 for asphalt paving. This scope was excluded in bidding documents and is required.
   - Bid Category 06-06-01 General Trades: We are including an allowance of $43,000 for asphalt paving. This scope was excluded in bidding documents and is required.

HEADQUARTERS
6267 Aurelius Rd
Lansing, MI 48911-4230

517.393.1670 P
517.393.1382 F

WEST MICHIGAN
940 Monroe Ave NW, Ste 142
Grand Rapids, MI 49503

616.454.2900 P
616.454.9700 F

SOUTHEAST MICHIGAN
39475 13 Mile Rd, Ste 204
Novi, MI 48377

248.724.2950 P
248.489.5753 F

www.grangerconstruction.com

- Relocation of bleachers from the baseball and softball fields to the Twin Turf Fields is not included in this recommendation. Further analysis is required to determine the most efficient option. This can be funded from construction contingency.

**Recommendation Summary for Al Ritt Stadium Improvements:**

- Per the Treasury Document, the budget for this Project is: $686,750.00
- Design Development Estimate: $1,261,640.00

| Bid Category | Bidder | Base Bid | Recommended Contract |
|---|---|---|---|
| 04-06-01 – Gen. Trades | Phoenix Contractors | $474,522.00 | $539,772.00 |
| 04-26-01 – Electrical | AF Smith | $128,170.00 | $126,400.00 |
| 04-31-01 - Earthwork | ET MacKenzie | $229,809.00 | $227,595.00 |
| 04-32-02 – Site Concrete | JJ Barney | $429,849.00 | $426,074.00 |
| | **Totals** | $1,262,350.00 | **$1,319,841.00** |
| **Recommended Contract Award vs. DD Estimate Variance (over)** | | | **$58,201.00** |

**Recommendation Summary for High School Athletic Field Improvements:**

- Per the Treasury Document, the budget for this Project is: $1,944,750.00
- Design Development Estimate: $1,995,125.00

| Bid Category | Bidder | Base Bid | Recommended Contract |
|---|---|---|---|
| 06-06-01 – Gen. Trades | Phoenix Contractors | $1,772,222.00 | $1,795,472.00 |
| 06-26-01 – Electrical | AF Smith | $16,900.00 | $16,667.00 |
| 06-31-01 - Earthwork | ET MacKenzie | $340,336.00 | $347,540.00 |
| 06-32-02 – Site Concrete | DSP Constructors | $180,847.00 | $179,165.00 |
| | **Totals** | $2,310,305.00 | **$2,338,844.00** |
| **Recommended Contract Award vs. DD Estimate Variance (over)** | | | **$343,719.00** |

All work will be contracted and performed per the contract documents developed by TMP and Granger.

The above recommendation has been reviewed with TMP and they concur.

We request that the Board of Education consider and take action on the contract recommendation above at the meeting scheduled for April 27, 2026.

Please feel free to contact me if you have any questions or require additional information.

Sincerely,
GRANGER CONSTRUCTION COMPANY

Gregory Brand, PE
Senior Project Manager

att: Bid Tabulation

cc: B. Harris, DCS
D. Larsen, TMP
C. McCalla, GCC
C. Bueche, DCS
C. Wells, GCC
J. Brand, DCS
M.C. Lancaster, TMP
J. Tuley, GCC

| | Total contracts for award | Remaining to be awarded |
|---|---|---|
| BP1 – Al Ritt Lighting | 1 | 0 |
| BP2 & 4 – Fieldhouse | 21 | 6 |
| BP3 – Wylie Addition | 18 | 2 |
| BP5 – DHS Athletics & Al Ritt | 8 | 8 |
| BP6 – DHS Additions | 20 | 20 |
| BP7 – Wylie & DHS Roofing | 1 | 1 |

| | BP1 | BP2 & 4 | BP3 | BP5 | BP6 | BP7 |
|---|---|---|---|---|---|---|
| O'Donnell Electric | **X** | **X** | **X** | | | |
| Fedak | | **X** | | | | |
| Blue Star | | | **X** | | | |
| RLE Concrete | | | **X** | | | |
| Leidal & Hart | | | **X** | | | |
| Speiker | | | **X** | | | |
| Royal West Roofing | | | **X** | | | |
| Sandhill Glass | | | **X** | | | |
| Reichenbach | | | **X** | | | |
| DF Floor Covering | | **X** | **X** | | | |
| Black Mont | | | **X** | | | |
| Detroit Spectrum | | | **X** | | | |
| Adrian Mechanical | | | **X** | | | |
| Quality Aire Systems | | | **X** | | | |
| Verdeterre | | | **X** | | | |
| Albanelli | | | **X** | | | |
| Steel Center Supply | | | **X** | | | |
| JJ Barney | | **X** | | **X** | | |
| Davenport | | **X** | | | | |
| Spence Brothers | | **X** | | | | |
| Enviromental Glass | | **X** | | | | |
| Ann Arbor Ceiling | | **X** | | | | |
| Lansing Tile | | **X** | | | | |
| KV Painting | | **X** | | | | |
| Schindler Elevator | | **X** | | | | |
| Professional Sprinkler | | **X** | | | | |
| Shoner P&M | | **X** | | | | |
| Monroe P&H | | **X** | | | | |
| Astrturf GL | | **X** | | | | |
| Pheonix | | | | **X** | | |
| AF Smith | | | | **X** | | |
| ET Mackenzie | | | | **X** | | |
| DSP | | | | **X** | | |

To: Board of Education

From: Christie Bueche

Date: April 27, 2026

RE: Financial Update – March 31, 2026

Financial updates to the Board are provided at the close of November or December (based on the timing of the budget amendment), March, May, and June each year. The purpose of this memo is to provide an overview of financial performance through March 31, 2026. Included with this Financial Update is a compilation of individual financial narratives that were prepared by the administrators, department managers, and program directors.

The "Board Monthly Financial Report" summarizes the revenue and expenditures of the General Fund, Community Services Fund, Cooperative Activities Fund, Food Services Fund, and Student/School Activity Fund to the functional level, consistent with the actual Board amended budget. The Board receives this report monthly.

Financial Summary

The budget is developed based on planned funding, staff, and programs with the most accurate information available at the time. Consistent with what we have done historically, we budget based on full staffing and do not prorate based on vacancies that might occur due to mid-year turnover or leaves of absence. Administrators, directors, and managers are conservative and careful in authorizing spending. Some expenses, such as utilities, can be volatile and may be somewhat unpredictable. Other expenses, such as tax refunds and deductibles on property insurance claims, are budgeted based on historical data, but favorable circumstances may allow us to minimize such expenditures in a given year. Inherent to our philosophy, budgets are not spent out simply because money has been approved. When final results come in under budget the excess funds are either carried over to the following year, when applicable by board policy, or added to fund balance.

COVID grants and other related State Categoricals

We have drawn all of our Federal ESSER funds but are now receiving one-time categoricals from the State that target various issues that resulted from the COVID pandemic such as safety, mental health, learning loss and literacy.

