



**NORTH KITSAP**  
SCHOOL DISTRICT

# Report <sup>TO</sup> <sub>OUR</sub> Community **2025** **-2026**

DISTRICT DATA • STUDENT PERFORMANCE • CAREER PROGRAMS

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## MESSAGE FROM YOUR SUPERINTENDENT

Dear North Kitsap Community,

It is an honor to continue serving as Superintendent of the North Kitsap School District. Our schools are strong because of the people who care deeply about them, our students, staff, families, and community members who stay engaged and involved.

Over this past year, we have seen continued progress in student learning and growth. Our staff have invested time and care to ensure every student feels valued, supported, and prepared for their future. Whether that path includes college, career, military service, or another direction, our responsibility is to help each student discover their strengths and build a plan with purpose.

At the same time, we remain focused on maintaining safe learning environments, supporting our staff, and making responsible financial decisions that keep our district stable. We recognize the challenges presented by aging facilities and continue to prioritize safety and access for students and staff each day.

We are grateful for the community's continued support of our EP&O levy, which helps sustain essential programs and services for students. We also know there is more work ahead to address facility needs, and we will continue that work in partnership with our community.

Warmly,

DR. RACHEL DAVENPORT  
Superintendent, North Kitsap School District

The North Kitsap School District does not discriminate in any programs or activities on the basis of sex, race, ethnicity, creed, religion, color, national origin, immigration or citizenship status, age, veteran or military status, sexual orientation, gender expression, gender identity, homelessness, disability, neurodivergence, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. Questions or complaints of alleged discrimination can be directed to the district's Title IX/RW 28A.640 Compliance Officer, Gender Inclusive Schools Coordinator, ADA coordinator and/or the 504 Coordinator: address - 18360 NE Caldart Ave. NE, Poulsbo WA 98370 and phone (360) 396-3001.

# DISTRICT DATA\*

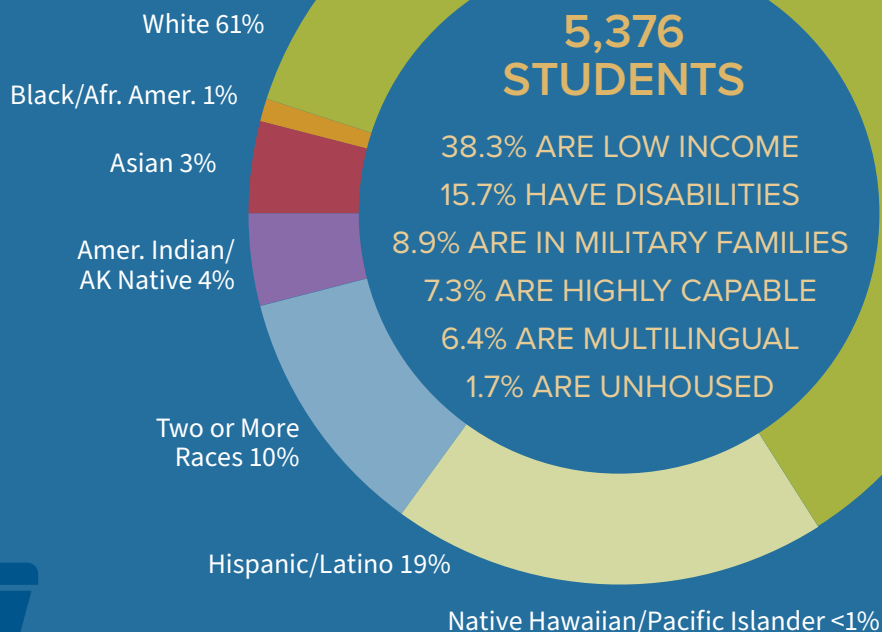
## FOOD AND NUTRITION

Total Meals Served Annually:  
**520,356**

This year, our Food and Nutrition Services team served more than half a million meals, ensuring students have the nourishment they need to stay focused and ready to learn.

