



**ASHLAND CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

**Monday, April 27, 2026 – 5:30 p.m.
Ashland City School District Administrative Offices
Samaritan Hospital Foundation Conference Room
1407 Claremont Avenue
Ashland, Ohio 44805**

I. ROLL CALL

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

II. PLEDGE OF ALLEGIANCE

➤ **Led by Ashland High School Senior, Grace Tobias.**

III. APPROVAL OF AGENDA

A. Motion to approve the agenda as presented

OR

B. Motion to approve the agenda with addendum items presented

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

IV. SUPERINTENDENT’S REPORT

A. Recognition of:

• Students of the Month

AHS – Brynlynn Burgett	9th Grade
Jackson Fyffe	10th Grade
Gracen Brockett	11th Grade
Grace Tobias	12th Grade

AMS – Spencer Burson	6th Grade
Emely Miranda Garcia	7th Grade
Cole Carpenter	8th Grade
Brian Ellenwood	Encore

Taft – Eden Klingler	4th Grade – Ms. Jackson
	4th Grade – Ms. Plank

Edison – Harrison Kemp	3rd Grade – Mrs. Lawrence
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Reagan – Scarlett Haldeman	1st Grade –Mrs. Myers
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• Support Staff Member of the Month – Allexis Thompson

• Certified Staff Member of the Month – Rachel Burgett

B. Winter Athletic Recognition

C. Arrows in Action Letters to Ohio Legislation

D. Taft Gymnasium Roof

E. Lunch Debt and/or School Fees

F. No May Work Session

**G. Excellence in Education - Thursday, April 30, 2026 from 4:30-6:30 p.m.
Administrative Offices**

- H. District Art Show – May 1-3, 2026 in AHS Gym/Lobby**
- I. May Fiesta – Saturday, May 9, 2026-Archer Auditorium 2:00 & 7:00 p.m.**
- J. Ashland University Graduation – Saturday, May 9, 2026**
- K. Graduation – Saturday, June 6, 2026-Community Stadium-10:00 a.m.**
- L. Statement on Allegations of Misconduct**
- M. Other**

V. FINANCIAL/BUSINESS REPORT

A Treasurer's Consent Calendar

Note: Items under the Treasurer's Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

Approval of the Financial Reports (March 2026) as presented.

2. Minutes

Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Special Meeting	March 9, 2026
Special Meeting	March 18, 2026
Regular Meeting	March 23, 2026
Work Session	April 13, 2026

3. The Treasurer recommends approval of the following contract (EXHIBIT A):

GCL Education Services	LEAP Program	FY26	\$225 per day
Mansfield Psychological Services	ETR and psycho-education assessment services	FY27	Varies
Newsela	STEM Content	FY27	\$14,725.00
River Education Services	Day Treatment Service Agreement	FY27	\$170 per day

4. Items Removed for Separate Consideration

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ _____ to _____

VI. NEW BUSINESS**A. Superintendent's Consent Calendar**

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. **Certificated/Licensed Personnel**

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

- a. **Certified Retirement and Resignations (EXHIBIT B)**
- b. **Certificated One-Year Limited Contract for the 2026-2027 School Year (EXHIBIT B)**
- c. **Non-Renewal of One-Year Non-Renewed Teaching Contracts (EXHIBIT B)**
- d. **Teaching Contract Renewals/One-Year Limited (EXHIBIT B)**
- e. **Teaching Contract Renewals/Three-Year Limited (EXHIBIT B)**
- f. **Teaching Contract Renewal/Five-Year Limited (EXHIBIT B)**
- g. **Continuing Contracts (EXHIBIT B)**
- h. **Supplemental Duty Contract Resignation (EXHIBIT B)**
- i. **Supplemental Duty Contract Adjustment (EXHIBIT B)**
- j. **Supplemental Duty Contract for the 2025-2026 School Year (EXHIBIT B)**
- k. **Routine Non-Renewal of One-Year Supplemental Contracts (EXHIBIT B)**
- l. **Substitute Teacher/Home Instructor for the 2025-2026 School Year (EXHIBIT B)**

- m. Administrative Contracts (EXHIBIT B)
- n. Certificated Event Technicians for the 2025-2026 School Year (EXHIBIT B)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. One-Year Non-Renew for 2025-2026 School Year (EXHIBIT C)
- b. Classified Resignations/Retirement (EXHIBIT C)
- c. Classified Substitute for the 2025-2026 School Year (EXHIBIT C)
- d. Other for School Year 2025-2026 (EXHIBIT C)
- e. Other for School Year 2026-2027 (EXHIBIT C)
- f. Non-Renewed Classified Employees for School Year 2025-2026 (EXHIBIT C)
- g. Volunteer for the 2025-2026 School Year (EXHIBIT C)
- h. Special Duty Contract for the 2026-2027 School Year (EXHIBIT C)
- i. Routine Non-Renewal of Special Duty Contracts (EXHIBIT C)
- j. Classified Event Technicians for the 2025-2026 School Year (EXHIBIT C)

3. Program/Other

- a. Approve an agreement with Student Protective Agency, Mount Vernon, Ohio, as the administering and servicing agency of record for the voluntary Student Accident Insurance Program underwritten by the Guarantee Trust Life Insurance Company (Policy #: 344-00P) for the 2026-2027 school year.

- b. Approve the following updated bus rates, effective May 1, 2026 through June 30, 2026:

Maintenance fee	\$1.50 per mile
Fuel	\$5.00 for diesel per gallon
Wages	\$21.30 per hour drive time
Sit Time	\$14.00 per hour

4. Items Removed for Separate Consideration

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

B. Amendment to Superintendent's Contract

The Board of Education President recommends approval of an amendment to the Superintendent's contract. (EXHIBIT D)

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

C. Superintendent's Contract

The Board of Education President recommends the approval of a contract with Steve Paramore as Superintendent, effective August 1, 2027. (EXHIBIT E)

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

VII. COMMENTS/QUESTIONS – (On agenda and non-agenda items.)

- A. Hearing for the Retire-Rehire of Abbey Hoffman, Ashland High School Teacher.**
- B. Public**
- C. Board Members**

VIII. EXECUTIVE SESSION

Whereas, as a public board of education may hold a executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the checkmarked items with respect to a public employee or official:**
 - 1. _____ Appointment.
 - 2. X Employment
 - 3. _____ Dismissal
 - 4. _____ Discipline
 - 5. _____ Promotion
 - 6. _____ Demotion
 - 7. _____ Compensation
 - 8. _____ Investigation of charges/complaints (unless public hearing requested).
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.**
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.**

D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.
Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) A2, E as listed above.

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

IX. ADJOURNMENT

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

IMPORTANT DATES

Excellence in Education	Thursday, April 30, 2026	4:30 p.m.	Adm. Offices
District Art Show	Friday, May 1-Sunday, May 3, 2026		AHS Gym/Lobby
NO May Work Session			
May Fiesta	Saturday, May 9, 2026	2:00 & 7:00 p.m.	Archer Auditorium
BOE Regular Meeting	Monday, May 18, 2026	5:30 p.m.	Adm. Offices
Farewell	Thursday, June 4, 2026	7:40 a.m.	AHS Gym
Baccalaureate	Friday, June 5, 2026	7:00 p.m.	Grace Church
Graduation	Saturday, June 6, 2026	10:00 a.m.	Community Stadium

Ashland City School District Board of Education Contract Approvals - 4/27/2026			
Vendor	Description	Dates	Amount
GCL Education Services	Leap Program	FY26	\$225 per day
Mansfield Psychological Services	ETR & psychoeducation assessment services	FY27	Varies
Newsela	STEM Content	FY27	\$14,725.00
River Education Services	Day Treatment Service Agreement	FY27	\$170 per day

GCL Education Services, LLC.

LEAP Program

166 2nd Street N.W. Barberton, Ohio 44203

Phone: (234) 678-5488 **Fax:** (234) 678-5489 **Website:** www.theleaprogram.net

Day Treatment-Purchase Service Agreement 2025-2026 School Year

Student: [REDACTED]

THIS AGREEMENT is entered into between the Ashland City Schools (hereafter "the financially responsible District") and GCL Education Services, LLC. A special needs/ At risk Education Company, for the sole purpose of providing education services in accordance with placement at the "Leap Program" via The Village Network Residential Treatment Program.

WHEREAS, Ohio Revised Code 3323.08 authorizes a district or court to place a child in a private school or private residential treatment center.

WHEREAS, Student(s) from Ashland City Schools will be attending GCL Education Services, LLC. "Leap Program".

THE PARTIES AGREE AS FOLLOWS:

The above District will pay GCL Education Services, LLC. a per diem rate of \$225 per student, after services rendered, including teacher in service and calamity days.

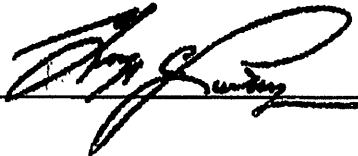
1. GCL Education Services, LLC. and the District agree to exchange all relevant records pertaining to the identified student, including but not limited to Multifactor Evaluation, re-evaluations, current and past IEP'S, report cards, progress reports, transcripts, assessments, discipline records, and any other information/ records needed for GCL Educational Services LLC. and/or the above school district to fulfill their educational obligations to the above identified student.
2. The above District will have access to the above-identified student's education records for the purpose of monitoring the students' educational progress. At minimum, GCL Education Services, LLC. will provide any changed and or/updated IEP information, student attendance, Discipline records, assessment data, interim progress monitoring and other relevant information on a quarterly basis to the above-named district contact.
3. The term of this agreement will not exceed one (1) year and will automatically expire at the end of the 2025-2026 school year (6/1/26).
4. In the event the student's educational needs are no longer the financial responsibility of the above-named school district, the parties respective obligations under this agreement for the student above will cease as of the last day the student is attending the Leap Program. The above district will be invoiced monthly.

5. GCL Education Services, LLC. acknowledges and agrees the above identified students will not be considered "enrolled" in the Leap Program for the purpose of average daily membership or federal or state funding and the above identified student will be enrolled with the above identified District.
6. GCL Education Services, LLC. And the above District will collaborate on the development of an IEP acceptable to all IEP team members and parties if applicable.
7. GCL Education Services, LLC. reserves the right to take immediate action, without district permission, in situations where a student, by act or omission, poses a risk of injury, harm or other danger to him/herself or others. Such action may include, but is not limited to immediate dismissal from GCL Education Services, LLC. Leap Program, emergency referral to psychiatric or other institutional healthcare providers, and/ or securing assistance from local law enforcement authorities. The above District will be promptly informed of such an event.
8. Additional Services, IE: Speech Therapy, Occupational Therapy, Physical Therapy and Psychological Services will be provided by an outside agency that will be billed separately.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year indicated below.

District Representative: _____ Date: ____/____/____

GCL Education Services, LLC.
George Linberger: Leap President



Date: 3/11/20

Please send signed contract to
GCL Education Services, LLC.
166 2nd Street NW
Barberton, Ohio 44203 or email to:
mikaela@theleaprogram.net

MANSFIELD PSYCHOLOGICAL SERVICES
DENNIS A. MARIKIS, PhD

Contractual Agreement

THIS AGREEMENT is made between *Ashland City School District, 1407 Claremont Ave, Ashland, OH 44805* (hereinafter referred to as "Agency"), and *Dennis A. Marikis, Ph.D., Inc., Mansfield Psychological Services* (hereinafter referred to as "Professional".)

THIS AGREEMENT contains the following:

- A. Agency is an agency serving individuals with special needs.
- B. Both parties wish to enter into an AGREEMENT in which Professional will provide educational psychology reports for the Agency.

THE PARTIES agree to the following:

1. Both parties agree that the scope of Professional's responsibility, as set forth in the AGREEMENT, is limited to providing a complete educational psychology report for each student enrolled in the Agency, as requested by the Agency, located in the state of Ohio. Those services include:

- a) Administration of psychoeducational assessments, as specified on the Evaluation Team Report planning documents developed by **Ashland City Schools**; exclusive of specified diagnostic assessments, i.e., ADOS-2, PAL, FBA, Integrated Variability of Attention (IVA,) neuropsych assessments, etc.
- b) Development of the Evaluation Team Report (ETR) written report with educational strategies and suggestions,
- c) Explanation and interpretation to the ETR team including psychoeducational and special education consultation with parents and teachers at the ETR meeting.

2. Duties of Professional:

- a. The services provided by the Professional under this AGREEMENT will be consistent with the available facilities, the Professional's professional judgment and the standards established in the Agency's community.
- b. The Professional shall maintain adequate and current records, in the manner required by the Agency.
- c. The Professional will furnish a professional liability insurance policy to cover herself/himself.
- d. The Agency understands and agrees that the Professional is acting and performing as an independent contractor at all times. The Agency and the Professional must fully comply with all applicable provisions of law and other rules and regulations of any and all governmental authorities relating to licensure and the regulation of the Professional and the Agency.
- e. The Professional will comply with policies, rules, and regulations of the Agency.

3. Term: Upon acceptance, both parties agree that the term of this AGREEMENT shall be effective beginning July 1, 2026, and extending until June 30, 2027.

4. Fees: Professional shall be compensated for the described educational psychology reports (ETR) at a rate of \$830 per report, as requested by the Agency, during the term of this contract. Partial report preparation due to student relocation or other circumstances not in the control of the Professional shall be prorated. The Professional shall be the exclusive provider for ETR reports for the Agency for students in grades 4 through 8, unless mutually agreed upon on a case-by-case basis. The Agency may request additional assessments be completed by the Professional subject to Professional's availability.

5. Additional Services available upon specific request and authorization by Agency:

MANSFIELD PSYCHOLOGICAL SERVICES
DENNIS A MARIKIS, PhD

- a. Special Education Consultation which may include:
 - . Organizational and procedural systems development,
 - . Program cost analysis and recommendations,
 - . Grant writing and/or grant management.
 - . Cost: \$100-200/hour, portal to portal, dependent on service requested.
- b. Individual need-specific psychological assessments priced individually, i.e., individual IQ assessments for Gifted Services, accelerations, diagnoses and other special needs, priced per assessment.
- c. Professional Development seminars for educators on topics such as Neuropsychology, Growth Mindset, Executive Functioning, Trauma, Mindfulness and Resilience, priced per event.

6. Payments:

- a. The Agency shall make payment within forty-five (45) days of receipt of a properly prepared and submitted invoice. If the payment is not postmarked from the Agency within forty-five (45) days of the receipt of the invoice, the Agency agrees to pay an additional 1.5% interest per month on amounts not paid, such interest being calculated beginning day forty-six (46) from receipt of invoice. Interest should be calculated in accordance with standard accounting procedures. Professional shall bill the Agency for the interest.
- b. Failure by the Agency to pay appropriately submitted invoice within ninety (90) days of receipt may be considered a breach of contract.
- c. For each subsequent contract renewal, the fees for Professional's services will be negotiated approximately three months prior to the initiation of the next contract period. The contract will automatically renew with existing terms if the Professional is not notified at least 60 days prior to the contract end date that the Agency does not desire to renew the contract.

7. Duties of Agency:

- a. The Agency will provide the Professional with timely and adequate work areas and virtual connections, equipment, student information and required/specified supplies, including assessment protocols/electronic scoring, for the Professional to perform the services contained herein.
- b. Agency will provide support services, and the services of the testing associate.

8. Service of Notices:

Notices served on the Agency will be served by Certified Mail with a return receipt to the *Ashland City School District, 1407 Claremont Ave, Ashland, OH 44805*. Notices served on Professional will be served by Certified Mail with a return receipt to *Dennis A, Marikis, Ph.D., Inc., Mansfield Psychological Services, 788 Lexington Ave., Mansfield, OH 44907*.

9. Law of State to Govern:

The validity, enforceability and interpretation of any of the clauses of this AGREEMENT will be determined and governed by the substantive and procedural laws of the state of Ohio.

10. Scope of AGREEMENT:

This AGREEMENT constitutes the final, complete and entire contract between the parties and supersedes all

MANSFIELD PSYCHOLOGICAL SERVICES
DENNIS A. MARIKIS, PhD

prior and contemporaneous agreements, understandings, negotiations and discussions of the parties, whether written or oral. There are no representations or other agreements included. No supplemental modification or waiver of this AGREEMENT will be binding unless executed in writing by the parties to be bound thereby.