The expenditures, revenues, spending requirements, and timelines cross over multiple fiscal years. Some funding is being used to offset normal operating costs that will reduce pressure on the General Fund. Some funding is being used for extra support and materials. Attached to this narrative is an updated summary of the COVID grants and other related State Categoricals.

Review of Revenue Budget Categories

General Fund Revenue – Revenue amounts are projected or estimated based on the amount and timing of payments for state aid per pupil foundation, number of students, local property taxes, federal grants, state grants, local grants, and other local revenue.

Foundation – The state aid per pupil foundation was based on $10,050. The 2025-26 foundation is paid based on 90% October 2025 and 10% February 2025 student counts. The October 2025 student count was 3,315.25, an increase of 1.03 students from October 2024.

Other State Categoricals – Also included are the Foundation Guarantee, At Risk, CTE, Data Collection, First Robotics, Literacy Supports, Mental Health, Retirement Rate offsets, Retirement Reform Payment, Retirement unfunded stabilization payments, District Transportation Costs, and other additional grants from State funds that are in various stages in application, approval and payment process.

Other Financing Sources – The amended budgeted transfers into General Fund are 10% of the expenditures of Food & Nutrition ($286,182), Community Education ($67,627), and ECLC Jenkins/Bates ($124,960) self-supporting programs. Transfers through March 31 were $145,166.27, $65,444.79 and $77,138.65, respectively. All programs will be financially able to return 10% to offset a portion of the indirect costs of their operations.

Review of Expense Budget Categories

The percentage of expenses used that are reported in the financial reports include expenses paid and encumbered (open purchase orders). Buildings and other programs have varying levels of purchase orders that have been issued for anticipated expenses. This may be misconstrued that a building or department has spent a larger portion of its annual budget or is doing better or worse than previous years. Please be cautious of making judgments without having the background information that supports the budget information presented.

Payroll – Expenses for salaries affect every building/program area with staff. The budget for salaries is based on annualized contracts. Year to date payroll is approximately 58% complete for teaching staff and 75% complete for non-teaching staff.

Leaves of absence affect overall results compared to budget. When staff has enough sick days banked to be paid for the duration of the leave, we incur the cost of the absent staff plus the cost of a substitute for that position. When a portion of the leave of absence is unpaid the lower cost of the substitute results in a reduced cost of coverage for a particular position. So far this year, we have managed or are managing leaves of absence for 33 employees, including 19 teachers, 1 paraeducator, 3 Building and Grounds, 3 secretaries, 2 bus drivers, 1 Individual, 1 administrator and 3 Food and Nutrition employees. Paid leaves create vacancies that need to be filled with substitute employees, if we can find them, and result in a negative variance to budget. More often, absences and vacancies create overtime or extra pay situations. For teachers whose leave of absence was the entire school year, we already adjusted the budget for the savings due to the unpaid portion of the leave.

Health Related Benefits – The 2025-26 budget for health-related expenses is a combination of MESSA fully insured medical, dental, vision, LTD, and Life. The total health benefit budget is $5,339,268. The health costs will vary from budget mostly because of unfilled positions, periods of unpaid leave outside FMLA, and enrollment changes throughout the year.

The District operates on a July-June fiscal year that spans over two benefit years (January – December), the limit that a public employer may contribute to a medical benefit plan increased by .2% for calendar year 2025 and by 2.9% for 2026. MESSA rates increased 10% on January 1, 2026. The District contribution for DAA, DEA, DESPA, and individual contracted employees increased 3% based on the various employee contracts.

The district began contributing in calendar year 2025 to Health Savings Accounts (HSAs) for employees who choose a high-deductible health plan. The annual contribution amounts are $500 for single subscribers and $1,000 for two-person or family plans. To remain under the 2026 hard cap for two-person coverage, the District adjusted the employer HSA contributions for DAA and Individual Contracts to $528 for two-person. These contributions are made on a per-pay-period basis. Through March 31, the district's total HSA contributions for 2025-26 are $80,361.

Beyond the district HSA and medical contributions, the district is also absorbing additional costs associated with the negotiated reduction in employee contributions for ancillary insurance benefits (i.e., non-medical benefit plan costs such as dental, vision, life, and LTD) and the one-time payment of $120.00 that was provided to Transportation, Part-Time Individual and DCS Jenkins employees enrolling in PAK B to ease their transition to the new plan (from BCBS to MESSA). In addition, cash in lieu of medical benefit payments were increased or added to various employee contracts, increasing the districts cost. For the 2025 calendar year, the district's cost for cash in lieu of medical was $164,175, an increase from $77,925 in 2024, driven by the higher payment amounts and the addition of the benefit to additional employee groups. For the 2026 calendar year, the District's cost for cash in lieu as of March 31 is $39,770.

Retirement Costs – Expenses for MPSERS retirement affect every building/program area with staff. The rate charged per employee is completely dependent on the individual employee's retirement elections. We budgeted 42.82% for the blended MPSERS rate. The employer contribution to the defined benefit plan is 21.34%-29.91%. The employer contribution to the defined contribution plan is 1%-9%. The District's MPSERS liability and rate stabilization rate is estimated to be 15.02% of the budgeted 2025-26 wages. The amount paid for the rate stabilization flows through our books, meaning we receive revenue to match the expenses billed by MPSERS. The majority of employees' elections require the District to pay 44.93% in total. We pay as much as 39.43% for employees electing the newest defined benefit plan. The District pays 39.23% for newly hired employees who completely opt out of the State Retirement system and make contributions on their own toward retirement. The General Fund amended budget for retirement is $12,881,422, ($13,553,038 – all funds) or 22.05% of the General Fund expenses. After offsetting $5,613,372 from funding categoricals, the net MPSERS retirement cost budget is $7,268,050, or 12.44% (most recent information available) of the amended budget as of March 31. The state categorical funding is not guaranteed. If eliminated, the full retirement cost would be a district obligation.

Payroll Taxes/FICA – Employees are participating in our Section 125/Cafeteria programs for pretax payroll deductions of health insurance premiums, Dependent Care FSA, Medical Care

FSA, and Health Savings Accounts. Consequently, wages are exempt from FICA and Medicare payroll taxes. This saves both the employee and employer portions. The employer savings on FICA and Medicare create a positive variance on the related benefit lines. The FICA savings for FY26 will be impacted due to the MPSERS ORS 3% health care fund no longer being required. We anticipate approximately $127,400 favorable variance due to FICA savings this year. Employees saved an equal amount.

Board of Education – This category includes activities of the Board of Education including board stipends, workshops, legal, unemployment, audit, and election costs. No major budget variances are expected at this time

Executive Administration – This category is for the office of the superintendent. The budget includes superintendent and per contractual obligations. No major budget variances are expected at this time.

Business Office – This category includes the business office and associated services, which encompass payroll, benefits, accounts payable and other administrative support functions essential for smooth district operations. We are currently experiencing a transition in staff, with team members taking on additional duties to maintain seamless operations. We are working on implementing software for a paperless workflow to improve process efficiency and clarity. At this time, no significant budget variances are anticipated.

