

**Hanford Elementary School District
Human Resources department
April 27, 2026**

**NOTICE OF VACANCY:
SUPERVISOR: Custodial Services
\$95,512 - \$111,736 (12-month position)
Internal Recruitment**

Assignment: District Custodial Services

Responsibilities: Under general supervision of the Director of Facilities and Operations, this working supervisor trains, supervises and evaluates assigned personnel, plans, organizes, coordinates and directs District custodial services and minor maintenance activities for the District; must be able to work a flexible work shift, based on the needs of the District.

Requirements:

Knowledge of procedures, methods, materials and equipment used in cleaning and minor maintenance of schools and District buildings. Quality and use of custodial supplies and equipment, appropriate safety precautions and procedures, health and safety regulations. Knowledge of principles and practices of training and providing work direction, and practices of supervision and evaluation. Current software programs and other technologies. Proper English usage, grammar, spelling, punctuation, and basic arithmetic skill and record keeping techniques. Must be familiar with District operations, goals and objectives and regulations.

Education and Experience:

Any combination of education and experience that could likely provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the knowledge, skills, and abilities would be to:

Education: Equivalent to completion of twelfth grade.

Experience: Four years of experience in the custodial or maintenance industry including three years of supervisory experience. School based experience preferred.

Licenses: Valid California Class C Driver's License.

Working Conditions:

Environment: Indoor and outdoor work environment; driving a vehicle to conduct work; seasonal heat and cold or adverse weather conditions.

Physical Abilities: Lifting objects up to 75 pounds; standing and walking for extended periods; bending at the waist, pushing, pulling, carrying, twisting/turning; climbing ladders. Vision to read and prepare reports, work on a computer screen, reading instructions; reaching and working overhead; and dexterity of hands and fingers to operate manual and power cleaning equipment and tools; sitting for extended periods of time, driving a vehicle to conduct work. Hearing and speaking to exchange information.

Hazards: Possible exposure to paint and cleaning chemical fumes and blood borne pathogens.

Additional Note: Prior to employment the selected candidate for this position must complete a physical agility exam (at the candidate's expense) as a condition of employment.

Interested applicants must submit, by the filing date, a Classified Management Job Application on edjoin.org, **attach answers to the supplemental questions** (see supplemental questions for details), and **3 current letters of recommendation**.

Supplemental questions can be found on our website – www.hanfordesd.org/employment

For more information, contact:
Hanford Elementary School District, Human Resources Department
714 North White Street, Hanford, CA 93230
Contact: Evelyn Galvan at (559) 585-3609

FINAL FILING DATE: Friday, May 8, 2026, 4:00 p.m.

The Hanford Elementary School District does not discriminate on the basis of the person's actual or perceived race, religion, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran status, gender, gender identity, gender expression, sex, or sexual orientation at any district site and/or activity. No person shall be denied employment solely because of any impairment which is unrelated to the ability to perform the essential functions of the position for which application has been made.