Total Breakfasts:  
**137,235**

Total Lunches:  
**383,131**



## TRANSPORTATION

Total Miles Traveled Annually: **650,000**

Avg. # of Students Riding Daily: **3,200**

# of Buses: **70**

# of Daily Routes: **40**



## STAFF†

Total Number of Staff: **838**

# of Certificated Staff (Classroom Teachers, Specialists, Counselors, Speech Language Pathologists): **323**

# of Support Staff: **336**

# of Administrators: **36**



## TEACHERS

Average Years of Teaching Experience: **16.13**

National Board Certified: **13.03%**

Teachers with at least a Master's Degree: **86.5%**



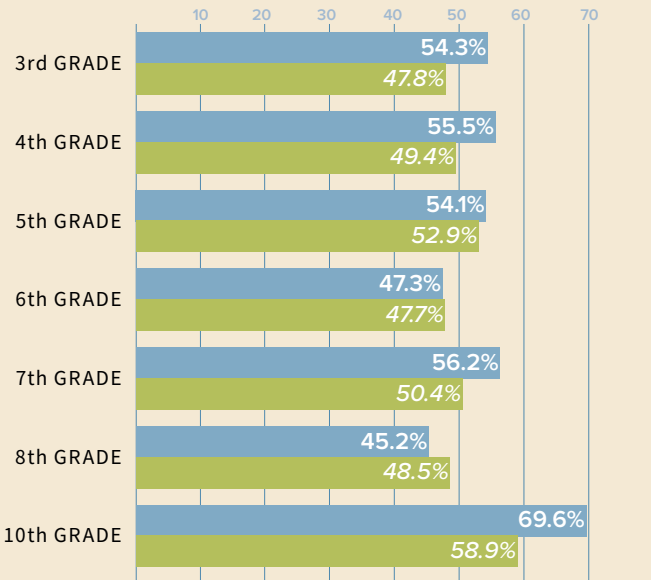
\* Data in this report is from the 2024-25 school year end. Percentages may not add up to 100, due to rounding.  
† Full time equivalent (FTE)

# STANDARDIZED TESTING DATA

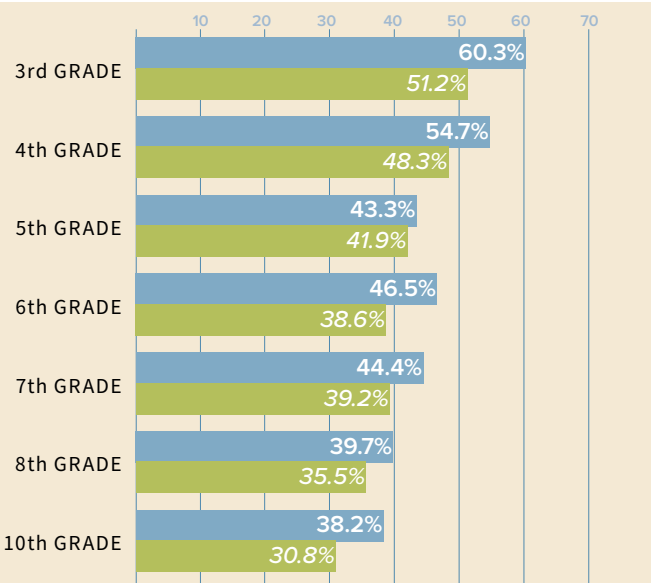
SPRING 2025: PERCENT OF STUDENTS ON TRACK FOR COLLEGE-LEVEL LEARNING

NKSD  
State

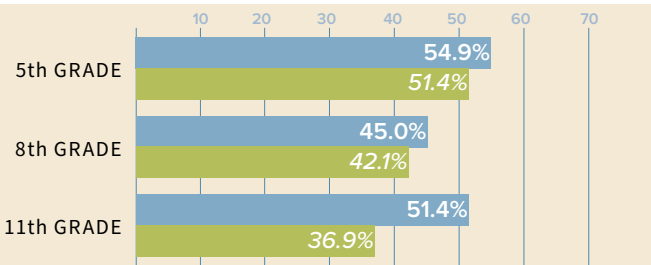
## English Language Arts Smarter Balanced