Business Services – This category includes severance payments, board insurance, non-health claim deductibles, interest expense, and tax refunds/collection costs. No major budget variances are expected at this time.

Operations/Utilities/Security – This category includes our Principal of Operations and associated operations budget, district utilities, school safety (including the liaison officer), and property insurance. While no significant budget variances are anticipated at this time, this area is routinely re-evaluated during the final budget process due to the unpredictable nature of repairs and maintenance.

Supporting Services Central – This category includes communication services, personnel, and data collection/reporting. The District entered into a new agreement for additional advertising with a video production company to produce professional filming and videos. This additional expense could impact ending results. We will continue to monitor the budget and make any final adjustments, if needed.

Other Financing Uses – This category is for recording transfers out of General Fund, primarily for subsidizing other Funds of the District. The 2025-26 amended budget includes a subsidy of $1,047,300 for Athletics.

Debt Services – This category is for the Common Debt Retirement of the 1998 Debt, 2017 Building and Site and Refunding Debt, 2021 Taxable Refunding Debt, 2023 Building and Site Debt and 2025 School Building and Site Debt.

Revenues are property tax collections. Expenditures are principal and interest payments on the bonded debt. No borrowing was necessary from the School Bond Loan Fund to cover our obligations for the November 1, 2025 debt interest payment. We do anticipate a need to borrow for the May debt interest and principal payment. The final payment for the 2021 Taxable Refunding Debt is due in May. We structured the debt to minimize the need to borrow from School Bond Loan Fund going forward. However, the account is still open and available if the need arises. Our final payoff requirement for the School Bond Loan Fund is 2034.

While the goal is that these funds have revenue equal to expenses and no fund balance, the timing of payments on the debt and the taxes received from collections generate some fluctuation in balances.

To: Board Of Education

From: Christie Bueche

Date: April 27, 2026

RE: Building/Department Financial Narratives – March 31, 2026

The following is a compilation of information received from administrators and program directors/managers regarding the budget status as of March 31, 2026.

**Dexter Early Elementary Complex (DEEC)** – Anchor and Beacon Elementary Schools continue to manage its financial resources responsibly within the amended budget for the 2025-26 fiscal year. Spending patterns remain consistent with prior years, with Anchor currently at 69% of its allocated budget and Beacon at 61% as of March 31, 2026, both aligning with typical projections for this point in the year. Based on current trends, DEEC expects to remain within its established budget through the end of the school year.

Remaining carryover and supply funds will be thoughtfully allocated to replenish consumable materials, ensure classrooms are well-equipped, and strengthen our literacy initiatives through the addition of classroom library texts.

The DEEC PTO remains a valuable partner in enriching our school community by providing funding that extends beyond our core budget. These contributions support a wide range of opportunities, including assemblies, field trips, and important classroom resources such as SEL materials, reading supports, and diverse texts highlighted during March is Reading Month. Their ongoing support helps ensure all students have access to meaningful and engaging learning experiences.

**Wylie –** Wylie Elementary expenses continue to be in line with expenditures from previous years. Wylie is currently operating within the budget for the 2025-26 fiscal year. We have spent 62% of our budget as of March 31, 2026. We continue to support and fund place-based learning opportunities and will use our budget to support Wylie Walkers community event this spring. The Wylie Parent and Teachers Together (PTT) support our students by funding field trips, enhancing our school garden, contributing to the development of our Place-Based Discovery Lab, and providing enrichment opportunities such as STEAM Night, musical performances, and an author visit. We have planned for our 2025-26 purchases and anticipate staying within the established budget.

**Creekside** – As of March 31, 2026, Creekside Intermediate School has utilized 64% of its allocated budget for the 2025-26 fiscal year. This reflects thoughtful planning and responsible spending. Our expenditures remain in line with historical trends.

Several planned and unplanned factors continue to influence our budget. We continue to support the implementation of new curricular resources, including Arts and Letters and Illustrative Mathematics. Teachers are excited for the new resources and are implementing the

programs with fidelity. We continue to pilot IXL as an adaptive literacy option. Students and teachers are finding this resource to be helpful for strengthening foundational skills. While the purchase and implementation of IXL could impact future budgets, we plan to select IXL or Lexia. This decision would provide financial relief and help to balance overall costs.

Looking ahead, we will continue to closely monitor expenditures to ensure that they align with our strategic priorities and the evolving needs of our students and school community. We will continue to utilize our budget to enhance learning experiences and support the success of our students and staff. Based on current projections, we anticipate carrying over a small portion of the 2025-26 budget into the next fiscal year.

**Mill Creek** - Mill Creek Middle School continues to operate within the amended budget. Expenditures for 2025-26 are fairly consistent with years past with some exceptions. We had a large expenditure for field trip transportation in 2024-25 that significantly impacted our carryover. This year we have been conservative in our spending with field trips so that we don't encounter that problem this year. In most instances we require that field trips are self-funded. We anticipate having to purchase a replacement office laminator in the coming weeks. As of March 31, 2026, we have currently spent 63% of our budget. I do not anticipate changes that would impact our current budget for the year.

**Dexter High School** - Dexter High School is currently operating well within its budget for the 2025-26 fiscal year. We are operating at 61% of our budget as of March 31, 2026. While we continue to prioritize career exploration, instructional materials, and access to educational technology for our students, we've experienced no major issues with the budget this year. We are on track to underspend our per-pupil accounts. We had a decent amount of carry-over from last year and we are utilizing those funds for our special projects. Overall, we are pleased with utilization of our resources this year.

**Dexter Alternative School** – Dexter Alternative School is currently operating within its budget for the 2025-26 fiscal year. As of March 31, 2026, we have spent 57% of our budget and do not anticipate any fiscal challenges that will significantly alter our budgeting expectations. The majority of our budget is spent on instructional content and materials for our students. Dexter Alternative School staff makes excellent use of grant opportunities and community support to augment our students' learning experiences.

**Special Education –** The Special Education Department is operating within its 2025-26 fiscal year budget, with 63% of the total budget as of March 31, 2026. Based on the Spring count, the district serves 497 students identified as eligible for and receiving special education services.

During the current school year, expenditures have included the purchase of updated software and instructional resources to support students with disabilities in accessing and making progress in the general education curriculum, as well as updated assessment tools to support initial eligibility determinations and reevaluations.

An unanticipated cost this year involves specialized transportation for a student. As a result, the district has contracted with Care Transportation to provide the required specialized transportation services.

Additionally, increased professional staff costs in the area of nursing have been necessary this school year to provide one-on-one nursing support.

In addition, it has been necessary to hire an additional Special Education teacher at Wylie Elementary School to support the increased caseload numbers as additional students have qualified for Special Education this school year.

**Curriculum and Instruction** – As of March 31, 2026, 85% of the Improvement of Instruction budget has been expended. The remaining budget presents an opportunity to strategically invest in instructional quality enhancements, including supplemental resources for staff and student success.

