

HANFORD ELEMENTARY SCHOOL DISTRICT

SUPERVISOR, CUSTODIAN SERVICES

SUPPLEMENTAL APPLICATION QUESTIONS

**INSTRUCTIONS:** As part of the selection procedure, the following questions measure necessary employment standards for the position and must be completed in order to qualify for consideration for the position. Please attach your responses to the application.

**NOTE:** An application will be considered incomplete without the responses to these questions.

1. Describe your work experience in providing custodial and maintenance services to a school district.
2. Describe your specific experience in training, supervising and evaluating staff. What type of work? How many years of experience do you have? How many staff members have you supervised at one time, was the supervision centralized or decentralized?
3. What types of custodial and maintenance records and reports have you created, prepared and maintained?
4. Your staff works in shifts that range from 6 a.m. in the morning to 11 p.m. at night. How would you ensure that staff are completing their duties to the standards expected? What type of work schedule would you set up for yourself to ensure that staff are properly supervised?
5. Describe training you have received in safety and safety training you have delivered to staff. (types, methods and time periods)
5. How would you handle the process of inspections and what would you do if you discovered a custodian was not working to district standards in cleaning and maintenance?

If you are invited to interview for this position, you would need to provide a current D.M.V. printout of your driving record.