11. Amendments:

This AGREEMENT may be amended at any time by mutual agreement of the parties. However, before any amendment will be operative or valid, it must be reduced to writing and signed by both the Agency and Professional.

12. Default:

- a. The Agency or Professional will be in default if any of the following happens:
- 1) The Agency fails to make any payment when due.
 - 2) Either party breaks a promise it has made, or fails to perform promptly at the time and in the specified manner provided in this contract.
 - 3) Either party makes any representation or statement that is false or misleading in any material respect.

13. Confidential Information:

Both parties agree they will not at any time during or after termination of this AGREEMENT use or disclose any confidential information or methods to any person or entity for any purpose whatsoever without the prior written consent of the Agency and Professional.

14. Termination:

This AGREEMENT may be terminated immediately upon written notice of breach of any party by the other party. Notice will be delivered to the other party by Certified Mail with a return receipt.

"The validity or unenforceability of any particular provision or part of this AGREEMENT will not affect any other provisions. If any provision of this contract is held to any extent invalid by any competent tribunal, that provision will be modified to make it enforceable.

THE PARTIES execute this AGREEMENT on the _____ day of _____, 2026.

Ashland City Schools By: _____

Title _____

Mansfield Psychological Services By: _____

Dennis A. Marikis, PhD., Psychologist


4/6/2026



Newsela Inc.
169 Madison Ave., #2770
New York, NY 10016

Order Form

Billing Information:

Billing Frequency: Upfront in full
Payment Terms: Net 30
Billing Schedule: Upon license start date

Order Form No. Q-187541
Newsela Contact: Alex Alberti
Contact Email: alex.alberti@newsela.com
Offer Date: April 13, 2026
Expiration Date: April 30, 2026

To:
Ben Spieldenner
Ashland City School District
1407 Claremont Ave
Ashland, OH 44805-3532

Qty	Products/Services	Line Total
1	Newsela	\$14,725.00
Contract Total		\$14,725.00

*See table above or Appendix for Product/Services details and License Dates.

This Order Form, the Terms of Service [available here](#), and the terms of any Statement of Work provided for the order of any Custom Collection, if applicable, which are hereby incorporated by this reference, will apply during both the early access term ("Early Access Term") and the term ("Term") as defined below, and are entered into by and between Newsela, Inc., and its parents, subsidiaries and affiliates, having an office at 169 Madison Ave., #2770, New York, NY 10016 (together "Newsela") and the customer named above, having an office at the address set forth above ("Customer"). All capitalized terms used in this Order Form and not defined herein shall have the meanings ascribed to them in the Terms of Service linked above. This Order Form is subject to the Terms of Service linked above, Newsela's Privacy Policy and, where applicable, any additional Terms and Conditions, or other binding RFP or binding bid signed by and between the Parties (together the "Customer Agreement").

The Customer Agreement constitutes the entire agreement between the parties with regards to this subject matter, and supersedes all written or oral understandings, proposals, bids, offers, purchase or delivery orders, negotiations, agreements or communications of every kind. Additionally, the Customer Agreement specifically supersedes the terms and conditions of any Purchase Order delivered to Newsela after this Customer Agreement is executed and any such terms and conditions shall not be applicable or considered a part of the terms and conditions that govern this engagement. The Customer's internal requirements for Purchase Orders does not relieve Customer of its obligation to pay Newsela for all years included herein. This Customer Agreement and the terms contained therein are intended only for the Customer and should be kept confidential.

Early Access Term: During the early access period from 4/13/2026 to 6/30/2026, students' independent browsing will be disabled. Teachers at licensed schools can login; however, no more than 20% of the teachers may engage with students through assignments.

Term: The subscription for the above-identified Newsela Products will commence and end as defined above, or in the License Dates Section of the Appendix in this Customer Agreement. By signing this Order Form, the Customer agrees to the pricing per product and quantity breakdowns underlying this Order Form, which will be provided by Newsela upon request at any time and will also be provided on the invoice unless requested otherwise. Failure of the Customer to make use of the Products during their respective License Dates specified herein will not extend Newsela's obligation to deliver those Products/Services beyond those dates.

Following the Subscription End Date, unless prohibited by law, this Customer Agreement will renew for the Products/Services licensed hereunder for successive periods equal in length to the greater of the Term or 12 months (a 'Renewal Term'). If this Customer Agreement is so renewed, Customer agrees the prices payable for such Renewal Term shall be the prevailing rates then offered by Newsela for the licensed products stated above.

Fees: The Customer agrees to pay the Contract Grand Total set forth above per the Billing Terms noted above upon execution of this Customer Agreement. If a Purchase Order is required, Customer shall submit the Purchase Order to Newsela in accordance with the Billing Information set forth hereinabove by emailing it to billing@newsela.com and including "Customer Agreement No. Q-187541" in the subject line, otherwise a purchase order shall not be required for payment. Service will be suspended at Newsela's discretion if payment is not received by Newsela in accordance with the Billing Terms noted above. Failure of the Customer to use the Products/Services will not relieve Customer of its obligation to pay hereunder.

The individual executing this Customer Agreement has the authority to execute this agreement and bind the Customer, and Newsela has the right to rely on that authorization. The individual executing this Customer Agreement also certifies that there is funding in place for years included herein.

1. Purchase Order Information

If you need a Purchase Order, please fill out the following information.

PO Required: Yes

PO Number:

PO Amount:

2. Billing Information

Provide the billing service representative to whom the invoice should be addressed.

Bill-To Name: Kyle Klinger

Bill-To Email: kyklingl@goarrows.org

By initialing here, I agree that the billing details stated above are current and accurate. _____

Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final invoice (if applicable). If the contracting entity is exempt from sales tax, please send the required tax exemption documents along with the order form number (Q-187541) to salestax@newsela.com.

3. Is your organization exempt from sales tax?

Please enter **Yes** or **No**:

Authorized Signature:

Date of Signature:

Appendix

Products Breakdown

Sites	Product Code	Products Names	License Dates
3	ATG215	Newsela STEM	07/01/26 - 06/30/27

Services Breakdown

Qty	Product Code	Services	License Dates
3	ATG016	Individual Virtual Add-On Session	07/01/26 - 06/30/27

Product/Service Breakdown Per School

Line#	Schools	Products/Services	License Dates
1	ASHLAND CITY SCHOOL DISTRICT	Individual Virtual Add-On Session	07/01/26 - 06/30/27
2	ASHLAND HIGH SCHOOL	Newsela STEM	07/01/26 - 06/30/27
3	EDISON ELEMENTARY SCHOOL	Newsela STEM	07/01/26 - 06/30/27
4	REAGAN ELEMENTARY SCHOOL	Newsela STEM	07/01/26 - 06/30/27

River Education Services, INC.

Leap Program

166 2nd Street NW Barberton, Ohio 44203

(234) 678-5488 Fax: (234)678-5489 Website: www.theleaprogram.net

Day Treatment-Purchase Service Agreement 2026-2027 School Year

THIS AGREEMENT is entered into between Ashland City Schools (hereafter "Placing District") and River Education Services INC. A special needs Education Company, for the sole purpose of providing in accordance with placement at the "Leap Program".

WHEREAS, Ohio Revised Code 3323.08 authorizes a district to place a child in a private school or private residential treatment center.

WHEREAS, Students identified and referred by Ashland City Schools will be attending River Education Services, INC. "Leap Program".

THE PARTIES AGREE AS FOLLOWS:

The Placing District will pay River Education Services INC. a per diem rate of \$170 *per* student, quarterly, in the advance of services rendered, including teacher in service and calamity days.

1. River Education Services INC. and the Placing District agree to exchange all relevant records pertaining to the identified student, including but not limited to Multifactorial Evaluation, re-evaluations, current and past IEP'S, report cards, progress reports, transcripts, assessments, discipline records, and any other information/ records needed for River Education Services INC. and/or their placing school district to fulfill their educational obligations to the above identified student.
2. The Placing District will have access to the above-identified student's education records for the purpose of monitoring the students' educational progress. At minimum, River Education Services INC. will provide any changed and or/updated IEP information, student attendance, Discipline records, assessment data, interim progress monitoring and other relevant information on a quarterly basis to the above named district contact.
3. The term of this agreement will not exceed one (1) year and will automatically expire at the end of the 2026-2027 school year (5/28/27).
4. Leap is an enrollment based program, and will be billed as such. In the event the student's educational needs are no longer the responsibility of the above named placing school district, the parties respective obligations under this agreement for the student above will cease as of un-enrollment by the placing district and Leap. Advance quarterly payment will be refunded to the school district provided ten day notification provision falls within the first 30 quarterly days of the above named quarter excluding the per diem rate calculated based on number of days student attends within the quarter. Program credit may be issued and applied to other students at the request of the Placing District in place of a refund. If a student is placed in JDC, the placing district will continue to be billed until the placing district contacts LEAP to un-enroll the student.

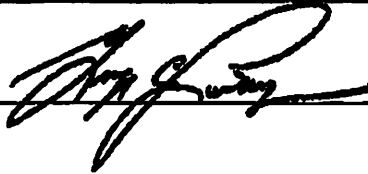
5. River Education Services INC. acknowledges and agrees the above identified students will not be considered "enrolled" in the Leap Program for the purpose of average daily membership or federal or state funding and the above identified student will be enrolled with the above identified Placing District.
6. River Education Services INC. and Placing District will collaborate on the development of an IEP acceptable to all IEP team members and parties.
7. River Education Services INC. reserves the right to take immediate action, without district permission, in situations where a student, by act or omission, poses a risk of injury, harm or other danger to him/herself or others. Such action may include, but is not limited to immediate dismissal from River Education Services INC. Leap Program, emergency referral to psychiatric or other institutional healthcare providers, and/ or securing assistance from local law enforcement authorities. The Placing District will be promptly informed of such an event.
8. Additional Services, ie: Speech Therapy, Occupational Therapy and Physical Therapy will be provided by an outside agency that will be invoiced separately, at the request of the district.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year indicated below.

Placing District Representative: _____ Date: ____/____/____

River Education Services INC.
George Linberger, Program Director: _____

Date: 3/23/24



Please send signed contract to:
LEAP Central Office
166 2nd Street NW
Barberton, Ohio 44203 or email to
coconut52598@yahoo.com

LEAP 2026/2027 School Calendar

August 2026

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Student Days - 13

7th - New Staff in Service

10th - 12th Teacher-In-Service

13th - First Day of School for Students

September 2026

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

Student Days - 21

7th - No School - Labor Day

October 2026

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Student Days - 22

15th - End of 1st Quarter

16th - No School - Teacher-in-Service

November 2026

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

Student Days - 18

25th - 1/2 DAY Dismissal at 11:00 AM

26th - 30th - No School -

Thanksgiving Break

Grading Periods

1st - 8/13 to 10/15 - 45 Days

2nd - 10/16 to 1/6 - 46 Days

3rd - 1/7 to 3/12 - 45 Days

4th - 3/15 to 5/25 - 46 Days

½ Day Dismissal is 11:00 AM

December 2026

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Student Days - 14

21st to 31st - No School - Winter Break

January 2027

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Student Days - 19

1st - No School - Winter Break

4th - School Resumes

6th - End of 2nd Quarter

18th - No School - MLK Day

February 2027

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

Student Days - 19

12th - No School - Teacher-in-Service

15th - No School - President's Day

March 2027

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Student Days - 19

12th - No School - Teacher-in-Service/

End of 3rd Quarter

26th - 31st - No School - Spring Break

Total Student Days 182
Total Teacher Days 187

School Hours
8:00am to 2:00pm

April 2027

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Student Days - 20

1st - 2nd - No School - Spring Break

5th - School Resumes

May 2027

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Student Days - 17

14th - Teacher-in-Service - No School

25th - Last Day for Students

26th - 28th - Teacher-in-Service

June 2027

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

July 2027

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Extended School Year - TBA

SNOW and SEVERE
WEATHER CANCELLATIONS:
Check Local Channels for
your County.

EXHIBIT B

4/27/2026

Certificated/Licensed Staff Recommendations
April 27, 2026

EXHIBIT B

TEACHING CONTRACT RENEWALS/ONE-YEAR LIMITED							
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p
4/27/2026	Bateson	Lisa	Science Teacher	AHS	Per Salary Schedule		
4/27/2026	Brean	Patrick	Intervention Specialist	AMS	Per Salary Schedule		
4/27/2026	Cory	Wyatt	Physical Education Teacher	AHS	Per Salary Schedule		
4/27/2026	Geitgey	Matthew	Intervention Specialist	AMS	Per Salary Schedule		
4/27/2026	Godsey	Nathan	Math Teacher	AHS	Per Salary Schedule		
4/27/2026	Goings	Bailey	Third Grade Teacher	Edison	Per Salary Schedule		
4/27/2026	Hull	Britni	ELA Teacher	AMS	Per Salary Schedule		
4/27/2026	Lawrence	Christopher	Physical Education Teacher	Taft/AHS/AMS	Per Salary Schedule		
4/27/2026	Legenza	Emily	Choir Director	AMS	Per Salary Schedule		
4/27/2026	Miller	Erin	Math Teacher	AMS	Per Salary Schedule		
4/27/2026	Miller	Virginia	ELL Teacher and Coordinator	District/AHS	Per Salary Schedule		
4/27/2026	Oberholtzer	Claire	4th/5th Grade Teacher	Taft	Per Salary Schedule		
4/27/2026	Plank	Olivia	Intervention Specialist	Taft	Per Salary Schedule		
4/27/2026	Roberts	Kurt	Physical Education Teacher	AMS	Per Salary Schedule		
4/27/2026	Schlatter	Carmen	Math Teacher	AMS	Per Salary Schedule		
4/27/2026	Schoenian	Keely	Intervention Specialist	Taft	Per Salary Schedule		
4/27/2026	Swartz	David	Intervention Specialist	Taft	Per Salary Schedule		
4/27/2026	Wally	Leanna	4th Grade Teacher	Taft	Per Salary Schedule		

Certificated/Licensed Staff Recommendations

April 27, 2026

EXHIBIT B

TEACHING CONTRACT RENEWALS/FIVE-YEAR LIMITED								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
4/27/2026	Gauss	Bonita	Science Teacher	AHS	Per Salary Schedule			
4/27/2026	Howman	Thomas	STEAM Teacher	Reagan	Per Salary Schedule			
4/27/2026	Kettering	Brian	Social Studies Teacher	AMS	Per Salary Schedule			
4/27/2026	Mumaw	Brad	Physical Education Teacher	Edison	Per Salary Schedule			
4/27/2026	Sauder	Tiffany	Kindergarten Teacher	Reagan	Per Salary Schedule			
4/27/2026	Snyder	Shana	French Teacher	AHS	Per Salary Schedule			
4/27/2026	Swearingen	Kelly	English Teacher	AHS	Per Salary Schedule			
4/27/2026	Vaughn	Jenise	Math Teacher	AHS	Per Salary Schedule			
4/27/2026	Webb	Elizabeth	Physical Education Teacher	Reagan	Per Salary Schedule			
CONTINUING CONTRACTS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
4/27/2026	Kalisz	Christa	Intervention Specialist	Edison	Per Salary Schedule			
4/27/2026	Powell	Ashley	First Grade Teacher	Reagan	Per Salary Schedule			
4/27/2026	Stimpert	Jake	Science Teacher	AMS	Per Salary Schedule			
SUPPLEMENTAL DUTY CONTRACT RESIGNATION								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
4/27/2026	Jenkins	Zoe	Assistant Sweet 16 Director	AHS				
SUPPLEMENTAL DUTY CONTRACT ADJUSTMENT FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
4/27/2026	Frizzell	Chelsea	Building Supervision	Reagan	\$960.64			Effective end date of March 25, 2026.