With planning underway for the 2026-2027 fiscal year, our current focus is on professional learning priorities and system structures for continuity and cohesion. An area we will be reviewing for the next fiscal year are software licenses for renewal or discontinuation and ensuring funds are allocated for essential curricular materials needed at the start of the next academic year. This is part of our cohesion and alignment work.

Categorical grants are not as readily available as they have been over the last 5 years. Therefore, we will be looking at how to better structure a sustainable financial model for recurring curricular resource costs at the building and district levels. Through this process, we want to make sure we continue offering the highest quality of services, programs, and resources for our students and staff. We remain on track to close the fiscal year within our budgeted limits and are committed to continuously improving teaching and learning across Dexter Community Schools.

**Community Services Programs** –

Athletics Program

Dexter Athletics revenues collected as of March 31, 2026 are $525,726 (28%) of the amended budget. Expenses are $1,362,810 (82%) of the amended budget. Fall and Winter participation fees have been collected and Spring participation fees are currently being collected. Athletics does receive a budgeted amount from general fund to subsidize costs within the athletic budget.

Dexter Athletics has had continued success for the 2025-26 school year. Our school community should be extremely proud of the accomplishments so far and we look forward to our spring successes as well. Our Winter teams had an outstanding Winter 2025-26 season with the following accomplishments:

- Dance – Won the National Championship Series
- Boys Swim & Dive – States 3rd place
- Wrestling Individual – State Qualifier
- Wrestling Team – Districts
- Ice hockey – SEC Champions & Regional Finalist

Dexter Athletics expenses are expected to increase compared to 2024-25 fiscal year due to the use of private transportation, increase for coaching salary services, and an increase in overall officials' costs.

We had close to 1,000 athletes represent Dexter Community Schools in athletics alone this school year. This shows the importance educational athletics has in our school district. We appreciate your constant support.

Community Education Rec/Ed Program

Spring catalog programming begins this month, and registration for summer programs opens Saturday, April 11. Our printed summer catalog reached mailboxes last week.

As of March 31, 2026, revenue is $1,125,297 and expenses are $713,029. Revenue is up $109,764 compared to the same period last year, while expenses have increased by $67,200.

**Program Updates as of March 31, 2026:**

- **After Care & Special Day Programs** – Fiscal year-to-date revenue is $377,813 (up from $363,442 last year), with $40,079 in expenses ($68,030 last year).
    - **Out-of-School Time Grant** – Covers some costs for After Care, Special Day Program, and Camp Dexter. Revenues are $87,189 and Expenses are $117,047. We are expecting a reimbursement in the amount of $29,858 in April 2026 to offset this difference.
    - Registration for the Fall 2026-27 school year opened February 28, 2026. We have capacity for 150 students. Currently, 140 are enrolled, with 10 spots reserved for School of Choice students, children of new hires, and similar situations.
    - **Camp Dexter –** Registration opened February 28, 2026 for returning camp families and current After Care families. We received over 160 contract requests within the first 15 minutes. The program is now at or near full capacity nearly every week.
- **School Age Child Care Expansion Options**
    - Data from our attendance app shows that nearly half of our After Care Students are picked up by 4:30 p.m. each day. During registration, families were given the opportunity to indicate interest in a "mini-care" options at DEEC and Wylie, running from dismissal until 4:30 p.m. Interest was not sufficient to support staffing at additional locations, indicating that families continue to value the current 6:00 p.m. closing time.
    - The School Age Child Care leadership team also explored expanding Camp Dexter programming to other licensed district locations, including Anchor and Wylie. With upcoming bond work and ongoing uncertainty around space availability, expansion was not pursued this year to avoid the possibility of needing to reduce programming next summer if space is limited.
- **Recreation and Education Programming:**
    - **Open Swim –** Revenues are $5,329 as of March 31, 2026 and expenses are $14,560.
    - **Swim Lessons –** Revenues are $29,710 as of March 31, 2026 and expenses are $14,313.
    - **Adult Enrichment –** Revenues are $16,145, compared to $18,691 in 2024-25 fiscal year, and expenses are $4,895, compared to $7,120 in 2024-25 fiscal year. New spring offerings include Cardio Drumming, Intro to Pickleball, and a one-night "Learn to Paint Like Bob Ross" classes offered in April and May.

- **Youth Enrichment –** Revenues are $92,950, compared to $90,378 in 2024-25 fiscal year, and expenses are $43,073, compared to $37,850 in 2024-25 fiscal year.
- **Youth Sports –** Revenues are $275,403, compared to $275,770 in fiscal year 2024-25, and expenses are $125,962, compared to $132,476 in fiscal year 2024-25.
- Our Winter 2026 special event, Snowball Social, was held in February with strong participation. Nearly 500 attendees participated, exceeding last year's attendance. Feedback was overwhelmingly positive, with 96% of respondents rating the event as "excellent" or "good" (22 out of 23 responses).
- Rentals and Facility Scheduling – Community Education managed 53,483 hours of facility use this fiscal year. Revenues from facility rentals, pool parties, and associated personnel costs total $98,397.

Early Childhood Learning Center (ECLC) Jenkins/Bates Program

Jenkins Early Childhood Learning Center (ECLC) is operating within the budget established for the 2025-26 fiscal year. As of March 31, 2026, revenues are $800,377, 64% of the amended budget and expenses are $852,057, 63% of the amended budget. The fall enrollment included a 3% increase in tuition. This will help offset the cost we have incurred due to the Earned Sick Time Act (ESTA) and the continued costs for upkeep and maintenance of our aging building.

As a whole 30% of our students are children of DCS staff. We are currently able to offer a 20% discount to full time DCS staff. This discount has resulted in $58,320 of child care discounts as of March 31, 2026. We will return 10% for indirect costs to General Fund this fiscal year.

**Buildings and Grounds** – The Buildings and Grounds department is currently operating within its budget for the 2025-26 fiscal year. The overall budget spent as of March 31, 2026 is 79% compared to 73% of the overall budget spent last year through March 31, 2025.

Our budget has been or will be impacted by the unplanned repairs listed below:

- High School Lift station failure and repairs- $43,600
- Underground power failure and repairs affecting Wylie, DEEC, and Mill Creek - $36,400
- Bates parking lot light repairs - $27,800
- High School classroom stage curtain purchase and install

We anticipate having to perform the following repairs before July 2026:

- Wylie Pool
    - Mechanical room UV lights repair – Quoted at approximately $19,000
- High School and Wylie
    - Staff parking lot light failures with possible underground wiring issues – repairs are currently in progress.

**Principal for Operations –** The Principal of Operations budget is operating at 68% of the amended budget as of March 31, 2026 and is expected to remain within budget for the remainder of the fiscal year.

Since our last update, we have completed several major projects utilizing a combination of district, grant and bond dollars.

Completed Projects

- Backside signage for the new scoreboard (with school logo) – 2017 Bond
- Wall lighting and parking lot lights at the Wellness Center – 2017 Bond
- Dumbbell weight replacement at the Wellness Center – 2025 Bond
- Water softener repairs at DHS – General Fund

All remaining 2017 bond funds have now been fully planned or spent.