## Mathematics Smarter Balanced



## Washington Comprehensive Assessment of Science



STUDENTS WITH FOUNDATIONAL GRADE-LEVEL KNOWLEDGE AND SKILLS OR ABOVE:

ELA: **75.2%**

MATH: **70.5%**

SCIENCE: **70.1%**



## LEARNING THAT CONNECTS TO REAL-WORLD CAREERS

In North Kitsap, we believe students learn best when they see how classroom learning connects to the real world. Across our schools, we intentionally introduce career awareness in age-appropriate ways.

Healthcare is one example. In our elementary schools, students explore medical fields through units embedded in English Language Arts. While strengthening reading and writing skills, they study human body systems, investigate how infections spread, and examine how medical professionals solve problems. In one classroom, students focused on circulatory and respiratory systems. In another, they analyzed infection detection and public health.

These experiences help students connect academic skills to future possibilities long before middle or high school.



# MEDICAL PATHWAYS IN OUR HIGH SCHOOLS

The early career connections students experience in elementary school grow into focused pathways in our high schools.

Healthcare careers continue to be in high demand in our region. In response, Kingston High School and North Kitsap High School offer intentional health science pathways through Career and Technical Education programs designed around real-world application. At KHS, biomedical science courses invite students to act as medical detectives, analyzing patient cases and investigating disease through hands-on labs. At NKHS, health science coursework builds technical knowledge and career-ready skills. Many of these classes offer college dual credit, allowing students to earn credits while still in high school and begin taking concrete steps towards medical and health-related careers.



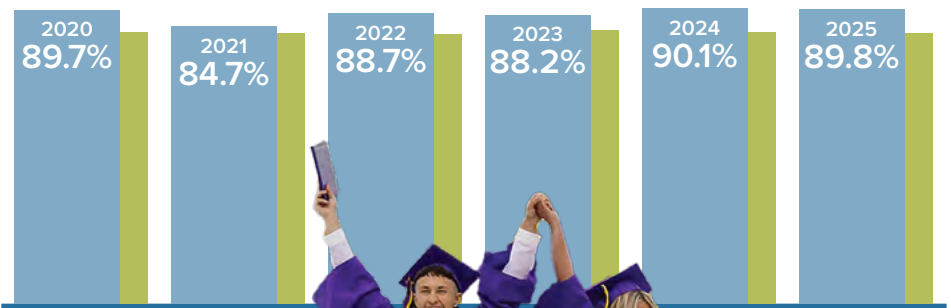
## GRADUATION RATES

Our goal is simple: every graduate leaves with a plan, a pathway, and the confidence to take their next step.

Whether students pursue college, career training, military service, or another path, they graduate with real-world skills and a clear next-step. Through Career and Technical Education programs, industry-recognized certifications, and college dual credit opportunities, students can build momentum before they receive their diploma.

% OF SENIORS WHO GRADUATED IN 4 YEARS

NKSD State



Scan to view past data in our OSPI Report Card online or visit: [nkschools.org/ospi-reportcard](https://nkschools.org/ospi-reportcard)



# HANDS-ON LEARNING IN METAL TECHNOLOGY

At North Kitsap High School, Metal Technology is giving students hands-on experience with real-world metalworking skills, and for some students, it is sparking a passion for a future career.

Addison, a sophomore, came in eager to learn. "When I signed up for Metal Tech, I was excited to learn welding and general metalworking because I love making and creating things," she said. Now she is building a foundation she hopes will lead to a career in welding or metalworking.