Certificated/Licensed Staff Recommendations

April 27, 2026

EXHIBIT B

SUPPLEMENTAL DUTY CONTRACT FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
4/27/2026	Swain	Megan	Building Supervision	Reagan	\$272.49	1	1	Effective start date of March 26, 2026
ROUTINE NON-RENEWAL OF ONE-YEAR SUPPLEMENTAL DUTY CONTRACTS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
4/27/2026	Adams	Tony	Forensics/Speech .5	AHS	\$1,095.90	1	1	
4/27/2026	Aleman	Zane	Auditorium Manager - .5	AHS	\$3,287.70	3	2	
4/27/2026	Aleman	Zane	Esports Assistant Coach	AHS	\$5,114.20	4	2	
4/27/2026	Aleman	Zane	Jazz Band A Director	AHS	\$2,557.10	4	2	
4/27/2026	Aleman	Zane	Jazz Band B Director	AHS	\$1,461.20	4	2	
4/27/2026	Aleman	Zane	Little Theater/Archer Auditorium Manager .33	AHS	\$2,169.88	3	2	
4/27/2026	Aleman	Zane	Technical Director - May Fiesta	AHS	\$730.60	2	1	
4/27/2026	Baer	Lynae	Career Tech. Dept. Chairperson	AHS	\$2,922.40	6+	3	
4/27/2026	Bateson	Lisa	Student Council Advisor .5	AHS	\$821.93	1	1	
4/27/2026	Berry	Mason	Head Girls' Golf Coach	AHS	\$5,479.50	3	2	
4/27/2026	Bickley	Martha	Foreign Language Dept. Chair	AHS	\$2,922.40	6+	3	
4/27/2026	Bickley	Martha	Spanish Club Advisor	AHS	\$1,278.55	6+	3	
4/27/2026	Brogle	Miranda	English Department Chairperson .5	AHS	\$1,461.20	6+	3	
4/27/2026	Condit	Mark	Social Studies Dept. Chairperson	AHS	\$2,922.40	6+	3	
4/27/2026	Court	Jon	Mock Trial Advisor	AHS	\$1,643.85	6+	3	
4/27/2026	Dawson	Mariely	Science Department Chairperson	AHS	\$2,557.10	4	2	
4/27/2026	Dedrick	Cameron	ACS Broadcast Network Programming Technician .5	AHS	\$1,826.50	6	3	

Certificated/Licensed Staff Recommendations
April 27, 2026

EXHIBIT B

4/27/2026	Dedrick	Cameron	Asst. Marching Band Director	AHS	\$3,287.70	6+	3	
4/27/2026	Dedrick	Cameron	Asst. Marching Band Director	AHS	\$3,287.70	6+	3	
4/27/2026	Dedrick	Cameron	Auditorium Manager - .5	AHS	\$3,287.70	5	2	
4/27/2026	Dedrick	Cameron	Concert Band Director	AHS	\$2,739.75	6	3	
4/27/2026	Dedrick	Cameron	Little Theater/Archer Auditorium .33	AHS	\$2,169.88	5	2	
4/27/2026	Dedrick	Cameron	Media Arts Department Chairperson	AHS	\$2,557.10	5	2	
4/27/2026	Duncan	Kristen	Ski Club Advisor	AHS	\$1,643.85	6+	3	
4/27/2026	Fisher	Nikki	Guide Advisor .5	AHS	\$2,009.15	2	1	
4/27/2026	Fisher	Nikki	Senior Class Advisor .5	AHS	\$1,278.55	4	2	
4/27/2026	Hartzler	Courtney	Special Ed. Dept. Chair	AHS	\$2,922.40	6+	3	
4/27/2026	Helbling	Abigail	A Capella Choir Director	AHS	\$3,287.70	6+	3	
4/27/2026	Helbling	Abby	Director - May Fiesta	AHS	\$2,922.40	6+	3	
4/27/2026	Helbling	Abby	Stage Director - May Fiesta .5	AHS	\$1,004.58	6+	3	
4/27/2026	Helbling	Abigail	Sing and Swing Director	AHS	\$1,826.50	6+	3	
4/27/2026	Helbling	Abigail	Symphonic Choir Director	AHS	\$1,826.50	6+	3	
4/27/2026	Hennis	Brian	Assistant Varsity Football Coach	AHS	\$5,479.50	6+	3	
4/27/2026	Hennis	Brian	Asst. Boys' Track Coach	AHS	\$4,018.30	6+	3	
4/27/2026	Hodapp	Linda	Forensics/Speech .5	AHS	\$1,095.90	2	1	
4/27/2026	Hostetler	Meaghan	National Honor Society Advisor	AHS	\$913.25	1	1	
4/27/2026	Jenkins	Zoe	Asst. Sweet Sixteen Director	AHS	\$1,095.90	2	1	
4/27/2026	Jenkins	Zoe	Asst. Sweet Sixteen Director	AHS	\$1,095.90	2	1	

Certificated/Licensed Staff Recommendations

EXHIBIT B

April 27, 2026

4/27/2026	Kral	Martin	ACS Broadcast Network Programming Technician .5	AHS	\$1,826.50	6	3	
4/27/2026	Kral	Martin	Little Theater/Archer Auditorium .33	AHS	\$2,169.88	4	2	
4/27/2026	Kral	Martin	Music Department Chairperson	AHS	\$2,922.40	6+	3	
4/27/2026	Kral	Martin	Symphonic Band Director	AHS	\$4,383.60	6+	3	
4/27/2026	Kral	Marty	Auditorium Manager	AHS	\$6,575.40	3	2	
4/27/2026	Kral	Marty	Marching Band Director	AHS	\$8,767.20	6+	3	
4/27/2026	Kral	Marty	Marching Band Director	AHS	\$8,767.20	6+	3	
4/27/2026	Lavengood	Rob	Faculty Manager	AHS	\$4,383.60	6+	3	
4/27/2026	LeVeck	Sarah	Asst. Girls' Track Coach	AHS	\$4,018.30	6+	3	
4/27/2026	Long	Taylor	Head Boys' Tennis Coach	AHS	\$4,748.90	6+	3	
4/27/2026	Long	Taylor	Head Girls' Tennis Coach	AHS	\$4,748.90	6+	3	
4/27/2026	Mauri court	Flory	Academic Team Advisor	AHS	\$1,643.55	6+	3	
4/27/2026	Mauri court	Flory	Asst. Girs' Golf Coach	AHS	\$2,191.80	1	1	
4/27/2026	Parsons	Bryan	Junior Class Advisor .5	AHS	\$1,278.55	4	2	
4/27/2026	Parsons	Bryan	Student Council Advisor .5	AHS	\$1,187.23	6+	3	
4/27/2026	Remy	Madgie	Junior Class Advisor .5	AHS	\$1,095.90	2	1	
4/27/2026	Roberts	Kurt	Faculty Manager	AHS	\$4,383.60	6+	3	
4/27/2026	Roberts	Kurt	Physical Education Dept. Chair	AHS	\$2,922.40	6+	3	
4/27/2026	Sauder	Scott	Assistant Varsity Football Coach	AHS	\$5,479.50	6+	3	
4/27/2026	Sauder	Scott	Equipment Manager	AHS	\$4,748.90	4	2	
4/27/2026	Scott	Skyleigh	JV Football Cheerleading Advisor	AHS	\$1,095.90	4	2	

Certificated/Licensed Staff Recommendations
April 27, 2026

EXHIBIT B

4/27/2026	Stackhouse	Ryan	Assistant Varsity Football Coach	AHS	\$5,479.50	6+	3
4/27/2026	Stackhouse	Ryan	Head Boys' Track Coach	AHS	\$6,210.10	6+	3
4/27/2026	Tabler	Andy	Strength and Conditioning Coord.	AHS	\$5,479.50	6+	3
4/27/2026	Taylor	Jocelyn	Orchestra Director - Musical	AHS	\$2,009.15	6	3
4/27/2026	Thomas	Juliet	Guidance Department Chairperson	AHS	\$2,557.10	3	2
4/27/2026	Vaughn	Jenise	Head Varsity Volleyball Coach	AHS	\$6,210.10	6+	3
4/27/2026	Vaughn	Jenise	Math Department Chairperson	AHS	\$2,557.10	5	2
4/27/2026	Wasowski	Rich	English Department Chairperson .5	AHS	\$1,461.20	6+	3
4/27/2026	Wasowski	Rich	Fall Play Director	AHS	\$2,191.80	6+	3
4/27/2026	Wasowski	Rich	Fall Play Technical Director	AHS	\$1,095.90	6+	3
4/27/2026	Wasowski	Rich	Guide Advisor .5	AHS	\$2,009.15	2	1
4/27/2026	Wasowski	Rich	Producer - Musical	AHS	\$2,739.75	6+	3
4/27/2026	Wasowski	Rich	Senior Class Advisor .5	AHS	\$1,461.20	6+	3
4/27/2026	Wasowski	Rich	Stage Director - Musical	AHS	\$2,009.15	6+	3
4/27/2026	Aleman	Zane	Band Director	AMS	\$2,191.80	4	2
4/27/2026	Aleman	Zane	Jazz Band Director	AMS	\$1,461.20	4	2
4/27/2026	Brean	Patrick	Boys' Trach Head Coach	AMS	\$2,922.40	6+	3
4/27/2026	Brean	Patrick	Cross Country Coach	AMS	\$2,557.10	6+	3
4/27/2026	Brean	Patrick	Intramural Indoor Track	AMS	\$1,643.85	6+	3
4/27/2026	Cehulik	Rebecca	Ensemble Director	AMS	\$1,461.20	4	2
4/27/2026	Duckworth	Anthony	7th Grade Girls' Basketball Coach	AMS	\$3,287.70	6+	3

Certificated/Licensed Staff Recommendations

April 27, 2026

EXHIBIT B

4/27/2026	Duckworth	Anthony	Head 8th Grade Football Coach	AMS	\$3,287.70	6+	3	
4/27/2026	Erf	Lori	Special Education Department Chair	AMS	\$1,826.50	5	2	
4/27/2026	Erwin	Chad	Science Department Chairperson	AMS	\$1,461.20	1	1	
4/27/2026	Etzwiler	Lance	Head 7th Grade Football Coach	AMS	\$3,287.70	6+	3	
4/27/2026	Fanning	Amy	Building Supervision AM	AMS	\$1,826.50	6+	3	
4/27/2026	Fanning	Amy	English Department Chair	AMS	\$1,461.20	2	1	
4/27/2026	Fanning	Amy	6th Grade GLF	AMS	\$1,826.50	6+	3	
4/27/2026	Fisher	Sarah	Middle School Play	AMS	\$1,461.20	3	2	
4/27/2026	Godsey	Nate	Head Wrestling Coach	AMS	\$2,922.40	6+	3	
4/27/2026	Goings	Bailey	7th Grade Volleyball Coach	AMS	\$1,826.50	1	1	
4/27/2026	Harlan	Phil	.5 Outdoor School Co-Coordinator	AMS	\$1,826.50	6+	3	
4/27/2026	Harlan	Phil	Archery Club Advisor	AMS	\$1,461.20	3	2	
4/27/2026	Harlan	Phil	Building Supervision AM	AMS	\$1,826.50	6+	3	
4/27/2026	Hull	Britini	Power of the Pen Advisor	AMS	\$913.25	2	1	
4/27/2026	Legenza	Emily	Choir Director	AMS	\$1,461.20	1	1	
4/27/2026	LeVeck	Sarah	Math Department Chairperson	AMS	\$2,191.80	6+	3	
4/27/2026	McGaffick	Brooke	Building Supervision AM	AMS	\$1,643.85	4	2	
4/27/2026	McGaffick	Scott	8th Grade Boys' Basketball Coach	AMS	\$3,287.70	6+	3	
4/27/2026	McGaffick	Scott	Asst. 7th Grade Football Coach	AMS	\$2,922.40	6+	3	
4/27/2026	McGaffick	Scott	Building Supervision AM	AMS	\$1,826.50	6+	3	
4/27/2026	McGaffick	Scott	Social Studies Department Chair	AMS	\$2,191.80	6+	3	

Certificated/Licensed Staff Recommendations
April 27, 2026

EXHIBIT B

4/27/2026	Michael	Linda	.5 Outdoor School Co-Coordinator	AMS	\$1,643.85	4	2	
4/27/2026	Michael	Linda	Academic Team	AMS	\$1,461.20	5	2	
4/27/2026	Michael	Linda	Newspaper Advisor	AMS	\$1,278.55	1	1	
4/27/2026	Mumaw	Brad	7th Grade Assistant Football Coach	AMS	\$2,922.40	6+	3	
4/27/2026	Nardo	Marla	Pickleball Club Advisor	AMS	\$1,461.20	3	2	
4/27/2026	Nardo	Marla	Student Council	AMS	\$1,643.85	6+	3	
4/27/2026	Oslie	Kory	Spring Intramural Golf	AMS	\$1,278.55	1	1	
4/27/2026	Roberts	Kurt	Building Supervision	AMS	\$1,826.50	6+	3	
4/27/2026	Sauder	Scott	Building Supervision AM	AMS	\$1,826.50	6+	3	
4/27/2026	Sauder	Scott	Faculty Manager	AMS	\$4,383.60	6+	3	
4/27/2026	Stackhouse	Ryan	Intramural Basketball	AMS	\$1,461.20	3	2	
4/27/2026	Taylor	Jocelyn	Middle School Orchestra Director	AMS	\$2,374.45	6	3	
4/27/2026	Truesdell	David	Audio Visual Director	AMS	\$913.25	2	1	
4/27/2026	Useton	Chelsea	eSports Intramural	AMS	\$1,278.55	2	1	
4/27/2026	VanHorn	Michelle	6th Grade GLF	AMS	\$1,461.20	5	2	
4/27/2026	White	Pete	Building Supervision AM	AMS	\$1,826.50	6+	3	
4/27/2026	Paramore	Kerre	Art Department Chairperson	District	\$2,191.80	1	1	
4/27/2026	Taylor	Jocelyn	Orchestra Director	District	\$3,653.00	6	3	
4/27/2026	Tilton	Trudi	Library Coordinator	District	\$3,653.00	6+	3	
4/27/2026	Carlisle	Caren	Building Chair	Edison	\$1,826.50	6+	3	
4/27/2026	Carlisle	Caren	Science Chair	Edison	\$1,278.55	6+	3	

Certificated/Licensed Staff Recommendations

April 27, 2026

EXHIBIT B

4/27/2026	Chandler	Amy	Grade 3 GLF	Edison	\$1,826.50	6+	3	
4/27/2026	Chandler	Amy	Building Supervision	Edison	\$1,461.20	6+	3	
4/27/2026	Galleher	Laura	Building Supervision	Edison	\$1,461.20	6	3	
4/27/2026	Grimwood	Karly	Building Supervision	Edison	\$1,095.90	1	1	
4/27/2026	Harlan	Shari	Building Supervision (.33)	Edison	\$482.20	6+	3	
4/27/2026	Harlan	Shari	Science Coordinator	Edison	\$1,278.55	6+	3	
4/27/2026	Johnson	Dorene	Grade 2 GLF	Edison	\$1,826.50	6+	3	
4/27/2026	Kinney	Carol	Choir Director	Edison	\$1,095.90	6+	3	
4/27/2026	Lawrence	Shanna	Building Supervision	Edison	\$1,278.55	5	2	
4/27/2026	McFrederick	Karina	Building Supervision	Edison	\$1,461.20	6+	3	
4/27/2026	McFrederick	Karina	Grade 2 (.5) GLF	Edison	\$913.25	6	3	
4/27/2026	Mumaw	Brad	Building Supervision (.67)	Edison	\$979.00	6+	3	
4/27/2026	Paulino	Alex	Building Supervision	Edison	\$1,278.55	3	2	
4/27/2026	Welday	Valerie	Grade 2 (.5) GLF	Edison	\$913.25	6+	3	
4/27/2026	White	Jodi	Building Chair	Edison	\$1,826.50	6+	3	
4/27/2026	White	Jodi	Grade 3 GLF	Edison	\$1,826.50	6	3	
4/27/2026	Young	Kara	Building Supervision	Edison	\$1,461.20	6+	3	
4/27/2026	Aleman	Zane	Band Director	Elementary	\$913.25	4	2	
4/27/2026	Taylor	Jocelyn	Elementary Orchestra Director	Elementary	\$1,095.90	6	3	
4/27/2026	Buchanan	Dayton	Building Supervision	Reagan	\$1,278.55	4	2	
4/27/2026	Ediger	Jen	Building Supervision	Reagan	\$1,461.20	6+	3	