Projects in Progress **-** We are currently finalizing:

- Filter First Grant closeout (filtered drinking fountains/bottle fillers districtwide; replacement filters)- MDE Grant
- DHS Twin Turf Storage and Restroom Building- 2017 Bond
- Al Ritt Stadium lighting installation (June 2026) - 2025 Bond
- Wylie Pool LED Lighting – this project has been identified as necessary and is currently under consideration for inclusion in the 2017 Bond, pending final costs for all projects.

2025 Bond Projects following community-voted approval in May 2025, planning is underway for Series 1 major improvements, with construction start dates established for several projects:

- Wylie Elementary Addition – June 2026
- Expanded Career and Technical Education (CTE) space at DHS – June 2026
- DHS Front Entrance and Weight Room renovations – June 2026
- Athletic facility upgrades (seating, safety netting, walkways, entryways) – June 2026
- Field House – site preparation is currently underway

Series 2 planning has started for the new middle school project, which includes focus group meetings, tours of newly constructed middle schools in other districts, and tours of black box and auditorium possibilities.

Upcoming Projects/Under Construction – We are evaluating several potential projects including filters for food prep sinks in each school, as well as dehumidification system upgrades (2017 Bond), and sauna replacement (2017 Bond) at the Dexter Wellness Center.

**Food and Nutrition –** Food & Nutrition's revenue and expenses are $1,293,809 (revenue) and $1,738,711 (expenses) through March 31, 2026. The Food & Nutrition change in Fund Balance through March 31, 2026 is ($444,902). The projected change in Fund Balance through June 30, 2026 is ($679,203) based on current overall approved amended budget.

Food & Nutrition's adjusted revenue accruals and expenses encumbered, are $1,565,038 (revenue) and $1,672,028 (expenses) through February 28, 2026. The Food & Nutrition Fund Balance through February 28, 2026 is ($106,990). Adjustments for revenues include meal claim

reimbursements not yet received, sales, and accounts receivables for invoices billed but unpaid. Adjustments for expenses include labor costs accrued, and unrealized monthly expenses.

We have an Excess Fund Balance 2023-24 fiscal year and 2024-25 fiscal year that we are still working to spend down this year, however, a carryover will likely occur due to larger projects that will need to occur after school is out. This may affect our end of year Fund Balance for 2025-26 fiscal year, as remaining project expenses for the plan will be spent in 2026-27 fiscal year.

Detailed budget information is available upon request.

**Technology –** The Technology Department is currently operating at approximately 71% of our overall budget, keeping us on track to meet our financial goals for the year.

We continue to plan for the first phase of the 2025 bond, ensuring all projects are aligned with district priorities.

From an infrastructure standpoint, we have made several improvements to our network, including better isolation of access to our servers and other critical systems. These enhancements strengthen both security and overall reliability.

We are also continuing to upgrade computers across the district. To date, we have completed the labs at Dexter High School, with only the Mill Creek lab remaining.

Additionally, we were able to secure next year's student devices ahead of schedule, just prior to a significant market shift. By acting early, we avoided an anticipated price increase and limited supply, resulting in substantial cost savings for the district.

**Transportation** – The Transportation Department is currently operating within the amended budget for the 2025-26 fiscal year, with expenditures comparable to previous years. The Transportation Department has spent 68% of the budget. We are anticipating some large expenses in the near future to repair some of our older buses in the fleet. Several of these repairs involve parts that exceed $10,000 per bus. We will be having a discussion regarding the comparison of cost for heavy repairs verses new bus purchases.

Our fuel prices have increased dramatically as expected due to the current unstable market. The price on our last fuel drop was $4.04/gallon. We expect to have one more fuel drop before the end of the year. We are currently at 51% of that budget and should stay within our allotment. We have hired and trained several new drivers, and currently have an additional interview scheduled this month.

In anticipation of the new roundabout construction downtown, we have begun rerouting the 9 routes that will be affected. We hope to notify families of the changes as soon as we have a start date from the road commission.

Thank you for all your continued support throughout the year.

**Dexter Multigenerational Community Center Update** – Fund 27 accounts for the financial activity of the Dexter Multigenerational Center, which is supported through a combination of state and federal grant funding, along with revenues generated by Dexter Wellness Center operations.

The Dexter Wellness Center operates on an April through March fiscal year, which differs from the District's fiscal year. As of March 31, 2026, Wellness Center operations continue to demonstrate a positive financial position, with revenues exceeding expenditures. The

Wellness Center has plans to address repairs through its operational budget, while still maintaining a positive balance.

With grant periods nearing completion, the District remains focused on finalizing draw requests, completing required reporting, and carrying out all necessary steps to ensure compliance and a smooth closeout process.

**Dexter Community Schools**
**COVID Grants and other related State Categoricals**

| Grant Description | Grant | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 Estimate | Use of Funds |
|---|---|---|---|---|---|---|---|---|---|
| COVID-ESSER CARES | 7960 | $ 174,666 | | | | | | | Anchor K-2 Virtual/Hybrid Teachers |
| School emergency relief formula | | | | | | | | | |
| CPVOD - Child Care Block Grant | 7970 | $ 38,769 | $ 38,769 | | | | | | Offset of costs for child care operations during COVID |
| | | $ 19,312 | $ 20,311 | | | | | | Tuition relief for parents for child care during COVID |
| COVID-District Covid CRF 103(2) | 7980 | | $ 44,690 | | | | | | Anchor K-2 Virtual/Hybrid Teachers |
| paid by State Aid Status 7/2020 | | | | | | | | | |
| COVID-11p CRF $350pp | 7990 | | $ 1,269,618 | | | | | | 74.5 days of Anchor K-2 Virtual/Hybrid Teachers |
| paid by State Aid Status 8/2020 | | | | | | | | | 3.09% off schedule payment for virtual/hybrid instruction development |
| 31o School Support | 2380 | | | $ 443,926 | $ 292,991 | $ 146,496 | | | District + K-2 Counselor |
| | | | | | | | | | Psych .2 increase |
| | | | | | | | | | District + K-2 Social Worker |
| 31aa Mental Health and School Safety | 2490 | | | | $ 393,979 | $ 208,066 | $ 583,885 | $ 1,606,422 | Mental health supports and counseling for students and staff, School Safety Remaining amount deferred to 25-26 |
| 22l District Transportation Costs | 2690 | | | | | $ 371,374 | $ 381,362 | $ 381,362 | Transportation Costs |
| 11x(6) Consolidation Studies | 2930 | | | | | $ - | $ 250,000 | | Analysis of consolidation of Districts/Services, one-time deposit |
| 99b Computer Science Professional Learning | 3620 | | | | | $ - | $ 29,180 | | Develop and Implement Teacher Professional Development program for computer science |
| State Equalization Formula 11r(4) | 3870 | | $ 798,676 | | | | | | 62.5 days of Anchor K-2 Virtual/Hybrid Teachers |
| State makeup to $450 pp | | | | | | | | | |
| based on 3573 students | | | | | | | | | |
| Innovative Practices | 3880 | | | $ 226,563 | | | | | SPARK development 68 days 3/9-6/18/2021 |
| State Section 23b(2d) $100 pp | | | | | | | | | Additional Summer curriculum development |
| ESSER II Summer School | 4310 | | | $ 1,222,100 | | | | | Additional staff, camps, and supplies $360,964 |
| | | | | | | | | | Additional Transportation $100,673 |
| Section 23b(2a) $550 pp | | | | | | | | | SPARK development 44 days 1/4-3/8/2021 $130,246 |
| K-8 Dreads Summer | | | | | | | | | Admin summer $370,274 |
| | | | | | | | | | Summer B&G $259,943 |
| ESSER II HS Credit Recovery | 4320 | | | $ 485,650 | | | | | Additional staff, camps $67,413 |
| Section 23b(2b) $550 pp | | | | | | | | | HS Counselors $73,821 |