For Sadie, a junior committed to taking all four years of engineering and both semesters of Metal Technology, the class has reached beyond the classroom. "Metal Tech has helped me learn skills I can use outside of school, like restoring vehicles with my dad," she said. She plans to become a mechanical engineer in the automotive industry.

In Metal Technology 1 and 2, students progress from hand tools and MIG welding to plasma cutters, TIG welders, and oxy-acetylene torches, all through hands-on, project-based learning with a focus on worksite safety.



**"Metal Tech has helped me learn skills I can use outside of school, like restoring vehicles with my dad."**



**Building  
for the Future**

## CAPITAL IMPROVEMENTS UNDERWAY THIS SUMMER

Thanks to voter approval of the 2024 Facilities and Technology Capital Levy, several improvement projects will move forward this summer, representing approximately \$5.4 million in investments across our schools.

At Suquamish, David Wolfle, and Richard Gordon Elementary Schools, work will include new secure entries and traffic circulation improvements to support safer access for students, families, and staff. Suquamish Elementary will also receive classroom renovations to better support student learning.

At Kingston High School, improvements include additional parking and enhanced fencing at the athletic field.

These projects focus on improving safety, access, and the day-to-day experience for students, staff, and families.

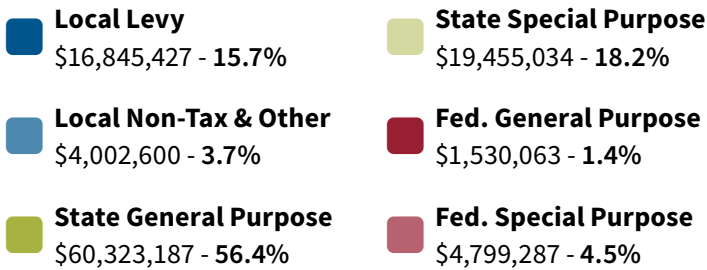
*View a list of all projects and get updates online!*



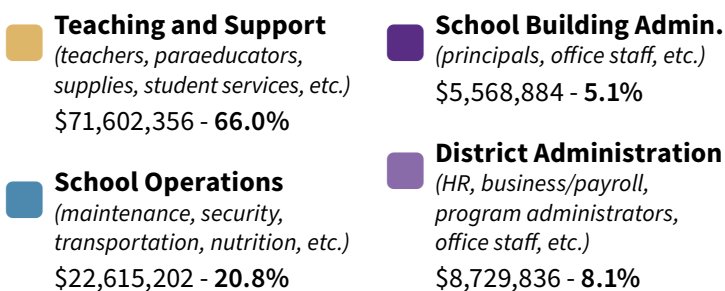
# DISTRICT FINANCES



## 2024-2025 REVENUES - \$106,955,598



## 2024-25 EXPENDITURES - \$108,516,278



# SUPPORTED BY OUR LOCAL COMMUNITY

Our Educational Program & Operational (EP&O) Levy funds **16% of the daily operating budget**, supporting nearly every aspect of student learning and school operations. These local dollars fill the gap between what the state and federal government fund and what students actually need. Like all 295 Washington school districts, North Kitsap relies on voter-approved funding to cover essential costs not covered by the state, ensuring every student receives a well-rounded, high-quality education. Last year, EP&O Levy funds supported:

- 100% of District Budget for Athletics and cocurricular activities
- Teachers and staff needed for smaller class sizes
- Special Education teachers, paraeducators & classroom support
- School safety projects and security staffing
- Building operations and maintenance
- Instructional materials and supplies
- Transportation and Child Nutrition costs
- Professional learning for staff
- Support staff, including health services, technology, maintenance and custodians

*Thank you, voters!*





## REGISTER TODAY!

Kindergarten and new student registration is now open! Join a school community where your student is known, supported, and ready to learn from day one.

[nkschools.org/enrollment](http://nkschools.org/enrollment)



## CONNECT WITH US!



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Follow us on social media to see the great things happening in our schools.

 @nkstd400

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