Certificated/Licensed Staff Recommendations
April 27, 2026

EXHIBIT B

4/27/2026	England	Nikki	Building Supervision	Reagan	\$1,095.90	2	1	
4/27/2026	Freeman	Paige	Building Chair	Reagan	\$1,461.20	1	1	
4/27/2026	Freeman	Paige	Building Supervision	Reagan	\$1,461.20	6+	3	
4/27/2026	Frizzell	Chelsea	Building Supervision	Reagan	\$1,278.55	3	2	
4/27/2026	Hardy	Maureen	Building Supervision	Reagan	\$1,278.55	4	2	
4/27/2026	Howman	Thomas	Grade 1 (.5)	Reagan	\$913.25	6+	3	
4/27/2026	Howman	Tom	Building Supervision	Reagan	\$1,095.90	1	1	
4/27/2026	Kinney	Carol	Choir Director	Reagan	\$1,095.90	6+	3	
4/27/2026	Powell	Ashley	Grade 1 GLF	Reagan	\$1,826.50	6+	3	
4/27/2026	Reynolds	Chandra	Grade 1 (.5) GLF	Reagan	\$913.25	6+	3	
4/27/2026	Spieldenner	Amie	Building Supervision	Reagan	\$1,095.90	1	1	
4/27/2026	Baughman	Erin	5th Grade GLF	Taft	\$1,826.50	6	3	
4/27/2026	Berry	Mason	Science Chair	Taft	\$913.25	2	1	
4/27/2026	Burgett	Rachel	Building Chair	Taft	\$1,461.20	2	1	
4/27/2026	Cehulik	Rebecca	Choir Director	Taft	\$730.60	1	1	
4/27/2026	Donatini	Robin	Grade 4 ELA	Taft	\$1,826.50	6+	3	
4/27/2026	Krieger	Nicole	Grades 4 and 5 GLF	Taft	\$1,826.50	6+	3	
4/27/2026	Lambert	Brenda	Building Supervision	Taft	\$1,095.90	2	1	
4/27/2026	Mager	Alania	Grade 4 Math	Taft	\$1,826.50	6+	3	
4/27/2026	Plank	Olivia	Building Supervision	Taft	\$1,095.90	2	1	
4/27/2026	Schoenian	Keely	Building Supervision	Taft	\$1,095.90	2	1	

Certificated/Licensed Staff Recommendations
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EXHIBIT B

4/27/2026	Taylor	Rebecca	Building Supervision	Taft	\$1,095.90	2	1	
4/27/2026	Wally	Leanna	Building Supervision	Taft	\$1,095.90	2	1	
4/27/2026	Wally	Leanna	Safety Patrol Advisor	Taft	\$913.25	1	1	
SUBSTITUTE TEACHERS/HOME INSTRUCTORS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	Notes
4/27/2026	Bartlett	Lauren	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
4/27/2026	Blackley	Lisa	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
4/27/2026	McFrederick	Landon	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
4/27/2026	Coffman	Brittney	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
4/27/2026	Hovey	Craig	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
4/27/2026	McGaffick	Brooke	Home Instructor	NA	Per Hourly Contract Rate	na	na	
ADMINISTRATIVE CONTRACTS								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	Notes
					Per Admin Salary Schedule			
4/27/2026	Ellenwood	Abbi	Psychologist	District				
4/27/2026	Manley	Krist	Consultant	District	\$57.29/hour			125 days, 8 hours per day
CERTIFICATED EVENT TECHNICIANS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	Notes
4/27/2026	Aleman	Zane	Event Technician	District	\$30.00/hour	na	na	
4/27/2026	Dedrick	Cameron	Event Technician	District	\$30.00/hour	na	na	
4/27/2026	Kral	Martin	Event Technician	District	\$30.00/hour	na	na	

Classified/Support Staff Recommendations

EXHIBIT C

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ONE-YEAR NON-RENEW FOR 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
4/27/2026	Murray	Isabeau	Transportation Parapro-Leap-Crestview	Bus Garage	\$ 16.80			Effective March 25, 2026
RESIGNATIONS/RETIREMENT								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
4/27/2026	Moorehead	Emily	Paraprofessional I	AHS				Resignation effective April 18, 2026
4/27/2026	Bivens	Greg	Paraprofessional II & Bus Driver	Edison/B us				Resignation effective June 5, 2026
4/27/2026	Shipper	Douglas	Transportation Supervisor	Bus Garage				Retirement effective July 1, 2026
4/27/2026	Norris	Cheryl	Paraprofessional I	AMS				Resignation effective July 1, 2026
CLASSIFIED SUBSTITUTES FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
4/27/2026	Kleinhenz	Amy	Sub	All				
4/27/2026	Pryor	Alishe	Sub	All				
OTHER FOR SCHOOL YEAR 2025-2026								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
4/27/2026	Hardman	Jessica	Short Term Temporary Head Cook	Edison	\$ 20.30			Effective April 17, 2026-timesheet
4/27/2026	Dickerson	Brenton	Paraprofessional II-Noon Duty	Edison	\$ 14.30			Additional Position-Effective April 20, 2026
4/27/2026	Murray	Isabeau	General Worker	AMS	\$ 16.30			Additional Position-Effective April 27, 2026
4/27/2026	Burley	Amber	Temporary-Paraprofessional II-Noon Duty	Edison	\$ 14.30			Effective April 27, 2026-timesheet
4/27/2026	Spagnola	Jamie	Short Term Temporary Asst. Head Cook	Edison	\$ 18.80			Effective April 27, 2026-timesheet
4/27/2026	Martin	Brett	Paraprofessional II & Bus Driver	Edison/B us Garage				Termination effective April 14, 2026

Classified/Support Staff Recommendations
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OTHER FOR SCHOOL YEAR 2026-2027								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
4/27/2026	Burley	Amber	Paraprofessional II-Noon Duty	Edison	14.3			Additional Position-Effective August 19, 2026
NON-RENEWED CLASSIFIED EMPLOYEES FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
4/27/2026	Brindle	Jessica	Parapro II-Kids Link	Bus Garage				Non-renew effective end of 2025-2026 school year
4/27/2026	Burley	Charles	Student Transport II-Kids Link	Bus Garage				Non-renew effective end of 2025-2026 school year
4/27/2026	Henry	William	Student Transport II-Local	Bus Garage				Non-renew effective end of 2025-2026 school year
4/27/2026	Ison	Amber	Student Transport II-Leap-Crestview	Bus Garage				Non-renew effective end of 2025-2026 school year
4/27/2026	Leibolt	Jennifer	Student Transport II-Leap-Mansfield	Bus Garage				Non-renew effective end of 2025-2026 school year
4/27/2026	Murray	Isabeau	Parapro II-Leap-Crestview	Bus Garage				Non-renew effective end of 2025-2026 school year
4/27/2026	Schwartzwalder	Karen	Student Transport II-Noon	Bus Garage				Non-renew effective end of 2025-2026 school year
4/27/2026	Spagnola	Dorinda	Parapro II-Leap-Mansfield	Bus Garage				Non-renew effective end of 2025-2026 school year
4/27/2026	Spagnola	Dorinda	Parapro I-Classroom Asst.	Reagan				Non-renew effective end of 2025-2026 school year
4/27/2026	Thompson	Allexis	Parapro I	AMS				Non-renew effective end of 2025-2026 school year
4/27/2026	Johnson	Laura	Student Transport II-School of the Blind	Bus Garage				Non-renew effective end of 2025-2026 school year
VOLUNTEER FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
4/27/2026	Ewing	Gabrielle	Track	AMS				
SPECIAL DUTY CONTRACT FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
4/27/2026	Chartier	Christopher	Boys' Cross Country Coach	AMS	\$1,826.50	1	1	

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ROUTINE NON-RENEWAL OF SPECIAL DUTY CONTRACTS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
4/27/2026	Bardy	Bill	Boys'/Girls' Vault Coach	AHS	\$ 4,018.30	6+	3	
4/27/2026	Bauer	Tommy	Head Boys' Wrestling Coach	AHS	\$6,940.70	6+	3	
4/27/2026	Beer	AJ	Asst. Varsity Football Coach	AHS	\$5,479.50	6	3	
4/27/2026	Beer	Alex (AJ)	Head Varsity Baseball Coach	AHS	\$6,210.10	6	3	
4/27/2026	Beer	Alex (AJ)	Head Varsity Baseball Coach	AHS	\$ 6,210.10	6	3	
4/27/2026	Bernhard	Nicholas	Esports Assistant Coach	AHS	\$4,383.60	1	1	
4/27/2026	Bernhard	Nick	Esports Assistant Coach	AHS	\$5,114.20	3	2	
4/27/2026	Boyd	Garth	ACS Broadcast Network Programmin	AHS	\$3,653.00	6	3	
4/27/2026	Brown	Jim	Head Boys' Bowling Coach	AHS	\$4,748.00	6	3	
4/27/2026	Brown	Steve	Head Girls' Bowling Coach	AHS	\$3,653.00	2	1	
4/27/2026	Campo	Carley	Girls' Asst. Soccer Coach	AHS	\$3,653.00	3	2	
4/27/2026	Chamberlain	Kelli	Asst. Volleyball Coach	AHS	\$4,018.30	6+	3	
4/27/2026	Coffy	Aaron	Head e-Sports Coach	AHS	\$6,575.40	6	3	
4/27/2026	Cole	Jeff	Asst. Varsity Football Coach	AHS	\$5,479.50	6+	3	
4/27/2026	Deppen	Jim	Asst. Varsity Football Coach	AHS	\$5,479.50	6+	3	
4/27/2026	Dew	Justin	Asst. Varsity Baseball Coach	AHS	\$ 3,653.00	4	2	
4/27/2026	Dew	Justin	Equipment Manager	AHS	\$4,018.30	1	1	
4/27/2026	Donatini	Leah	Head Basketball Cheerleading Coach	AHS	\$2,009.15	4	2	
4/27/2026	Donatini	Leah	Varsity Football Cheerleading Adviso	AHS	\$2,009.15	4	2	
4/27/2026	Ferrall	Chloe	Competition Cheerleading Coach	AHS	\$2,009.15	3	2	

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4/27/2026	Friesen	Tara	Assistant Girls' Cross Country Coach	AHS	\$2,191.80	2	1	
4/27/2026	Galata	Peggy	Freshman Football Cheerleading Adv	AHS	\$1,461.20	6+	3	
4/27/2026	Garver	Justin	Freshman Baseball Coach	AHS	\$ 2,557.10	1	1	
4/27/2026	Goings	Kamrin	Asst. Boys' Track Coach	AHS	\$ 3,653.00	4	2	
4/27/2026	Halblaub	Bob	Head Girls' Softball Coach	AHS	\$ 6,210.10	6+	3	
4/27/2026	Heckman	Trent	Boys' Asst. Soccer Coach	AHS	\$4,018.30	6+	3	
4/27/2026	Hess	Jason	Head Boys' Basketball Coach	AHS	\$8,767.20	6+	3	
4/27/2026	Hosler	Dustin	Head Boys' Soccer Coach	AHS	\$6,210.10	6+	3	
4/27/2026	Hunt	D. Lee	Head Girls' Soccer Coach	AHS	\$6,210.10	6+	3	
4/27/2026	Hunt	Koltyn	Asst. Girls' Soccer Coach	AHS	\$3,287.70	2	1	
4/27/2026	Johnson	Cameron	Asst. Boys' Track Coach	AHS	\$ 3,653.00	5	2	
4/27/2026	Johnson	Cameron	Head Varsity Boys' Cross Country Co	AHS	\$4,748.90	6	3	
4/27/2026	Johnson	Cameron	Head Varsity Girls' Cross Country Co	AHS	\$4,748.90	6	3	
4/27/2026	Kaufman	Morgan	Girls' Asst. Tennis Coach	AHS	\$2,191.80	2	1	
4/27/2026	Kral	Tonya	Asst. Marching Band Director	AHS	\$2,922.40	4	2	
4/27/2026	Kral	Tonya	Asst. Marching Band Director	AHS	\$2,922.40	4	2	
4/27/2026	Lacey	Kevin	Asst. Varsity Football Coach	AHS	\$4,748.90	4	2	
4/27/2026	Lane	Jeremy	Asst. Boys' Soccer Coach	AHS	\$4,018.30	6+	3	
4/27/2026	Long	Will	Asst. Boys' Tennis Coach	AHS	\$ 2,922.40	6+	3	
4/27/2026	Mateo	Frances	Head Girls' Wrestling Coach	AHS	\$6,210.10	4	2	
4/27/2026	McFarland	Eden	Assistant Girls' Soccer Coach	AHS	\$3,287.70	1	1	

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4/27/2026	McPherran	Melinda	Diving Coach	AHS	\$2,009.15	6+	3	
4/27/2026	McQuate	Alyssa	Competition Cheerleading Advisor	AHS	\$2,009.15	5	2	
4/27/2026	Merkel	Melissa	Sweet 16 Director	AHS	\$2,009.15	5	2	
4/27/2026	Merkel	Melissa	Sweet 16 Director	AHS	\$2,009.15	5	2	
4/27/2026	Miller	Olivia	Asst. Varsity Softball Coach	AHS	\$ 3,287.70	1	1	
4/27/2026	Miller	Wade	Assistant Varsity Wrestling Coach	AHS	\$4,018.30	6+	3	
4/27/2026	Noble	Nancy	Asst. Boys' Golf Coach	AHS	\$2,922.40	6+	3	
4/27/2026	Obrecht	Robbie	Asst. Varsity Baseball Coach	AHS	\$ 4,018.30	6+	3	
4/27/2026	Ohl	Sid	Assistant Varsity Wrestling Coach	AHS	\$3,287.70	2	1	
4/27/2026	O'Neill	Brandon	Assistant Varsity Wrestling Coach	AHS	\$3,653.00	3	2	
4/27/2026	Plank	Anna	Technical Director - Musical	AHS	\$2,009.15	6+	3	
4/27/2026	Priest	Daniel	Head Boys' Golf Coach	AHS	\$6,210.10	6+	3	
4/27/2026	Repp	Kevin	Asst. Varsity Softball Coach	AHS	\$ 4,018.30	6+	3	
4/27/2026	Schaefer	Erin	Asst. Girls' Track Coach	AHS	\$ 4,018.30	6+	3	
4/27/2026	Schmidt	Chris	Asst. Varsity Football Coach	AHS	\$5,479.50	6+	3	
4/27/2026	Seyfang	Lizzie	Asst. Girls' Track Coach	AHS	\$ 3,287.70	1	1	
4/27/2026	Smith	Jaden	Asst. Varsity Volleyball Coach	AHS	\$3,287.70	2	1	
4/27/2026	Smith	Wyatt	Assistant Cross Country Coach	AHS	\$2,557.10	5	2	
4/27/2026	Solet	Alexis	Auxiliary Volleyball Coach	AHS	\$2,922.40	3	2	
4/27/2026	Stimpert	Jake	Asst. Varsity Girls' Basketball Coach	AHS	\$5,479.50	6+	3	
4/27/2026	Strine	Jarrod	Assistant Varsity Wrestling Coach	AHS	\$4,018.30	6+	3	