**Dexter Community Schools**
**COVID Grants and other related State Categoricals**

| Grant Description | Grant | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 Estimate | Use of Funds |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 Summer Credit recovery | | | | | | | | | Admin summer $196,752 |
| | | | | | | | | | Summer B&G $147,664 |
| ESSER II After School | 4330 | | | $ 25,000 | | | | | Development of programming K-6 |
| Section 23b(2c) $25,000 | | | | | | | | | |
| ESSER II Teacher/Support Stipend | 4340 | | | $ 93,000 | | | | | Additional expenses of staff stipends |
| Section 23c(4a-b) $1000/teacher | | | | | | | | | Grant award $318,750 |
| $250/support | | | | | | | | | (prorated based on actual payout) |
| ESSER III | 4350 | | | $ 495,451 | $ 952,015 | | | | Anchor K-2 Teachers 43 days (2021-22) 87 days (2022-23) |
| 20% Learning Loss | 4351 | | | $ 371,876 | | | | | Intervention Instruction K-4 $230,570 |
| | | | | | | | | | Reading Horizons materials $141,306 |
| IDEA Preschool ARP | 4370 | | | $ 9,639 | | | | | Special Education early intervention |
| ESSER III State Equalization 11t | 4410 | | | $ 1,430,890 | $ 655,363 | | | | Intervention K-12 $422,434 (22-23 $385,930) |
| | | | | | | | | | Counselors K-8 $493,678 (22-23 $269,433) |
| | | | | | | | | | Nurse $75,423 |
| | | | | | | | | | Curriculum Leadership $439,355 |
| ESSER II Benchmark Assessment | 4430 | | | $ 27,975 | $ 27,900 | $ 27,950 | | | NWEA to support students with learning loss |
| Section 104a Benchmark Assessment | 3480 | | | | | | $ 24,100 | | NWEA to support students with learning loss |
| Filter First Grant | 4470 | | | | | | $ 988 | $ 395,757 | Installation of filtered bottle-filling stations, one-time deposit |
| ESSER II Learning Loss 98c | 4510 | | | | $ 176,393 | | | | Tutoring services, instructional coaches, and intervention staff |
| ESSER II Formula 11r(2) | 4850 | | | | | | | | |
| Section 11r(2) 43.6% of ESSERII | | | $ 352,948 | | | | | | 31 days of Anchor K-2 Virtual/Hybrid Teachers |
| Section 11r(2) 56.4% of ESSERII | | | | $ 456,564 | | | | | 40 days of Anchor K-2 Teachers |
| MDHHS Health Resource Advocate | 6180 | | | $ 100,000 | $ 100,000 | $ 112,000 | $ 137,520 | | Additional Nurse and COVID support Grant ended March 24, 2025 |
| Pandemic-EBT Local Costs | 6640 | | | $ 614 | $ 628 | | | | Admin costs of reporting for Pandemic Electronic Benefit Transfer |
| IDEA ARP Flowthrough | 9830 | | | | $ 119,626 | | | | Special Education services |
| 97 School Safety | 2440 | | | | | $ 395,272 | | | Upgrading and adding security cameras |
| 97b School Resource Officer | 2540 | | | | $ - | | | | Grant application was denied |
| 97c Risk Assessments | 2550 | | | | $ 26,000 | | | | District wide site assessment |
| 97d Critical Incident Mapping | 2560 | | | | $ 44,638 | $ 20,362 | | | Critical incident mapping |

**Dexter Community Schools**
**COVID Grants and other related State Categoricals**

| Grant Description | Grant | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 Estimate | Use of Funds |
|---|---|---|---|---|---|---|---|---|---|
| 97j Early Student Behavior Intervention Tools | 2860 | | | | | $ 36,117 | $ 7,136 | | Purchase and implementation of tools that identify and collect early behaviors that require intervention to prevent abuse, self-harm, or violence |
| Grow Your Own | 2480 | | | | $ - | | | | Grant application was denied |
| Future Educator Stipend | 2600 | | | | $ 9,600 | $ 9,600 | $ 19,200 | | Grant to fund future teacher education |
| 147c2 MPSERS One-Time Deposit | 2630 | | | | $ 2,586,346 | | $ 666,970 | | ORS paydown of MPSERS unfunded liability |
| 147a(4) MPSERS Cost Offset - Reduced UAAL | 2080 | | | | | | $ 1,595,392 | | Pension UAAL reduction 2024-25 based on 2023-24 reported wages. |
| 27l(4) MPSERS Healthcare Offset | 2080 | | | | | | | $ 411,814 | Offsets a portion of employer normal cost for employees with the premium subsidy benefit |
| 27l Educator Compensation Program | 2740 | | | | | $ - | $ 173,153 | $ 482,428 | Grant to offset increase in educator pay |
| 29(6)/29(7) Enrollment Stabilization Payments | 2760 | | | | | $ 62,780 | $ 173,273 | $ 17,237 | Enrollment Stabilization funding for districts experiencing a decline is student count |
| 35j Early Literacy | 2820 | | | | | $ 3,000 | $ 285,852 | $ 178,082 | Grant to improve literacy instructional practices, deferred remaining amount to 25-26 |
| 35m Literacy Supports | 2940 | | | | | | | $ 324,814 | Grant for Literacy Materials and Professional Development based off approved MDE list |
| 67f FAFSA Completion Challenge | 2830 | | | | | $ 13,750 | | | Grant to encourage students completing the FAFSA application |
| 23g MI Kids Back-on-Track | 2900 | | | | | $ 77,070 | $ 216,581 | $ 33,687 | Grant to address students not proficient in math or reading, deferred remaining amount to 25-26 |
| CRF- MAISA Device Purch Prog | 4830 | | $ 23,947 | | | | | | Rebates for tech devices purchased through Bond |
| | | | $ 29,103 | | | | | | Rebate for virtual learning and connectivity |
| Unanticipated School Closure Summer Food Service Program (SFSP) | 8580 | $ 730,812 | $ 1,064,551 | $ 97,806 | | | | | Additional expenses of staff and supplies for community food meal kits and free breakfast and lunch meals for all students |
| National School Breakfast (NSLP) | 8500 | | | $ 183,667 | | | | | Free breakfast for students (2021-22 school year) |
| National School Lunch (NSLP) | 8510 | | | $ 1,461,659 | | | | | Free lunch for students (2021-22 school year) |
| National School Lunch Snack (NSLP) | 8610 | | | $ 13,388 | | | | | Free snack milk for students (2021-22 school year) |
| 10 Cents A Meal for Michigan Kids and Farms | 3730 | | | | $ 12,500 | $ 12,381 | $ 20,995 | $ 13,929 | Fresh produce from local vendors (funding received year after expense) |
| Local Food for Schools | 8510 | | | | $ 8,713 | | | | Local produce for students |

