



Employment Posting for Faculty

Job Position: 4th Grade Teacher

St. Mary's Academy Overview:

St. Mary's Academy, located in Englewood, Colorado, is Metro Denver's premier Catholic, Independent school offering rigorous academics in its co-ed PreK-Grade 8, and all-girls High School. SMA offers a safe, yet innovative program that embraces all student backgrounds, and fosters character and moral development from Preschool - Kindergarten to graduation.

SMA is a close-knit community where faculty and staff serve as role models for students, with a mission to foster excellence in each child through academic achievement, spiritual development, and service. The qualities of a strong work ethic, a desire for personal growth, and a commitment to lifelong learning that St. Mary's Academy expects of students are likewise expected of faculty and staff. Each day, too, is an opportunity to live the Loretto School Values of faith, community, justice, and respect.

SMA is committed to recruiting and retaining a diverse faculty and staff dedicated to their profession and the well-being and life of the St. Mary's Academy community. St. Mary's Academy does not discriminate on the basis of age, color, sex, disability, marital status, national or ethnic origin, race, sexual orientation, or religion. This policy applies to all areas of student concerns: educational policies, admission policies (historically, high school admission is open to women only), scholarship, and grant-in-aid programs, athletic and other school-administered programs, as well as employee/personnel concerns. St. Mary's Academy is an equal-opportunity employer.

Job Description:

St. Mary's Academy is seeking a Lower School teacher for the 2026/2027 school year in Grade 4. This is a full-time, 10-month, exempt position reporting to the lower school principal, beginning in August 2026. This individual will collaborate with team members and support the organization by planning, organizing, and implementing an appropriate instructional program in a learning environment that guides and encourages students to develop and fulfill their academic potential.

Through regular conversations with their division principal and colleagues, St. Mary's Academy teachers learn and understand their job responsibilities. It has been a hallmark of teachers throughout SMA's history that their work goes beyond the classroom, encompassing not only academic preparation but also the emotional, social, and spiritual development of students. Additionally, teachers at St. Mary's Academy are enthusiastic and energetic, and they find support for new ideas. This enthusiasm is encouraged and applauded at SMA. Additionally, faculty members at St. Mary's Academy are a supportive group. One does not have to look far to find a helping hand.

Major Duties and Responsibilities:

- Collaborate with the 4th-grade team to plan and deliver engaging, developmentally appropriate instruction
- Develop lesson plans with clear objectives aligned to curriculum goals
- Prepare and maintain an organized, well-equipped classroom environment
- Differentiate instruction using a variety of strategies, materials, and resources to meet diverse student needs
- Integrate technology effectively to support teaching and learning
- Monitor, assess, and document student progress; provide timely, meaningful feedback
- Maintain accurate records and prepare reports on student performance and growth
- Establish and manage classroom expectations to support a positive learning environment
- Communicate regularly with students, families, and colleagues regarding progress and needs

All teachers are also responsible for a variety of duties and tasks throughout the day; the principal will make these assignments and share them with the faculty. These tasks and assignments change as the needs of the community are determined.

Qualifications/Requirements:

Education and qualifications should include the following:

- Bachelor's degree
- A Master's degree or teaching certification is strongly preferred
- 3+ years of teaching experience grounded in knowledge of best practices
- Willingness to build and maintain collaborative relationships with colleagues and parents
- Commitment to employing a positive, growth mindset to teaching
- A sense of resonance with the St. Mary's Academy mission.

Salary:

The salary range for this full-time, exempt position is \$54,000.00 - \$68,000.00.

Benefits:

At St. Mary's Academy, we believe that exceptional educators deserve exceptional support. That's why we offer a comprehensive benefits package designed to support both your well-being and professional growth. Our benefits include medical, dental, and vision coverage, life insurance, an Employee Assistance Program, and a retirement plan with a match after one year of employment to help you secure your future. Additionally, we offer tuition remission for your family and robust professional development opportunities to help you continue growing in your career.

How to Apply:

Interested candidates should send a cover letter and resume to Jackie Neal at jneal@smanet.org. Applications will be reviewed on a rolling basis. We encourage early submission. No calls, please.