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4/27/2026	Strine	Jarrod	Assistant Wrestling Coach	AHS	\$3,287.70	1	1
4/27/2026	Summers	Sarah	Asst. Varsity Swimming Coach	AHS	\$3,287.70	2	1
4/27/2026	Valentine	Scott	Head Varsity Football Coach	AHS	\$8,767.20	6+	3
4/27/2026	Varnes	John	Girls' Asst. Varsity Wrestling Coach	AHS	\$3,287.70	1	1
4/27/2026	Vipperman	Keith	Varsity Asst. Boys' Basketball Coach	AHS	\$5,479.50	6+	3
4/27/2026	Walter	Gail	Head Girls' Indoor Track Coach	AHS	\$2,374.45	6+	3
4/27/2026	Walter	Gail	Head Girls' Track Coach	AHS	\$ 6,210.10	6+	3
4/27/2026	Wentworth	Brittany	Choreographer - May Fiesta	AHS	\$1,461.20	3	2
4/27/2026	Wentworth	Brittany	Choreographer - May Fiesta	AHS	\$1,461.20	3	2
4/27/2026	Wentworth	Brittany	Choreographer - Musical	AHS	\$1,643.85	3	2
4/27/2026	Wentworth	Brittany	Stage Director - May Fiesta .5	AHS	\$913.25	3	2
4/27/2026	White	Carl	Asst. Varsity Football Coach	AHS	\$5,479.50	6+	3
4/27/2026	Wolbert	Kim	Choral Director - Musical	AHS	\$2,009.15	6+	3
4/27/2026	Wright	Kelseigh	Freshman Girls' Basketball Coach	AHS	\$2,922.40	2	1
4/27/2026	Yeater	Austin	Asst. Varsity Football Coach	AHS	\$4,748.90	4	2
4/27/2026	Ajian	Robert	8th Grade Assistant Football Coa	AMS	\$2,557.10	4	2
4/27/2026	Bechtol	Steve	Asst. Girls' Track Coach	AMS	\$2,009.15	4	2
4/27/2026	Bechtol	Steve	Asst. Girls' Track Coach	AMS	\$ 2,009.15	4	2
4/27/2026	Dillow	Chase	Auxiliary Wrestling Coach	AMS	\$1,278.55	1	1
4/27/2026	Fitzgerald	Cara	Technical Director for Play	AMS	\$ 913.25	3	2
4/27/2026	Frank	Michelle	Middle School Swim Coach	AMS	\$1,461.20	5	2

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4/27/2026	Friesen	Tara	Asst. Boys' Track Coach	AMS	\$ 1,643.85	1	1	
4/27/2026	Harris	Matthew	8th Grade Assistant Football Coa	AMS	\$2,191.80	1	1	
4/27/2026	Keener	Cassie	Basketball Cheerleading Advisor	AMS	\$1,095.90	3	2	
4/27/2026	Keener	Cassie	Football Cheerleading Advisor	AMS	\$913.25	2	1	
4/27/2026	Lambert	Joshua	Asst. Boys' Track Coach	AMS	\$ 1,643.85	1	1	
4/27/2026	Langston	Christian	7th Grade Boys' Basketball Coach	AMS	\$3,287.70	6+	3	
4/27/2026	Maffett	Rickey	Assistant Wrestling Coach	AMS	\$2,009.15	1	1	
4/27/2026	Mager	Cody	Assistant Wrestling Coach	AMS	\$2,009.15	1	1	
4/27/2026	McQuillen	Jessica	Assistant Girls' Track Coach	AMS	\$2,009.15	3	2	
4/27/2026	Moore	Michael	Head Boys' Track Coach	AMS	\$2,922.40	6+	3	
4/27/2026	Moricca	Grace	Head Girls' Track Coach	AMS	\$ 2,557.10	3	2	
4/27/2026	Morrice	Grace	Girls' Cross Country Coach	AMS	\$2,191.80	4	2	
4/27/2026	Morris	Luke	Asst. Boys' Track Coach	AMS	\$1,643.85	1	1	
4/27/2026	Sexton	Morgan	8th Grade Volleyball Coach	AMS	\$1,826.50	2	1	
4/27/2026	Ward	Grace	Auxiliary Girls' Basketball Coach	AMS	\$1,278.55	1	1	
4/27/2026	Webb	Dave	8th Grade Girls' Basketball Coach	AMS	\$3,287.70	6+	3	
CLASSIFIED EVENT TECHNICIANS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
4/27/2026	Boyd	Garth	Event Technician	District	\$30.00/hour	na	na	
4/27/2026	Bunt	Anthony	Event Technician	District	\$30.00/hour	na	na	
4/27/2026	McNaull	Philip	Event Technician	District	\$30.00/hour	na	na	

**AMENDMENT TO SUPERINTENDENT'S CONTRACT
FOR CURRENT TERM (ORC 3319.01)**

This amendment to the currently employment contract ("Contract") for the term April 1, 2023 through July 31, 2027, is entered into the 27th day of April, 2026, by and between the Ashland City Schools Board of Education (the "Board") and Steve Paramore, (the "Superintendent"). The above-named parties mutually agree as follows:

Pursuant to the authority granted in Section 4 of the Contract, the Board authorizes an increase in compensation in the amount of 5% for the period August 1, 2026 through July 31, 2027, to the Superintendent to be paid for duties performed during the year and for continued employment with the Board.

Steven Paramore, Superintendent

Pam Mowry, Board President

Kyle Klingler, Treasurer

CONTRACT OF SUPERINTENDENT
(O.R.C. 3319.01)

This contract is entered into by and between the Board of Education of the Ashland City School District, hereinafter called "Board," and Steve Paramore, hereinafter called "Superintendent," upon the following considerations:

WHEREAS the Board and Superintendent believe that a written employment agreement serves to enhance administrative stability and effectiveness by improving communications within the management structure of the District; and

WHEREAS the Board and Superintendent further believe that the operational program of the District will benefit directly from a Board-Superintendent relationship in which the respective roles of the parties are clearly defined and in which the Superintendent is provided the resources necessary for the effective administration and implementation of Board policies.

NOW, THEREFORE, the Board and Superintendent, in consideration of the foregoing, do hereby agree as follows:

1. TERM

Board hereby employs Superintendent, and Superintendent hereby accepts employment as Superintendent for the term August 1, 2027 through July 31, 2032. Each work year shall consist of 260 work days. Holidays, vacation, and other approved leaves will be counted toward this total.

2. PROFESSIONAL LICENSURE AND RESPONSIBILITIES

A. Licensure

Superintendent shall hold and maintain throughout the term of this Agreement a valid superintendent's license issued by the State of Ohio.

B. Duties

Superintendent shall be the Chief Executive Officer of the District and shall have, under the direction of the Board, general supervision and management of all of the District programs and all the personnel in various personnel departments of the District, except the Office of the Treasurer. Superintendent shall perform those duties set forth by law and in the job description provided by the Board.

It is expressly understood and agreed that the performance of the duties of Superintendent may require Superintendent to work outside normal business hours and at non-District locations.

Superintendent, in his discretion, and to the extent permitted by law, may delegate to other school personnel the exercise of any powers and the discharge of any duties imposed upon Superintendent. The delegation of any power or duty, shall not, however, relieve Superintendent of responsibility for the action taken under such delegation.

3. PROFESSIONAL GROWTH

The Board encourages the continuing professional growth of Superintendent through his participation in:

- A. The operations, programs and other activities conducted or sponsored by local, state and national school administrator and school board associations;
- B. Seminars and courses offered by public or private educational institutions; and
- C. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of Superintendent to perform his professional responsibilities for the Board.

The Board shall reimburse Superintendent for up to \$2,000.00 in educational expenses per year for professional growth.

4. SALARY

The Board shall pay Superintendent during the term of his contract at the annual salary rate of \$157,796.00. This salary shall be paid in installments in the same manner as other District administrators. As provided by Ohio law, this salary may be increased, but not decreased, during the term of this contract, except pursuant to a uniform plan affecting all employees of the District.

5. OTHER COMPENSATION AND BENEFITS

A. Medicare

Board shall pay on behalf of Superintendent, and in addition to the salary shown above, the Superintendent's share of the Medicare payroll tax.

B. STRS Contributions

Board shall pay the employer's share of STRS contributions as required by law. In addition, the Board shall "pick-up" (pay directly) the employee's share of retirement contributions to the State Teachers Retirement System on behalf of Superintendent, at the rate in effect, plus all retirement contributions on this picked-up amount. During the term of this contract, this pick-up shall be a condition of Superintendent's employment in the School District and shall not be at Superintendent's option. It is the intention of the parties that this picked-up amount be included in Superintendent's compensation for the purpose of calculating retirement benefits. It is also the intention of the parties that this pick-up, together with contributions on the pick-up, be made with respect to all amounts paid under this contract which are recognized by STRS as compensation for retirement purposes.

If, during the term of this Contract, legislation is enacted, becomes effective, and is applicable to this Contract, and such legislation would prohibit the payment by the Board of the employee's share of retirement contributions on Superintendent's behalf as a fringe benefit pick-up, the Board shall add to Superintendent's salary the amount of the employee contribution previously picked up as a fringe benefit. The Board shall then deduct such amount from Superintendent's salary and pay such amount directly to the STRS on Superintendent's behalf (a salary reduction pick-up). Such salary reduction pick-up shall become a condition of Superintendent's employment under this Contract, and not at Superintendent's option. Such adjustments to the salary of Superintendent shall not have the effect of increasing the per diem pay calculations made under any other provision of this Contract.

C. Insurances

1. Life Insurance

Board shall pay the premium for a term life insurance policy for Superintendent with a value rounded to the nearest \$1,000 of the Superintendent's salary.

2. Group Health Plans

Board shall provide and pay the premium for coverage under District health, dental and vision plans on the same basis as other District administrators; provided, however, that the Board reserves the right to change carriers or its method of insurance during the term of this contract, as long as there is a substantial equivalency of coverage before and after such change.

D. Severance Pay

Upon separation from employment for purposes of retirement only, Superintendent shall be entitled to full pay at his current per diem rate for up to seventy nine (79) of his accumulated and unused sick leave with the District as of the date of separation.

Payment of this severance pay shall extinguish Superintendent's sick leave accumulation in the District and for purposes of future public employment in Ohio. This severance pay may, however, be waived by Superintendent, in which case the sick leave accrual shall remain to the credit of Superintendent for purposes of future public employment in Ohio, to the extent permitted by law.

E. Leaves

1. Sick Leave

Superintendent shall accrue sick leave at the rate at the rate of 1.25 days per month under contract in accordance with state law up to a maximum of 330 days of accumulation.

2. Personal Leave

Superintendent shall be granted three days of personal leave per contract year, to be used in accordance with Board approved Policy and administrative guidelines.

3. Vacation Leave

Superintendent shall be granted thirty (30) days of vacation leave per contract year, to be deemed fully accrued on each August 1st, except for purposes of separation. Vacation leave shall be a fully paid leave. The Superintendent may cash-in up to ten (10) days of unused vacation each contract year, to be paid at the Superintendent's per diem rate for the contract year in which it was accrued.

Upon separation from employment, Board shall compensate Superintendent at his current per diem rate of pay for up to thirty (30) days of accumulated, unused vacation.

F. Professional Dues

The Board shall pay the Superintendent's membership for the Buckeye Association of School Administrators.

6. RESIDENCY

- A. Superintendent is required to maintain his primary residence within the District.

7. EXPENSES

A. Transportation

In light of the unique nature of the professional duties of the Superintendent, which require attendance at many meetings and functions throughout the county, at non-school locations, and after normal business hours, Board shall pay mileage reimbursement to Superintendent for the use of his personal vehicle(s) in connection with District business. Such reimbursement shall be paid at the prevailing IRS rate, upon statements signed by the Superintendent and submitted to the Treasurer.

B. Mobile Communications Allowance

Board shall pay to Superintendent a fixed monthly allowance of \$100.00 to help defray costs incurred by Superintendent in procuring, using, and maintaining a mobile telephone and/or other mobile electronic communications devices for use in connection with his official duties, including related electronic and/or network equipment. Any mobile communications devices and/or equipment acquired by the Superintendent shall remain his personal property at all times, and Superintendent shall be responsible for all costs incurred in the use and maintenance of same. The Superintendent shall not be required to provide documentation as to usage or costs.

7. PROFESSIONAL LIABILITY

- A. Board will provide professional liability insurance coverage protecting Superintendent from liability from claims, suits, actions and legal proceedings brought against Superintendent in his official capacity and as an agent or employee of the District and while acting within the scope and course of said employment. The minimum amount of such coverage shall be \$1 million per

occurrence/\$3 million aggregate. This paragraph shall not be construed to require the purchase of additional insurance if a general District liability policy is already in effect having at least the above minimum coverages.

- B. Board further will defend, indemnify, and hold harmless Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against Superintendent in his individual or official capacity as agent and employee of the District, arising from (1) acts or omissions of Superintendent occurring while Superintendent was acting within the scope of his employment or (2) Superintendent's legal status as superintendent, whether or not based upon the acts or omissions of Superintendent. The above provisions shall not be construed so as to provide personal liability for an individual member of the Board to defend or indemnify Superintendent against such demands, claims, suits, actions and legal proceedings.

8. TERMINATION

This contract shall be terminated by resignation, retirement, mutual agreement or termination for cause pursuant to Sections 3319.01 and 3319.16 of the Ohio Revised Code.

9. STRS OBLIGATIONS

Superintendent agrees that he has been notified of and accepts his duties and obligations under Chapter 3307 of the Ohio Revised Code, relating to the State Teachers Retirement System (STRS).

10. SAVINGS CLAUSE

This Contract shall be subject to and construed according to the laws of the State of Ohio. Any provisions hereof which are declared invalid or unenforceable by legislation action or judicial ruling shall be severed from this Contract and the remaining terms shall continue in full force and effect.

WHEREFORE, the parties have indicated their agreement to the above terms by affixing their signatures below:

Board of Education of
Ashland City School District

Steve Paramore

Date above signed:_____

By _____
President

By _____
Treasurer

Date above signed:_____



Ashland City Schools Financial Reports

March 2026

Ashland City Schools - Financial Summary Report

March 31, 2026



Fund	Description	Beginning Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance
001	General	\$ 12,848,853.19	\$ 4,350,312.15	\$ 24,566,936.80	\$ 3,022,963.42	\$ 26,003,043.84	\$ 11,412,746.15
002	Bond Retirement	1,511,558.65	-	458,060.38	-	872,657.66	1,096,961.37
003	Permanent Improvement	1,477,234.90	7,955.10	487,597.32	11,388.62	504,618.77	1,460,213.45
004	High School Renovation	121,018.56	-	-	-	71,882.02	49,136.54
006	Food Service	840,260.79	131,857.97	832,858.27	114,759.67	1,283,056.85	390,062.21
007	Special Trusts	21,884.99	221.00	221.00	-	300.00	21,805.99
008	Endowments	349,312.38	1,113.26	15,923.85	-	21,500.00	343,736.23
009	Uniform School Supplies	46,363.53	2,354.00	22,539.75	1,404.38	14,113.84	54,789.44
014	Internal Services Rotary	31,096.06	-	-	3,597.00	3,597.00	27,499.06
018	Public School Support	129,026.62	5,934.11	84,449.77	9,891.25	82,761.90	130,714.49
019	Other Grants	81,404.73	12,033.78	69,040.25	5,098.82	111,151.39	39,293.59
022	District Agency	21,335.52	429.00	26,284.99	2,217.40	16,290.93	31,329.58
024	Employee Benefits Self Insurane	2,336,436.32	614,148.42	5,323,843.79	426,388.82	5,228,143.90	2,432,136.21
034	Classroom Facilities Maintenance	743,191.33	-	7,699.19	9,137.92	79,604.09	671,286.43
035	Severance Reserve	926,682.79	-	228,466.58	-	134,997.16	1,020,152.21
070	Capital Projects	2,940,000.00	-	-	28,000.00	69,831.58	2,870,168.42
200	Student Managed Student Activities	67,110.24	7,936.00	26,094.84	2,062.38	16,293.63	76,911.45
300	District Management School Activities	199,744.91	9,627.97	286,068.07	26,930.80	261,657.27	224,155.71
401	Auxiliary Services	1,764.26	-	73,344.11	3,415.91	45,077.52	30,030.85
451	Ohio K-12 Network Subsidy Grant	-	5,291.40	10,291.40	-	-	10,291.40
499	Other State Grants	2,152.40	-	-	-	2,152.40	-
516	IDEA-B Grant	(150,334.96)	108,701.96	625,115.15	48,426.23	504,318.03	(29,537.84)
572	Title I-A Grant	(99,504.55)	119,622.14	554,278.69	53,329.83	487,915.98	(33,141.84)
584	Title IV, Part A, Student Support	(2,625.00)	6,410.68	55,764.61	12,025.33	64,064.94	(10,925.33)
587	IDEA Early Childhood Special Education	-	5,800.76	26,159.73	-	26,159.73	-
590	TITLE II-A Improving Teacher Quality Grants	(10,832.33)	15,023.92	88,314.33	8,858.29	83,080.24	(5,598.24)
599	Other Federal Grants	(15,606.09)	-	15,606.12	-	-	0.03
Grand Total		\$ 24,417,529.24	\$ 5,404,773.62	\$ 33,884,958.99	\$ 3,789,896.07	\$ 35,988,270.67	\$ 22,314,217.56