**Dexter Community Schools**
**COVID Grants and other related State Categoricals**

| Grant Description | Grant | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 Estimate | Use of Funds |
|---|---|---|---|---|---|---|---|---|---|
| Seamless Summer Option (SSO) Lunch | 8510 | | | | $ 11,972 | | | | Free Lunch for students (Summer 2022) |
| Supply Chain Assistance Funds | 8510 | | | $ 68,885 | $ 106,188 | $ 89,645 | | | Offset increased food costs due to supply chain issues |
| Child Care Relief Fund Grant | 7010 | | | $ 229,960 | | | | | Fall 2021-Jenkins/ECLC staff bonuses, staff raises, reimbursed parent tuition for days closed due to COVID, reimburse 2020-21 excess cost of childcare staff. |
| | 7010 | | | $ 225,020 | $ 32,000 | | | | Spring 2022-Jenkins/ECLC additional grant for operations, Staff bonus (paid 8/2022) |
| | 7011 | | | $ 173,313 | $ 12,000 | | | | Spring 2022-Community Ed Rec/Ed staff pay, staff bonus (paid 8/2022) |
| | 7010 | | | | $ 178,760 | | | | Summer 2022-Jenkins/ECLC additional grant for operations |
| | 7011 | | | | $ 137,875 | | | | Summer 2022-Community Ed Rec/Ed additional grant for operations |
| 32n Out of School Time Grant | 8840 | | | | | | $ 64,986 | $ 165,939 | Provide Support for in-person before/after/summer programming to K-12 students |
| General Fund Revenue | | $ 174,666 | $ 2,465,932 | $ 5,389,248 | $ 5,385,479 | $ 1,483,837 | $ 4,544,593 | $ 3,831,602 | $ 19,443,755 |
| Capital Projects Fund Revenue | | $ - | $ 53,050 | $ - | $ - | $ - | $ - | $ - | $ 53,050 |
| Food Service Fund Revenue | | $ 730,812 | $ 1,064,551 | $ 1,825,405 | $ 139,373 | $ 102,026 | $ 20,995 | $ 13,929 | $ 3,883,162 |
| Community Services Fund | | $ 58,081 | $ 59,080 | $ 628,293 | $ 360,635 | $ - | $ 64,986 | $ 165,939 | $ 1,171,074 |
| Total Covid Funding and other related Categoricals | | $ 963,559 | $ 3,642,613 | $ 7,842,946 | $ 5,885,487 | $ 1,585,863 | $ 4,630,574 | $ 4,011,470 | $ 24,551,042 |

## Dexter Community Schools
**SEX EDUCATION ADVISORY BOARD**

Sex Education Advisory Board Meeting MINUTES
Wednesday, March 18, 2026 @12:30pm-2:30pm
Bates - Board of Education Room

Present: **Cole Doty, Dr. Laura Babe, Kim Kirkey, Anne Scruggs, Denise Kasischke, Kari Reschke, Crystal Zurek, Ann Pregont, Randy Desrochers, Melanie Nowak**
Absent: **Penni Jones, Violet Vrsek**
Guests Present:

1) Approval of Agenda
    a) Motioned by **Kim Kirkey**
    b) Seconded by **Anne Scruggs**
        Motion is Approved
2) Approval of Meeting Notes from March 4, 2026
    a) Motioned by **Denise**
    b) Seconded by **Kim Kirkey**
        Motion is Approved
3) Discussion Items
    a) Group Norms and Expectations
        i) Assume Positive Intent – Approach all discussions with curiosity and respect, recognizing that members bring diverse perspectives and experiences.
        ii) Maintain Confidentiality – Respect the privacy of individuals and communities when sensitive topics or personal stories arise.
        iii) Center Student Well-Being – Keep the developmental, emotional, and physical health of all students at the forefront of all decisions and dialogue.
        iv) Engage with Evidence and Empathy – Ground recommendations in data and best practices while being sensitive to the values and needs of the local community.
        v) Ensure Equity of Voice – Share airtime, actively listen, and

encourage all members to contribute to a collaborative and inclusive process.

b) 5th Grade Suggested Lesson Update Review
  i) Reference guiding parameters (From BOE Notes on 11/10/25)
c) 6th Grade Suggested Lessons Update Review
  i) Reference guiding parameters (From BOE Notes on 11/10/25)
d) 7th Grade Suggested Lessons Updates Review
  i) Reference guiding parameters (From BOE Notes on 11/10/25)
e) 9th-12th Grade Suggested Lessons Updates Review
  i) Reference guiding parameters (From BOE Notes on 11/10/25)

4) Future Business
  a) **Two items - Member to find additional video for Sex Trafficking Lesson for 9-12, Two members to rework Scenario Cards Grade 5**
5) Public Participation **NONE**
6) Action Items
  a) Establish future meeting dates
    **Wednesday, April 8, 2026 @12:30pm-2:30pm**
7) Adjournment

**Dexter Community Schools**
**SEX EDUCATION ADVISORY BOARD**

Sex Education Advisory Board Meeting Minutes
Wednesday, April 8, 2026 @12:30pm-2:30pm
Bates - Board of Education Room

Present: **Kim Kirkey, Dr. Babe, Denise Kasischke, Crystal Zurek, Ann Pregont, Violet Vrsek, Melanie Nowak, Kari Reschke, Penni Jones**
Absent: **Cole Doty, Dr, Randy Desrochers, Anne Scruggs, Dr. Fealy**
Guests Present:

1) Approval of Agenda
    a) Motioned by **Kim Kirkey**
    b) Seconded by **Denise Kasischke**
2) Approval of Meeting Notes from 03/18/26
    a) Motioned by **Kim Kirkey**
    b) Seconded by **Dr. Babe**
3) Discussion Items
    a) Group Norms and Expectations.
        i) Assume Positive Intent – Approach all discussions with curiosity and respect, recognizing that members bring diverse perspectives and experiences.
        ii) Maintain Confidentiality – Respect the privacy of individuals and communities when sensitive topics or personal stories arise.
        iii) Center Student Well-Being – Keep the developmental, emotional, and physical health of all students at the forefront of all decisions and dialogue.
        iv) Engage with Evidence and Empathy – Ground recommendations in data and best practices while being sensitive to the values and needs of the local community.
        v) Ensure Equity of Voice – Share airtime, actively listen, and encourage all members to contribute to a collaborative and inclusive process.
    b) 5th Grade - Scenario Cards Review
    c) 9th -12th Grade - Sex Trafficking Video Addition Review
4) Future Business - none
5) Public Participation
6) Action Items
    a) Motion to Approve Suggested Curriculum Changes, Adjustments, and Additions (I move that the Sex Education Advisory Board approve the

recommended revisions and edits to the district's sex education curriculum, as directed by the Board of Education. Further, I move that the Sex Education Advisory Board forward the revised Grades 4–12 sex education curriculum to the Board of Education for review and consideration.) - **Violet Vrsek**

b) Second - **Dr. Babe**
c) Discussion - **None**
d) Roll Call Vote - **Motion Passes** 8 yes votes, 0 no votes

7) Adjournment

Facility Committee Minutes
April 22nd, 2026
10:00am - 12:00pm
**Bates Board Room**

In attendance: Ryan Bruder (Superintendent), Bill Harris (Principal for Operations); Elise Bruderly, Mike Cipolla (BOE Committee Members); Greg Brand, Colin Wells (Granger Construction), Dick Lundy, Jerry Brand (Community Committee Members).

