

Transgender and Gender Nonconforming Student Guide

The Long Beach Unified School District (LBUSD) is committed to creating and maintaining a safe learning environment for all students. As part of the School Success and Opportunity ACT (AB 1266), LBUSD is focused on ensuring that every student has equal access to the district's educational programs and activities. Along with other policies, it is also the expectation of LBUSD that students and personnel promote a culture of belonging, civility, acceptance and mutual respect in interactions with one another.



Read the [full policy here](#) and visit lbschools.net/LGBTQ for more resources and information

Three ways to change a name and/or gender identifier

1 Requesting a legal name change and/or gender change



Students can request a legal name change and/or gender change if they and/or their parents have gone to court to change their name legally.

This name change is considered a legal name change and will change both official and unofficial documents in the system.

2 Requesting an unofficial name/gender change

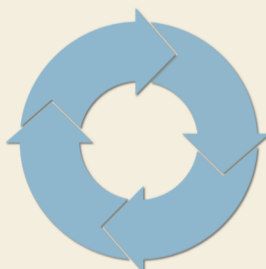


A parent does not have to approve the request if it is submitted by the student.

This change will change how the student is viewed in StudentVUE, ParentVUE, TeacherVue, Canvas, etc.

This does not change the name on legal documents.

The unofficial name change form must be submitted to the school counselor or administrator (by email or in person).



The staff will then meet with the student to explain the process, including that the change in the system is viewable by all teachers, office staff and parents.



If the student agrees to move forward, the staff will review the student's rights and protections and work on the student [Gender Support Plan.pdf](#) (which covers safety, how to ask for help, who to go to with questions, concerns and/or complaints).

3 Also Known As (AKA)

If a student is not ready or does not feel safe to have their name be viewable by all, they can request to use an AKA.



In these cases, the student would have to work with their school counselor and teachers to add the name manually to rosters and other school documents.

My name is	<input type="text"/>
My pronouns are	<input type="text"/>

Students should go to the school counselor and tell them that they are a transgender or gender non-conforming / gender expansive student and would like to change their preferred name and/or gender.



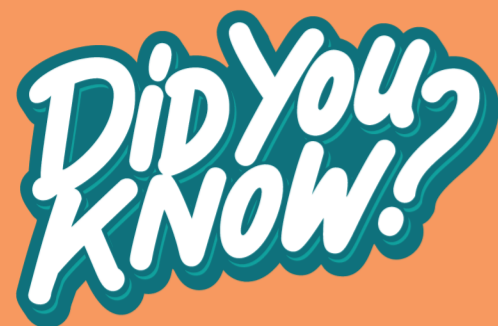
The counselor or administrator will offer to help the student communicate the change with each teacher and staff if needed.

Staff Responsibilities

- Inform students of their right to access facilities (i.e. restrooms, locker rooms) and join activities as determined in their [Gender Support Plan](#).
- Remind students of the bullying policy and be given specific resources on ways to report bullying.

Under FERPA law*, legal guardians may be informed of student name change requests, and any changes will be visible to parents in the LBUSD web portal.

*Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99)



California law requires that schools provide all students with a safe, supportive and inclusive learning environment, free from discrimination, harassment and bullying.

RESTROOM ACCESSIBILITY

- Students shall have access to restrooms as determined in their Gender Support Plan.
- When available, a "gender-neutral" restroom may be used by any student who desires increased privacy, regardless of the underlying reason.
- The use of such a "gender neutral" restroom should be used by choice for a student and no student can be required to use such restroom.

LOCKER ROOM ACCESSIBILITY

- Students shall have access to the locker room facility as determined in their Gender Support Plan.
- If there is a request for increased privacy, access shall be provided to any student. A reasonable accommodation may include:
 - Assignment of a student locker or private area within the locker room facility, near the P.E. instructors or coaches' office or a supportive peer group.
 - Use of a nearby private area (e.g. nearby restroom or a health office restroom), and a separate changing schedule if requested.

NAMES/PRONOUNS

- Students have the right to be addressed by the name and pronoun that corresponds to their gender identity asserted at school.
- Students will be known by their asserted name and gender identity except for certain special circumstances.
- School staff will make every effort to use the preferred names and pronouns consistent with a student's gender identity.



SPORTS, ATHLETICS AND P.E. PARTICIPATION

- Physical education classes are typically co-gender. If the classes or activities are sex-segregated, transgender and gender-nonconforming students shall participate in physical education by the gender the student most closely identifies with.
- Participation in competitive athletics, intramural sports, athletic teams, competitions and contact sports shall be facilitated in a manner consistent with the student's gender identity asserted at school and in accordance with the California Interscholastic Federation bylaws (Gender Identity Participation 2015- 16, 300.D, page 56).

DRESS CODES AND SCHOOL UNIFORMS

All students will have the right to dress in accordance with their gender identity within the parameters of the dress code, as it relates to the school uniform or safety issues (e.g., prohibiting attire that promotes drugs or violence or is gang affiliated).

COURSE ACCESSIBILITY AND INSTRUCTION

Students shall not be required to take and/or be denied enrollment in a course on the basis of their gender identity in any educational and academic program.

SCHOOL ACTIVITIES AND PROGRAMS

- Students have the right to equitable access to activities and programs in their school. They may not be excluded from participation in, be denied the benefits of, or be subjected to harassment or other forms of discrimination on the basis of gender identity in any program or activity.
- Activities and programs may include but are not limited to cheer class, homecoming, prom, spirit day, assemblies, after school activities/programs and all extra-curricular activities.

lbschools.net/LGBTQ

#ProudtobeLBUSD

My name is

My pronouns are