Ashland City Schools - General Fund Cash Balance Comparison



Ashland City Schools - Revenue Summary Report

March 31, 2026

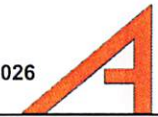


General Fund - Account Description	Estimated Receivable	Actual Receipts	% Exp
General Property Tax	\$ 15,979,408.00	\$ 9,367,069.22	58.62%
Tangible Personal Property Tax	5,470,813.00	1,977,841.91	36.15%
State Reimbursement for Property Tax Credits	1,761,628.00	883,356.65	50.14%
Unrestricted State Grants-in-Aid	12,448,127.00	9,458,609.39	75.98%
Restricted State Grants-in-Aid	903,976.00	717,653.50	79.39%
Transfers & Advances	1,000,000.00	1,000,163.54	100.02%
All Other Revenue	1,771,275.00	1,162,242.59	65.62%
Total General Fund	39,335,227.00	24,566,936.80	62.46%

Fund	Fund Description	Estimated Receivable	Actual Receipts	% Exp
002	Bond Retirement	1,133,560.00	458,060.38	40.41%
003	Permanent Improvement	931,906.00	487,597.32	52.32%
004	High School Renovation	-	-	0.00%
006	Food Service	1,400,000.00	832,858.27	59.49%
007	Special Trusts	5,000.00	221.00	4.42%
008	Endowments	60,000.00	15,923.85	26.54%
009	Uniform School Supplies	30,000.00	22,539.75	75.13%
014	Internal Services Rotary	-	-	0.00%
018	Public School Support	105,000.00	84,449.77	80.43%
019	Other Grants	120,000.00	69,040.25	57.53%
022	District Agency	30,000.00	26,284.99	87.62%
024	Employee Benefits Self Insurane	8,000,000.00	5,323,843.79	66.55%
034	Classroom Facilities Maintenance	99,374.00	7,699.19	7.75%
035	Severance Reserve	150,000.00	228,466.58	152.31%
070	Capital Projects	-	-	0.00%
200	Student Managed Student Activities	45,000.00	26,094.84	57.99%
300	District Management School Activities	200,000.00	286,068.07	143.03%
401	Auxiliary Services	73,344.11	73,344.11	100.00%
451	Ohio K-12 Network Subsidy Grant	10,000.00	10,291.40	102.91%
499	Other State Grants	7,575.00	-	0.00%
516	IDEA-B Grant	1,104,719.44	625,115.15	56.59%
572	Title I-A Grant	940,456.13	554,278.69	58.94%
584	Title IV, Part A, Student Support	95,054.62	55,764.61	58.67%
587	IDEA Early Childhood Special Education	26,159.73	26,159.73	100.00%
590	TITLE II-A Improving Teacher Quality Grants	175,478.99	88,314.33	50.33%
599	Other Federal Grants	15,606.12	15,606.12	100.00%
Grand Total All Funds		\$ 54,093,461.14	\$ 33,884,958.99	62.64%

Ashland City Schools - Donations

March 31, 2026



Date	Amount	Description
3/2/2026	600.00	ACCF-EXCELLENCE IN EDUC
3/2/2026	600.00	ACCF-SCHOLAR RECOGNITION
3/2/2026	25.00	BURGETT/PINKLEY DONATION
3/2/2026	25.00	BURGETT/PINKLEY DONATION
3/2/2026	25.00	HOBBS/PINKLEY DONATION
3/2/2026	25.00	HOBBS/PINKLEY DONATION
3/9/2026	37.00	KDG FIELD TRIP - MUSEUM
3/9/2026	3,000.00	RUNYAN MEMOR DNTN
3/12/2026	50.00	SMELTZER/PINKLEY DONATION
3/12/2026	50.00	SMELTZER/PINKLEY DONATION
3/17/2026	38.00	KDG. FIELD TRIP - MUSEUM
3/18/2026	500.00	PBIS - DONATION
3/19/2026	250.00	CALENDAR - A & M
3/19/2026	250.00	CALENDAR - Lighthouse
3/19/2026	250.00	CALENDAR - MILESTONE
3/19/2026	250.00	CALENDAR - NEXT STEPP
3/19/2026	250.00	CALENDAR - PAULLIN
3/19/2026	250.00	CALENDAR - SOUTH ST GRILL
3/23/2026	250.00	CALENDAR - DONLEY
3/23/2026	25.00	DECKER/PINKLEY DONATION
3/23/2026	25.00	DECKER/PINKLEY DONATION
3/23/2026	25.00	MARTENS/PINKLEY DONATION
3/23/2026	25.00	MARTENS/PINKLEY DONATION
3/26/2026	30.00	BLAND - JURY DUTY
3/27/2026	10.00	KDG FIELD TRIP - MUSEUM
3/30/2026	1,477.50	BOYS B'BALL DONATION

Ashland City Schools - Budget Summary Report

March 31, 2026



General Fund - Account Description		Appropriation	Expended	% Exp	Encumbered	Balance
1100	Regular Instruction	\$ 17,241,505.60	\$ 11,176,596.64	64.82%	\$ 106,747.23	\$ 5,958,161.73
1200	Special Instruction	5,681,064.70	4,109,760.71	72.34%	476,394.87	1,094,909.12
1300	Vocational Instruction	348,612.58	172,146.56	49.38%	1,779.63	174,686.39
1900	Other Instruction	8,979.89	716.53	7.98%	-	8,263.36
2100	Support Services - Pupils	2,681,184.57	2,372,160.63	88.47%	602,866.16	(293,842.22)
2200	Support Services - Instructional Staff	1,633,854.77	786,693.56	48.15%	91,370.04	755,791.17
2300	Support Services - Board of Education	83,791.60	28,603.90	34.14%	52,330.13	2,857.57
2400	Support Services - Administrative	2,778,589.80	1,752,962.29	63.09%	113,803.55	911,823.96
2500	Fiscal Services	954,196.84	567,696.08	59.49%	34,511.31	351,989.45
2600	Support Services - Business	616,112.82	169,461.67	27.50%	79,536.11	367,115.04
2700	Operation & Maintenance of Plant Services	2,393,586.72	1,955,795.87	81.71%	445,497.02	(7,706.17)
2800	Support Services - Pupil Transportation	1,617,349.05	1,135,536.33	70.21%	213,064.28	268,748.44
2900	Support Services - Central	828,114.25	791,382.59	95.56%	57,617.85	(20,886.19)
3000	Operation of Non-Instructional Services	-	-	0.00%	-	-
4000	Extracurricular Activities	1,017,910.76	752,878.59	73.96%	16,979.45	248,052.72
5000	Building Acquisition and Construction Services	75,000.00	-	0.00%	-	75,000.00
7000	Transfers & Advances	330,652.00	230,651.89	69.76%	-	100,000.11
Total General Fund		\$ 38,290,505.97	\$ 26,003,043.84	67.91%	\$ 2,292,497.63	\$ 9,994,964.50

Ashland City Schools - Budget Summary Report

March 31, 2026



Other Funds		Appropriation	Expended	% Exp	Encumbered	Balance
002	Bond Retirement	\$ 1,200,000.00	\$ 872,657.66	72.72%	\$ -	\$ 327,342.34
003	Permanent Improvement	1,341,562.75	504,618.77	37.61%	75,029.97	761,914.01
004	High School Renovation	121,018.56	71,882.02	59.40%	-	49,136.54
006	Food Service	1,939,712.15	1,283,056.85	66.15%	269,947.52	386,707.78
007	Special Trusts	5,000.00	300.00	6.00%	454.10	4,245.90
008	Endowments	60,000.00	21,500.00	35.83%	-	38,500.00
009	Uniform School Supplies	35,149.48	14,113.84	40.15%	9,879.86	11,155.78
014	Internal Services Rotary	31,096.06	3,597.00	11.57%	-	27,499.06
018	Public School Support	106,530.88	82,761.90	77.69%	24,507.96	(738.98)
019	Other Grants	120,549.25	111,151.39	92.20%	13,191.26	(3,793.40)
022	District Agency	30,220.00	16,290.93	53.91%	-	13,929.07
024	Employee Benefits Self Insurane	8,000,000.00	5,228,143.90	65.35%	12,466.13	2,759,389.97
034	Classroom Facilities Maintenance	190,299.22	79,604.09	41.83%	38,231.48	72,463.65
035	Severance Reserve	400,000.00	134,997.16	33.75%	-	265,002.84
070	Capital Projects	1,480,773.00	69,831.58	4.72%	48,826.00	1,362,115.42
200	Student Managed Student Activities	45,092.92	16,293.63	36.13%	22,886.96	5,912.33
300	District Management School Activities	307,354.66	261,657.27	85.13%	61,613.01	(15,915.62)
401	Auxiliary Services	75,108.37	45,077.52	60.02%	-	30,030.85
451	Ohio K-12 Network Subsidy Grant	10,000.00	-	0.00%	-	10,000.00
499	Other State Grants	9,727.40	2,152.40	22.13%	7,575.00	-
516	IDEA-B Grant	954,384.48	504,318.03	52.84%	16,328.96	433,737.49
572	Title I-A Grant	840,951.58	487,915.98	58.02%	9,987.70	343,047.90
584	Title IV, Part A, Student Support	92,429.62	64,064.94	69.31%	15,553.56	12,811.12
587	IDEA Early Childhood Special Education	26,159.73	26,159.73	100.00%	-	-
590	TITLE II-A Improving Teacher Quality Grants	164,646.66	83,080.24	50.46%	2,961.02	78,605.40
599	Other Federal Grants	0.03	-	0.00%	-	0.03
Grand Total All Funds		\$ 55,878,272.77	\$ 35,988,270.67	64.40%	\$ 2,921,938.12	\$ 16,968,063.98

Ashland City Schools - Check Register

March 31, 2026



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
V224033	03/03/2026	TRUESCRIPTS MANAGEMENT SE	26,107.67	V224004	03/04/2026	CATHY LONG	50.00
223958	03/04/2026	APPLESEED COMM MENTAL HEA	53,620.22	V224005	03/04/2026	HEATH J GRISSINGER	238.00
223959	03/04/2026	ASHLAND Y M C A	5,500.00	V224006	03/04/2026	DIANA C MURANKO	238.00
223960	03/04/2026	BAKER MATTHEW MARC	400.00	V224007	03/04/2026	JARED E SMELTZER	118.12
223961	03/04/2026	BAUMSPAGE.COM LLC	100.00	V224008	03/04/2026	PETER S WHITE	232.74
223962	03/04/2026	CDW GOVERNMENT LLC	1,532.71	V224009	03/04/2026	SUSAN LYNN SPICER	45.36
223963	03/04/2026	CITY OF ASHLAND - UTILITI	8,967.86	V224010	03/04/2026	JOCELYN MARIE TAYLOR	214.33
223964	03/04/2026	DELL COMPUTER CORPORATION	7,964.84	V224034	03/04/2026	MERITAIN HEALTH INC	71,140.79
223965	03/04/2026	FARM & HOME HARDWARE INC	501.99	V224035	03/04/2026	SUPERIOR PRESS	182.36
223966	03/04/2026	HALIFAX SECURITY INC	3,104.00	224014	03/06/2026	ASHLAND MUNICIPAL COURT	208.21
223967	03/04/2026	HEYDINGER JAMES	1,250.00	224015	03/06/2026	PAYROLL - MANSFIELD MUNIC	75.00
223968	03/04/2026	MID OHIO ESC	700.00	V224016	03/06/2026	PAYROLL - ACTA DUES	8,097.01
223969	03/04/2026	MID-OHIO GRAPHICS	84.00	V224017	03/06/2026	PAYROLL - IRS - MEDICARE	26,031.84
223970	03/04/2026	MILLER'S HAWKINS	48.00	V224018	03/06/2026	PAYROLL - IRS - SOCIAL SE	182.50
223971	03/04/2026	MUSIC & ARTS	41.98	V224019	03/06/2026	PAYROLL - OAPSE UNION DUE	919.81
223972	03/04/2026	PARKS AND RECREATION DEPT	1,500.00	V224020	03/06/2026	PAYROLL - OHIO BUSINESS G	2,615.00
223973	03/04/2026	RIVER EDUCATION SERVICES	4,620.00	V224021	03/06/2026	PAYROLL - OAPSE PEOPLE QU	30.78
223974	03/04/2026	SAUBER JAMES E	250.00	V224022	03/06/2026	PAYROLL - PLANCONNECT	7,082.38
223975	03/04/2026	SPRANG'S TRUCK & RV CENTE	397.61	V224023	03/06/2026	PAYROLL - SERS EMP	23,312.67
223976	03/04/2026	STANTON'S SHEET MUSIC INC	125.00	V224024	03/06/2026	PAYROLL - STRS	104,350.93
223977	03/04/2026	STEINER JENNA BETH	1,050.00	V224025	03/06/2026	PAYROLL - OHIO STATE TAX	20,122.54
223978	03/04/2026	WATSON'S DISCOUNT VACUUM	123.88	V224026	03/06/2026	PAYROLL - IRS - FEDERAL T	70,001.22
223979	03/04/2026	MEGAN SCHLINGMAN	350.00	V224027	03/06/2026	PAYROLL - UNITED WAY OF A	689.70
223980	03/04/2026	CITY OF ASHLAND - FINANCE	720.00	V224028	03/06/2026	PAYROLL - SERS BRD	32,174.02
223981	03/04/2026	NORTHWESTERN FOOD SERVICE	202.35	V224029	03/06/2026	PAYROLL - STRS BRD	98,907.39
223982	03/04/2026	J.W. PEPPER & SON INC	913.34	V224030	03/06/2026	PAYROLL - MUTUAL OF OMAHA	895.76
223983	03/04/2026	SC STRATEGIC SOLUTIONS LL	14,145.82	V224031	03/06/2026	PAYROLL - ISOLVED INC (ME	5,071.91
223984	03/04/2026	HILLARY L HEYDINGER	375.00	V224032	03/06/2026	PAYROLL - OHIO CHILD SUPP	275.05
223985	03/04/2026	COPLEY OHIO NEWSPAPERS IN	141.44	V224130	03/06/2026	AMERITAS LIFE INSURANCE C	5,254.14
223986	03/04/2026	MOUNT VERNON CITY BOARD O	450.00	V224131	03/06/2026	PAYROLL - ISOLVED INC (ME	5,071.75
223987	03/04/2026	NORWALK CITY SCHOOL DISTR	300.00	V224132	03/06/2026	MERITAIN HEALTH INC	72,435.28
223988	03/04/2026	DONNA D'S PIZZA CORP	79.92	V224133	03/10/2026	TRUESCRIPTS MANAGEMENT SE	8,008.48
223989	03/04/2026	OLENTANGY LOCAL SCHOOLS	155.00	V224134	03/11/2026	MERITAIN HEALTH INC	59,407.87
223990	03/04/2026	OHIO ASSOCIATION OF STUDE	1,080.00	224036	03/12/2026	THOMAS PAUL BAUER JR	360.00
223991	03/04/2026	OVR PERFORMANCE LLC	747.00	V224135	03/13/2026	AMERITAS LIFE INSURANCE C	5,992.98
223992	03/04/2026	ENRICHED LLC	799.00	224037	03/17/2026	ABER'S TRUCK CENTER INC	1,277.55
223993	03/04/2026	CHERRY VALLEY HOTEL	214.05	224038	03/17/2026	ADVANCED AUTO PARTS #518	635.97
223995	03/04/2026	FRANCIS JOHN CADIZ MATEO	70.00	224039	03/17/2026	ALFRED NICKLES BAKERY INC	1,632.56
223996	03/04/2026	JAMES D BROWN	54.00	224040	03/17/2026	BAUMSPAGE.COM LLC	90.00
223997	03/04/2026	THOMAS PAUL BAUER JR	360.00	224041	03/17/2026	AUTOMATED LOGIC CONTRACTI	16,828.91
V223998	03/04/2026	FAST JENNIFER L MPT	5,505.72	224042	03/17/2026	CENTERRA CO-OP	14,546.32
V223999	03/04/2026	HELPING HANDS	4,421.26	224043	03/17/2026	COLUMBIA GAS OF OHIO	6,318.86
V224000	03/04/2026	KIDSLINK NEUROBEHAVIORAL	2,925.00	224044	03/17/2026	SEDGWICK CLAIMS MANAGEMEN	2,570.00
V224001	03/04/2026	PEPPLE & WAGGONER LTD	2,165.00	224045	03/17/2026	CORE & MAIN LP	56.54
V224002	03/04/2026	MOVING WITH PURPOSE LLC	5,104.96	224046	03/17/2026	CREST CLEANERS	371.30
V224003	03/04/2026	TRI-COUNTY EDUC SERVICE C	80,908.91	224047	03/17/2026	DAMON INDUSTRIES INC	11,010.11