**START:** 10:00am

1. Approval of Agenda: **Motion: EB 2nd: MC Approved**
2. Approval of Minutes (back) **Motion: MC 2nd: EB Approved**
3. Public Participation - none
4. Discussion - none planned
5. Action:
    a. Recommendation of Bid Approval to DCS Board for Series 1 Al Ritt Stadium Improvements - Motion: **I recommend moving Series 1, Bid Package #5, for the Al Ritt Stadium Improvements to the full Board to award contracts for Carpentry and General Trades, Electrical, Earthwork, and Site Concrete for a total cost not to exceed amount of $1,319,841. Motion: EB 2nd:** JB **Approved.**
    b. Recommendation of Bid Approval to DCS Board for Series 1 High School Athletic Fields - Motion: **I recommend moving Series 1, Bid Package #5, for the High School Athletic Fields to the full Board to award contracts for Carpentry and General Trades, Electrical, Earthwork, and Site Concrete for a total cost not to exceed amount of $2,338,844. Motion: MC 2nd: DL Approved.**
    c. Recommendation of Bid Approval to DCS Board for Dexter Wellness Center Sauna Remodel - Motion: I recommend moving the Dexter Wellness Center Sauna Remodel Project to the full Board to award a contract to Brodt Carpentry LLC for a total cost not to exceed amount of $30,000. Motion: EB 2nd: MC **Motion tabled.**
6. Upcoming Meetings Date/Time:
    a. April 28th, 10am - 12pm
    b. May 12th, 10am - 12pm
7. Committee Report at next Board meeting

**ADJOURNMENT**: 11:30am

# Dexter Community Schools
# Nice Job Notes – MARCH 2026

Vickie Allie
Angela Anderson
Andreia Antunes
Kylie Benson
Carson Brandt
Matthew Brown
Kirsten Butler
Krickett Chamberlain
Jason Danek
Jenni Davis
DHS Music Dept
Robert Dubay
Jaime Dudash
Adrian Edwards
William Floss (2)
Andrew Foerster (2)
Tim Ford
Megan Ford (2)
Mary Forsythe
Kelli Gatecliffe
Rachel Hervey
Abby Holland
Sarah Hunt
William Ivan
Brandy Jacobs (2)
Phil Jacobs
Alex Karapas
High School Kitchen Staff
Kellison Kohler
Ethan Lancaster
David Ledwidge
Fred Ligrow
Chris MacKinder
Leslie Madill
Alli Mattson (2)
Cali McKenney
Chloe Meyer
Theresa Nelligan
Kaitlyn Nelson (2)
Melanie Nowak
Anmarie Nowak
Jody O'Bryan
Kenna Parker
Drake Reinert
Anna Romano
Amy Sadler
Brian Schuler
Lori Sheldon
Deneen Smith
Nick Stanko
Neil Stinebaugh
Carmen Stinebaugh
Chris Timmis
Lisa Veenstra
Wilma Ventola
Kate Whitcher
Eric Williams
Tricia Winder
Nolan Wolffis

**MAR = 65**

**RUNNING TOTAL = 44,004**

**Dexter Community Schools**
**Nice Job Note Historical Numbers**

**1998 =** 894

**1999 =** 2,205

**2000 =** 1,370

**2001 =** 1,815

**2002 =** 2,840

**2003 =** 2,298

**2004 =** 1,931

**2005 =** 1,388

**2006 =** 1,176

**2007 =** 1,506

**2008 =** 2,029

**2009 =** 1,932

**2010 =** 1,576

**2011 =** 1,868

**2012 =** 1,740

**2013 =** 1,958

**2014 =** 1,909

**2015 =** 1,747

**2016 =** 1,256

**2017 =** 1,417

**2018 =** 991

**2019 =** 1,458

**2020** = 744

**2021** = 728

**2022** = 761

**2023** = 1,255

**2024** = 1,101

**2025** = 846

**2026**
JANUARY = 56
FEBRUARY = 124
MARCH = 65

Washtenaw County Health Department

March 27, 2026

Dexter Community School District
2704 Baker Road
Dexter, MI 48130

Dear Superintendent Ryan Bruder,

The Washtenaw County Health Department (WCHD) would like to express our gratitude for the hard work that each of your district's schools did during the 2025-2026 reporting year for immunization compliance. This is a large undertaking to complete during the school year. As you know, part of your schools' state aid is tied to this reporting compliance, and we are ever grateful for the support of your staff as they worked with families in your schools to ensure that immunization records are up to date.

Your overall district's final percentage was 97%. Congratulations to your district on exceeding the 95% minimum compliance- we encourage you to continue to strive for 100% compliance. Together we can reduce the risk of lost educational time due to vaccine preventable diseases like chickenpox, measles, and whooping cough.

Please reach out to the Health Department with any concerns that you may have about immunization reporting or other health concerns that may arise in your district. Our team here at the WCHD has a wealth of resources and expertise to offer you and your schools. We encourage your schools to reach out soon to your 6th grade students and notify parents of the required immunizations for 7th grade entry, as well as provide information about required immunizations at Kindergarten Round Up. We will be sending out updated information to designated reporters soon to assist with this.

If any of your staff or reporters have specific questions regarding MCIR/SIRS or any other reporting needs, our office hours are Monday-Friday 8:30-5:00pm. We will send out an invitation for an official MCIR/SIRS training once those dates are confirmed.

As always, thank you for doing your part in helping keep Washtenaw County safe and healthy!

With Gratitude,

Jimena Loveluck, MSW
Health Officer

**Washtenaw County Health Department**
555 Towner Street • Ypsilanti, MI 48198
Phone: 734-544-6700 • Fax: 734-544-6705
washtenaw.org/health

**Environmental Health Division**
705 N Zeeb Road • Ann Arbor, MI 48103
Phone: 734-222-3800 • Fax: 734-222-3930
washtenaw.org/envhealth

**Washtenaw County Dental Clinic** • 111 N Huron Street • Ypsilanti, MI 48197 • Phone: 734-480-4250 • Registration: 877-313-6232 • washtenaw.org/smile