Ashland City Schools - Check Register

March 31, 2026



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
224048	03/17/2026	NRG BUSINESS MARKETING LL	10,003.12	224094	03/17/2026	JMP DIESEL LLC	240.00
224049	03/17/2026	DYNAMIC AUDIO LLC	713.00	224095	03/17/2026	PEPSICO BEVERAGES SALES L	1,218.96
224050	03/17/2026	EJ THERAPY INC	1,109.00	224096	03/17/2026	HSLD LLC	95.00
224051	03/17/2026	EMERALD AWARDS & ENGRAVIN	535.00	224097	03/17/2026	EDUCATIONAL PARTNERSHIPS	4,375.00
224052	03/17/2026	ENZO'S CLEANING SOLUTION	1,422.50	224098	03/17/2026	SUNBELT RENTALS INC	2,013.41
224053	03/17/2026	FARM & HOME HARDWARE INC	92.07	224099	03/17/2026	CARDINAL REHAB LLC	6,688.97
224054	03/17/2026	FLINN SCIENTIFIC INC.	664.32	224100	03/17/2026	OVR PERFORMANCE LLC	538.00
224055	03/17/2026	FOLLETT CONTENT SOLUTIONS	3,868.75	224101	03/17/2026	KIM ROSSER	50.00
224056	03/17/2026	GORDON FOOD SERVICE INC	31,348.27	224102	03/17/2026	PARKERSBURG LODGING LLC	750.40
224057	03/17/2026	GUENTHER MECHANICAL INC	9,419.09	224103	03/17/2026	GRADUATE CINCINNATI	403.23
224058	03/17/2026	JONES RENTAL INC	49.50	224104	03/17/2026	TERRA STATE COMMUNITY COL	608.00
224059	03/17/2026	KIMBALL MIDWEST	100.36	224105	03/17/2026	AARON REYNOLDS	35.00
224060	03/17/2026	LYDEN OIL COMPANY	428.40	V224106	03/17/2026	JOSTENS INC	37.00
224061	03/17/2026	MVD SPORTS	7,423.97	V224107	03/17/2026	KIDSLINK NEUROBEHAVIORAL	8,166.67
224062	03/17/2026	MANSFIELD PSYCHOLOGICAL S	19,600.00	V224108	03/17/2026	TRI-COUNTY EDUC SERVICE C	1,100.00
224063	03/17/2026	MILLER'S HAWKINS	411.17	V224109	03/17/2026	INTEGRATED HEALTH CORPOAT	858.00
224064	03/17/2026	NORTH POINT ESC	1,984.00	V224110	03/17/2026	CAMERON JAMES DEDRICK	238.00
224065	03/17/2026	OCC RON DESSECKER	2,217.40	V224111	03/17/2026	PHILLIP R HARLAN	377.42
224066	03/17/2026	POINT SPRING & DRIVESHAFT	304.19	V224112	03/17/2026	REBEKAH L SPARR	237.89
224067	03/17/2026	REX PIPE & SUPPLY CO INC	25.78	V224113	03/17/2026	AMANDA ELIZABETH DERR	295.16
224068	03/17/2026	RUSH TRUCK CENTER - AKRON	2,222.06	V224114	03/17/2026	SARAH ANN LEVECK	159.50
224069	03/17/2026	SCHOOL SPECIALTY	274.29	V224115	03/17/2026	BRYAN E PARSONS	238.00
224070	03/17/2026	SHERWIN WILLIAMS COMPANY	53.20	V224116	03/17/2026	JOSEPH SCOTT SAUDER	110.20
224071	03/17/2026	SIMONSON CONSTRUCTION SER	6,843.00	V224117	03/17/2026	LAURA K WILLIAMSON	9.79
224072	03/17/2026	SKELTON'S INC	198.60	V224118	03/17/2026	MICHAEL JOHN ESTVANIC	238.00
224073	03/17/2026	SMETZ'S TIRE CENTER INC	1,287.40	V224119	03/17/2026	CARINNA C BALDNER	33.93
224074	03/17/2026	EAST SIDE JERSEY DAIRY IN	7,872.12	V224120	03/17/2026	KARA IRENE YOUNG	238.00
224075	03/17/2026	STANDARD PLUMBING & HEATI	11,582.65	V224121	03/17/2026	AMY MICHELLE NELSON	265.00
224076	03/17/2026	THE LOCKSMITH SHOP INC	32.50	V224122	03/17/2026	JULIET LYNN THOMAS	105.00
224077	03/17/2026	THE UPS STORE	60.58	V224123	03/17/2026	KAITLIN CORA JACKSON	238.00
224078	03/17/2026	TRANSPORTATION ACCESSORIE	725.72	V224124	03/17/2026	ERICA BRIANN PERKINS	238.00
224079	03/17/2026	HILL INTERNATIONAL TRUCKS	928.82	V224125	03/17/2026	JOHN SCOTT VALENTINE	1,435.70
224080	03/17/2026	GALION COMMUNITY HOSPITAL	210.00	V224126	03/17/2026	EMILY RAE LEGENZA	238.00
224081	03/17/2026	CITY OF ASHLAND - FINANCE	4,025.50	V224127	03/17/2026	OHIO EDISON COMPANY	39,418.50
224082	03/17/2026	J. W. PEPPER & SON INC	465.00	V224128	03/17/2026	US BANK EQUIPMENT FINANCE	11,065.88
224083	03/17/2026	HEARTLAND TECHNICAL EDUCA	3,597.00	V224129	03/17/2026	TREASURER STATE OF OHIO	508.00
224084	03/17/2026	ISOLVED INC	259.00	V224182	03/17/2026	TRUESCRIPTS MANAGEMENT SE	29,451.54
224085	03/17/2026	THREAT EXTINGUISHER LLC	235.00	V224184	03/17/2026	HUNTINGTON NATIONAL BANK	12,364.34
224086	03/17/2026	GAME ONE	3,200.00	V224185	03/18/2026	MERITAIN HEALTH INC	18,332.15
224087	03/17/2026	LEARNWELL	818.31	V224187	03/18/2026	AMAZON	4,519.88
224088	03/17/2026	ABOUTGOLF GLOBAL, INC.	1,645.00	V224188	03/18/2026	AMERITAS LIFE INSURANCE C	2,151.99
224089	03/17/2026	CAMBRIDGE HIGH SCHOOL	225.00	224158	03/19/2026	ASHLAND TRACTOR SALES INC	1,252.63
224090	03/17/2026	CLEAR FORK HIGH SCHOOL	275.00	224159	03/19/2026	CDW GOVERNMENT LLC	243.38
224091	03/17/2026	LITERATI INC	2,100.63	224160	03/19/2026	COLUMBUS CITY SCHOOLS	900.00
224092	03/17/2026	ASHLAND FLORAL GARDENS LL	55.00	224161	03/19/2026	DAMON INDUSTRIES INC	99.20
224093	03/17/2026	LIBERTY SHIELD PEST CONTR	1,800.00	224162	03/19/2026	EMERALD AWARDS & ENGRAVIN	140.00

Ashland City Schools - Check Register

March 31, 2026



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
224163	03/19/2026	FARM & HOME HARDWARE INC	195.44	V224225	03/27/2026	AMERITAS LIFE INSURANCE C	273.00
224164	03/19/2026	FASTENAL INDUSTRIAL & CON	15.25	V224226	03/27/2026	AMERITAS LIFE INSURANCE C	149.76
224165	03/19/2026	MVD SPORTS	286.25	224194	03/30/2026	ARMSTRONG UTILITIES INC.	840.00
224166	03/19/2026	MUSIC & ARTS	277.26	224195	03/30/2026	ASHLAND AREA CHAMBER COMM	45.00
224167	03/19/2026	POWER OF THE PEN	300.00	224196	03/30/2026	ASHLAND UNIVERSITY BOOKST	126.00
224168	03/19/2026	US AWARDS INC	270.26	224197	03/30/2026	CDW GOVERNMENT LLC	791.62
224169	03/19/2026	VSWC	28,000.00	224198	03/30/2026	CITY OF ASHLAND - UTILITI	9,607.97
224170	03/19/2026	WATSON'S DISCOUNT VACUUM	98.00	224199	03/30/2026	DAMON INDUSTRIES INC	735.00
224171	03/19/2026	K-12 BUSINESS CONSULTING	3,450.00	224200	03/30/2026	NRG BUSINESS MARKETING LL	11,311.55
224172	03/19/2026	PARENTS OF ARROW WRESTLER	200.00	224201	03/30/2026	EMERALD AWARDS & ENGRAVIN	748.00
224173	03/19/2026	LERCHES 1423 INCORPORATED	2,422.00	224202	03/30/2026	FARM & HOME HARDWARE INC	31.87
V224174	03/19/2026	TRI-COUNTY EDUC SERVICE C	2,836.00	224203	03/30/2026	FOLLETT CONTENT SOLUTIONS	712.62
V224175	03/19/2026	MIRANDA S BROGLE	232.68	224204	03/30/2026	GORDON FOOD SERVICE INC	247.14
V224176	03/19/2026	MARY ANN HOUSER	72.79	224205	03/30/2026	HALIFAX SECURITY INC	13,968.00
V224177	03/19/2026	JOSEPH SCOTT SAUDER	73.49	224206	03/30/2026	HIRERIGHT LLC	134.55
V224178	03/19/2026	CHANDRA ANNE REYNOLDS	238.00	224207	03/30/2026	MVD SPORTS	900.00
V224179	03/19/2026	JASON DARNELL GOINGS	1,326.24	224208	03/30/2026	MID-OHIO REFRIGERATION IN	4,042.20
V224180	03/19/2026	TIFFANY LYNN SAUDER	238.00	224209	03/30/2026	O A G C	250.00
V224181	03/19/2026	BRIAN I KRIEGER	238.00	224210	03/30/2026	PITNEY BOWES GLOBAL FINAN	978.96
224136	03/20/2026	ASHLAND MUNICIPAL COURT	285.93	224211	03/30/2026	REX PIPE & SUPPLY CO INC	135.71
V224138	03/20/2026	PAYROLL - ASHLAND CITY BO	533,998.49	224212	03/30/2026	ROTO-ROOTER PLUMBING & DR	849.00
V224139	03/20/2026	PAYROLL - ACTA DUES	8,097.01	224213	03/30/2026	SCHOOL SPECIALTY	657.44
V224140	03/20/2026	PAYROLL - IRS - MEDICARE	21,417.76	224214	03/30/2026	STANTON'S SHEET MUSIC INC	65.97
V224141	03/20/2026	PAYROLL - IRS - SOCIAL SE	206.52	224215	03/30/2026	WATSON'S DISCOUNT VACUUM	79.00
V224142	03/20/2026	PAYROLL - OAPSE UNION DUE	919.81	224216	03/30/2026	NPI AUDIO VISUAL SOLUTION	3,980.00
V224143	03/20/2026	PAYROLL - OHIO BUSINESS G	2,680.00	224217	03/30/2026	NEONET	25.00
V224144	03/20/2026	PAYROLL - OAPSE PEOPLE QU	30.78	224218	03/30/2026	BUCKEYE IMAGINATION MUSEU	1,224.00
V224145	03/20/2026	PAYROLL - PLANCONNECT	6,878.66	224219	03/30/2026	LIBERTY SHIELD PEST CONTR	6,800.00
V224146	03/20/2026	PAYROLL - SERS EMP	18,315.47	224220	03/30/2026	ANTHONY LEE SCREEN PRINTI	2,791.00
V224147	03/20/2026	PAYROLL - STRS	84,712.98	224221	03/30/2026	MICHELLE WILBER	120.00
V224148	03/20/2026	PAYROLL - OHIO STATE TAX	15,970.88	224222	03/30/2026	BILL KENNEDY	85.00
V224149	03/20/2026	PAYROLL - ASHLAND MUNI IN	32,723.96	V224193	03/30/2026	OHIO EDISON COMPANY	166.60
V224150	03/20/2026	PAYROLL - IRS - FEDERAL T	50,849.10	V224227	03/30/2026	HOME DEPOT	1,318.07
V224151	03/20/2026	PAYROLL - UNITED WAY OF A	689.70	V224251	03/31/2026	REDTREE INVESTMENT GROUP	807.79
V224152	03/20/2026	PAYROLL - OHJTAX ESERVICE	2,551.31	V224252	03/31/2026	TRUESCRIPTS MANAGEMENT SE	24,555.91
V224153	03/20/2026	PAYROLL - SERS BRD	25,195.13				
V224154	03/20/2026	PAYROLL - STRS BRD	80,156.29				
V224155	03/20/2026	PAYROLL - MUTUAL OF OMAHA	4,841.43				
V224156	03/20/2026	PAYROLL - ISOLVED INC (ME	5,071.91				
V224157	03/20/2026	PAYROLL - OHIO CHILD SUPP	275.05				
V224192	03/20/2026	PAYROLL - ISOLVED INC (ME	5,071.75				
V224189	03/24/2026	AMERITAS LIFE INSURANCE C	4,810.96				
V224190	03/24/2026	TRUESCRIPTS MANAGEMENT SE	14,718.40				
V224191	03/25/2026	MERITAIN HEALTH INC	64,860.05				
V224223	03/27/2026	AMERITAS LIFE INSURANCE C	6,000.31				
V224224	03/27/2026	AMERITAS LIFE INSURANCE C	1,237.10				

MINUTES
Ashland City School District Board of Education – Special Meeting
March 9, 2026

The Ashland City School District Board of Education met for a Special Meeting on Monday, March 9, 2026 at Ashland City School District Administrative Offices, Samaritan Hospital Foundation Conference Room, 1407 Claremont Ave, Ashland, Ohio. Mrs. Pam Mowry, Board President called the meeting to order at 5:30 p.m.

- I. ROLL CALL** Mr. Rick Brindley, Mrs. Pam Mowry, Mr. Greg Summers and Mr. John Teevan were present. Mrs. Gina Deppert was absent.
- II. PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was led by Mrs. Pam Mowry, Board President.
- III. APPROVAL OF AGENDA 2026-03-037** Mr. Brindley motioned; second by Mr. Summers to approve the agenda as presented. Motion carried 4-0.
- IV. SUPERINTENDENT’S REPORT**
 - A. Open Enrollment**
 - B. Building Roofs**
 - C. Preschool Registration March 26-27, 2026
Reagan Elementary**
 - D. Easter Egg Hunt Thursday, April 9, 2026 6:30-8:30 p.m.
Community Stadium**
 - E. Excellence in Education Thursday, April 30, 2026 4:30-6:30 p.m.
Administrative Offices**
 - F. Other**
- V. NEW BUSINESS**
 - A. Superintendent’s Consent Calendar 2026-03-038** Mr. Summers motioned; second by Mr. Brindley to approve the Superintendent’s Consent Calendar as presented. Motion carried 4-0.

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

- 1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable

specified conditions and pending completion of all state, local and district requirements.

- a. Certificated Resignation/Retirements (EXHIBIT A)
- b. Certificated New Hire for the 2026-2027 School Year (EXHIBIT A)
- c. Substitute Teachers/Home Instructors for the 2025-2026 School Year (EXHIBIT A)
- d. Supplemental Duty Contract Resignation for the 2025-20026 School Year (EXHIBIT A)
- e. Supplemental Duty Contracts for the 2025-20026 School Year (EXHIBIT A)
- f. Certificated Transfers for the 2026-2027 School Year (EXHIBIT A)
- g. Certificated Additional Days for the 2025-2026 School Year (EXHIBIT A)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. One-Year Non-Renew for 2025-2026 School Year (EXHIBIT B)
- b. Classified Substitutes for the 2025-2026 School Year (EXHIBIT B)
- c. Special Duty Contract Adjustment for the 2025-2026 School Year (EXHIBIT B)
- d. Special Duty Contract for the 2025-2026 School Year (EXHIBIT B)
- e. Musical Honorarium for the 2025-2026 School Year (EXHIBIT B)
- f. Volunteer for the 2025-2026 School Year (EXHIBIT B)

3. Program/Other

- B. Boys' Tennis Participation 2026-03-039** Mr. Brindley motioned; second by Mr. Summers to approve the Superintendent's recommendation to approve Northwestern Local School District resident home school student, Justus Brenning, to participate in boys' tennis on behalf of and through Ashland City School District and Ashland High School Boys' Tennis as permitted by the Ohio

High School Athletic Association (OHSA) rules and guidelines for the 2025-2026 school year. Motion carried 4-0.

- C. Updated Student Acceptable Use Policy 2026-03-040** Mr. Summers motioned; second by Mrs. Mowry to approve the Superintendent's recommendation to approve an update to the Student Acceptable Use Policy as noted in each building for the 2026-2027 Student Handbook. (EXHIBIT C) Motion carried 4-0.
- D. Five-Semester Graduate 2026-03-041** Mrs. Mowry motioned; second by Mr. Summers to approve the Superintendent's recommendation to approve Noah Brandon as a five-semester graduate of Ashland High School, having met all credit requirements. Motion carried 4-0.
- E. Cybersecurity Resolution 2026-03-042** Mr. Brindley motioned; second by Mrs. Mowry to approve the Superintendent's recommendation to approve a Resolution to adopt the Center for Internet Security (CIS) Cybersecurity Framework as the official Cybersecurity program framework for Ashland City School District and to authorize implementation in accordance with Ohio House Bill 96. (EXHIBIT D) Motion carried 4-0.
- F. Policy 2026-03-043** Mrs. Mowry motioned; second by Mr. Summers to approve the superintendent's recommendation to adopt the following new and/or revised policy for the Ashland City School District Board of Education:

2431.06	New	Name, Image, and Likeness (NIL) in Athletics
3440/4440	Revised	Job-Related Expenses
5112	Revised	Entrance Requirements
5223	Revised	Release Time for Religious Instruction
5421	Revised	Grading
6220	Revised	Budget Preparation
6320	Revised	Purchasing and Bidding
6325	Revised	Procurement – Federal Grants/Funds
6423	Revised	Use of District Credit Card
6424	Revised	Procurement Cards
6425	New	Use of District Tax Exempt Certificate
6460	Revised	Vendor Relations
6465	New	Affinity, Rewards, or Other Discount Programs
7540.09	Replacement	Artificial Intelligence (AI)

- VI. EXECUTIVE SESSION 2026-03-044** Mrs. Mowry motioned; second by Mr. Summers to enter Executive Session. Motion carried 4-0.

Whereas, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. ☐ Appointment.
2. ☒ Employment
3. ☐ Dismissal
4. ☐ Discipline
5. ☐ Promotion
6. ☐ Demotion
7. ☒ Compensation
8. ☐ Investigation of charges/complaints (unless public hearing requested).

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) A2, A7, E as listed above.

Entered Executive Session at 6:34 p.m.
Executive Session Ended at 7:28 p.m.

VII. ADJOURNMENT 2026-03-045 Mrs. Mowry motioned; second by Mr. Summers to adjourn the March 24, 2026 special meeting. Motion Carried 4-0.

IMPORTANT DATES

BOE Regular Meeting	Monday, March 23, 2026	5:30 p.m.	Adm. Offices
Preschool Registration	March 26-27, 2026		Reagan Elementary School
Spring Break	Monday, March 30-Monday, April 6, 2026		
Easter Egg Hunt	Thursday, April 9, 2026	6:30-8:30 p.m.	Community Stadium
BOE Work Session	Monday, April 13, 2026	5:30 p.m.	Adm. Offices
BOE Regular Meeting	Monday, April 27, 2026	5:30 p.m.	Adm. Offices

MINUTES
Ashland City School District Board of Education – Special Meeting
March 18, 2026

The Ashland City School District Board of Education met for a Special Meeting on Monday, March 18, 2026 at Ashland City School District Administrative Offices, Samaritan Hospital Foundation Conference Room, 1407 Claremont Ave, Ashland, Ohio. Mrs. Pam Mowry, Board President called the meeting to order at 7:00 p.m.

- I. **ROLL CALL** Mr. Rick Brindley, Mrs. Gina Deppert, Mrs. Pam Mowry and Mr. Greg Summers were present. Mr. John Teevan was absent.
- II. **PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was led by Mrs. Pam Mowry, Board President.
- III. **APPROVAL OF AGENDA 2026-03-046** Mr. Summers motioned; second by Mrs. Deppert to approve the agenda as presented. Motion carried 4-0.
- IV. **DISCUSSION**
 - A. **Open Enrollment Policy**
 - B. **District School Psychologist Position**
- V. **ADJOURNMENT 2026-03-047** Mr. Brindley motioned; second by Mr. Summers to adjourn the March 18, 2026 special meeting. Motion carried 4-0.

Meeting adjourned at 8:26 p.m.

IMPORTANT DATES

BOE Regular Meeting	Monday, March 23, 2026	5:30 p.m.	Adm. Offices
Preschool Registration	March 26-27, 2026		Reagan Elementary School
Spring Break	Monday, March 30-Monday, April 6, 2026		
Easter Egg Hunt	Thursday, April 9, 2026	6:30-8:30 p.m.	
District Art Show	Friday, May 1-Sunday, May 3, 2026		AHS Gym/Lobby
May Fiesta	Saturday, May 9, 2026	2:00 & 7:00 p.m.	Archer Auditorium
Graduation	Saturday, June 6, 2026	10:00 a.m.	Community Stadium

MINUTES
Ashland City School District Board of Education – Regular Meeting
March 23, 2026

The Ashland City School District Board of Education met for a Regular Meeting on Monday, March 23, 2026 at Ashland City School District Administrative Offices, Samaritan Hospital Foundation Conference Room, 1407 Claremont Ave, Ashland, Ohio. Mrs. Pam Mowry, Board President called the meeting to order at 5:30 p.m.

- I. **ROLL CALL** Mr. Rick Brindley, Mrs. Gina Deppert, Mrs. Pam Mowry, Mr. Greg Summers and Mr. John Teevan were present.
- II. **PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was led by AMS students William Harvey, Dominick Lewis and Anneliese Gipson.
- III. **APPROVAL OF AGENDA 2026-03-048** Mrs. Deppert motioned; second by Mr. Teevan to approve the agenda as presented. Motion carried 5-0.
- IV. **COMMENTS/QUESTIONS – (On agenda items only.)**
 - A. **Public**
- V. **SUPERINTENDENT’S REPORT**
 - A. **Recognition of:**

- **Students of the Month**

AHS – Kemree Scott	9th Grade
Madelyn Shenberger	10th Grade
Robbie Boyles	11th Grade
Keren Palma Diaz	12th Grade

AMS – William Harvey	6th Grade
Dominick Lewis	7th Grade
Anneliese Gipson	8th Grade

Taft – Adalynn Sumpter	5th Grade – Mrs. Burgett
	5th Grade – Mrs. Baughman
	5th Grade - Mrs. S. Strahsburg
	5th Grade – Ms. Schoenian

Edison – Aria Stone	3rd Grade – Ms. Carlisle
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Reagan – Kayla McIntosh	Kindergarten – Mrs. Ediger
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- **Support Staff Member of the Month – Aimee Russell**
- **Certified Staff Member of the Month – Jill Lambert**

- B. Wind Damage Update**
- C. Greg Gorrell's Presentation - Recap**
- D. State of the Schools**
- E. Winter Athletic Success**
- F. Orchestra Recognition**
- G. Preschool Registration - March 26-27, 2026 at Reagan Elementary**
- H. Spring Break – Monday, March 30-Monday, April 6, 2026
- Return on Tuesday, April 7, 2026**
- I. Easter Egg Hunt – Thursday, April 9, 2026, 6:30-8:30 p.m.**
- J. District Art Show – May 1-3, 2026 at AHS Gym/Lobby**
- K. May Fiesta – Saturday, May 9, 2026-Archer Auditorium, 2:00 & 7:00 p.m.**
- L. Graduation – Saturday, June 6, 2026-Community Stadium-10:00 a.m.**
- M. Other**

VI. FINANCIAL/BUSINESS REPORT

- A. Treasurer's Consent Calendar 2026-03-049** Mrs. Deppert motioned; second by Mr. Summers to approve the Treasurer's Consent Calendar as presented. Motion carried 5-0.

Note: Items under the Treasurer's Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

- 1. Financial Report
Approval of the Financial Reports (February 2026) as presented.
- 2. Minutes
Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

- Regular Meeting February 23, 2026
3. The Treasurer recommends approval of the following contract (EXHIBIT A):
- | | | | |
|--------------------|-------------|---------|--------------|
| Magic School, Inc. | AI Software | FY27-29 | \$ 31,069.50 |
|--------------------|-------------|---------|--------------|
4. Items Removed for Separate Consideration
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B. Resolutions to File Complaints Against Valuation of Real Property Mr.

Summers motioned; second by Mr. Brindley to approve the following resolutions for the purpose of authorizing the filing of an original tax valuation complaint against property for tax year 2025:

Resolution 2026-03-050	175 Executive House, LLC (EXHIBIT B)
Resolution 2026-03-051	Golden Orchard Properties, LLC (EXHIBIT C)
Resolution 2026-03-052	MIMG CCXXIX District at Ashland Sub, LLC (EXHIBIT D)

Motion carried 5-0.

- C. Construction Bid Summary 2026-03-053** Mr. Brindley motioned; second by Mrs. Mowry to approve the Treasurer's recommendation to approve the Bid Summary for the Taft Playground and AHS Softball Field that were submitted on March 12, 2026 at 12:00 p.m. Bogner Corporation was the low bid for the Taft playground, and Byrne & Jones Construction was the low bid for the softball turf. Bid packets are on file in the Treasurer's Office. (EXHIBIT E) Motion carried 5-0.

VII. NEW BUSINESS

- A. Superintendent's Consent Calendar 2026-03-054** Mrs. Deppert motioned; second by Mr. Summers to approve the Superintendent's Consent Calendar as presented. Motion carried 5-0.

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

- a. Certified Retirements (EXHIBIT F)
- b. Small Group Instructor for the 2025-2026 School Year One-Year Non-Renewed Contract (EXHIBIT F)
- c. Supplemental Duty Contract Resignation (EXHIBIT F)
- d. Supplemental Duty Contracts for the 2025-2026 School Year (EXHIBIT F)
- e. Substitute Teacher/Home Instructor for the 2025-2026 School Year (EXHIBIT F)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified New Hires (EXHIBIT G)
- b. Classified Transfers (EXHIBIT G)
- c. Classified Substitute for the 2025-2026 School Year (EXHIBIT G)
- d. Other for School Year 2025-2026 (EXHIBIT G)
- e. Special Duty Contracts for the 2025-2026 School Year (EXHIBIT G)
- f. Special Duty Contract for the 2026-2027 School Year (EXHIBIT G)

3. Program/Other

4. Items Removed for Separate Consideration

B. Equalis Group Cooperative Purchasing 2026-03-055 Mrs. Deppert motioned; second by Mr. Brindley to approve the district's participation in cooperative purchasing agreements through Equalis Group. Equalis Group partners with Lead Public Agencies to provide competitively solicited and publicly awarded contracts that are compliant with public procurement requirements. Utilizing these agreements allows the district to efficiently procure goods and services, benefit from the collective purchasing power of participating agencies

and reduce the time and resources required to conduct independent solicitations. There is no cost to the district to participate in the program. (EXHIBIT H) Motion carried 5-0.

- C. Memorandum of Understanding with OAPSE 2026-03-056** Mrs. Mowry motioned; second by Mr. Summers to approve a Memorandum of Understanding with OAPSE to clarify the wage rate applied to employees transporting students on school field trips when a microbus or van is utilized instead of a full-size school bus. (EXHIBIT I) Motion carried 5-0.
- D. Change to Open Enrollment Policy 2026-03-057** Mr. Summers motioned; second by Mr. Brindley to approve the changes to the District's Open Enrollment Policy. (EXHIBIT J) Motion carried 5-0.

VIII. COMMENTS/QUESTIONS – (On agenda and non-agenda items.)

- A. Public**
- B. Board Members**

- IX. ADJOURNMENT 2026-03-058** Mr. Summers motioned; second by Mr. Teevan to adjourn the March 23, 2026 regular meeting. Motion carried 5-0.

Meeting adjourned 6:10 p.m.

IMPORTANT DATES

Preschool Registration	March 26-27, 2026	Reagan Elementary School
Spring Break	Monday, March 30-Monday, April 6, 2026	
Easter Egg Hunt	Thursday, April 9, 2026	6:30-8:30 p.m.
BOE Work Session	Monday, April 13, 2026	5:30 p.m. Adm. Offices
BOE Regular Meeting	Monday, April 27, 2026	5:30 p.m. Adm. Offices
District Art Show	Friday, May 1-Sunday, May 3, 2026	AHS Gym/Lobby
May Fiesta	Saturday, May 9, 2026	2:00 & 7:00 p.m. Archer Auditorium
Graduation	Saturday, June 6, 2026	10:00 a.m. Community Stadium

**Ashland City School District Board of Education – Work Session
Monday, April 13, 2026**

The Ashland City School District Board of Education met for a Work Session on Monday, April 13, 2026 at Ashland City School District Administrative Offices, Samaritan Hospital Foundation Conference Room, 1407 Claremont Ave, Ashland, Ohio. Mrs. Pam Mowry, Board President called the meeting to order at 5:30 p.m.

I. ROLL CALL Mr. Rick Brindley, Mrs. Gina Deppert, Mrs. Pam Mowry, Mr. Greg Summers and Mr. John Teevan were present.

II. PLEDGE OF ALLEGIANCE The Pledge of Allegiance was led by Mrs. Mowry, Board President.

III. APPROVAL OF AGENDA 2026-04-059 Mr. Brindley motioned; second by Mr. Teevan to approve the agenda as presented. Motion carried 5-0.

IV. DISCUSSION ITEMS

A. Reading Improvement Plans – Mr. Spieldenner

B. Recap of Easter Egg Hunt

C. Recap of PTO Magic Show

D. Jason Goings – Recipient of the 2026 NW-OIAAA Meritorious Service Award

E. Open Enrollment Application Process Update

F. Ashland City Schools Foundation – Honor Your Graduate Cards

G. Emergency Management Drill in June

H. Other

V. EXECUTIVE SESSION 2026-04-060 Mr. Summers motioned; second by Mr. Brindley to enter Executive Session. Motion carried 5-0.

Whereas, as a public board of education may hold a executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. ☐ Appointment.
2. ☒ Employment
3. ☐ Dismissal

- 4. ____ Discipline
- 5. ____ Promotion
- 6. ____ Demotion
- 7. ____ Compensation
- 8. ____ Investigation of charges/complaints (unless public hearing requested).

- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.**
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.**
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.**
- E. Matters required to be kept confidential by federal law or rules or state statutes.**
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.**
Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) **A2** as listed above.

VI. ADJOURNMENT 2026-04-061 Mr. Summers motioned; second by Mr. Brindley to adjourn the April 13, 2026 Work Session. Motion carried 5-0.

Adjourn 6:24 p.m.

IMPORTANT DATES

Grand March for Prom	Saturday, April 25, 2026	6:00 p.m.	Archer Auditorium
Prom	Saturday, April 25, 2026	7:00 p.m.	AU Convo
BOE Regular Meeting	Monday, April 27, 2026	5:30 p.m.	Adm. Offices
District Art Show	Friday, May 1-Sunday, May 3, 2026		AHS Gym/Lobby
BOE Work Session	Monday, May 4, 2026	5:30 p.m.	Adm. Offices
May Fiesta	Saturday, May 9, 2026	2:00 & 7:00 p.m.	Archer Auditorium
BOE Regular Meeting	Monday, May 18, 2026	5:30 p.m.	Adm. Offices
Graduation	Saturday, June 6, 2026	10:00 a.m.	Community Stadium